

ORGANIZATIONAL CULTURE, LEARNING, AND KNOWLEDGE MANAGEMENT

Edited by
Jonathan H. Westover, Ph.D.

THE
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Organizational Culture Learning And Knowledge Management

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Organizational Culture Learning And Knowledge Management:

Organizational Culture, Learning, and Knowledge Management Jonathan H. Westover, 2011 We live in an increasingly hyper competitive global marketplace where firms are fighting to stay lean and flexible in an effort to satisfy increasingly diverse and specialized consumer demand around the world Additionally with the shifting global economy in recent decades and the emergence of the technology and service oriented knowledge organizations how do organizations effectively foster a continuous learning and innovation culture What can organizational leaders do to promote ongoing organizational learning that will have a measurable impact on increased firm effectiveness and employee productivity How can organizations more successfully manage organizational knowledge to achieve strategic organizational goals and add value to all organizational stakeholders These are just some of the pressing questions facing the organizations of today This edited collection provides a comprehensive introduction to organizational culture learning and knowledge management and explores the wide sweeping impacts for the modern workplace presenting a wide range of cross disciplinary research in an organized clear and accessible manner It will be informative to management academics and instructors while also instructing organizational managers leaders and human resource development professionals of all types seeking to understand proven practices and methods to create organizational systems and culture to promote ongoing organizational learning and innovation to drive firm effectiveness in an increasingly competitive global economy

Handbook of Organizational Learning and Knowledge Management Mark Easterby-Smith, Marjorie A. Lyles, 2011-08-17 The fully revised and updated version of this successful Handbook is welcomed by management scholars world wide By bringing together the latest approaches from the leading experts in organizational learning knowledge management the volume provides a unique and valuable overview of current thinking about how organizations accumulate knowledge and learn from experience Key areas of update in the new edition are Resource based view of the firm Capability management Global management Organizational culture Mergers acquisitions Strategic management Leadership

Handbook of Research on Organizational Culture Strategies for Effective Knowledge Management and Performance Tessier, Dana, 2021-06-25 Organizations are facing major disruptions in technology consumer preferences and in the makeup of their workforce and as a result they will need to adapt to these rapidly changing times to stay effective Organizations that are able to tap into the collective knowledge of their employees and leverage their insights will have an advantage over those that lack this connectivity Implementing a knowledge management KM strategy can help organizations improve operational effectiveness innovation and adapt to changes but the majority of KM implementations fail due to misalignment with the organization s existing culture Organizational culture can enable effective KM or it can be a barrier to its implementation The Handbook of Research on Organizational Culture Strategies for Effective Knowledge Management and Performance defines the relationship between organizational culture and knowledge management and how they impact one another This handbook also identifies critical business practices to assist organizations in transitioning to

work from home while maintaining a strong corporate culture that includes beneficial knowledge sharing behaviors Covering topics including knowledge management organizational culture and change management this text is essential for managers executives practitioners leaders in business non profits academicians researchers and students looking for research on how organizations can thrive and adapt due to emerging global disruptions as well as local or internal disruptions

Cross-Cultural Perspectives on Knowledge Management David Pauleen, 2006-12-30 Knowledge as intellectual capital in organizations is one of the most valuable resources in the global economy yet knowledge management research has been largely contained both within organizational boundaries and from the perspective of the West in particular the United States Here the views of a diverse range of well known academic researchers industry leaders and public policy experts have been brought together to show how knowledge and knowledge management perspectives vary across different cultures in different contexts using different processes for different purposes *Knowledge Management and Organizational Learning* William R. King, 2009-06-13 Knowledge management KM is a set of relatively new organizational activities that are aimed at improving knowledge knowledge related practices organizational behaviors and decisions and organizational performance KM focuses on knowledge processes knowledge creation acquisition refinement storage transfer sharing and utilization These processes support organizational processes involving innovation individual learning collective learning and collaborative decision making The intermediate outcomes of KM are improved organizational behaviors decisions products services processes and relationships that enable the organization to improve its overall performance Knowledge Management and Organizational Learning presents some 20 papers organized into five sections covering basic concepts of knowledge management knowledge management issues knowledge management applications measurement and evaluation of knowledge management and organizational learning and organizational learning **Managing Knowledge in Project-based Organizations** Mian M. Ajmal, 2009 Tiet myksen hallinta projektiorganisaatiossa kulttuurin k kulma **Handbook of Organizational Learning and Knowledge** Meinolf Dierkes, 2003 In an era of far reaching changes organizational learning and knowledge creation are high on the agenda of social scientists managers and consultants worldwide as they seek to adapt to new environments The Handbook of Organizational Learning and Knowledge provides a comprehensive overview of how the concept of organizational learning emerged how it has been used and debated and where it may be going It summarizes the state of the art and provides a full account of the diverse approaches themes issues and debates of the field The handbook unites a distinguished team of international authors who examine both the central themes and key emerging issues The coverage extends beyond the American tradition to include the experiences of Europe Asia and the Middle East The book opens with chapters drawing insights from various social science approaches The following sections examine fundamental issues concerning the external triggers factors and conditions agents and processes of organizational learning Subsequent chapters review the subject within a global context looking in particular at processes of interorganizational

