

# MORE

COURAGEOUS  
CONVERSATIONS  
ABOUT RACE



GLENN E. SINGLETON

Foreword by James P. Comer

**More Courageous Conversations About Race**

# More Courageous Conversations About Race

**Kathleen Odell Korgen, Maxine P.  
Atkinson**



## **More Courageous Conversations About Race:**

**More Courageous Conversations About Race** Glenn E. Singleton, 2012-10-03 Use courageous conversations to build racial equity in your schools and districts In this companion to his best selling book Glenn Singleton presents specific examples in which racism impedes student success and illustrates how to usher in courageous conversations to ignite systemic transformation Through first person vignettes and an actual school district case study this breakthrough handbook focuses on the powerful possibilities that are unleashed when you Learn how other education leaders have addressed and improved race relations Explore urgent challenges in racial equity and courageous approaches to solving them Reflect on your personal role in the struggle to achieve racial equity Introduce culturally relevant curriculum instruction and assessment in your school or district

**Courageous Conversations About Race** Glenn E. Singleton, 2014-10-11 Create a systemwide plan for transforming the district office schools and classrooms into places that truly support ALL students achieving their highest levels This updated edition of the bestseller continues to explain the need for candid courageous conversations about race so that educators may understand why achievement inequality persists and learn how they can develop a curriculum that promotes true educational equity and excellence NEW Revised Courageous Conversation Compass NEW Racial autobiographies NEW Case study on St Paul Public Schools which has stayed on track with the Courageous Conversation protocol and framework NEW Links to video segments of the author describing the work REVISED Activities and checklists for school and district leaders REVISED Action and implementation steps

*Courageous Conversations About Race* Glenn E. Singleton, 2021-07-23 This revision of this classic text could not be more timely We are at a moment of reckoning with respect to race in America The COVID 19 pandemic coupled with the centuries old pandemic of racial injustice have brought new attention to the presence of systemic racism in our schools and other institutions Glenn Singleton's Courageous Conversations protocol has had a lasting impact on hundreds of thousands of educators both in the U S and abroad Singleton was prescient in setting forth the premise that before we can solve race in this country we need to learn to talk about it This edition retains the hallmark features previous editions including the four agreements the protocol activities reflective prompts and a series of powerful Racial Autobiographies However it has been updated to reflect our current sociopolitical environment especially the current spotlight on racial injustice juxtaposed against a white nationalist backlash This book has helped equity leaders in K 12 schools as well as other institutions develop their racial consciousness and guide others to greater understanding and action

*Courageous Conversations About Race* Glenn E. Singleton, Curtis Linton, 2006 The beauty of this volume is that it is designed to help lay people teachers administrators parents community leaders and even university professors begin to engage in the emotionally and psychically difficult conversations about race Glenn Singleton and Curtis Linton have offered us an important book that provides us with empirical data and well constructed exercises to help us think through the ways that race affects our lives and our professional practices My sincere desire is that

after you have had an opportunity to read this volume you will indeed engage in some courageous conversations about race Gloria Ladson Billings Professor University of Wisconsin Madison and author of *The Dreamkeepers* Singleton looks at the achievement gap through the prism of race and in *Courageous Conversations About Race* he begins by examining the evidence that points to race not poverty as the underlying cause behind the achievement gap This work while exploring how race affects all educators declares that we need to have engaged sustained and deep conversations about race in order to understand students and the achievement gap Singleton calls this process courageous conversations Through these courageous conversations educators can learn how to redesign curriculum and create community and true equity Action steps to close the achievement gap include creating an equity team and collaborative action research The final chapter presents a systemwide plan for transforming schools and districts including activities exercises and checklists for central office administrators principals and teachers [More Courageous Conversations About Race](#) Glenn E. Singleton, 2013 Since the highly acclaimed *Courageous Conversations About Race* offered educators a frame work and tools for promoting racial equity many schools have implemented the Courageous Conversations Protocol Now in a book that s rich with anecdote Singleton celebrates the successes outlines the difficulties and provides specific strategies for moving Courageous Conversations from racial equity theory to practice at every level from the classroom to the school superintendent s office Back cover *Courageous Conversations About Race* Glenn E. Singleton, 2014-09-15 Create a systemwide plan for transforming the district office schools and classrooms into places that truly support ALL students achieving their highest levels This updated edition of the highly acclaimed bestseller continues to explain the need for candid courageous conversations about race so that educators may understand why student disengagement and achievement inequality persists and learn how they can develop a curriculum that promotes true educational equity and excellence Almost a decade since its original publication the revised book includes new features as well as preserves the core content that led to many schools and districts success NEW Courageous Conversation Compass NEW Racial autobiographies offering more focused and relevant voices from a diverse group of skilled Courageous Conversation practitioners NEW Case study on St Paul Public Schools a district that has stayed on track with Courageous Conversations and successfully implemented the Systemic Racial Equity Transformation Framework NEW Links to video segments featuring the author describing different aspects of the work UPDATED Implementation exercises UPDATED Activities and checklists for school and district leaders UPDATED Action steps for creating an effective equity team What this book has given me is an effective set of tools to support me in understanding first my own racial biography and then how to discuss with my team race and its impact on education The lessons from this book offer a useful starting point for every school district that wants to change mindsets policies and outcomes Singleton takes readers on a personally and professionally transformative journey toward understanding and action S Dallas Dance Superintendent Baltimore County Public Schools MD All students especially white students need to read think

