

FOREWORD by JOHN ORTBERG

NEXT

PASTORAL SUCCESSION

THAT WORKS

WILLIAM VANDERBLOEMEN
and WARREN BIRD

What if when a pastor moved on, the church knew exactly what to do to find a suitable replacement because a plan and a process had been in place for some time?

Next Pastoral Succession That Works

Thomas Griffiths



Next Pastoral Succession That Works:

Next William Vanderbloemen, Warren Bird, 2024-11-26 Every church and ministry goes through changes in leadership and the issue is far bigger than the wave of pastors from the Baby Boomer generation who are moving toward retirement. When a pastor leaves a church, ministries are disrupted and members drift away. If the church is already struggling, it can find itself suddenly in very dire straits indeed. But the outcome doesn't have to be that way. What if when a pastor moved on, the church knew exactly what to do to find a suitable replacement because a plan and a process had been in place for some time? While there is no simple one-size-fits-all solution to the puzzle of planning for a seamless pastoral succession, **Next** offers church leaders and pastors a guide to asking the right questions in order to plan for the future. Vanderbloemen, founder of a leading pastoral search firm, and Bird, an award-winning writer and researcher, share insider stories of succession successes and failures in dozens of churches, including some of the nation's most influential. Through case studies, interviews, and real-time research, the authors demystify successful pastoral succession and help readers prepare for an even brighter future for their ministries.

Next William Vanderbloemen, Warren Bird, 2020-04-21 Packed with new research, new interviews, and practical solutions, this updated and expanded edition of **Next** will equip pastors, ministry teams, and Christian organizations to navigate leadership changes with wisdom and grace. While there is no simple one-size-fits-all solution to the puzzle of planning for a seamless pastoral succession, **Next** offers church leaders and pastors a guide to asking the right questions in order to plan for the future. Vanderbloemen, founder of a leading pastoral search firm, and Bird, an award-winning writer and researcher, share insider stories of succession failures and successes in dozens of churches, including some of the nation's most influential. The authors demystify successful pastoral succession and help you prepare for an even brighter future for your ministry. Includes a foreword by John Ortberg and an introduction by Eric Geiger and Kenton Beshore. **I Got Next**

Rev. Dr. Marcus D. Allen, 2020-06-10 When a pastor has served at one church for a long time, they are considered legends. They are held in high regard for having conducted marriage ceremonies, presided over funerals, and led congregants through their most difficult moments. But when a new pastor is called to serve, they are often met with skepticism or unfair expectations. Many times they find congregants who are unwilling to be challenged or change. The Rev. Dr. Marcus D. Allen draws on questionnaires of African American Baptist congregations and interviews with ten pastors called to lead churches in this guide for new pastors intent on making a difference. Learn how to navigate the transition process in a smooth fashion, energize and encourage congregations to move to the next level, help the church regain confidence, and overcome the challenges of transition. Lead congregants in mourning a former leader who has died or been called to serve elsewhere. Each pastoral call comes with various transitional challenges, and it's important to be ready for whatever is ahead. Get guidance to inspire others and achieve success with the lessons in **I Got Next**. *For a New Generation* Lee D. Kricher, 2016-08-02 A New Generation Church is a church with attendees whose average age is at least as young as the average age of the community in

which the church exists Any church can become a New Generation Church that reaches and continues to reach the next generation The Psalmist writes We will not hide these truths from our children we will tell the next generation about the glorious deeds of the Lord about his power and his mighty wonders Psalm 78 4 NLT No Christian would purposely hide the timeless truths of Christianity from the next generation But often we do not because of the substance of our church but because of the approach of our church For A New Generation is not about changing your church s statement of faith or core beliefs It is about evaluating and changing as needed your church s programs ministries and practices in order to more effectively connect with and stay connected with the next generation Written for both church leaders and members For a New Generation presents 5 practical strategies that will lay a foundation for a church to thrive for generations to come It is based on the assumption that accepting the status quo is the greatest threat to your church s core mission and perhaps to the long term survival of your church

Handbook of Megachurches Stephen J. Hunt,2019-11-26 The megachurch is an exceptional recent religious trend certainly within Christian spheres Spreading from the USA megachurches now reached reach different global contexts The edited volume Handbook of Megachurches offers a comprehensive account of the subject from various academic perspectives

Search William Vanderbloemen,2016-06-15 Finding your church s pastor is as serious as an organ transplant You need a pastor that matches your church s vision culture and most importantly your church s heart While there is no simple one size fits all solution to the puzzle of planning for a seamless pastor search this handbook was created to provide pastor search committees church leaders and pastors a guide to asking the right questions in order to plan for the overwhelming pastor search process William Vanderbloemen has spent years focusing on connecting churches with pastors who fit their ministry context Search The Pastoral Search Committee Handbook guides church members through the process finding the right leader for their church When a pastor leaves a church ministries are disrupted and members drift away If the church is already struggling it can find itself suddenly in very dire straits But it doesn t have to be that way What if when a pastor moved on the church knew exactly what to do to form a search committee and begin the search process for the person God is calling to lead their church