learning and knowledge transfer The next sections examine the development of learning practices and provide case studies to illustrate organizational learning and knowledge creation The book concludes with an analysis of the state of the art and an agenda for the future This handbook will be an invaluable reference tool for scholars and students in the social sciences as well as for professional involved in organizational development learning and change Organizational Learning and Knowledge: Concepts, Methodologies, Tools and Applications Management Association, Information Resources,2011-07-31

Organizational Learning and Knowledge Concepts Methodologies Tools and Applications demonstrates exhaustively the many applications issues and techniques applied to the science of recording categorizing using and learning from the experiences and expertise acquired by the modern organization A much needed collection this multi volume reference presents the theoretical foundations research results practical case studies and future trends to both inform the decisions facing today s organizations and the establish fruitful organizational practices for the future Practitioners researchers and academics involved in leading organizations of all types will find useful grounded resources for navigating the ever changing organizational landscape Information Systems, E-learning, and Knowledge Management Research Miltiadis D. Lytras, Da Ruan, Robert D. Tennyson, Patricia Ordonez De Pablos, Francisco José García Peñalvo, Lazar Rusu, 2013-01-06 This book constitutes the proceedings of the 4th World Summit on the Knowledge Society WSKS 2011 held in Mykonos Greece in September 2011 The 90 revised full papers presented were carefully reviewed and selected from 198 submissions The papers address issues such as information technology e learning e business cultural heritage e government **Knowledge Management Organizational Culture and Organizational Culture and Organizational Learning on Innovation in Aotumotive Industry** Kambiz Abdi, 2016 *Organizational Culture and Behavior: Concepts, Methodologies, Tools, and Applications* Management Association, Information Resources, 2017-02-10 The questionable practices and policies of many businesses are coming under scrutiny by consumers and the media As such it important to research new methods and systems for creating optimal business cultures Organizational Culture and Behavior Concepts Methodologies Tools and Applications is a comprehensive resource on the latest advances and developments for creating a system of shared values and beliefs in business environments Featuring extensive coverage across a range of relevant perspectives and topics such as organizational climate collaboration orientation and aggressiveness orientation this book is ideally designed for business owners managers entrepreneurs professionals researchers and students actively involved in the modern business realm

Knowledge Management, Organizational Intelligence And Learning, And Complexity - Volume III L. Douglas Kiel, 2009-08-25 Knowledge Management Organizational Intelligence and Learning and Complexity is the component of Encyclopedia of Technology Information and Systems Management Resources in the global Encyclopedia of Life Support Systems EOLSS which is an integrated compendium of twenty one Encyclopedias The Theme on Knowledge Management Organizational Intelligence and Learning and Complexity in the Encyclopedia of Technology Information and Systems

Management Resources provides the latest scientific insights into the evolution of complexity in both the natural and social realms Emerging perspectives from the fields of knowledge management computer based simulation and the organizational sciences are presented as tools for understanding and supporting this evolving complexity and the earth s life support systems These three volumes are aimed at the following a wide spectrum of audiences from the merely curious to those seeking in depth knowledge University and College students Educators Professional practitioners Research personnel and Policy analysts managers and decision makers and NGOs

