

— WELCOME — BACK TO SCHOOL

Welcomel

Our warmest greetings to everyone and best wishes to all for a wonderful and

Fulfilling New Year! In 2023-2024, we continue to nurture and empower every student to learn, grow, and lead so that all our students are able to fulfill our vision. In Pioneer Integrated Schools, we warmly embrace every child and welcome them onto our family. We believe that every student can learn, grow and lead, and every candidate wants and can succeed! Through our culture of care and distinction, we focus on 5 key domains: Cognitive, Physical, Aesthetics, Social and Moral, to nurture all students to be ready for the future. .

Our aspiration is for our students to be Confident Individuals who demonstrate SPARK values, communicate effectively, and want to make a difference. As Thinking Learners, they will think critically and innovatively, and learn collaboratively. As Engaged Leaders, they will care and have the courage to contribute. All of them will continue to be guided by SPARK values in all they do:

• Sincerity to self and others
Aspiration to succeed

• Passion for learning

• Resilience in life

• Kindness to all

As school and staff, we continue to be guided by a clear sense of purpose to provide a holistic student-centric, values-driven education to prepare our students for life. We will devote time and effort to help them build a solid foundation in numeracy and literacy to be grounded in values and develop skills in sports, aesthetics, and leadership. Acknowledging that every student is unique, we strive to enable each to grow and learn in a positive nurturing environment, discover the joy of learning, and nurture their passion in over-coming new challenges. By forging strong partnership and close collaboration with parents and School, we are confident that every student will be able to achieve his or her best in all that he or she undertakes.

One Team, One Vision

Together, We Achieve More!

Pioneer should spark to generate Pioneers in every field

We Look forward to an exciting and enriching year for our candidates.

Respectfully,

School Principal

New School Year Welcome Letter

Josh Stumpenhorst



New School Year Welcome Letter:

194 High-Impact Letters for Busy Principals Marilyn L. Grady, 2006-07-21 This expanded collection of letters is truly a time saving starter kit providing busy principals with easy to personalize templates on a PC and Mac compatible CD ROM to revitalize your communications repertoire

The Marginal Teacher C. Edward Lawrence, 2005-04-13 Updated Edition of Bestseller Simplify complicated teacher dismissals by doing your homework Are you faced with the difficult task of teacher evaluations Does the burden of proof fall to you in cases of teacher dismissals For over a decade principals have turned to *The Marginal Teacher* as a resource for ensuring instructional competency in their schools This third edition of *The Marginal Teacher* offers timely solutions for successfully dealing with marginal teachers Lawrence illustrates the proper actions that principals should integrate into the evaluation processes to successfully gather documentation to help improve or terminate an ineffective teacher Complete with tools and resources to streamline the evaluation process you ll find An updated PC or Mac CD ROM with customizable forms checklists calendars and teacher dismissal documentation Understanding the evaluation process procedures policies and new legislation Handling nontenured teacher dismissal Integrating classroom observation techniques Dealing with teacher misconduct Incorporating action steps for conducting the school level dismissal meeting Let this time tested guide ease the difficult task of teacher dismissal

Easy and Effective Ways to Communicate with Parents Barbara Mariconda, 2003-03 A veteran teacher provides surefire tips on how parent teacher communication can work for everyone

Survival Skills for the Principalship John Blaydes, 2004-01-22 A great book designed to lighten the load of school administrators filled with practical easy to implement strategies short cuts time savers and sample forms and letters A valuable reference guide for effective school leadership Fran Madison Cohee NAESP California State Representative Principal White Oak Elementary CA If you are looking for insight rejuvenation and thoughtful practical strategies for success in your role as a school leader look no further John Blaydes helps us remember why we became educators why we want to continue and why inspirational leadership is essential to schools Jane Foley Vice President National Educator Awards Milken Family Foundation Santa Monica CA Clearly Blaydes planned well as he linked the themes from one chapter to the next It will no doubt be a valued tool for school administrators Daniel P Gaffney Principal Howard R Yocum Elementary School NJ Discover the new 3 Rs of school leadership resiliency renewal and reflection Today s principals face unique challenges demands of time knowledge and organization that take their toll on even the most flexible leader This compilation of resources offers practical ready to use solutions to the issues and dilemmas principals face every day You can tap into these valuable resources for years to come as a long term support that will enable you to use your time and energy more effectively reduce personal stress spark new ideas and programs and enhance your effectiveness as an inspirational school leader Inside you ll find Highly practical strategies for strengthening your school s instructional program Tips ideas and techniques for creating a climate of excellence in your school Ways to lighten up laugh more and bring humor to your

