NGOs and Organizational Change

Discourse, Reporting, and Learning

Ngos And Organizational Change Ngos And Organizational Change

David M. Boje

Ngos And Organizational Change Ngos And Organizational Change:

   NGOs and Organizational Change Alnoor Ebrahim,2003-08-07 The organizational dynamics of non governmental organizations NGOs have become increasingly complex as they have evolved from small local groups into sophisticated multinational organizations with global networks Alnoor Ebrahim s study analyses the organizational evolution of NGOs as a result of their increased profile as bilateral partners in delivering aid Focusing on the relationships between NGOs and their international network of funders it examines not only the tensions created by the reporting requirement of funders but also the strategies of resistance employed by NGOs Ebrahim shows that systems of reporting monitoring and learning play essential roles in shaping not only what NGOs do but more importantly how they think about what they do The book combines original case studies and research with an extensive review of literature It draws from multiple fields including organizational behaviour social and critical theory civil society studies and environmental and natural resource management

   NGOs and Organizational Change Alnoor Ebrahim,2005-05-12 Ebrahim analyses the organizational evolution of NGOs combining case studies with extensive review of literature   **NGO Management** Alan Fowler,Chiku Malunga,2020-09-23 The task environment of NGOs is changing rapidly and significantly making new demands on their management and leadership This Companion discusses the complexities involved It illustrates how NGOs can maintain performance and remain agile amidst increasing uncertainties These factors include the position of NGOs in civil society their involvement in governance and coping with the effects of the securitisation of international aid Complementing The Earthscan Reader in NGO Management selected contributions and specially commissioned pieces from NGO thought leaders and practitioners provide the reader with insights on the emerging thinking competences and practices needed for success in managing and leading tomorrow s NGOs   *Managing for Change* John Hailey,2013-09-13 An increasing proportion of the world s poor is dependent on NGOs for the support the state cannot or will not provide but little has been written to analyze or guide best management practice which is so critical to their success Managing for Change addresses the key operational issues facing NGO managers drawing lessons from the reality of southern NGOs It explores areas such as the formation of strategy effective NGO leadership the handling of donor relations staff motivation and development and the management styles most appropriate to crises and change   **The NGO Challenge for International Relations Theory** William E. DeMars,Dennis Dijkzeul,2015-02-11 It has become commonplace to observe the growing pervasiveness and impact of Non Governmental Organizations NGOs And yet the three central approaches in International Relations IR theory Liberalism Realism and Constructivism overlook or ignore the importance of NGOs both theoretically and politically Offering a timely reappraisal of NGOs and a parallel reappraisal of theory in IR the academic discipline entrusted with revealing and explaining world politics this book uses practice theory global governance and new institutionalism to theorize NGO accountability and analyze the history of NGOs This study uses evidence from empirical data from Europe Africa Latin America the Middle East and Asia

and from studies that range across the issue areas of peacebuilding ethnic reconciliation and labor rights to show IR theory has often prejudged and misread the agency of NGOs Drawing together a group of leading international relations theorists this book explores the frontiers of new research on the role of such forces in world politics and is required reading for students NGO activists and policy makers   International Encyclopedia of Organization Studies Stewart Clegg,James R. Bailey,2008 Describing the field spanning individual organisation societal and cultural perspectives in a cross disciplinary manner this is the premier reference tool for students lecturers academics and practitioners to gather knowledge about a range of important topics from the perspective of organisation studies   *The Management of Non-Governmental Development Organizations* David Lewis,2006-12-11 The first edition of this book was published in 2001 by Routledge and was the first academic text on the important new emerging field of NGO management It sets out the field for researchers with a new and original conceptual framework contains a comprehensive review of existing literature from a variety of disciplines including management development studies and social policy and provides wide ranging examples from the author s own practical and research experience New to this edition twelve new detailed case studies of NGO management issues and challenges new discussion points lessons learned and questions for debate to guide the reader through each chapter definitions of key terms highlighted key ideas to illustrate each chapter Revealing the distinctive organizational challenges faced by NGOs this second edition provides a fully updated and revised text that will prove invaluable to all those studying or working in NGOs the voluntary sector or development studies Visit the Companion website at www routledge com textbooks 978 0 415 37093 6   *NGO Accountability* Lisa Jordan,Peter van Tuijl,2012-05-04 As the fastest growing segment of civil society as well as featuring prominently in the global political arena NGOs are under fire for being unaccountable But who do NGOs actually represent Who should they be accountable to and how This book provides the first comprehensive examination of the issues and politics of NGO accountability across all sectors and internationally It offers an assessment of the key technical tools available including legal accountability certification and donor based accountability regimes and questions whether these are appropriate and viable options or attempts to roll back NGOs to a more one dimensional function as organizers of national and global charity Input and case studies are provided from NGOs such as ActionAid and from every part of the globe including China Indonesia and Uganda In the spirit of moving towards greater accountability the book looks in detail at innovations that have developed from within NGOs and offers new approaches and flexible frameworks that enable accountability to become a reality for all parties worldwide   Non-Governmental Organizations, Management and Development David Lewis,2014-03-05 Non Governmental Development Organizations have seen turbulent times over the decades however recent years have seen them grow to occupy high profile positions in the fight against poverty They are now seen as an important element of civil society a concept that has been given increasing importance by global policy makers This book has evolved during the course of that period to be a prime resource for those

