

Measuring Empowerment

Indicators:

- (1)** whether a person has the opportunity to make a choice (agency),
 - (2)** whether a person actually uses the opportunity to choose (opportunity structure), and
 - (3)** once the choice is made, whether it brings the desired outcome (empowerment)
- *Alsop & Heinsohn (2005), Alsop, Bertelsen & Holland 2006, Ibrahim & Alkire (2007)*

Measuring Empowerment Measuring Empowerment

Raji Ajwani-Ramchandani



Measuring Empowerment Measuring Empowerment:

Measuring Empowerment in Practice Ruth Alsop, Nina Heinsohn, 2005 Alsop and Heinsohn present an analytic framework that can be used to measure and monitor empowerment processes and outcomes The measuring empowerment framework rooted in both conceptual discourse and measurement practice illustrates how to gather data on empowerment and structure its analysis The framework can be used to measure empowerment at both the intervention level and the country level as a part of poverty or governance monitoring The authors first provide a definition of empowerment and then explain how the concept can be reduced to measurable components Empowerment is defined as a person's capacity to make effective choices that is the capacity to transform choices into desired actions and outcomes The extent or degree to which a person is empowered is influenced by personal agency the capacity to make purposive choice and opportunity structure the institutional context in which choice is made Asset endowments are used as indicators of agency These assets may be psychological informational organizational material social financial or human Opportunity structure is measured by the presence and operation of formal and informal institutions including the laws regulatory frameworks and norms governing behavior Degrees of empowerment are measured by the existence of choice the use of choice and the achievement of choice Following the conceptual discussion and the presentation of the analytic framework the authors show how the measuring empowerment framework can be applied using examples from four development interventions Each example discusses how the framework guided analysis and development of empowerment indicators They also present a draft module for measuring empowerment at the country level The module can be used alone or be integrated into country level poverty or governance monitoring systems that seek to add an empowerment dimension to their analysis This paper a product of the Poverty Reduction Group Poverty Reduction and Economic Management Network is part of a larger effort in the network to conceptualize operationalize and measure empowerment Abstract **Measuring Empowerment** Deepa

Narayan-Parker, 2005-01-01 Large scale poverty reduction depends on the effective empowerment of poor people themselves This publication sets out a conceptual framework that can be used to monitor and evaluate empowerment programmes based on papers written by practitioners and researchers in a wide variety of fields including economics and political science sociology and psychology anthropology and demography These papers draw on research and practical experience at different levels from households to communities to nations and in various regions of the world **Understanding and Measuring**

Empowerment World Bank, 2004 *Methods for measuring women's empowerment* Doss, Cheryl, Malapit, Hazel

J., Comstock, Andrew, 2020-10-20 Women's empowerment is of paramount importance for multiple development goals However it is much easier to discuss the importance of empowerment than it is to define the methods and tools needed to measure it This requires research focused on the conceptual understanding of how we should measure women's empowerment in a variety of facets and the creation of tools and methods for doing so **Power, Rights and Poverty** Ruth

Also, 2005-01-01 This publication contains a number of essays and supplementary materials based on a two day working meeting held in Washington D C in March 2004 and organised jointly by the World Bank and the UK Department for International Development to consider the relationships between power rights and poverty reduction issues in theory and practice Issues addressed include competing definitions and concepts of power and rights using experiences drawn from different countries ways of helping development practitioners to apply these concepts to their work a summary of the major theoretical conceptualisations of power and a literature review on power and rights

Measuring empowerment across the value chain: The evolution of the project-level Women's Empowerment Index for Market Inclusion

