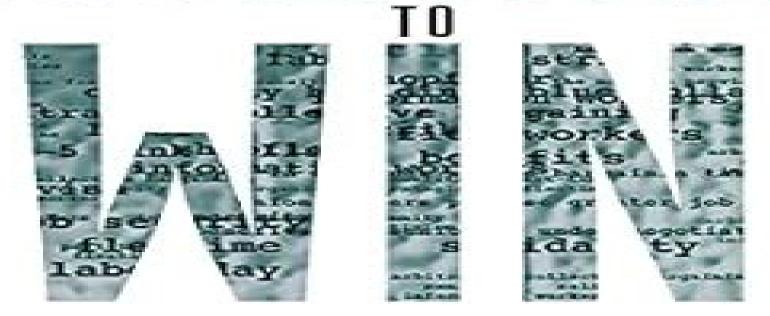
New Research on Union Strategies

# ORGANIZING



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# **Organizing To Win New Research On Union Strategies**

Paul Blyton, Edmund Heery, Nicolas Bacon, Jack Fiorito

#### **Organizing To Win New Research On Union Strategies:**

Organizing to Win Kate Bronfenbrenner,1998 As the American labour movement mobilizes for a major resurgence through new organizing this text presents research on union organizing strategies. The introduction defines the context of the current climate and subsequent chapters include community based organizing and building. The Future of Union.

Organising G. Gall,2009-07-07 While union organising has developed over time and in many different environments it has become apparent that a number of key problems have developed Evaluating its efficacy in terms of union strategies tactics styles and resources this title outlines a number of strategies for improving these deficiences. Trade Unions in Renewal Peter Fairbrother, Charlotte Yates, 2013-10-18 This comprehensive survey of continuity and change in trade unions looks at five primarily English speaking countries the USA Canada Australia New Zealand and the UK The authors consider the recent re examination by trade union movements of the basis of union organization and activity in the face of a harsher economic and political climate One of the impetuses for this re examination has been the recent history of unions in the USA American models of renewal have inspired Australia New Zealand and the UK while Canada has undergone a cautious examination of the US model with an attempt to develop a distinctive approach This book aims to provide a thorough grounding for informed discussion and debate about the position and place of trade unions in modern economies

Building a Better World, 3rd Edition Stephanie Ross, Larry Savage, Errol Black, Jim Silver, 2020-05-27T00:00:00Z This third edition of Building a Better World offers a comprehensive introductory overview of Canada's labour movement The book includes an analysis of why workers form unions assesses their organization and democratic potential examines issues related to collective bargaining grievances and strike activity charts the historical development of labour unions and describes the gains unions have achieved for their members and all working people Working Hard for the American **Dream** Randi Storch, 2013-03-06 Working Hard for the American Dream examines the various economic social and political developments that shaped labor history in the United States from World War I until the present day Presents an overview of labor history that also considers women workers ethnic America and post World War II workers Incorporates the most recent scholarship in labor history Takes the story of labor up to the present day in a readable and accessible manner The **Insecure Workforce** Edmund Heery, Professor Edmund Heery, John Salmon, 2000-02-24 This unique cross disciplinary collection of essays explores claims that an insecure workforce imposes wide economic and social costs through lower rates of skill formation reduced consumer confidence and family instability Building A Better World, 4th Edition Stephanie Ross, Larry Savage, 2023-01-03T00:00:00Z This fourth edition of Building a Better World offers a comprehensive introductory overview of Canada's labour movement The book explores why workers form unions assesses their organization and democratic potential examines issues related to collective bargaining grievances and strike activity charts the historical development of labour unions and describes the gains unions have achieved for their members and all working people This

new and expanded edition also analyzes the challenges facing today s labour movement as a result of COVID 19 and the strategies being developed to overcome them **Trade Unions in a Neoliberal World** Gary Daniels, John McIlroy, 2009 Written by very well respected contributors this comprehensive volume provides readers with an academic examination and comparison of the politics of industrial relations in the UK and Europe <u>Changing Prospects for Trade Unionism</u> Peter Fairbrother, Gerard Griffin, 2013-10-28 First Published in 2002 Routledge is an imprint of Taylor Francis an informa company

