Organizational Behaviour and Change in Europe

Case studies

edited by
Françoise Chevalier
and Michael Segalla



Françoise Chevalier, Michaël Segalla

Organizational Behaviour and Change in Europe Françoise Chevalier, Michael Segalla, 1996-06-28 This stimulating case study volume addresses key issues in organizational behaviour organizational change and human resource management in a range of European organizations Its consistent emphasis is organizational change in a shifting internationalizing world and sensitivity to the impact of different cultures on the problems as they are defined as well as on their solutions The carefully selected cases capture realistic breadth and complexity including firm location of OB and HRM themes in the context of the broader market and other issues facing the organizations concerned The themes covered include managing growth and Europeanization managing decline and crisis transforming cultures organization design **Organizational** Behaviour and Change in Europe Françoise Chevalier, Michaël Segalla, 1996-06-18 This stimulating case study volume addresses key issues in organizational behaviour organizational change and human resource management in a range of European organizations Its consistent emphasis is organizational change in a shifting internationalizing world and sensitivity to the impact of different cultures on the problems as they are defined as well as on their solutions. The carefully selected cases capture realistic breadth and complexity including firm location of OB and HRM themes in the context of the broader market and other issues facing the organizations concerned The themes covered include managing growth and Europeanization managing decline and crisis transforming cultures organization design leadership autonomy and control and organizational learning and change European Access ,1997 Whitaker's Books in Print .1998 Women in Management in Central and Eastern European Countries Irma Rybnikova, Anna Soulsby, Susanne Blazejewski, 2020-07-22 In Bezug auf die Gleichstellung im Management geh ren die mittel und osteurop ischen L nder zu den Vorzeigebeispielen Dieser Umstand wird oft dem sozialistischen Erbe dieser L nder zugeschrieben die die Einbindung aller Geschlechter in den Arbeitsprozess propagierten Inzwischen ist bekannt dass diese vordergr ndige Gleichstellung gleichzeitig von konservativen Rollenverteilungen konterkariert wurde Wie sich das Erbe des Sozialismus in der heutigen Wirtschafts und Organisationswelt Mittel und Osteuropas darstellt ist jedoch nur selten Gegenstand von Wissenschaft und Forschung Dieser Band pr sentiert sieben Studien und eine Forschungsnotiz zu diesem Thema Die darin enthaltenen Forschungsergebnisse basieren sowohl auf guantitativem als auch auf gualitativem empirischem Material und liefern I nderbezogene Fallstudien sowie L ndervergleiche aus der Region Das Buch enth lt Beitr ge zu Themen wie Die Existenz von Geschlechterstereotypen Auswirkungen des Frauenanteils in Aufsichtsr ten Gr nde und Folgen des Unternehmertums durch Frauen Zeitpraktiken von Frauen in F hrungspositionen Frauen in der kommunalen Politik Mit Beitr gen von Anastassiya Lipovka Zoltan Buzady Danel Havran Henriett Primecz Zsolt Lakatos Monika Wieczorek Kosmala Ingrida Frankien Virginija idlauskien Vita Juknevi ien Sigitas Bal i nas Oksana Mejer Mare Ainsaar Kadri Soo Rein Toomla Oana Mara Stan Lela Griessbach Kerstin Ettl Dinara Tokbaeva The SAGE Handbook of Aging, Work and Society John Field, Ronald J Burke, Cary L Cooper, 2013-09-19

Aging has emerged as a major and urgent issue for individuals organisations and governments of our time In this well timed and comprehensive handbook key international contributors to the field of study come together to create a definitive map of the subject Framed by an authoritative introductory chapter the SAGE Handbook of Aging Work and Society offers a critical overview of the most significant themes and topics with discussions of current research theoretical controversies and emerging issues divided into sections covering Key Issues and Challenges The Aging Workforce Managing an Aging Workforce Living in an Aging Society Developing Public Policy Challenges for European Management in a Global Context M. Geppert, D. Matten, K. Williams, 2016-01-28 This book provides cutting edge research and knowledge and an academic study of the impact of globalisation in different areas affecting management and how management is responding It gives a comprehensive analysis of what is actually happening and likely future trends It is not just a focus on convergence arguments but integrates a broader view of still remaining regional and national differences in management and organisation The book draws on new theoretical approaches in the field of international business highlighting areas such as Anglo German subsidiaries of MNCs HRM practices and change management processes or employment relations in US based MNCs in Europe and many other aspects The Palgrave Handbook of Experiential Learning in International Business V. Taras, M. Gonzalez-Perez, 2016-01-03 The Handbook of Experiential Learning In International Business is a one stop source for international managers business educators and trainers who seek to either select and use an existing experiential learning project or develop new projects and exercises of this kind The British National Bibliography Arthur James Wells, 2009 The Organization of European Security Governance Ursula Schroeder, 2013-07-03 Analyses the emergence of new forms of security governance in Europe in response to changing domestic and external challenges Salutogenic organizations and change Georg F. Bauer, Gregor J. Jenny, 2013-07-01 New and current approaches to organizational health intervention research are the main focus of this comprehensive volume Each chapter elaborates on the respective intervention researcher's concept of a healthy organization his her approach to changing organizations and how to research these interventions in organizations As a common ground the book consistently relates to the notion of salutogenesis focusing on resources and positive outcomes of health oriented organizational change processes Out of the virtual dialogue between the chapters common themes and potential trends for the future are identified The SAGE Handbook of Industrial, Work & Organizational Psychology Deniz S Ones, Neil Anderson, Chockalingam Viswesvaran, Handan Kepir Sinangil, 2017-12-04 The third volume in The SAGE Handbook of Industrial Organizational and Work Psychology concentrates on business decision making and the many factors influencing the adoption and implementation of IWO practices Chapter topics include utility assessments of interventions decision making errors in IWO systems large scale interventions and best practices reviews Volume Three offers a comprehensive overview of the field for anyone working in or studying managerial or organizational psychology The Making of a Transnational Capitalist

