



DATASHEET

The Essentials of Nurse Manager Orientation

Every day in hospitals across the country, nurse managers help create healthy work environments that attract and retain competent and caring nurses by assuring that high standards are followed. To help nurses become more effective nurse managers, the HealthcareSource eLearning Library™ is pleased to offer ANCC's Essentials of Nurse Manager Orientation (ENMO).

ENMO, a comprehensive, web-based course for new and aspiring nurse leaders, provides a structured learning program built around the Nurse Manager Learning Domain Framework and is designed to help prepare nurses for the Certified Nurse Manager/Leader (CNML) exam.

Essentials of Nurse Manager Orientation consists of eight modules and offers 40 CNE hours that detail essential skills for those in leadership roles or wishing to enter management. The modules are broken into three units covering business management, effective leadership and personal development.

This course will teach learners how to:

- Develop a global perspective and understanding of healthcare
- Demonstrate knowledge of key concepts in business management
- Manage a unit budget
- Effectively manage the human resources of the unit
- Utilize tools and strategies to manage unit quality initiatives
- Develop and implement a strategic plan for the unit



AMERICAN ASSOCIATION of CRITICAL-CARE NURSES



New Nurse Manager Orientation Guide

Gregory Smith, Kevin Smith



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