(pro-WEAI+MI) Malapit, Hazel J., Heckert, Jessica, Adegbola, Patrice Ygué, Crinot, Geraud Fabrice, Eissler, Sarah, Faas, Simone, Gantoli, Geoffroy, Kalagho, Kenan, Martinez, Elena, Meinzen-Dick, Ruth Suseela, Msvero, Grace, Myers, Emily, Mzungu, Diston, Pereira, Audrey, Pinkstaff, Crossley, Quisumbing, Agnes R., Ragasa, Catherine, Rubin, Deborah, Seymour, Greg, Tauseef, Salaudhin, GAAP2 Market Inclusion Study Team, 2023-03-09 Many development agencies design and implement interventions that aim to reach benefit and empower rural women across the value chain in activities ranging from production to processing to marketing Determining whether and how such interventions empower women as well as the constraints faced by different value chain actors requires quantitative and qualitative tools We describe how we adapted the project level Women's Empowerment in Agricultural Index pro WEAI a mixed methods tool for studying empowerment in development projects to include aspects of agency relevant for multiple types of value chain actors The resulting pro WEAI for market inclusion pro WEAI MI includes quantitative and qualitative instruments developed over the course of four studies Studies in the Philippines 2017 Bangladesh 2017 and Malawi 2019 were intended to diagnose areas of disempowerment to inform programming whereas the Benin 2019 study was an impact assessment of an agricultural training program The pro WEAI MI includes all indicators included in pro WEAI plus a dashboard of complementary indicators and recommended qualitative instruments These tools investigate the empowerment of women in different value chains and nodes and identify barriers to market access and inclusion that may restrict empowerment for different value chain actors Our findings highlight three lessons First the sampling strategy needs to be designed to capture the key actors in a value chain Second the market inclusion indicators cannot stand alone they must be interpreted alongside the core pro WEAI indicators Third not all market inclusion indicators will be relevant for all value chains and contexts Users should research the experiences of women and men in the target value chains in the context of the program to select priority market inclusion indicators

Development of a Women's Empowerment metric for Water, Sanitation, and Hygiene (WE-WASH) Heckert, Jessica, Raghunathan, Kalyani, Myers, Emily, Ramani, Gayathri V., Faas, Simone, Ferguson, Nathaniel, Seymour, Greg, Malapit, Hazel J., Paz, Flor, Chiwasa, Febbie, Chilalika, Joan, Kamwaba-Mtethiwa, Jean, Chirwa, Gowokani Chijere, Simkoko, Abigail, Chilungo, Abdallah, Upadhyaya, Rachana, Pradhan, Meeta S., Joshi, Nira, Shrestha, Sanish, 2023-12-04 There is a growing focus on

gender sensitive approaches and women's empowerment in the water sanitation and hygiene sectors. At the same time there is a lack of metrics to measure women's empowerment in the WASH sector. Such metrics are important for understanding the types of programmatic interventions that are most needed for addressing women's empowerment as well as for assessing their impacts on women's empowerment. In this report we describe the development of a Women's Empowerment metrics for Water Sanitation and Hygiene (WE WASH). We collected data from individual women and men in 812 households in Malawi and 826 households in Nepal. Using the data we develop 14 indicators and establish cutoff thresholds i.e. whether the individual is empowered in the areas of intrinsic, instrumental and collective agency in WASH, instrumental and intrinsic agency in menstrual hygiene management and the empowerment environment or resources for empowerment. In each country we observe differences in empowerment levels between women and men that favor men on most outcomes. Notably in both countries we find that women are much less likely than men to contribute to WASH infrastructure decisions and most women are spending an undue amount of time contributing to WASH related labor. In Nepal especially agency related to menstrual hygiene management is also a substantial area of disempowerment for women.

METHODS FOR MEASURING WOMEN'S EMPOWERMENT. Cheryl Doss, 2022. Gender Training and Empowerment. Mr. Rohit Manglik, 2024-04-18. EduGorilla Publication is a trusted name in the education sector committed to empowering learners with high quality study materials and resources. Specializing in competitive exams and academic support, EduGorilla provides comprehensive and well structured content tailored to meet the needs of students across various streams and levels. *The Role of Microfinance in Women's Empowerment* Raji Ajwani-Ramchandani, 2017-10-17. Delving into the effects of microfinance in both rural and urban communities, this book will be of interest to researchers of women studies, microfinance and development economics.

Does market inclusion empower women? Evidence from Bangladesh Raghunathan, Kalyani, Ramani, Gayathri, Rubin, Deborah, Pereira, Audrey, Ahmed, Akhter, Malapit, Hazel J., Quisumbing, Agnes R., 2021-03-17. Increased market inclusion through participation in agricultural value chains may increase employment and household incomes but evidence on its empowerment impacts is mixed. In societies with restrictive social norms, greater market inclusion can enhance existing income and empowerment inequalities by relegating marginalized groups, including women, to low value chains or lower value nodes within those chains. We use primary data from rural Bangladesh to investigate the associations between households' primary economic activity, agricultural wage earning, production or entrepreneurship and absolute and relative levels of men's and women's empowerment. Women in producer households on average fare better on empowerment outcomes than women in wage earner or entrepreneur households; the opposite is true for men. The gap between men's and women's empowerment scores is also lowest in producer households. A decomposition of these results into composite indicators yields insights into potential trade offs, while accompanying qualitative work highlights the importance of social and cultural norms in shaping the economic roles women can adopt. With a push towards diversification of agriculture into

higher value market oriented crops more careful programming is needed to ensure that market inclusion translates into an increase in women s empowerment *Women's Empowerment and Nutrition* Mara van den Bold, Agnes R.

