

Bildung und Arbeitswelt

Felix Rauner, Bernd Haasler,
Lars Heinemann, Philipp Grollmann

Messen beruflicher Kompetenzen

Band I
Grundlagen und Konzeption des KOMET-Projektes

2. Auflage 2009

Messen Beruflicher Kompetenzen Internationalen Forschungsnetzwerkes

Felix Rauner



Messen Beruflicher Kompetenzen Internationalen Forschungsnetzwerkes:

Measuring and Developing Professional Competences in COMET Felix Rauner, 2021-08-27 This book is a detailed manual for the implementation of competence diagnostics in the field of vocational training With the COMET competence model both conceptual competences as well as practical skills are recorded and evaluated The manual guides through all methodological steps including the preparation and implementation of tests cross and longitudinal studies the development of context analyses and measurement methods for the test motivation The focus of the final chapter is the application of the COMET procedure for the design organisation and evaluation of vocational education and training processes **Handbook of**

Fundamentals of Modern Vocational Education Felix Rauner, 2024-07-25 This book traces the foundations for the new interplay between work technology and education It shows how the guiding idea of co designing the world of work has influenced vocational training planning and research as well as the design of vocational training processes The author delves into the time period from the beginning of the 1980s to the present day in the 21st century and showcases knowledge from numerous national and international projects on vocational education This book serves as a major reference book for researchers practitioners policy makers and other stakeholders alike The basis of the English translation of this book from its German original manuscript was done with the help of artificial intelligence A subsequent human revision of the content was done by the author **Messen beruflicher Kompetenzen. Band V** Felix Rauner, Jürgen Lehberger, Zhiquan Zhao, 2018 In diesem V Band der COMET Buchreihe dokumentieren wir wie der Umgang mit den auf dem COMET Kompetenz und

Messmodell basierenden Methoden der Kompetenzdiagnostik und entwicklung f r die Professionalisierung von Lehrern beruflicher Fachrichtungen LbF genutzt werden kann So l sst sich zeigen dass die Mitwirkung der Lehrer und Ausbilder an der Entwicklung der Testaufgaben am Rating Bewerten der Aufgabenl sungen und des Feedbacks der Testergebnisse an Lehrerkollegien und vor allem an die Testteilnehmer zur Erweiterung ihres Fachverst ndnisses beitr gt Wir konnten empirisch nachweisen dass diese Handlungsfelder ber ein sehr hohes Professionalisierungspotenzial verf gen und wie sich diese Formen der informellen Aus und Fortbildung der LbF positiv auf die Kompetenzentwicklung der Auszubildenden und Fachschulstudierenden auswirken **Berufliche Umweltbildung zwischen Anspruch und Wirklichkeit** Felix

Rauner, 2020-07-24 Felix Rauner untersucht die Frage warum es im Bildungssystem keine berufliche Umweltbildung gibt die kologische und konomische Zusammenh nge erkl rt und handlungsleitende Einsichten vermittelt Gleichzeitig sind in der Berufswelt Fachkr fte gefragt die die Herausforderungen des kologischen Zeitalters annehmen und gestalten k nnen Rauner sieht hier vor allem die berufliche Bildung in der Pflicht Der Autor erl utert Genese und Inhalte von Umweltpolitik und forschung sowie die Implementierung kologischer Bildung im Bildungssystem und beschreibt die Rolle der beruflichen Umweltbildung im Bildungssystem Anschlie end werden Forschungsergebnisse zur Aneignung beruflicher Umweltkompetenz dokumentiert und analysiert die in den COMET Projekten zur Kompetenzmessung entstanden sind Die dort vorgestellten

Kompetenzprofile von Teilnehmerinnen und Teilnehmern aus gewerblich technischen kaufmännischen und Gesundheitsberufen zeigen eine wenig ausgeprägte Umweltkompetenz. In seinem Fazit diskutiert Felix Rauner die inhaltlichen Probleme der Gestaltung beruflicher Bildungsprozesse in der ökologischen Dimension. Er öffnet Perspektiven wie die Implementierung umweltbezogener Leitideen und Ziele der beruflichen Umweltbildung gelingt.

Grundlagen der modernen beruflichen Bildung Felix Rauner, 2023-09-28. Schlanke Organisationsstrukturen in der Arbeitswelt erfordern mitdenkende Arbeitnehmer und Arbeitnehmerinnen, die die Prozesse der Arbeitswelt mitgestalten. Die berufliche Bildung setzt diese Anforderungen in einem neuen Leitbild um. Felix Rauner zeichnet in seinem Buch die Grundlagen für das veränderte Zusammenspiel von Arbeit, Technik und Bildung nach. Er zeigt, welchen Einfluss die Leitidee von der Mitgestaltung der Arbeitswelt auf die Berufsbildungsplanung und -forschung sowie auf die Gestaltung beruflicher Bildungsprozesse hat. In der Neuauflage seines Grundlagenwerks aus dem Jahr 2017 werden aktuelle Forschungsergebnisse sowie Erkenntnisse aus dem Wandel der Arbeitswelt der letzten Jahre vorgestellt. Ein besonderer Schwerpunkt ist die Kompetenzdiagnostik nach der COMET-Methode. Damit werden auch Fähigkeiten in den Bereichen Nachhaltigkeit, Kreativität und Sozialverträglichkeit, die immer mehr an Bedeutung gewinnen, berücksichtigt.