converse and write about issues of race racism and whiteness if teachers are to help move society into a more racially aware and just place for all The work of Glenn Singleton and Pacific Educational Group gives educators the tools they need to have those Courageous Conversations Jackie Roehl 2012 Minnesota Teacher of the Year Edina High School Edina MN Brave and grounded patient but pointed Courageous Conversations About Race delivers a rare combination of critical information illuminating perspective and truly useful tools to get and keep us all engaged in the most important work of our time A great nation is not defined by its ability to assimilate all of its citizens but by its ability to provide equitable opportunities for all of them This book shows us how Dr Anton Treuer Author Everything You Wanted to Know About Indians But Were Afraid to Ask Executive Director American Indian Resource Center Bemidji State University MN When I finished reading this book I immediately wanted to share it with others Glenn Singleton provides strategies and tools to help one examine one s own racial identity His curriculum and modes of inquiry promote self discovery and self awareness The racial autobiographies allowed me to deepen my racial consciousness and become a more effective Courageous Conversation practitioner Mr Singleton is the best equity practitioner I have worked with provocative stimulating mindful of the sensitivities of this topic and devoted to fulfilling our racial equity mandate Ellen C Stein Head of School The Dalton School New York NY In the first edition of his groundbreaking book Courageous Conversations Glenn Singleton made a powerful case that in order to dismantle racism it is first necessary to talk about and understand how power and privilege are related to race In this second edition he takes it one step further adding racial autobiographies and supplements to make it even more accessible to diverse audiences This work is sorely needed if we are ever to reach educational and social equity in our nation Sonia Nieto Professor Emerita Language Literacy and Culture College of Education University of Massachusetts Amherst The City s leadership team has used Pacific Educational Group s training and the Courageous Conversation protocol effectively to launch our racial equity work Sharing these concepts and approaches with our partners Saint Paul Public Schools has created a level of trust and understanding around racial equity we didn t have before Christopher B Coleman Mayor City of Saint Paul MN

**Facilitator's Guide to Courageous Conversations about Race** Glenn Eric Singleton, Curtis Linton, 2007 Create staff development training that addresses the relationship between race and achievement Acutely aware of the statistical gaps in achievement between different racial groups educators realize that eliminating this disparity is critically to developing cultural proficiency Candid conversations about race help educational leaders understand why performance inequity persists and how to guide policy analysis and instructional reform that promotes true academic parity Designed to complement the best selling Courageous Conversations About Race this facilitator s guide shows how to use professional development events to help educational leaders examine the achievement gap through the prism of race This chapter by chapter guide explains how to engage educators in discussions about personal agendas multiple racial perspectives closing the racial achievement gap and extending their professional learning Trainers also will find practical

features including Implementation exercises Prompts language and tools that support profound discussion Activities and checklists for administrators Action steps for creating an equity team Highlights for the facilitator include Activities for small or large groups Discussion and journaling prompts Key sources for supplemental reading Sample workshop agendas for half day one day or two to three day sessions A workshop evaluation form Using the Facilitator's Guide to Courageous Conversations About Race you can help educators construct a language and a process for addressing the relationship between race and achievement With creative open dialogue leaders can restructure their schools and fulfill every student's potential regardless of race culture or class