Proceedings of the 14th European Conference on Knowledge Management Brigita Janiūnaitė, Asta Pundziene, Monika Petraite, 2013-01-09 The University of Jyväskylä is proud to welcome the 12th edition of the European Conference in Cyber Warfare to Jyväskylä We intend to make this event as enjoyable as possible both on scientific and human aspects As in previous years ECCWS will address elements of both theory and practice of all aspects of Information Warfare and Security and offers an opportunity for academics practitioners and consultants involved in these areas to come together and exchange ideas We also wish to attract operational papers dealing with the critical issue that the modern world has to face regarding the evolution of cyberwarfare capabilities development by nation states The programme for the event promises an extensive range of peer reviewed papers networking opportunities and presentations from leaders in the field

Proceedings of the 25th European Conference on Knowledge Management Dr. Nora Obermayer, Dr Andrea Bencsik, Connecting Adult Learning and Knowledge Management Monica Fedeli, Laura L. Bierema, 2019-11-25 This multidisciplinary book represents an initial attempt to connect adult learning and knowledge management in theory and practice It provides educators learners and organizational development professionals with new strategies and resources for developing active and effective pedagogies which in turn prepare learners and practitioners to manage knowledge in organizations and higher education To do so it gathers contributions and case studies from a diverse global team of authors and provides a theoretical and practical outline of new strategies and methods for facilitating adult teaching and learning It also provides a fresh reading of active learning methods by adopting a knowledge management viewpoint that is broadly applicable whether helping students master content in university courses or helping organizations learn and change The book is divided into three main sections a methods and theories for adult teaching and learning b knowledge management in education and c case studies and best practices that consider classroom learning higher education change and organization development

Knowledge Management Shaofeng Liu, 2020-01-03 As knowledge economies become increasingly important around the world it is essential that organizations are able to transform their knowledge into a competitive advantage This textbook offers an interdisciplinary approach to knowledge management written specifically for postgraduate students in business and management schools Knowledge Management presents classic and advanced concepts models and frameworks using a clear logical structure which covers building knowledge competence the knowledge lifecycle and integration of knowledge management with business decision making An overall framework

illustrates links between chapters and ensures readers can gain a body of actionable knowledge rather than learning isolated uncontextualized topics Based on cutting edge research findings and covering the most advanced IT and IS technologies this book emphasises the need for knowledge management to span boundaries across organizations supply chains and partnerships rather than being limited to individual learning and sharing within businesses Knowledge Management is international in scope and includes real world case studies and role play scenarios to show how theories are applied in practice and think back and critique discussion questions to encourage reflective learning and critical thinking This indispensable text provides a dynamic picture of the evolution of knowledge management and demonstrates its full potential to enable better business decisions Accompanying online resources include PowerPoint slides for lecturers and exercise questions for students

Knowledge Management Suliman Al-Hawamdeh, 2008 This edited book contains papers from the 2008 International Conference on Knowledge Management to be held in Columbus Ohio The papers represent much of the best and most up to date work by researchers and practitioners in the field of knowledge management It provides insights into the knowledge management practices within organization and discusses issues related to knowledge management competencies and professionalism It is a good reference source for information and knowledge professionals and can be read by both graduate and undergraduate students

ECKM 2017 18th European Conference on Knowledge Management Academic Conferences and Publishing Limited, 2017

Knowledge Management in Theory and Practice Kimiz

Dalkir, 2013-09-05 First published in 2011 As knowledge management becomes embedded within organisations it becomes more important for students to understand its principles and applications In this text the author provides a comprehensive overview of the field of knowledge management with an emphasis on translating theory into practice Working from a multidisciplinary perspective he weaves key concepts tools and techniques from sociology cognitive science content management knowledge engineering cybernetics organisational behaviour change management and information science into a three level approach

Knowledge Management Initiatives and Strategies in Small and Medium Enterprises

Bencsik, Andrea, 2016-09-27 To maintain a competitive edge against other businesses companies must ensure the most effective strategies and procedures are in place This is particularly critical in smaller business environments with fewer resources Knowledge Management Initiatives and Strategies in Small and Medium Enterprises is an authoritative reference source for the latest scholarly material on the management of knowledge resources in smaller scale enterprises Highlighting theoretical foundations and real world applications this book is ideally designed for professionals practitioners researchers and upper level students interested in emerging perspectives on knowledge management

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