Berufliche Kompetenzdiagnostik mit COMET Felix Rauner, 2018-11-21. Einführend stellt der Autor das bewährte COMET-Testverfahren zur Messung beruflicher Kompetenzen in der Berufsbildung vor. Anschließend zeigt er anhand ausgewählter Beispiele, welche Schlüsse aus den Testergebnissen für die Qualitätsentwicklung der beruflichen Bildung gezogen werden können.

Sonderpädagogik und Inklusion Cornelius Breyer, Christina Kießling, Walter Goschler, Günther Fohrer, Manuela Heger, Christoph Ratz, 2013-05-02. Die Forderung nach Inklusion von Menschen mit Behinderungen wirft Fragen auf und führt zu kontroversen Antwortversuchen. Wie könnte der Beitrag der Sonderpädagogik zur Inklusion aussehen und was bedeutet das für die Zukunft der Sonderpädagogik? Benötigt ein inklusives Bildungswesen mehr Sonderpädagogik oder etwa gar keine Sonderpädagogik mehr? Über viele Jahre hat sich die Sonderpädagogik als Anwalt von Menschen mit Behinderungen verstanden. Wird dieses Verständnis zukünftig berflüssig? In der vorliegenden Publikation wird das Verhältnis von Sonderpädagogik und Inklusion aus verschiedenen sonderpädagogischen Gebieten und Nachbardisziplinen diskutiert. Dabei werden historische, wissenschaftstheoretische sowie das Bildungs- und Gesellschaftssystem betreffende Aspekte vorgestellt, und die Frage des Beitrags der Sonderpädagogik zur Inklusion kritisch hinterfragt. Orientierungspunkte für die weitere Entwicklung der Sonderpädagogik in Theorie und Praxis werden aufgezeigt in einem Bildungs- und Gesellschaftssystem, das für Menschen mit Behinderungen ein größeres Maß an Teilhabe und Partizipation realisieren will.

Der Weg aus der Akademisierungsfalle Felix Rauner, 2018. *Kompetenzdiagnostik in der beruflichen Bildung* Martin Fischer, Felix Rauner, Zhiqun Zhao, 2015. COMET auf dem Prüfstand war das Motto einer Konferenz mit Expertinnen und Experten auf dem Gebiet der Kompetenzdiagnostik und -entwicklung in der beruflichen Bildung. Wie in keinem anderen Feld der Berufsbildungsforschung kommt den Fachleuten der Berufsbildungspraxis eine Schl

