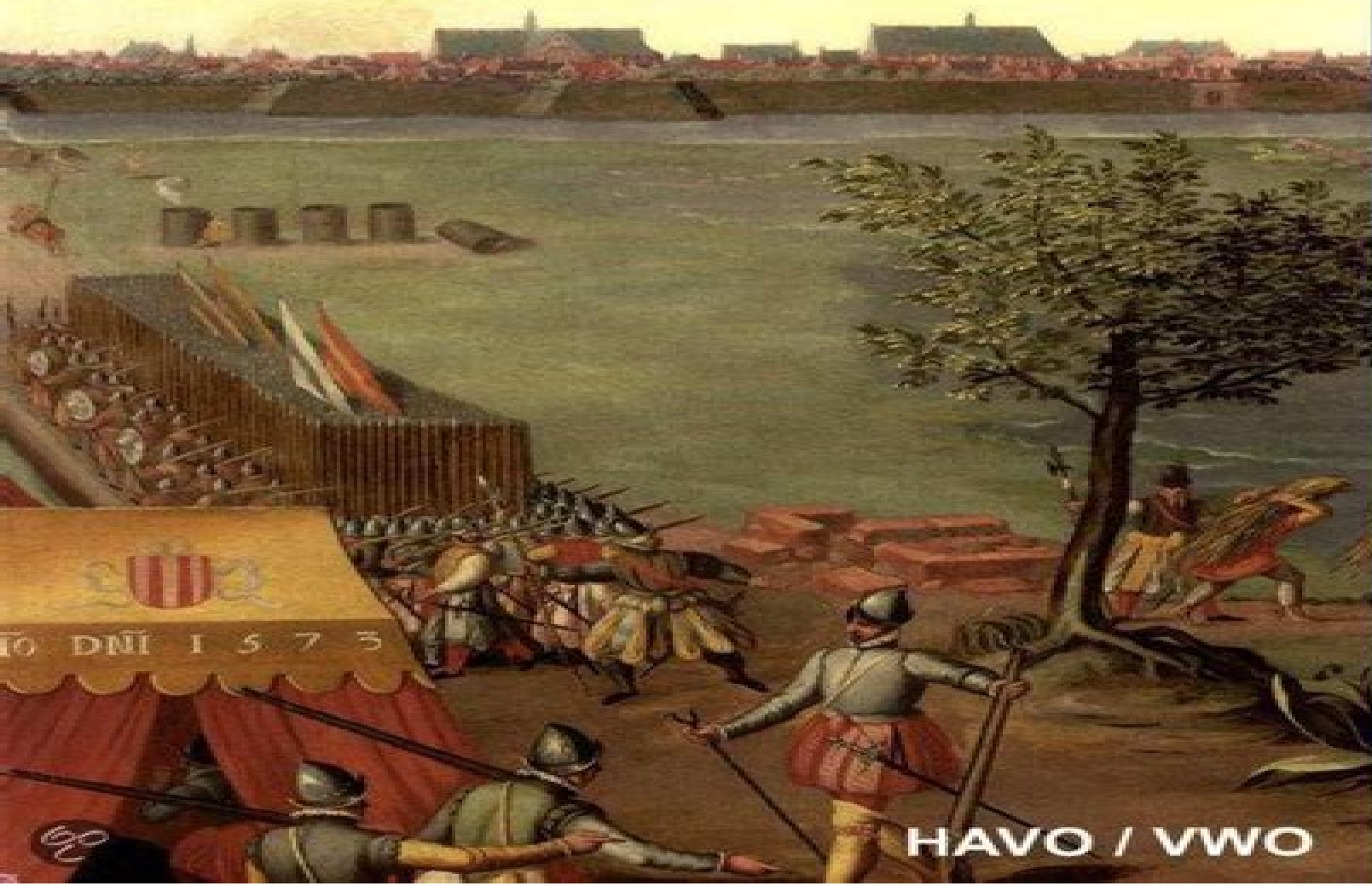


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the latest total salary increase forecasted for 2024 ranged from 3.5 25th percentile and 5.0 75th percentile the median was 4.0 median same incumbent movement by industry q2 2023 mercer's remuneration database operates on a rolling basis with organisations providing remuneration data throughout the year

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salaries are going up the average 2023 merit increase budget including zeros reported by survey participants came in at 3.8 compared to the 3.4 actually delivered in 2022 likewise we are seeing an increase in the total increase budget for 2023 4.2 for 2023 compared to

employers budgeting 4 pay raises in 2024 shrm - Mar 03 2022

jul 18 2023 consulting firm mercer reported earlier this year that u.s. employers reported 2023 annual merit increases have averaged 3.8 percent while total compensation which includes merit awards as well