

# ORGANIZATIONAL BEHAVIOR

TWELFTH  
EDITION

Managing  
People and  
Organizations



Ricky W. Griffin

Jean M. Phillips

Stanley M. Gully

# Organizational Behavior Managing People And Organizations

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Organizational Behavior Ricky W. Griffin, Jean M. Phillips, 2023-05-15 Learn how to think and act like a successful manager with the powerful insights latest concepts and reader friendly approach found in Griffin Phillips ORGANIZATIONAL BEHAVIOR MANAGING PEOPLE AND ORGANIZATIONS 14E This edition equips you with the skills and practical understanding to meet today's management challenges You examine the fundamentals of employee behavior with balanced coverage of classic management ideas and the most recent organizational behavior developments and contemporary trends Updated learning features and examples from well known organizations complement numerous cases and current content that focuses on pressing issues and practical solutions You also identify personal strengths and explore areas where you need further development with self assessment activities and end of chapter activities designed to improve your skills MindTap digital resources are also available to further your personal success as you learn to effectively lead others Organizational Behavior: Managing People and Organizations Ricky Griffin, Gregory Moorhead, 2009-01-12 Prepare your students today to become strong effective managers tomorrow with the powerful concepts and practical applications found in Griffin Moorhead's ORGANIZATIONAL BEHAVIOR MANAGING PEOPLE AND ORGANIZATIONS Ninth Edition This reader oriented text helps you equip your students with the skills and solid understanding to meet the management challenges of a new century The book's applied approach balances classic management ideas with the most recent OB developments and contemporary trends Students delve into the core concepts of human behavior and industrial psychology within the help of memorable real examples drawn from organizations that appeal to students such as Facebook Microsoft IKEA and New Balance Fresh new cases proven end of chapter exercises activities and an optional case and exercise book help you equip your students with the assets tools and resources to compete effectively amid a world of change Students grasp the fundamental of human behavior in organizations and the ability to develop new answers to new challenges as they learn to understand the people who comprise an organization understand change and understand how organizations must respond to change Equip and energize the next generation of managers for the most exciting task of tomorrow managing people effectively within competitive organizations Important Notice Media content referenced within the product description or the product text may not be available in the ebook version *Organizational behavior : managing people and organizations* Ricky W. Griffin, Jean M. Phillips, Stanley Morris Gully, 2020 *Instructor's Resource Manual* Gregory Moorhead, Ricky W. Griffin, 1995 Organizational Behavior places core concepts of human behavior and industrial psychology in a real world context Strong end of chapter exercises activities plus an optional case and exercise book make this flexible text suitable for students at the undergraduate level Likewise the authors emphasis on the latest organizational behavior research continues to attract graduate students The Eighth Edition features significant structural and content changes as well as an enhanced design with more figures and tables cartoons with captions and 50 new color photos for greater visual appeal All Opening Cases and chapter ending OB

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