sselrolle zu Von ihrer Bewertung der COMET Methode in der Ausbildung f r gewerblich technische kaufm nnische und Gesundheitsberufe in dualen und fachschulischen Bildungsg ngen h ngt es ab wie COMET Eingang in die Qualit tssicherung und entwicklung der beruflichen Bildung finden wird Mit diesem Buch legt die Berufsbildungsforschung eine eindrucksvolle Bilanz der COMET Projekte im deutschsprachigen Raum vor *Learning in the Age of Digital and Green Transition* Michael E. Auer, Wolfgang Pachatz, Tiia Rütümann, 2023-02-22 We are currently witnessing a significant transformation in the development of education on all levels and especially in post secondary education To face these challenges higher education must find innovative ways to quickly respond to these new needs These were the aims connected with the 25th International Conference on Interactive Collaborative Learning ICL2022 which was held in Vienna Austria from September 27 to 30 2022 Since its beginning in 1998 this conference is devoted to new approaches in learning with a focus on collaborative learning in higher education This book contains papers in the fields of New Learning Models and Applications Project Based Learning Engineering Pedagogy Education Research in Engineering Pedagogy Teaching Best Practices Real World Experiences Academia Industry Partnerships Trends in Master and Doctoral Research Interested readership includes policymakers academics educators researchers in pedagogy and learning theory school teachers the learning industry further and continuing education lecturers etc Methodenhandbuch Felix Rauner, 2017-06-14 Das COMET Verfahren hat sich innerhalb weniger Jahre national und international als Standard f r die Kompetenzdiagnostik in der beruflichen Bildung etabliert Das Handbuch stellt erprobte Methoden aus den COMET Projekten vor mit denen Qualit tssicherung und entwicklung in der beruflichen Bildung ausgebaut werden k nnen Mit dem bearbeiteten und erweiterten COMET Kompetenzmodell k nnen sowohl konzeptionell planerische Kompetenzen als auch praktisches K nnen erfasst und bewertet werden Das Handbuch f hrt durch alle methodischen Schritte Dazu geh ren die Erstellung und Durchf hrung von Tests Quer und L ngsschnittuntersuchungen die Entwicklung von Kontextanalysen und Messverfahren f r die Testmotivation Mittelpunkt des Abschlusskapitels ist die Anwendung des COMET Verfahrens f r die Gestaltung Organisation und Evaluation beruflicher Bildungsprozesse Alle vorgestellten Methoden und Verfahren wurden in enger Zusammenarbeit zwischen Forschungsgruppen und Praktiker innen aus Fachschulen entwickelt Messen beruflicher Kompetenzen Felix Rauner, Lars Heinemann, 2015-05-15 **Kreativität** Felix Rauner, 2019 Kreative und innovative Gestaltungskompetenz sind die Markenzeichen der modernen Berufsbildung Die Aneignung kreativer Kompetenz wird damit zu einer der gro en Herausforderungen f r die Didaktik der beruflichen Bildung in allen Berufsfeldern In der Arbeitswelt ist diese Leitidee l ngst angekommen Es wird daher h chste Zeit dass diese empfindliche L cke in der Berufsp dagogik geschlossen wird In diesem Buch werden die umfangreichen Ergebnisse aus der Kompetenzdiagnostik beruflicher Bildung vorgelegt mit denen gezeigt werden kann wie die Berufsbildungspraxis diese L cke schlie en kann Lexikon Berufsbildung Jörg-Peter Pahl, 2016-02-29 Das Lexikon ist ein Standardwerk das umfassende Informationen zu Stichworten der Berufsbildung im akademischen und

nicht akademischen Bereich liefert Für die Neuauflage wurden aktuelle Entwicklungen aufgenommen bestehende Einträge bearbeitet und aktualisiert Definitionen und Inhalte angepasst und das Begriffsspektrum erweitert

Literalitätsentwicklung von Arbeitskräften Anke Grotluschen, Rudolf Kretschmann, Eva Quante-Brandt, Karsten D. Wolf (Hrsg., 2011) Nicht lesen und schreiben zu können ist für die Betroffenen eine Belastung die häufig zu gesellschaftlicher Exklusion und damit zu massiver Einschränkung von gesellschaftlicher Teilhabe führt. Bei Jugendlichen im Übergang von der Schule zum Beruf und bei Erwachsenen kommt zudem das Problem hinzu dass ihre Lernvoraussetzungen sehr divers sind und es keine empirisch abgesicherten fürdiagnostischen Instrumente gibt die adäquat auf diese heterogene Zielgruppe abgestimmt sind. Das Projekt *Lea* Literalitätsentwicklung von Arbeitskräften ein vom BMBF geförderter Projektverbund aus sechs Teilprojekten hat sich dieser Problematik angenommen. In der Dokumentation werden die theoretischen Grundlagen die empirische Vorgehensweise die praktische Umsetzung sowie die Ergebnisse des *Lea* Projektes umfangreich und gut nachvollziehbar beschrieben. Aus dem Projekt ist der *Lea* Diagnostik Ordner ein berufsbezogenes pädagogisches erwachsenengerechtes fürdiagnostisches Instrument entstanden welches sowohl die Erfahrungen aus den sonderpädagogischen Arbeitsfeldern als auch die Erkenntnisse aus der Arbeit mit jungen Erwachsenen und der allgemeinen Erwachsenenbildung integriert. Hier wird nun der Entwicklungsprozess dieses Diagnostik Instruments vorgestellt. Zudem wird die Konzeption der *Lea* Fördermaterialien präsentiert sowie die Gestaltung eines dialogorientierten reflexiven fürdiagnostischen Prozesses untersucht. Das entwickelte Instrument wird als Self und Peer Assessment eingesetzt und zur Breitennutzung digital aufbereitet wobei auch der Vorgang der multi medialen Implementation in diesem Band dokumentiert ist. Schließlich wird der Status Quo von Kompetenzfeststellungsverfahren anhand von Beispielen aus Bremen kritisch beleuchtet und Aspekte erwachsenengerechter Prüfens werden vor dem Hintergrund der Forderungen nach Standardisierung und Qualitätssicherung diskutiert.

Messen beruflicher Kompetenzen Felix Rauner, 2009 **Messen beruflicher Kompetenz(entwicklung)** Felix Rauner, Philipp Grollmann, Thomas Martens, 2007 **Messen beruflicher Kompetenzen** Felix Rauner,

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