Approaching Disparities in School Discipline: Theory, Research, Practice, and Social Change Adams, Anthony Troy, 2022-06-30 School discipline is a leading cause of inequities in educational opportunities and contributes to the achievement gap To understand where these disparities originate and what can be done to ensure students have an equal education further study must be done It is crucial for schools and educators to adjust their discipline policies in order to promote social change and support the learning of all students Approaching Disparities in School Discipline Theory Research Practice and Social Change considers theory research methods results and discussions about social change and describes the school discipline quandary by presenting numerous frameworks for understanding disparities in school discipline Covering a range of topics such as cultural bias education reform and school suspensions this reference work is ideal for academicians researchers scholars practitioners instructors and students

*Principal Leadership for Racial Equity* Candace Raskin, Melissa Krull, Antonia Felix, 2021-03-13 Enhance your capacity for antiracist leadership The COVID 19 pandemic has illuminated deep seated structural inequities in our schools and across society More than ever education leaders are being challenged to take action to disrupt the institutional racism that undergirds many of our longstanding policies and practices Our students are challenging us to step up and be antiracists who commit to the uncompromising belief all children can learn and deserve an exceptional education Based on 10 years of work leading the Institute for Courageous Principal Leadership this book guides leaders to expanding their racial consciousness through self reflection and provides the tools they need to counter implicit bias and respond to resistance Grounded in research but written in practitioner friendly language this book Focuses on systemic leadership and institutional failures as the source of predictable student outcomes Leverages research and theory to create a process for principals to build racially equitable practices Navigates the politics of leadership without compromising student achievement The practical lessons and strategies in this book will equip you with the skills to implement the leadership and actions that must be taken to confront the reality of systemic racism in education and transform schools into learning environments with a student centered commitment to high achievement for every learner

**The SAGE Guide to Educational Leadership and Management** Fenwick W. English, 2015-01-29 The SAGE Guide to Educational Leadership and Management allows readers to gain knowledge of educational management in practice while providing insights into challenges facing educational leaders and the

strategies skills and techniques needed to enhance administrative performance This guide emphasizes the important skills that effective leaders must develop and refine including communication developing teams coaching and motivating and managing time and priorities While being brief simply written and a highly practical overview for individuals who are new to this field this reference guide will combine practice and research indicate current issues and directions and choices that need to be made Features Benefits 30 brief signed chapters are organized in 10 thematic parts in one volume available in a choice of electronic or print formats designed to enable quick access to basic information Selective boxes enrich and support the narrative chapters with case examples of effective leadership in action Chapters conclude with bibliographic endnotes and references to further readings to guide students to more in depth presentations in other published sources Back matter includes an annotated listing of organizations associations and journals focused on educational leadership and administration and a detailed index This reference guide will serve as a vital source of knowledge to any students pursuing an education degree as well as for individuals interested in the subject matter that do not have a strong foundation of the topic

**Eerie Silence** Ammar Saheli, 2018-10-31 Eerie Silence is a revelatory jolting exploration into the ramifications of justice inaction in America and beyond and how silence has destructively contributed to issues related to race racism education theology and racial identity development The compiled scholarship and research contained within the Eerie Silence project is provoking risky confrontational validating challenging feisty and emotionally and intellectually vulnerable It is a must read for every person seeking a better grasp of the historically interlocked elements of race racism religion theology authentic Christianity and racial identity development especially as it relates to America and its influence Eerie Silence is an amazing book Dr Saheli has carefully deconstructed not only biblical narratives but also global history like an artist With every stroke of his brush he has created a multi layered and complete work that has direct applications in many fields and disciplines Jennifer Tosch Founder Black Heritage Tours in NY State Amsterdam Netherlands Member Mapping Slavery Project Netherlands Well researched superbly argued and profoundly written Eerie Silence is all at once a history lesson critical social commentary autobiographical sketch sermon and call to action to end the silence on race racism Saheli does a masterful job of intersecting several areas that share the stamp of racism and injustice in common This is a powerful read for those who are in need for a deep thoughtful provocative intellectual and empowering learning experience about race in the United States Sharroky Hollie PhD Executive Director Center for Culturally Responsive Teaching and Learning This is a wine that will not last long in the wineskins of traditionalism conservatism anti ism self righteousness and isolated fellowship with like minded others it is a call to ministry to break down the middle wall of racial partition in the church and society in order that generations of women men and young people might go unencumbered in their full potential and development James L Taylor PhD Professor of Politics San Francisco California *Research Anthology on Empowering Marginalized Communities and Mitigating Racism and Discrimination* Management Association, Information Resources, 2021-02-05 With the newly