Leaders in Transition Andy O. Homer,2016-05-09 Much has been written on the subject of leadership For the most part the discussion has been on the principles of leadership i e how to be an effective leader while in office This book is about the leader leaving office and how his her departure affects him her the incoming leader and the members of the faith community or organization A change of leader can be a very stressful experience for a congregation particularly if the transition from one leader to another is poorly managed This book examines the nature of leadership transitions primarily though not exclusively in the church and provides ideas and suggestions for effectively managing these transitions for the benefit of all the stakeholders

Shepherding God's People Siang-Yang Tan,2019-07-16 This comprehensive textbook on pastoral ministry for pastors church leaders and students articulates a biblical model for shepherding God s people Written by a leading psychologist and seminary professor who has

served as a pastor for more than two decades the book covers twelve major areas of pastoral ministry highlights the essential work of the Holy Spirit and focuses on the personal and family life of the pastor It includes cross cultural perspectives of special interest in our diverse world and a foreword by John Ortberg **Be Mean About the Vision** Shawn

Lovejoy,2016-04-19 Almost every organization has a vision Few ever accomplish it Even after short term success in it fewer stay true to it over time **Be Mean Relentlessly Protecting the Vision** is about regaining or sustaining the trajectory of the vision over time It s about staying true to the vision Lovejoy explains that this requires understanding the importance of vision developing a vision we re willing to die for and keeping the vision from being compromised or even hijacked Though many books have been written on the subject of developing mission or vision statements there have been few written on how to sustain or protect the vision over time Shawn has dealt with hundreds of leaders in ministry and has seen countless struggle with keeping everyone on board with the mission and how to align the rest of the organization with the vision Shawn Lovejoy walks the church leader through the experiences that have taught him to Be Mean and shows us a strategy of Relentlessly Protecting the Vision *Liquid Church* Tim Lucas,Warren Bird,2019-09-10 In today s fluid culture many churches are adrift longing to reach spiritually thirsty people but failing to make an impact Have you noticed Congregations are stuck or declining Millennials and Gen Z are walking away Volunteers and their generosity are drying up Is your city town or neighborhood spiritually dry Do you long to see more of the living water of Jesus flowing freely through your community generating a fresh wave of ministry momentum Buckle up you re in for a whitewater ride *Liquid Church* tells the fascinating story of a New Jersey church that began on accident and grew into one of America s 100 Fastest Growing Churches with over 5 000 in weekly attendance and more than 2 400 baptisms to date Their secret They harnessed the power of six powerful ministry currents sweeping across North America including special needs creative communication ministry mergers compassionate cause radical generosity and leadership development With powerful stories and scriptural insights backed by national research Tim Lucas and Warren Bird describe dozens of fresh ideas new ministry wineskins and hard won leadership learnings that resonate with rising generations in today s show then tell culture Each chapter includes practical tools real life examples and links to Other Churches Making Waves with cutting edge ministry ideas designed to help saturate your city for Christ Ready to dive deeper Whether you serve a brand new church plant fast growing congregation or an aging ministry ready for reinvention *Liquid Church* is an inspiring and practical guide for leaders ready to reach their spiritually thirsty neighbors those who have given up on church but haven t given up on God **7 Lessons for New Pastors, Second Edition** Matthew D. Kim,2020-12-17 In 7 Lessons for New Pastors leading author Matthew D Kim gives seminarians and new pastors a behind the scenes look at the life of a pastor Drawing on his own experience as a senior pastor and the wisdom of seasoned pastors Kim seeks to prepare future ministers mentally emotionally physically relationally and spiritually for the first year so that it can be a solid foundation for a lifetime of effective ministry Both new and

experienced pastors will profit from reading this book This second edition is revised and expanded including questions for personal or group reflection and two bonus mini lessons Retiring with Grace Rev. Dr. Kenny Smith, 2016-03-23 This book chronicles the pilgrimage of a Baptist pastor from the pulpit to retirement It is a valuable tool for pastors church leaders and laypersons to open up a dialogue about pastoral transition It is a compliment to the books by Tom Mullins *Passing the Leadership Baton* and Dan Southerland *Transitioning* **The Glass Church** Mark T. Mulder, Gerardo Martí, 2020-04-17 For most of his life the megachurch ministry of Robert H Schuller in Orange County California displayed an apparent strength that betrayed none of the fractures that lay below the success oriented surface Yet when tested and stressed in the late 2000s the ecclesial structure s accumulated fragility proved to be catastrophic Drawing on extensive data gathered from archives interviews and ethnographic observation *The Glass Church* examines the spectacular collapse of The Crystal Cathedral to better understand both the strength and fragility of Schuller s ministry The apparent success of the ministry obscured the many tensions that often threatened its future Certainly all churches depend on a mix of constituents charisma and capital yet the size and ambition of large churches like Schuller s Crystal Cathedral exert enormous organizational pressures to continue the flow of people committed to the congregation to reinforce the spark of charismatic excitement generated by high profile pastors and to develop fresh flows of capital funding for maintenance of old projects and launching new initiatives The constant attention to expand constituencies boost charisma and stimulate capital among megachurches produces an especially burdensome strain on their leaders By orienting an approach to the collapse of the Crystal Cathedral on these three core elements constituency charisma and capital *The Glass Church* demonstrates how congregational fragility is greatly accentuated in larger churches a notion we label megachurch strain such that the threat of implosion is significantly accentuated by any failures to properly calibrate the inter relationship among these elements *How to Be Present in an Absent World* Daniel Montgomery, 2020-02-25 Experience the fullness of life that Jesus promises by learning how to engage with the present even in the increasing busyness of work and family life Do you ever wonder how long can you keep grinding out eighty hour work weeks putting your marriage on the backburner treating your employees like cogs in a machine pushing your life aside before you realize your time is all up At the heart of this collaborative project is the belief that the pain we experience is the result of absence living disconnected from our authentic selves and lacking deep meaningful relationships with others and with God Daniel Montgomery the founding pastor of Sojourn Community Church Kenny Silva a PhD candidate at Trinity International University and Eboni Webb who holds a doctorate of Clinical Psychology pooled their efforts and expertise to focus on the problem of modern absence and the pain it causes us and those around us This book is a guide for how to cultivate a self awareness that empowers you to take ownership and engage in every area of influence It s arranged into five sections each focusing on one of the major areas of our lives where many of us struggle with absence Time Place Body Others Story *How to Be Present in an Absent World* provides biblical practical ways to handle the