Sociology of Work Vicki Smith, 2013-05-16 The simple act of going to work every day is an integral part of all societies across the globe It is an ingrained social contract we all work to survive But it goes beyond physical survival Psychologists have equated losing a job with the trauma of divorce or a family death and enormous issues arise from financial panic to sinking self esteem Through work we build our self identity our lifestyle and our aspirations How did it come about that work dominates so many parts of our lives and our psyche This multi disciplinary encyclopedia covers curricular subjects that seek to address that question ranging from business and management to anthropology sociology social history psychology politics economics and health Features Benefits International and comparative coverage 335 signed entries A to Z fill 2 volumes in print and electronic formats Cross References and Suggestions for Further Readings guide readers to additional resources A Chronology provides students with historical perspective of the sociology of work In the electronic version the comprehensive Index combines with the Cross References and thematic Reader's Guide themes to provide robust search and browse **Organizing at the Margins** Jennifer Jihye Chun, 2011-08-11 The realities of globalization have produced a capabilities surprising reversal in the focus and strategies of labor movements around the world After years of neglect and exclusion labor organizers are recognizing both the needs and the importance of immigrants and women employed in the growing ranks of low paid and insecure service jobs In Organizing at the Margins Jennifer Jihye Chun focuses on this shift as it takes place in two countries South Korea and the United States Using comparative historical inquiry and in depth case studies she shows how labor movements in countries with different histories and structures of economic development class formation and cultural politics embark on similar trajectories of change Chun shows that as the base of worker power shifts from those who hold high paying industrial jobs to the formerly unorganizable labor movements in both countries are employing new strategies and vocabularies to challenge the assault of neoliberal globalization on workers rights and livelihoods Deftly combining theory and ethnography she argues that by cultivating alternative sources of symbolic leverage that root workers demands in the collective morality of broad based communities as opposed to the narrow confines of workplace disputes workers in the lowest tiers are transforming the power relations that sustain downgraded forms of work Her case studies of janitors and personal service workers in the United States and South Korea offer a surprising comparison between converging labor movements in two very different countries as they refashion their relation to historically disadvantaged sectors of the workforce and expand the moral and material boundaries of union membership in a globalizing world

Union Organization and Activity John Kelly, Paul Willman, 2004-08-02 This book covers the variety of ways in which unions are trying to revitalise themselves with emphasis on organizing new workplaces and fresh evidence on the responses of employers to union presence Union Recognition Gregor Gall, 2006-01-16 Several thousand new trade union recognition agreements have been signed since 1997 representing a major development within industrial relations in Britain This has resulted from the interaction of union organizing efforts and the statutory union recognition provisions of the Employment Relations Act 1999 However for trade unions recognition alone is not enough a vital issue is whether having gained union recognition trade unions are now effectively delivering upon the promises and prospects of union recognition These essays examine the substantive outcomes of these new agreements in regard to union representation and collective bargaining In particular they explore the impact on terms and conditions of employment employers behaviour and strategy the nature of the union management bargaining relationship the building of workplace unionism While the collection focuses primarily on Britain the germane issues are also looked at in the context of Australia Canada and the U S A Conceptually and theoretically Union Recognition offers contributions which develop our understanding of the relationship between workplace and national Uncertain Times E. Paul Durrenberger, 2017-08-15 In this first ever collection of unionisms and of mobilization theory labor anthropology from around the world the contributors to Uncertain Times assert that traditional labor unions have been co opted by neoliberal policies of corporate capital and have become service organizations rather than drivers of social movements The current structure of labor unions facilitates corporations need for a stable labor force while reducing their power to prevent outsourcing subcontracting and other methods of undercutting worker security and union power Through case studies from Switzerland Israel Argentina Mexico the United States Greece Sweden Turkey Brazil and Spain the authors demonstrate that this process of neutering unions has been uneven across time and space They also show that the potential exists for renewed union power based on more vociferous and creative collective action These firsthand accounts from activist anthropologists in the trenches as union members and staff as well as academics analyzing policy law worker organizing and community impact illustrate the many approaches that workers around the world are taking to reclaim their rights in this ever shifting labor landscape Uncertain Times is the first book to use this crucial comparative ethnographic approach for understanding the new rules of the global labor struggle and the power workers have to change those rules The volume will be of great interest to students and scholars of anthropology sociology of work and labor studies labor union leadership and others interested in developing innovative methods for organizing working people fomenting class consciousness and expanding social movements Contributors Alpkan Birelma Emma Braden Maria Eugenia de la O Christopher Kelley Staffan L fving Gadi Nissim Darcy Pan Steven Payne Alicia Reigada Julia Soul Manos Spyridakis Christian Zlolniski The Future of Unions and Worker Representation Anthony Forsyth, 2022-01-13 This book charts the path to revitalisation for trade unions in Australia the USA the UK and Italy It examines the examples of innovation and digital

