THIRD EDITION

Organizational Behavior, Theory, and Design in HEALTH CARE

Nancy Borkowski Katherine Meese





Organizational Behavior Theory And Design In Health Care

Nancy Borkowski, Gloria Jeanne Deckard

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Elrod, John L. Fortenberry, Jr., 2024-07-10 This comprehensive textbook on healthcare organizational behavior and management uniquely bridges theory and practice directing significant attention toward operationalization in health and medical settings This blend of theory and practice differentiates the content of this book from that of related academic and professional books that tend to discuss theory at length with limited attention being directed toward practical applications. This approach ultimately affords readers with a working knowledge of the subject matter which must be mastered to successfully operate healthcare organizations and a real world skill set for use in practice The contents of the text encompass a fairly broad spectrum of organizational behavior and management within the context of the healthcare industry and its associated organizations Among the topics covered Leadership in Health and Medicine Motivation in Health and Medicine Communication in Health and Medicine Strategy in Health and Medicine Ethics and Social Responsibility in Health and Medicine Organizational Culture in Health and Medicine Groups and Teams in Health and Medicine Power and Politics in Health and Medicine Beyond its efficient presentation of core facets of organizational behavior and management the book features practical insights in each chapter from the authors experiences as leaders at a health system. These passages share real world insights often involving unique applications innovative thinking and other creative perspectives from practice These viewpoints are invaluable for helping readers to ground the theoretical overviews presented in each chapter bolstering knowledge and understanding A glossary of organizational behavior and management terminology is also included Organizational Behavior and Management in Health and Medicine serves as a primer featuring principles and practices with intensive application and operational guidance The text with its learning objectives chapter summaries key terms and exercises is ideally suited for professors and students of health administration medicine nursing and allied health The book also can serve as a refresher for healthcare executives and managers e g administrators nurses physicians and as a useful reference for anyone with an interest in learning about administrative practices in health and medical settings Case Studies in Organizational Behavior and Theory for Health Care Nancy Borkowski, Gloria Jeanne Deckard, 2014 This compendium of 35 case studies examines managerial and organizational behavior concepts put to practice in everyday real world healthcare settings Through these cases students will gain skills confidence and a clear understanding of the application of theory This is one of the few collections that offers case studies specific to the theories of organizational behavior within the healthcare setting Case studies topics include chapters such as I Don t Want to Get Fired But Readiness and Change Management During Electronic Medical Records Adoption Joint Patient Liaison Office Building a Streamlined Unit The Tardy Drama Queen It s Just Not Fair When Increased Diversity Improves Team Performance Whose Patient Is It Managing Organizational Growth during a Time of Downsizing Working Toward Collaborative Care The Struggle for Power at Midwest Hospital System Conflict at the Academic Medical Center Productivity Levels EMR System A Blessing or A Curse The New Manager's Challenge and much The AUPHA Manual of Health Services Management Robert J. 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