Quisumbing, Stuart Gillespie, 2013-11-01 Many development programs that aim to alleviate poverty and improve investments in human capital consider women s empowerment a key pathway by which to achieve impact and often target women as their main beneficiaries Despite this women s empowerment dimensions are often not rigorously measured and are at times merely assumed This paper starts by reflecting on the concept and measurement of women s empowerment and then reviews some of the structural interventions that aim to influence underlying gender norms in society and eradicate gender discrimination It then proceeds to review the evidence of the impact of three types of interventions cash transfer programs agricultural interventions and microfinance programs on women s empowerment nutrition or both Qualitative evidence on conditional cash transfer CCT programs generally points to positive impacts on women s empowerment although quantitative research findings are more heterogenous CCT programs produce mixed results on long term nutritional status and very limited evidence exists of their impacts on micronutrient status The little evidence available on unconditional cash transfers UCT indicates mixed impacts on women s empowerment and positive impacts on nutrition however recent reviews comparing CCT and UCT programs have found little difference in terms of their effects on stunting and they have found that conditionality is less important than other factors such as access to healthcare and child age and sex Evidence of cash transfer program impacts depending on the gender of the transfer recipient or on the conditionality is also mixed although CCTs with non health conditionalities seem to have negative impacts on nutritional status The impacts of programs based on the gender of the transfer recipient show mixed results but almost no experimental evidence exists of testing gender differentiated impacts of a single program Agricultural interventions specifically home gardening and dairy projects show mixed impacts on women s empowerment measures such as time workload and control over income but they demonstrate very little impact on nutrition Implementation modalities are shown to determine differential impacts in terms of empowerment and nutrition outcomes With regard to the impact of microfinance on women s empowerment evidence is also mixed although more recent reviews do not find any impact on women s empowerment The impact of microfinance on nutritional status is mixed with no evidence of impact on micronutrient status Across all three types of programs cash transfer programs agricultural interventions and microfinance programs very little evidence exists on pathways of impact and evidence is often biased toward a particular region The paper ends with a discussion of the findings and remaining evidence gaps and an outline of recommendations for research **Measuring Empowerment** Joy

Deshmukh-Ranadive, 2005 **A Toolkit for Women Migrant Workers' Empowerment in Malaysia: Meeting Sexual and Reproductive Health Needs** Lilian Miles, Suzan Lewis, Noraida Endut, Lai Wan Teng, Suziana Mat Yasin, Kelvin Ying, 2019-04-01 This toolkit is developed for use by NGOs and other actors who have contact with women migrant workers

to empower these women to claim sexual and reproductive health rights It is the product of a twelve month project April 2017-8 funded by the United Nations Gender Theme Group to investigate how key actors and stakeholders can support these women's capacity to do so We are grateful for UN support for this initiative which allows us to investigate how problems and challenges in protecting the sexual and reproductive health of women migrant workers can be addressed Conceptualizing and Measuring Empowerment Farisa Khalid, 2008 *Targeting Development* Richard Black, Howard White, 2003-11-20 The Millennium Development Goals accepted by the UN in 2000 are along with the targets set by the OECD in 1996 the subject of this expertly written book Is development achievable in the time frames given How useful were the goals in the first place How far have we come in solving the aching problems of the developing world These questions and more are asked and answered This impressive collection featuring an array of respected contributors and a preface from Mark Malloch Brown of the UNDP will be required reading among development economists and those interested in development studies more generally Perhaps more importantly the lessons learned from this book shall need to be understood and acted upon by policy makers at both national and international levels Ownership Mentality Joe Mangiaracina, 2025-01-06 Transform Your Leadership Elevate Employee Engagement Imagine a workplace where every employee feels invested motivated and accountable where the vision of collaborative success turns into reality Ownership Mentality Winning Leadership Strategies to Fully Engage Your Employees guides leaders to inspire what matters most a workforce that thrives on ownership and innovation Dive into a revolutionary approach that addresses The Corporate Broken Promise examining why disengagement haunts companies and the pitfalls of neglected engagement Discover ways to bridge this chasm as you explore the elements necessary for fostering an environment of passion and purpose This book breaks down complex concepts with simplicity enhancing your team's understanding of business principles and financial literacy to drive informed decision making and strategic alignment Featuring key strategies on setting transparent aligned objectives and offering incentive structures that motivate this guide empowers you to build a foundation of trust and effective communication Learn how to nurture a culture that supports vulnerability and honesty cultivating an atmosphere where leadership transforms from a directive role to a supportive empathetic presence The journey continues as you uncover innovative strategies to measure and enhance empowerment redefining leadership from every level within your organization With a focus on technology gamification and overcoming obstacles each chapter equips you with tools to transform your corporate culture into one thriving on ownership By implementing these actionable strategies watch your company evolve From practical steps for organization wide adoption to sustaining progress you will hold the keys to lasting success Ownership Mentality is not just a book it's your manual to a total leadership metamorphosis Are you ready to lead the charge towards an engaged and responsible workforce **How do agricultural development projects aim to empower women? Insights from an analysis of project strategies** Johnson, Nancy L., Balagamwala, Mysbah, Pinkstaff, Crossley, Theis, Sophie, Meinzen-Dick, Ruth Suseela, Quisumbing, Agnes