campaigning that are enabling unions to build new forms of worker power and overcome decades of declining membership wrought by neoliberalism globalisation and hostility from employers and the state The study evaluates the responses of unions in each country to falling membership levels since the 1980s It considers the US organising model and its adoption in Australia and the UK comparing this with the strategies of Italian unions which have been more deliberately focused on precarious and migrant workers The increasing reliance of US unions on community alliances as seen in the Fight for 15 and similar campaigns is scrutinised along with new union prototypes like Hospo Voice in Australia the Independent Workers Union of Great Britain and SI Cobas in Italy The book includes an in depth analysis of union responses to the gig economy in the four countries and the emergence of self organised worker collectives to combat this exploitative business model The vital role played by unions in defending the interests of workers during the COVID 19 pandemic is also examined As well as highlighting the most successful union initiatives to meet the challenges of the past 30 years the book assesses the strengths and deficiencies of the legal framework for union representation in the four nations It identifies the labour law reforms needed to rebuild collectivism but argues that more is needed than favourable laws This cross national study provides a rich basis for identifying the combination of reforms strategies and linkages required to ensure that unions can remain relevant for a new generation of digitally active workers **No There There** Chris Rhomberg, 2007-02-26 This sophisticated account of a remarkable city's coalitions and conflicts over half a century is an outstanding contribution to urban history and political analysis Clearly written and amply supplied with good stories the book will interest students of urban history social movements and American political change Charles Tilly author of Durable Inequality An altogether exemplary book Rhomberg uses a combination of traditional class analysis an institutional perspective on urban politics and social movement theory to fashion a rich and persuasive account of the history of urban political conflict in Oakland between 1920 1975 In combining these strands of theory and research he has also given us a model for the kind of dynamic historically grounded political sociology that has been sadly missing in recent years Doug McAdam author of Freedom Summer Race class and local politics are key components of America's social fabric On the basis of his outstanding scholarly research Rhomberg examines the complex web of their interaction by focusing on one of the most conflicted urban scenes Oakland California and taking a historical perspective on the evolving pattern of power struggles This book will become required reading for students of urban politics Manuel Castells author of The Rise of the Network Society No There There combines a sophisticated interpretation of political and sociological urban theory with rigorous historical research An important and stimulating book Joseph A Rodriguez University of Wisconsin Milwaukee Western Historical Quarterly Between Cross and Class Lex Heerma van Voss, Patrick Pasture, Jan de Maeyer, 2005 In the late nineteenth century in a number of continental European countries Christian associations of workers arose Christian trade unions workers cooperatives political leagues workers youth movements and cultural associations sometimes separately for men and women In some countries they formed