school community Proven strategies used by award winning principals to maintain balance in their lives Methods for managing the impact of stress on your performance and renew your energy for the important work of the principalship Learn to work smarter and discover the time to build a welcoming and purposeful learning environment for yourself your staff and ultimately your students High-Functioning Classrooms Mark A. Marchese, 2023-11-13 Instruction in the areas of professional organization planning and learning theory especially as it pertains to precluding student disciplinary issues has been diminished in most teacher preparation programs High Functioning Classrooms addresses those areas of concern by providing a rapid orientation based on decades of practical experience to ways in which a teacher can provide the structure and order which students crave and to work more efficiently Designed to improve the organizational planning and instructional delivery skills of PK 12 classroom teachers the approach and flow of the book takes classroom teachers through a chronological sequence of what to expect how to properly prepare for such expected events and how to learn from those experiences *Guide to Best Practices for New School Administrators* Sheila E. Sapp, 2000-03-22 As a new administrator navigating through the maze of difficult responsibilities is daunting at best and nerve wracking at worst Sapp offers readers a guide to make the job less stressful She provides a variety of activities for self assessment and for creating opportunities for interaction among administrators faculty students and parents A must read for all new school administrators and seasoned veterans looking to become more effective *The Co-Teacher's Playbook* Angela Peery, 2019-08-08 Expert guidance for creating a successful partnership In today's inclusive classrooms general education teachers might be paired with special education teachers ELL specialists interventionists or paraprofessionals in a co teaching partnership No matter your exact situation or which side of the equation you're on co teachers share similar challenges including struggles with communication trouble with equitable grading and lack of planning time Whether you're new to co teaching new to your partner or just see room for improvement in the way you connect it's time to make the partnership really benefit your students So grab a cup of coffee and your co teacher this hands on workbook is designed for the two of you to use together Features include Stories from experienced co teachers Reflective activities to help each of you discover your collaboration style Reproducible lists checklists templates agreements and more to complete together A downloadable unit planning tool When co teaching is done well the benefits for students are immeasurable Let this guide's expert advice and eye opening activities take your co teaching to a new level of success **The Literacy Coach's Companion, PreK-3** Maryann Mraz, Robert Algozzine, Brian Kissel, 2009 An excellent resource for both beginning and experienced literacy coaches This well conceived book is grounded in a realistic understanding of what it means to work collaboratively and effectively in the demanding world of today's schools Dorothy S Strickland Samuel DeWitt Proctor Professor of Education Rutgers The State University of New Jersey If a coach could only have one book to help with the daunting task of advancing teachers instructional knowledge and skills then this is the text to own Coaches everywhere have been waiting for a book like this

Connie Molony Reading Intervention Specialist Fargo Public Schools ND A concise reference with essential protocols for successful early literacy coaching Literacy coaches have become an increasingly important part of school literacy teams As a result there is a greater need for understanding the issues related to this growing position This book addresses those issues and highlights the expanding role of literacy coaches in early and elementary literacy programs Chapters feature user friendly guidelines and evidence based strategies for sustained professional development protocols for classroom observations and teacher conferences and vignettes offering solutions to common coaching challenges Coaches will discover how to Define an effective proactive role in promoting literacy initiatives Strengthen content knowledge and coaching skills to support teachers efforts and students literacy development Collaborate with teachers and school leaders to establish productive learning communities Communicate their changing roles to administrators Insightful and thought provoking The Literacy Coach s Companion PreK 3 is a must have resource for pursuing professional growth as a literacy coach **Fly High 4 Teacher's Manual 1st Ed. 2006 , All The Things You Need To Know About Setting Up a Classroom...** Dr. Lana Rosing, Ed.D, 2010-03-30 As a new teacher there are so many things that the college or university program did not explain or prepare you for This manual hopes to bring together lesson planning activities classroom management tips parent communication ideas etc to assist you as you face your first year as a teacher no matter the level of instruction *The Survival Kit for the Elementary School Principal* Abby Barry Bergman, Judy Powers, Michael L. Pullen, 2010-02-26 I wish I d had this useful desktop guide to help me through the challenges of my early years and as a reference guide for the later years The authors have done a remarkable job of anticipating the daily needs of principals and offering practical suggestions that can be used within minutes This book is eminently useful up to date and full of rich professional perspectives Ella Reiss Urdang Elementary Principal Tenaflly NJ Public Schools The school leader s position is often the loneliest position in any school but this excellent resource is the equivalent of having a mentor 24 7 This book should accompany all newly appointed school leaders into their new positions Neil MacNeill Principal Ellenbrook Primary School WA Australia Creative real world approaches for responding to the fast changing demands of school leadership Designed for the busy administrator The Survival Kit for the Elementary School Principal addresses daily challenges faced by all elementary school principals and offers expert solutions for virtually any leadership or administrative issue Based on the authors extensive experiences in public and private schools this easy to use kit includes time saving forms sample letters charts and checklists for successful day to day school administration The book is a complete desktop reference with solutions for immediate problems or challenges The authors pragmatic tested strategies assist readers with Systems thinking Negotiating the maze of NCLB requirements Using data to inform practice Understanding the key role that new technologies play in schools Succeeding as leaders arbitrators evaluators disciplinarians and more Gathering support through positive parent and community relations Suitable for diverse settings and school sizes this comprehensive resource is a virtual library of essential information and