working or wishing to work with and for NGOs The third edition of Non Governmental Organizations Management and Development is fully updated and thoroughly reorganized covering key issues including but not limited to debates on the changing global context of international development and the changing concepts and practices used by NGOs The interdisciplinary approach employed by David Lewis results in an impressive text that draws upon current research in non profit management development management public management and management theory exploring the activities relationships and internal structure of the NGO This book remains the first and only comprehensive and academically grounded guide to the issues facing international development NGOs as they operate in increasingly complex and challenging conditions around the world It is the perfect resource for students undertaking studies of NGOs and the non profit sector in addition to being an excellent resource for development studies students more generally **Humanitarian NGOs, (In)Security and Identity** Andrea Schneiker,2016-03-09 Increasingly humanitarian NGOs operate in the context of armed conflicts where the security risks are higher than in contexts of natural disaster Working in Afghanistan Somalia Sudan South Sudan Pakistan and Sri Lanka is particularly dangerous for humanitarians This existential threat affects the physical existence of aid workers and the implementation of humanitarian programs and the core beliefs of humanitarians and the underlying principles of humanitarian action For NGOs it is difficult to accept that they are attacked despite their good intentions sometimes even by the very communities they seek to help For these reasons humanitarian NGOs have to change their approaches to security by not only adapting their policies procedures and structures to the changing environment but also reviewing the underlying principles of their work This book contributes to debates by demonstrating how issues of in security affect humanitarian NGOs and the humanitarian identity situating the structural changes within the humanitarian NGO community in the context of conflict aid governance and explains how non state actors establish their own governance structures independent from state sponsored solutions and contributes to the emerging literature on the redefinition of the concept of epistemic communities **Managing Nongovernmental Organizations** Frederik Claeyé,2014-03-26 The idea that international development aid needs to be better managed and coordinated gained currency in the early 1990s The increasing emphasis on management has resulted in the present vogue of managing for development results as one of the central tenets in the discourse on international aid But how appropriate are these ideas tools and techniques for non governmental development organizations NGOs and how much does geographic context matter Examining the current debate on aid effectiveness and the role of NGOs in contributing to it this book highlights the critical importance of understanding how the global and the local interact to increase aid efficacy and develop more culturally astute ways of managing NGOs With a focus on NGOs active in sub Saharan Africa as case studies author Frederik Claey demonstrates that NGOs are not mere passive recipients of management knowledge and practices emanating from the global governance structure of international aid but actively engage with these ideas and practices to translate and rework them