inaugurated US Presidential Administration signing several orders to mitigate discrimination and racism within the United States government attentions globally are once again brought to the Black Lives Matter campaign and its message Discrimination in business contexts social interactions and educational institutions remains a concern for leaders today The empowerment of marginalize communities has been rapidly spreading through societies thanks to the platforms that social media now offer The Research Anthology on Empowering Marginalized Communities and Mitigating Racism and Discrimination is a three volume hand selected compilation of the highest quality research on the empowerment of marginalized communities that have been experiencing ongoing discrimination To shed light on the underpinnings of disparities between marginalized groups and overreaching society this text explores social justice applications and practices and the changes being made or pushed for around the globe that promote equality fair treatment and inclusivity This book is ideal for sociologists teachers activists practitioners managers administrators policymakers government officials researchers academicians and students working in fields such as gender studies race studies social justice behavioral studies history sociology anthropology psychology law as well as anyone interested in the current practices and advances in mitigating racism and discrimination in society

**Women Courageous** Jennifer Moss Breen,Madeleine van der Steege,Suzanne Stigler Martin,Judith L. Glick-Smith,2021-11-25 Women Courageous Leading through the Labyrinth is a unique collection of stories of courage integrated with scholarly analysis to deepen our understanding of courage how it shows up develops and facilitates transformation

Reel Dialogues Joseph E. Flynn (Jr.),2007 This dissertation is a qualitative inquiry into a professional development activity for secondary school teachers that attempted to create a space in which they could mount conversations about race and Whiteness As part of a larger professional development plan for a Midwestern suburban high school with a predominantly White staff and student body this study examines the use of film as a means of fostering conversations about race with a specific focus on how the participants did and did not talk about Whiteness Participants were involved in a film series that included Crash 2005 Six Degrees of Separation 1993 and Whiteboyz 1999 in which they were asked to screen the films in order to specifically engage the notion of race The primary questions this research seeks to explore are First as a pedagogical tool for professional development around diversity issues in what ways do educational professionals talk with one another about race in the context of viewing and discussing films Second how do elements and aspects of Whiteness enter conversations about race And finally how can teacher educators use film and other visual media more effectively to engage the often difficult issue of race

School Library Journal ,2010

**Courageous Discomfort** Shanterra McBride,Rosalind Wiseman,2022-09-27 An empowering handbook on how to have candid conversations around race and become a better advocate written by a Black woman and a white woman who ask and answer 20 common uncomfortable but critical questions about racism Many people struggle to have honest conversations about race even those who consider themselves allies or identify as anti racist For anyone who wants to have better more productive discussions



COURAGEOUS DISCOMFORT is an empowering handbook that teaches you how to do just that In these pages authors and best friends Shanterra McBride who is Black and Rosalind Wiseman who is white discuss their own friendship and tap into their decades of anti racism work to answer the 20 uncomfortable but critical questions about race they get asked most often including Should I see color I m a good person how can I be racist What if I say something wrong What kind of apology makes a difference These 20 questions as chapters invite you into the conversation without judgment and inspire thoughtful reflection and discussion There will be moments when you will laugh or cringe at the ridiculous or awkward things you read But the truth is there is no perfect solution or script for every maybe racist sort of racist or blatantly racist situation And that s OK making mistakes is just an opportunity to do better next time But doing this work will empower us to have the relationships we really want to have including the relationship we want to have with ourselves

**TIMELY BUT PERENNIAL TOPIC** Social justice is a longstanding perennial issue but has entered the vanguard of national discourse in recent years For anyone hungry for resources related to being an advocate for diversity and inclusion COURAGEOUS DISCOMFORT provides an accessible empowering playbook to follow as you confront and reckon with race related issues and questions now and moving forward