support for effective elementary school leadership All forms letters and checklists available online upon publication **The Administrator's Guide to School-Community Relations** George E. Pawlas,2013-10-11 This large collection of handy ideas features easy to use tools comprehensive checklists and sets of Do s and Don ts advisories It provides guidelines on how to conduct effective parent conferences suggestions on how to recruit and work with volunteers and other useful tips to help bring your school and your community closer together **The New Teacher Revolution** Josh Stumpenhorst,2015-02-09 For 21st Century Educators The New Rules Of Student Engagement Today s classroom demands teacher innovation and rejection of outdated practices especially when someone tells you it s always been done a certain way In this book Josh Stumpenhorst details his methods for improving student outcomes with unorthodox thinking Content includes Building relationships built on trust and respect not fear and punishment Why you need to rethink homework and letter grades which in their current forms are harming learning How to leverage technology by not treating it as a shiny toy but rather fully understanding their power as tools for massive progress How to Say It, Third Edition Rosalie Maggio,2009-04-07 For anyone who has ever searched for the right word at a crucial moment the revised third edition of this bestselling guide offers a smart and succinct way to say everything One million copies sold How to Say It provides clear and practical guidance for what to say and what not to say in any situation Covering everything from business correspondence to personal letters this is the perfect desk reference for anyone who often finds themselves struggling to find those perfect words for Apologies and sympathy letters Letters to the editor Cover letters Fundraising requests Social correspondence including invitations and Announcements This new edition features expanded advice for personal and business emails blogs and international communication Teaching Racial Literacy Mara Lee Grayson,2018-03-12 Racial literacy a collection of discursive and decoding skills that allow individuals to interrogate race and racism as well as representation and personal identity is vital in a contemporary society that professes meritocracy and post racialism yet where racism and racialism continue to give rise to fear violence and inequity Because racial literacy requires individuals to develop a cache of discursive tools with which to critically read and respond to particular situations and broader societal practices as well as to investigate the rhetorical practices and power of racial ideology there is no venue better fitted to the development of racial literacy than the college composition classroom From the planning stages through the end of the semester this book provides practical strategies for designing and implementing racial literacy curricula in the composition classroom and across the curriculum Drawing upon an award winning three year ethnographic teacher research project the author offers curricular suggestions and teacher resources instructors can use to increase student engagement improve student writing and help students harness the tools of racial literacy including awareness of structural inequity and discursive modes with which to respond to social injustice **Assemblies for All** Paul Stanley,2021-03-11 This exciting collection of diverse assemblies for Key Stage 2 is perfect for any teacher or school leader looking for inspiration Covering a range of different thought provoking issues each idea in this

book has been successfully tried and tested in real assemblies This flexible dip in resource includes a variety of assembly formats and full scripts for every assembly Some are standalone assemblies that can be delivered with minimal preparation some come with accompanying slideshows online and some are more detailed assemblies requiring additional resources The topics are current and ideal for stimulating discussion ranging from values focused assemblies about justice truth and courage to knowledge based assemblies on subjects such as Black History Month and female scientists The book uses a variety of poems objects folktales and real life stories to stimulate and inspire children s thinking on topics from peace and perseverance to art and friendship Written by an experienced headteacher dedicated to delivering assemblies that light a spark in all pupils this resource is a must have for all primary schools

