











## Organizational Behaviour & Work

A Critical Introduction

Fiona M. Wilson

# Organizational Behaviour And Work A Critical Introduction Paperback

Alessandra Ricciardelli, Marco Valeri

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Planning and Management Performance and Reward Management and Gender Issues in Management help readers understand organizational behaviour in the current Indian business scenario better KEY FEATURES Classroom tested case studies pertaining to actual incidents from the workplace Several examples from BPCL HCL Technologies Wipro Infosys and SAP highlighting the best practices in the industry Caselets focusing on behavioural issues in organizations Field projects involving students in data collection and analysis Marginalia summarizing crucial points and serving as quick references A companion website featuring multiple choice questions learning objectives an instructor s manual and PowerPoint lecture slides enabling effective presentation of concepts Organizational Behaviour in a Global Context Albert J. Mills, Jean C. Helm Mills, John Bratton, Carolyn Forshaw, 2006-01-01 At last there is a lucid well written OB book which covers key issues required in OB teaching but which has a mind of its own Students and faculty will recognize this is more than standard fare Bill Cooke Manchester Business School Organisational Behaviour and Design Alessandra Ricciardelli, Marco Valeri, 2025-04-21 This book focuses on conceptual frameworks debates tools and developments in the fields of organizational behaviour and organizational design It analyses the concepts related to organizational behaviour such as leadership organizational climate and motivation at one side and focuses on the general framework for organizational design in detail in all its components strategy environment processes people leadership information and knowledge system etc at the other side The analysis of the psychological factors affecting organizational design also drives to think of possible different configurations of the main components of organizational structure and design that may be a good fit alignment between behaviour and design In the Industry 4 0 era human resources and personal factors are increasingly central and strategic therefore it is important to understand how psychological factors affect organizational design It provides a practical guidance on this area of study for developing and implementing the desired organizational architecture Hence it takes a managerial perspective to identify practices and behaviour resulting in meaningful and satisfying organizational experience vis vis the evolving nature of structures and contexts The book broadens readers understanding of the role of organizational behavior and design issues in organizational performance while focusing on design changes to remedy organization s core problems Given these premises it will be of interest to scholars and professionals in the field of organizational behaviour job design and job crafting strategic management and studies at large who can contribute to organizations evolution towards more harmonious organizational design configurations Women, Practice, Architecture Naomi Stead, 2016-01-08 The image of the architect is undeniably gendered While the male architect might be celebrated as the ideal man in Hollywood romantic comedies blessed with practicality and creativity in equal measure to impeccable taste and an enviable lifestyle the image of the woman architect is not so clear cut While women have been practicing and excelling in architecture for more than a hundred years their professional identity as constructed in the media is complex and sometimes contradictory This book explores the working lives and aspirations of women in architectural practice but more than this it explores how popular

media newspapers magazines and websites serve to define and describe who a woman architect should be what she should look like and how she should behave Looking further into the way that professional characteristics are reinforced through awards like the Pritzker Prize the book demonstrates how idealised characteristics such as sensitivity and vision are seen to be neither entirely masculine nor feminine but instead a complex hybrid owing much to historic concepts of genius Drawing on history sociology media analysis and feminist theories of architectural practice the book will be of interest to all of those who seek to better understand the image and identity of the architect This book was published as a double special issue of Architectural Theory Review Organizational Behaviour Reassessed Elisabeth M Wilson, 2001-03-22 Most books on Organizational Behaviour are still gender free zones This book however treats gender as it needs to be treated as a fundamental organizing principle of organization Professor Paul Iles of Liverpool Business School Liverpool John Moores University Challenging mainstream accounts of organizational behaviour and management which treat gender as an optional extra this book demonstrates how it can be an essential organizing principle Each chapter covers one or more of the principal mainstream topics before deconstructing and critiquing these and suggesting other ways of understanding these Artificial Intelligence and Work John Bratton, Laura Steele, 2024-12-04 In an era marked by insecurity from neoliberalism financial volatility political instability regional conflicts pandemics and the climate crisis Artificial Intelligence AI is revolutionizing our work organizations societies and the environment This critical text explores who truly benefits from AI s development and deployment offering a comprehensive overview of AI s nature history and applications It delves into crucial themes such as the future of work digitalization neoliberalism's impact power dynamics ethics inequality gender race intersectional discrimination and environmental sustainability Unlike practical machine learning guides this book examines how AI and AI based technologies are transforming work highlighting both benefits and potential harms Combining critical management and leadership studies with organizational sociology it addresses societal implications inequality ethics and power often overlooked by other textbooks John Bratton's lucid and engaging writing style brings a cutting edge subject to life blending breadth critical analysis and academic rigor Contemporary examples illustrate AI s real life implications for organizations and work today while thought provoking questions encourage readers to engage with and reflect on the topics throughout Authored by John Bratton an Honorary Professor at Queen's University Belfast and Laura Steele a Senior Lecturer in Business and Society at Queen's University Belfast this interdisciplinary text is essential for students studying contemporary and emerging issues in business and management including AI business analytics digitalization and the future of work It is also recommended for courses on the sociology of work ethics organization studies management leadership and HRM This book is poised to become an essential textbook for courses on AI digitalization and the future of work making it a valuable resource for students and educators alike Work, Postmodernism and Organization Philip Hancock, Melissa Tyler, 2001-05-02 Work Postmodernism and Organization provides a wide ranging and very accessible introduction to

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