Class William K. Carroll, 2013-04-04 Throughout the world there has been a growing wave of interest in global corporate power and the rise of a transnational capitalist class triggered by economic and political transformations that have blurred national borders and disembedded corporate business from national domiciles Using social network analysis William Carroll maps the changing field of power generated by elite relations among the world's largest corporations and related political organizations Carroll provides an in depth analysis that spans the three decades of the late 20th and early 21st century when capitalist globalization attained unprecedented momentum propelled both by the transnationalization of accumulation and by the political paradigm of transnational neoliberalism This has been an era in which national governments have deregulated capital international institutions such as the World Trade Organization and the World Economic Forum have gained prominence and production and finance have become more fully transnational increasing the structural power of capital over communities and workers Within this context of transformation the book charts the making of a transnational capitalist class reaching beyond national forms of capitalist class organization into a global field but facing spirited opposition from below in an ongoing struggle that is also a struggle over alternative global futures Work and Labor Relations in the Construction *Industry* Dale Belman, Janet Druker, Geoffrey White, 2021-02-16 The need for a skilled motivated and effective workforce is fundamental to the creation of the built environment across the world Known in so many places for a tendency to informal and casual working practices for the sometimes abusive use of migrant labor for gendered male employment and for a neglect of the essentials of health and safety the industry its managers and its workforce face multiple challenges This book brings an international lens to address those challenges looking particularly at the diverse ways in which answers have been found to manage safe and productive employment practices and effective employment relations within the framework of client demands for timely and cost effective project completions Whilst context history and contractual frameworks may all militate against a careful attention to human resource issues this makes them even more deserving of attention Work and Labor Relations in Construction aims to share understanding of best practice in the industries associated with construction and related activities recognizing that effective work organization and good standards of employee relations will vary from one location to another It acknowledges the real difficulties encountered by workers in parts of the developing world and the quest for improvement and awareness of some of the worst hazards and current practices This book is both critical and analytical in approach and seeks to alert readers to the need for change Aimed at addressing practical issues within the construction industry from a theoretical and empirical standpoint it will be of value to those interested in the built environment employment relations and human resource management The SAGE Handbook of European Union **Politics** Knud Erik Jørgensen, Mark Pollack, Ben Rosamond, 2007-01-03 This volume is one to which anyone trying to make sense of the EU of the early 21st century will return again and again A terrific line up that combines diverse talents from North America and Europe Few books of this kind could live up to the billing definitive benchmark but this one certainly does John Peterson University of Edinburgh A most useful book that can be highly recommended A strong analytical framework coupled with unparalleled coverage of the major issues of the political science research of the EU makes this volume a formidable tool for teaching and a significant input to new scholarly research It is both relatively sophisticated and very accessible to graduate students and advanced researchers The clear writing style and the richness of information presented will certainly make this book interesting for non academic readers Igor Vidacak Institute for International Relations Zagreb Journal of Common Market Studies An admirably comprehensive source book for those interested in how the tools of political science inspire EU area studies The editors enlist leading researchers to synthesize the state of the art in their field of expertise The Handbook of European Union Politics will be an indispensable intellectual resource for researchers teachers and graduate students of the European Union Liesbet Hooghe University of North Carolina at Chapel Hill USA Presents an excellent overview of political science research on the EU It finds the right balance between establishing the state of the art and pointing the reader to theoretical diversity Highly recommended for advanced students and scholars looking for quick and solid orientation in a fragmented field and for new ideas for research Frank Schimmelfennig ETH Zurich Switzerland This is a milestone in the study of EU politics. The authors include the most knowledgeable practitioners in the field and collectively they provide a comprehensive and highly competent overview of the state of theory and research on EU institutions politics and policies Fritz Scharpf Max Planck Institute for the Study of Societies Germany The European Union EU poses quite profound questions for scholars and students of the social and political sciences This benchmark handbook is designed to provide an authoritative state of the art guide to the scope of the field suitable for both established scholars and students of the EU reflect and contribute to the debates about the nature of the field of EU studies and EU politics in particular explore in detail the development of the many approaches to the study of EU politics Divided into four sections the Handbook focuses on theorizing European integration the EU as polity politics and policy making in the EU and the EU and the international system Its appeal will reside not only in its comprehensive and authoritative coverage of the field but also in the quality of its contributors and the diversity of theoretical and methodological approaches included The resulting volume is a must have for all scholars and advanced students of the EU and European integration **Policy-Making in EU Security and Defense** H. Dijkstra, 2013-08-29 EU foreign policy has long been considered the exclusive domain of member states This book challenges such state centered wisdom by analyzing the influence of Brussels based EU officials in the area of security and defence Using case studies and unique insights from over a hundred interviews this book shows how everyday policy is made in practice Managing and Organizations Stewart R Clegg, Martin Kornberger, Tyrone Pitsis, 2011-11-28 Electronic Inspection Copy available for instructors here Now in its Third Edition this unique and highly esteemed text goes from strength to strength continuing to offer seamless coverage of the essential topics of organizational behaviour a realist s guide to management capturing the complex life of organizations the paradoxical emotional insecure self confident

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