through a local cultural lens This process results in the emergence of unique hybrid management systems that combine the pressure to become more business like with the mission to satisfy the demands of the communities they serve __NGO Governance and Management in China__ Reza Hasmath,Jennifer Y. J. Hsu,2015-07-16 As China becomes increasingly integrated into the global system there will be continuing pressure to acknowledge and engage with non governmental organizations NGOs Suffice to say without a clear understanding of the state s interaction with NGOs and vice versa any political economic and social analysis of China will be incomplete This book provides an urgent insight into contemporary state NGO relations It brings together the most recent research covering three broad themes namely the conceptualizations and subsequent functions of NGOs state NGO engagement and NGOs as a mediator between state and society in contemporary China The book provides a future glimpse into the challenges of state NGO interactions in China s rapidly developing regions which will aid NGOs strategic planning in both the short and long term In addition it allows a measure of predictability in our assessment of Chinese NGOs behaviour notably when they eventually move their areas of operation from the domestic sphere to an international one The salient themes concepts theories and practice discussed in this book will be of acute interest to students scholars and practitioners in development studies public administration and Chinese and Asian politics Reza Hasmath is a Lecturer in Chinese Politics at the University of Oxford UK and an Associate Professor in Political Science at the University of Alberta Canada His research looks at state society relationships the labour market experiences of ethnic minorities and development theories and practices Jennifer Y J Hsu is an Assistant Professor in Political Science at the University of Alberta Canada Her recent publications include a co authored book HIV AIDS in China The Economic and Social Determinants Routledge 2011 and a co edited book The Chinese Corporatist State Adaption Survival and Resistance Routledge 2012 *Corporate Social Responsibility* Kathryn Haynes,Alan Murray,Jesse F. Dillard,2013 This volume sets the agenda for a developing field of thought from a variety of perspectives from academia policy business and the professions Articulating current thinking each subject is represented by a scholarly presentation together with responses from other researchers and practitioners in the field The book explores and critiques corporate social responsibility CSR goals and national organizational and managerial strategies whilst reviewing the importance sustainability and long term value of CSR practice to corporations and civil society __Non-Governmental Organizations and Development__ David Lewis,Nazneen Kanji,2009-09-10 Non governmental organizations NGOs are high profile actors in the field of international development both as providers of services to vulnerable individuals and communities and as campaigning policy advocates This book provides a critical introduction to the wide ranging topic of NGOs and development Written by two authors with more than twenty years experience of research and practice in the field the book combines a critical overview of the main research literature with a set of up to date theoretical and practical insights drawn from experience in Asia Europe Africa and elsewhere It highlights the importance of NGOs in development but it also engages fully with the criticisms that the increased profile of NGOs in

development now attracts Non Governmental Organizations and Development begins with a discussion of the wide diversity of NGOs and their roles and locates their recent rise to prominence within broader histories of struggle as well as within the ideological context of neo liberalism It then moves on to analyze how interest in NGOs has both reflected and informed wider theoretical trends and debates within development studies before analyzing NGOs and their practices using a broad range of short case studies of successful and unsuccessful interventions David Lewis and Nazneen Kanji then moves on to describe the ways in which NGOs are increasingly important in relation to ideas and debates about civil society globalization and the changing ideas and practices of international aid The book argues that NGOs are now central to development theory and practice and are likely to remain important actors in development in the years to come In order to appreciate the issues raised by their increasing diversity and complexity the authors conclude that it is necessary to deploy a historically and theoretically informed perspective This critical overview will be useful to students of development studies at undergraduate and masters levels as well as to more general readers and practitioners The format of the book includes figures photographs and case studies as well as reader material in the form of summary points and questions Despite the growing importance of the topic no single short up to date book exists that sets out the main issues in the form of a clearly written academically informed text until now **A Future for the Excluded** Raff Carmen,Miguel Sobrado,2008-02-29 Clodomir Santos de Morais is to organizational and entrepreneurial literacy what his Brazilian confrere Paulo Freire is to ordinary literacy This book introduces for the first time in English the experiences of grassroots development workers who have applied his ideas of the Organization Workshop OW and capacitation in highly diverse social settings One of the most exciting aspects of de Morais s methods of working with the most marginalized sectors of society is their relevance not just to Third World countries but also to Eastern Europe s economies in transition and the most deprived areas of the industrialized countries This highly distinctive grassroots development approach to empowering socially excluded strata in economic and organizational terms holds out the prospect of becoming a very important factor in the struggle against poverty **Aid from International NGOs** Dirk-Jan Koch,2009-02-03 International NGOs are increasingly important players within the new aid architecture but their geographic choices remain uncharted territory This book focuses on patterns of development assistance mapping while analysing and assessing the country choices of the largest international NGOs Koch s approach is interdisciplinary and uses qualitative quantitative and experimental methods to provide a clear insight in the determinants of country choices of international NGOs The book aims to discover the country choices of international NGOs how they are determined and how they could be improved This work which uses a dataset created specifically for the research comes to the conclusion that international NGOs do not target the poorest and most difficult countries They are shown to be focussing mostly on those countries where their back donors are active Additionally it was discovered that they tend to cluster their activities for example international NGOs also have their donor darlings and their donor orphans Their clustering is