R.,2017-02-23 Increasing numbers of development agencies and individual projects espouse objectives of women s empowerment yet there has been little systematic work on mechanisms by which interventions can enhance women s empowerment This gap exists because of the lack of consensus on indicators as well as the lack of attention paid to measuring the effects of different types of interventions on empowerment This paper identifies the types of strategies employed by 13 agricultural development projects within the International Food Policy Research Institute s Gender Agriculture and Assets Project Phase 2 GAAP2 that have explicit objectives of empowering women We distinguish between reach benefit and empowerment as objectives of agricultural development projects Simply including women does not necessarily benefit them and even activities that benefit do not necessarily empower To identify strategies to empower women we build on the domains included in the Women s Empowerment in Agriculture Index WEAI and are working with the GAAP2 portfolio of projects to develop an empowerment metric that is applicable in the project setting a project level WEAI or pro WEAI We have identified the following potential domains to be included in pro WEAI input into production decision making control over resources control over income leadership time physical mobility intrahousehold relationships individual empowerment reduction in gender based violence and decision making on nutrition The GAAP2 projects address these domains through a wide variety of activities that can be grouped into four main types 1 direct and indirect provision of goods and services 2 forming or strengthening groups organizations or platforms and networks that involve women 3 strengthening knowledge and capacity through agricultural extension business and finance training nutrition behavior change communication and other training and 4 changing gender norms through one way awareness raising or two way community conversations about gender issues and their implications In general projects with activities in more activity areas target more domains of empowerment and most projects target a core set of six empowerment domains With the exception of intrahousehold relationships which is always targeted by activities designed to influence gender norms projects target domains with different types of activities or combinations of activities This setup suggests that there may be no one to one link between a specific activity and empowerment benefits and that implementation modalities will determine whether and how an activity contributes to women s empowerment The effectiveness of these project strategies will be assessed using both quantitative and qualitative methods throughout the GAAP2 research project

Young People in the Global South
Kate Pincock,Nicola Jones,Lorraine van Blerk,Nyaradzayi Gumbonzvanda,2024-01-24 Young People in the Global South Voice Agency and Citizenship explores the spatial relational affective and material dimensions of adolescents and young people s civic engagement and political participation in lower and middle income contexts This textbook questions how the everyday politics of exercising voice and agency is experienced at different scales from the interpersonal to the global It explores how structural inequalities and marginalisation as well as social norms and attitudes shape how voice agency and participation are expressed by diverse young people in particular contexts with unique histories Contributing authors focus on the

experiences of young people who are marginalised based on age gender sexuality disability citizenship status and geographical location Together they show how ageing through adolescence enables or constrains agency and voice Textbook features include case studies on Africa Asia the Middle East and Latin America as well as reflective accounts authored by adolescents and young people themselves and discussion questions Filling a key gap in the knowledge about the concerns and experiences of young people in contexts beyond the Global North this textbook will be of interest to academics students and practitioners in the fields of childhood and youth studies international development social movements human geography sociology and comparative politics The Open Access version of this book available at <http://www.taylorfrancis.com> has been made available under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4.0 license

The Palgrave Handbook of Practical Sustainability Robert Brinkmann, Chit Wityi Oo, 2025-05-09 This book provides a comprehensive look at practical sustainability around the world The book takes a distinctly regional case study perspective and highlights different approaches to managing sustainability challenges Chapters by authors from all corners of the world look at a range of sustainability issues including environmental sustainability environmental equity and justice and government and business approaches to sustainability The authorship of the book is distinctly global which provides an important perspective to this volume Each chapter focuses on a different sustainability problem and how it was addressed in the region Readers will take away a tremendous amount of information as to how sustainability challenges are addressed by leaders throughout the globe

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