Hatching Results for Elementary School

Counseling Trish Hatch,Danielle Duarte,Lisa K. De Gregorio,2018-01-17 School counseling that makes a difference for all students As an elementary school counselor you re implementing a comprehensive program to promote academic and social emotional development for all students You re planting seeds of college and career readiness which means creating core curriculum classroom lessons delivering engaging content to students and parents managing classroom behaviors providing assessments and sharing the results The good news is that you don t have to do it alone In this guide three experienced school counselors take you step by step through the creation and implementation of high quality Tier 1 systems of universal supports With a focus on proactive and prevention education through core curriculum classroom lessons and schoolwide activities this practical text includes The school counselor s role in Multi tiered Multi Domain System of Supports Examples to help with design implementation and evaluation Guidance for selecting curriculum and developing lesson and action plans Alignment with ASCA National Model and ASCA Mindsets and Behaviors Vignettes from practicing elementary school counselors Recommendations for including families in prevention activities Management tools reproducible templates and reflective activities and processing questions You teach the academic college and career and social emotional competencies students need to be successful learners With this book s expert guidance you re prepared to help them get there This book accomplishes what so many school counseling graduates are often left to learn on the job translation of theory and ideas into meaningful evidence based practice within a multi tiered system of supports Paul C Harris Assistant Professor Counselor Education University of Virginia This is the book all elementary school counselors have been waiting for Not only can it deepen our skills as educators and collaborators it also provides a sounding board for effective school counseling practices that are standards based measurable and focused on closing the achievement gap Kirsten Perry ASCA 2018 School Counselor of the Year Lawndale Community Academy Chicago IL

Collaborating for English Learners Andrea Honigsfeld,Maria G. Dove,2019-01-18 Looking for a silver bullet to accelerate EL achievement There is none But this we promise when EL specialists and general ed teachers pool their expertise your ELs language development and content mastery will improve exponentially Just ask the tens of thousands of Collaboration and Co Teaching users and now a new generation of educators

thanks to this all new second edition Collaborating for English Learners Why this new edition Because more than a decade of implementation has generated for Andrea Honigsfeld and Maria Dove new insight into what exemplary teacher collaboration looks like which essential frameworks must be established and how integrated approaches to ELD services benefit all stakeholders Essentially a roadmap to the many different ways we can all work together this second edition of Collaborating for English Learners features All new examples case studies illustrative video and policy updates In depth coverage of the full range of strategies and configurations for determining the best model to adopt Templates planning guides and other practical tools to put collaboration into practice Guidelines self assessments and questionnaires for evaluating the strategies effectiveness By this time the big benefits of teacher collaboration are well documented Where teachers and schools struggle still is determining the best way to do so especially when working with our ELs That s where Andrea Honigsfeld Maria Dove and their second edition of Collaborating for English Learners will prove absolutely indispensable After all there are no two better authorities

The Principalship from A to Z Ronald Williamson, Barbara R. Blackburn, 2016-03-22 The second edition of The Principalship from A to Z provides a set of tools that can be used immediately to improve your leadership practice Organized into 26 chapters one for each letter of the alphabet this book covers the most important and prevalent issues and skills for leaders in today s schools including matters of limited funding juggling social media teacher evaluation student achievement school safety and collaborating with parents This accessible guide offers specific strategies that will help you navigate the complexity of your job and help you to become a more effective principal Topics new to this updated edition include A renewed focus on student learning as the first priority of a principal and updated strategies for becoming a powerful instructional coach Information about restorative justice practices and other disciplinary approaches Timely new chapters on motivating teachers and students using social media and handling limited resources Updated resources at the end of each chapter For both new and experienced leaders you ll find this book to be full of practical templates and strategies to implement immediately Many tools are available as free eResources from our website www.routledge.com 9781138899568

Teen Library Events Kirsten Edwards, 2001-10-30 If you are a new young adult librarian or an experienced librarian with little time to plan and execute programs for teens this book is for you For each month in the calendar year two or three programs popular with teens are presented with instructions sample flyers letters and checklists From simple programs such as a candy raffle to more complex programs such as a mystery night librarians can keep their teen calendar full of activities with a minimum of effort Programs that tie into both school events and national events for teens are included as well as those that can be presented at an individual library Suggestions for programs range from a poetry contest to a summer job program Instructions for ongoing procedures for soliciting teens opinions are provided a monthly question board candy raffle starting and running a Teen Advisory Board and so on Basic skills for all YA librarians are emphasized in each of the programs these skills include booktalking working with the schools and marketing your programs within the library and to

the community By creating variations in each of the programs young adult librarians will have a wealth of ideas in this book to keep their YA program calendar filled for years to come

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