a unified Christian labour movement which sometimes also belonged to a broader Christian subculture or pillar encompassing all social classes In traditional labour history Christian workers organizations were solely represented as dividing the working class and weakening the class struggle However from the 1980s onwards a considerable amount of studies have been devoted to Christian workers organizations that adopted a more nuanced approach This book takes stock of this new historiography To broaden the analysis each contribution compares the development in at least two countries thus generating new comparative insights This volume assesses the development of Christian workers organizations in Europe from a broad historical and comparative perspective The contributions focus on the collective identity of the Christian workers organization their denominational and working class allegiances and how these are expressed in ideology organization and practice Among the themes discussed are relations with churches and Christian Democracy secularization the development of the Welfare State industrial relations and the contribution to working class culture This volume is the result of a joint intellectual enterprise of the International Institute of Social History IISG in Amsterdam Netherlands and a group of scholars linked to the KADOC Documentation and Research Centre for Religion Culture and Society of the KU Leuven Catholic University Leuven Belgium The SAGE Handbook of Industrial Relations Paul Blyton, Edmund Heery, Nicolas Bacon, Jack Fiorito, 2008-09-12 This handbook is an indispensable teaching research and reference guide for anyone interested in issues of labour and employment The editors have assembled a top flight group of authors and the end product is an encompassing state of the art review of the industrial relations field Professor Bruce E Kaufman AYSPS Georgia State University This Handbook will quickly become the standard reference in industrial relations research It provides the most comprehensive and challenging presentation of the key theoretical debates and topics of research that will shape our field well into the 21st century All who wish to contribute to this field will need to read this volume and then build on what these authors have to say Professor Thomas A Kochan MIT Institute for Work and Employment Research This authoritative panorama of the field demonstrates the contemporary vitality breadth and critical depth of industrial relations scholarship and research Thirty four stimulating essays by an international blend of leading academics expertly review the analytical and empirical state of play across all aspects of industrial relations enquiry In doing so a rich agenda for further scholarly endeavour emerges Paul Marginson University of Warwick Over the last two decades a number of factors have converged to produce a major rethink about the field of Industrial Relations Globalization the decline of trade unions the spread of high performance work systems and the emergence of a more feminized flexible work force have opened new avenues of inquiry The SAGE Handbook of Industrial Relations charts these changes and analyzes them It provides a systematic comprehensive survey of the field The book is organized into four interrelated sections Theorizing Industrial Relations The changing institutions that shape employment practice The processes used by governments employers and unions Income inequality employee wellbeing business performance and national comparative advantages. The result is a work of unprecedented scope

and unparalleled ambition It offers a compete guide to the central debates new developments and emerging themes in the field It will quickly be recognized as the indispensable reference for Teachers Students and Researchers It is relevant to economists lawyers sociologists business and management researchers and Industrial Relations specialists Union Women Mary Margaret Fonow, 2003 For more than a quarter century steel mills in the United States and Canada have produced more than metal they have produced a new kind of worker and union activist Women of Steel In an era labeled postfeminist and postindustrial women have created spaces in this quintessentially male dominated workforce from which to mobilize for their rights as women and workers In Union Women Mary Margaret Fonow captures the stories of the women of the United Steelworkers She focuses on a tenacious group who used their developing power in the union to challenge sex discrimination and to advocate for women s rights and applied their transnational resources to construct a feminist response to globalization and economic restructuring In the process they have transformed the organizations resources and networks of both the labor and women's movements and have in turn transformed themselves into feminists In Union Women Fonow uses statistical archival and ethnographic research methods to provide a broad historical account of women in the steel industry Fonow's sweeping approach allows her to examine several key issues in social movement feminist and political theory and to show that insights from these fields shape each other She explores how social movements are gendered how working class women develop a feminist consciousness and how this process is informed by intersecting demands of race class and gender As a comparative cross national study Union Women also demonstrates how different political and social cultures affect women's organizing and strategic decisions Finally Fonow emphasizes that economic restructuring and globalization pose immediate challenges forwomen as laborers and activists and that in order to survive all unions must develop organizing and mobilization strategies informed by feminism and other social movements Behind the Label Edna Bonacich, Richard P. Appelbaum, 2000-06-28 In this study Edna Bonacich and Richard Appelbaum investigate the return of sweatshops to the apparel industry especially in Los Angeles The new sweatshops they say need to be understood in terms of the decline in the American welfare state and its strong unions and the rise in global and flexible production

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