**ACCESSIBLE APPROACH** This beautifully designed book stands out from the more academic books in this category like WHITE FRAGILITY and HOW TO BE AN ANTIRACIST With accessible writing an organizing principle that invites you into the conversation and a lovely package COURAGEOUS DISCOMFORT is user friendly and can even be given as an inoffensive helpful gift to friends relatives and recent grads

**BLACK AUTHOR WHITE AUTHOR** Written by a Black and white author pair who have both published books before this handbook is authentic and credible but also approachable The authors tone and the organization of the book make it feel as if you are part of their candid conversation on race with someone asking all the uncomfortable awkward questions that you have asked yourself or your friends are too scared to ask of you This Q A format applies to readers whether they identify as white or non white who have found themselves in similar conversations unsure of how to handle them

**GREAT FOR BOOK CLUBS** Inspired by a webinar featuring chapters as questions this book is primed for book clubs The organization lends itself perfectly to discussion clubs can pose each question chapter title review the thought prompts and share personal experiences for an enlightening educational and productive conversation Perfect for People who want to have better more productive conversations around race and racial issues White people who want to be better allies Anyone who is focused on social justice particularly millennials and members of Gen Z People who read books like WHITE FRAGILITY CASTE and HOW TO BE AN ANTIRACIST

**Constructing "connectedness"** Anna-Ruth Allen,2006      *American Book Publishing Record* ,2005      *God and Race* John Siebeling,Wayne Francis,2022-01-18 A White pastor and a Black pastor close friends who have each built racially diverse congregations offer a model Christians can follow to open necessary conversations about race encourage unity and foster mutual respect to heal a wounded nation riven by racial tension and political tribalism For years Pastors John Siebeling and

Wayne Francis have led thriving congregations that are the embodiment of diversity Siebeling in Memphis and Francis in New York City Many churches and leaders have sought their counsel hoping to emulate their success At the height of the Black Lives Matter protests in Summer 2020 they pooled their insights and experiences to help others facilitate conversations about racism The guide they developed is the basis of God and Race Siebeling and Francis examine the White Black tension from both perspectives and answer all the uncomfortable questions we re afraid to ask regarding ourselves our families our work and relationships and the church Most important they provide practical steps anyone can take to become part of the solution Whether you are a church leader or just a caring person who wants to make a difference God and Race provides inspiration and guidance to help you become an agent of reconciliation and change These two wise pastors teach you how to find your voice and join Jesus in healing to help bring our divided communities together with open minds open hearts and open hands Many Christian books on race either do not ask the hard questions or if they do speak as critics outside the mainstream church Siebeling and Francis probe the meaning of racial reconciliation and reveal how the church can be a positive and effective leader to move us forward beyond hate and injustice to equality and love **Creating**

**Equitable Classrooms Through Action Research** Cathy Caro-Bruce, 2007-08 Recognizing the importance of race class gender culture and ability the authors provide a window into the difficulties that professional educators grapple with as they face the challenge of teaching all children This text is both authentic and practical and it demystifies the issues of equity that pervade today s classrooms Diane Yendol Hoppey Associate Professor University of Florida Gainesville Action research of this caliber on the subject of equity is critically needed for all children to have access to the same level of rigor and high standards This is a must read for districts that really want to turn action research into action that affects student learning Terry Morganti Fisher Director of Professional Development Austin Independent School District TX Utilize the power of action research to narrow the achievement gap Despite the best intentions of reform efforts educational inequity continues to exist in public schools Creating Equitable Classrooms Through Action Research confronts this challenge head on and shows educators how they can use action research to both raise student achievement and strengthen instructional leadership Ideal for both a first time action research endeavor or one already in progress this practical guidebook helps practitioners formulate specific research questions collect and analyze data and communicate their findings Educators will discover Ten action research studies on narrowing the achievement gap Guidelines for implementing an action research project that supports culturally relevant instruction Authentic examples for discussion and reflection Invaluable for school district leaders teachers professional development schools and preservice teachers this resource for systemwide improvement efforts helps schools provide more equitable learning environments for all children

## The Enigmatic Realm of **More Courageous Conversations About Race**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing lacking extraordinary. Within the captivating pages of **More Courageous Conversations About Race** a literary masterpiece penned by way of a renowned author, readers embark on a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting effect on the hearts and minds of those that partake in its reading experience.

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