explained by adapting theories that explain concentration in for profit actors to the non profit context The book is the first on the geographic choices of international NGOs and is therefore of considerable academic interest especially for those focusing on development aid and third sector research Furthermore the book provides specific policy suggestions for more thought out geographic decisions of international NGOs and their back donors **NGOs and Corporations** Michael Yaziji,Jonathan Doh,2009-03-26 It also explains the emerging pattern of cross sectoral alliances and partnerships between corporations and NGOs *Learning and Forgetting in Development NGOs* Tiina Kontinen,2018-06-27 Learning and Forgetting in Development NGOs draws on a range of theoretical approaches and empirical evidence to explore how development organisations learn or fail to learn from experience Despite the overwhelming discourses of NGOs as learning organisations little is known about the phenomenon of learning within NGOs As constantly changing buzzwords and institutional approaches abound and old ideas and concepts are re discovered development NGOs are often accused of trying to reinvent the wheel as they struggle to escape from the challenges of development amnesia Based on detailed empirical data on the everyday practices and accounts of development practitioners this book moves between the boundaries of organisational institutionalism learning theories management and ethnographies of NGOs practices to investigate the many faces of organisational learning in an attempt to counteract development amnesia Learning and Forgetting in Development NGOs will be an essential guide for students scholars and development practitioners with an interest in development management and organisational theory **Organizational Change and Global Standardization** David M. Boje,2015-05-15 Organizational Change and Global Standardization Solutions to Standards and Norms Overwhelming Organizations takes an organizational change approach to the overflow of standards and norms looking at how to deal effectively and ethically with four kinds of standards and norms businesses face when they go global 1 accounting finance 2 international world trade 3 social and 4 safety quality environment It is part of a larger problem faced by not only business but every sort of organization how to live with the epidemic of standards and norms often in conflict many just unnecessary and a few that are quite helpful and important There are good reasons to have International Standards Organization ISO International Labor Organization ILO World Trade Organization WTO North Atlantic Treaty Association NAFTA International accounting Standards Boards IASB International Financial Reporting Standards IFRS and many more standard setting organizations issuing auditing proposing codes of ethics and certifying standards and norms However there are important poorly understood organizational change consequences to the contagion of standards and norms This volume brings together a unique group of authors who are working on a pragmatic way for organizations to deal with an overflow of standards and norms that are often at heads ambiguous or simply created to produce more work for a burgeoning standards setting industry The aim of Organizational Change and Global Standardization is to stimulate a critical analysis within the framework of analytical and pragmatic approach to an overwhelming bureaucratization of the managed and organized global activities **NGOs and Civil Society**

in Thailand Theerapat Ungsuchaval,2022-09-28 NGOs and Civil Society in Thailand critically examines the relationships of civil society to nongovernmental organisations in Thailand and examines the NGOisation of civil society how NGOs are funded and governed and in what way the NGOs has been shaped to work with the funder NGOisation is a phenomenon by which the funded organisations are impelled to transform suit their funder as reliable partners Focusing on Thailand an Asian country where NGOs have been heavily relied on the public sector for funding the book analyses the relations between NGOs and their significant funder Thailand Health Promotion Foundation THPF one of the biggest and most influential players in the NGO sector As the NGO funded organisations are impelled to transform and adapt to become more professionalised institutionalised bureaucratised and depoliticised to suit their funder as reliable partners their characteristics and relations with the state are complex and interactive Engaging with key stakeholders in the field of NGO and public governance in Thailand the book demonstrates how THPF changed the NGO landscape integrating them and innovatively coordinating non state initiatives into public governance system A novel contribution to the study of NGOs and the state the book also addresses NGO transformation politics and governance It will be of interest to academics working on Asian Politics civil society public policy and public management

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