



Organizational Assessment

A STEP-BY-STEP GUIDE
TO EFFECTIVE CONSULTING

Harry Levinson

Organizational Assessment A Step By Step Guide To Effective Consulting By Levinson Harry 2002 Hardcover

Chris Hakes



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Choice, 2002 **The American Psychologist**, 2003 Includes proceedings of the 54th 55th annual meetings of the association 1946 47 and proceedings of meetings of various regional psychological associations *Subject Guide to Books in Print*, 1971 *The EFQM excellence model for Assessing Organizational Performance* Chris Hakes, 2007-07-05 The EFQM Excellence Model was introduced at the beginning of 1992 as the framework for assessing organizations for the annual European Excellence Award It is now the most widely used organizational assessment framework in Europe Most users have no intention of applying to win awards they use the framework and analysis techniques within the model as diagnostic tools that will help them to assess the health of their organization identify its strengths and areas for improvement and periodically measure progress identify and share good management practices both internally and externally anticipate and target their desired results in tangible measurable ways Whether you are a newcomer to the Excellence Model or an experienced user whose techniques of performance assessment maybe rigorous but have possibly evolved to become overly complex this Management Guide provides you with practical techniques to undertake timely and effective assessments It explains the history basis and evolution of the EFQM Excellence Model the nature of EFQM and its networks today and most importantly provides step by step guidance together with a series of analysis pro formas to enable readers to facilitate an assessment of an organization against each of the 32 elements criterion parts of the EFQM Excellence Model **The Basic Principles of Effective Consulting** Linda K. Stroh, 2019-02-05 Consultants are called upon more and more to help implement needed organizational changes fill gaps in workforce capabilities and solve significant business problems As the demand for consultants increases it is critical that practitioners differentiate themselves and understand how they can be most successful for themselves and their clients The Basic Principles of Effective Consulting details what effective consultants do and provides a step by step process of just how they do it The Second Edition of The Basic Principles of Effective Consulting is fully updated with real life cases End of chapter summaries foster both mastery and engagement as well as providing a quick reference throughout a consultant s career In addition each chapter includes a section From the experts written by successful consultants and users of consultants services These experts share ideas and tips about their own consulting experiences that relate to chapter material The book is written for entry level and seasoned consultants project managers staff advisors and anyone who wants to learn or be reminded of the basic principles of effective consulting The book is well suited as an excellent textbook for college courses on consulting organizational training and a lifetime go to consultant s resource **The Basic Principles of Effective Consulting** Linda K. Stroh, Homer H. Johnson, 2006-08-15 This is a very good time for consultants As corporations have been reorganizing and downsizing merging and globalizing the consulting business has been booming The Basic Principles of Effective Consulting is about what effective consultants do and how they do it It provides a step by step process that can provide successful outcomes for consultants and their clients The chapters

have plenty of examples and cases of the process used by effective consultants as cases and examples are one of the best ways to learn the consulting business Also provided as part of each chapter are short pieces of expert advice by established consultants and users of consulting services Teachers in business schools will find this book can serve as an excellent supplemental textbook on consulting practices

Maximizing the Value of Consulting Jack J. Phillips,William D. Trotter,Patricia Pulliam Phillips,2015-05-19 Provide organized efficient relevant consulting with lasting value Maximizing the Value of Consulting is an indispensable practical guide for managing measuring and delivering the results that make internal and external consulting a lasting value to clients and the company Sponsored by the ROI Institute and the Association of Internal Management Consultants this book provides a roadmap to relevance for consultants operating in the increasingly fast paced changing dynamic environment Readers will learn how to use resources properly and manage the investment efficiently while truly connecting to the business securing appropriate levels of commitment and providing adequate levels of support Detailed coverage includes guidance toward calculating the value of consulting in terms that executives understand including business impact and ROI and using the appropriate tools to show how things are working throughout the process Whether organizations are using internal or external consultants or both consultants can provide better value to the company Consultants are needed to provide advice support and insight into the processes undertaken to improve the business and integrate the input of different functional units into a more streamlined strategy This book is designed to help consultants provide the utmost value to clients by maximizing organization efficiency and ultimately ROI Manage for value with better organization and cost control Set objectives at multiple levels to deliver useful results Measure implementation impact ROI and intangibles Use final results to drive appropriate actions creating lasting value The skyrocketing need for internal and external consultants will continue in almost every functional area ranging from HR and technology to auditing and risk management Maximizing the Value of Consulting provides a manual for relevant value driven consulting with world renowned expert insight

Handbook of Organizational Consultation, Second Editon Robert Golembiewski,2019-02-21 The second edition of the Handbook of Organizational Consultation includes more than 35 additional chapters and an expanded list of international contributors It addresses all aspects of organizational consulting including normative empirical and political topics and offers a broad view of consultation diagnoses problem centers and interventions Perspectives on Political Science said this book is a reference guide training handbook and practitioner s tool that stand s alone as a comprehensive source of information and guidance on the consultancy enterprise a careful reading of this book will be a profitable endeavor for both consulting practitioners and their clients

Consulting on the Inside, 2nd ed. Beverly Scott,B. Kim Barnes,2011-04-01 Are you an internal consultant a staff member who serves in a consultative role within your organization Then you need this hands on guidebook to help you better understand your role and improve your performance Whether you re a change agent trusted advisor or someone who serves in varying capacities it s important to design your job develop a

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Field Guide to Consulting and Organizational Development Carter McNamara,2005

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