daily pressures of life without denying or escaping the present Its goal is to help you rediscover what it means to show up for your own life With interludes that offer a deep dive into the neurobiology of presence as well as principles and exercises that Dr Webb employs in her clinical practice Montgomery and his coauthors will equip you with the kind of self understanding that allows you to realize God s design for human flourishing whether in your church in your job or in your family

Children in Cell Ministry Joel Comiskey,2015-11-14 In this ground breaking book Joel Comiskey challenges pastors and leaders to move from simply educating children to forming them into disciples who make disciples Comiskey lays out the Biblical base for children s ministry and then encourages pastors and leaders to formulate their own vision and philosophy for ministry to children based on the Biblical text Comiskey highlights how to disciple children in both the large group and the small group He quickly moves into practical examples of intergenerational cell groups and how effective cell churches have implemented this type of group He then writes about children only cell groups citing many practical examples from some of the most effective cell churches in the world Comiskey covers equipping for children how to equip the parents and mistakes in working with children in the cell church This is a must read book for all those wanting to minister to children both in large and small groups

Better Together Jim Tomberlin,Warren Bird,2020-08-04 Thousands of Protestant churches are perplexed by plateaued or declining attendance while other congregations nearby thrive Is there a way for them to combine forces drawing on both their strengths in ways that also increase their missional impact In Better Together Expanded and Updated Making Church Mergers Work church merger consultant Jim Tomberlin and award winning writer Warren Bird make the case that mergers today work best not with two struggling churches but with a vital momentum filled lead church partnering with a joining church This much needed resource describes the range of mergers for strong stable stuck and struggling churches No matter what type of merger a church may be considering the authors address key questions about the process How can a merger help a church go forward How will a merger process unfold Where can a declining church find another congregation to join What are the pitfalls that both pastor and congregation should avoid How can better together lead to more rather than fewer life giving high impact reproducing churches They provide a complete practical hands on guide for church leaders of both struggling and vibrant churches so they can understand the issues develop strategies and execute mergers for church expansion and renewal ultimately so they can reinvigorate declining churches and give them a second life No matter what your motivation for merging your church with another to begin a new church life cycle cross racial lines reach more people for Christ multiply your church s impact or better serve your local community Better Together will give you the tools you need to create a thriving new entity

The Church Must Grow or Perish Mark T. Mulder,Gerardo Marti,2025-04-01 To fully understand American Christianity it s essential to understand Robert Schuller The Church Must Grow or Perish Robert H Schuller and the Business of American Christianity examines Schuller s indelible imprint on the American church and how he developed a model of ministry both lauded and critiqued that

transformed Christian life and community across this country Schuller's story is the starting point for powerful trends that continue to shape much of American religion today televangelism seeker sensitive outreach megachurches the suburbanization of white Christianity pastoral entrepreneurship and market oriented Christianity in pursuit of growth

Authors Mark T Mulder and Gerardo Mart explore Schuller's drive to develop a theology a persona and a set of practices that he believed were necessary to keep Christianity vibrant long into the future They trace Schuller's career arc from his beginnings as an Iowa farm boy to his years as a charismatic Southern California preacher one who believed that in order for the church to thrive pastoral leaders needed to borrow from the best practices of big business including the entertainment industry This fascinating biography is essential reading for those who want to fully understand a transformative force in American Christianity

Leadership Pain Samuel Chand, 2015-04-07 Do you want to be a better leader Raise the threshold of your pain Do you want your church to grow or your business to reach higher goals Reluctance to face pain is your greatest limitation There is no growth without change no change without loss and no loss without pain Bottom line if you're not hurting you're not leading But this book is not a theological treatise on pain Rather in *Leadership Pain* Samuel Chand best selling author recognized as the leader's leader provides a concrete practical understanding of the pain we experience to help us interpret pain more accurately and learn the lessons God has in it for us Chand is ruthlessly honest and highly practical as he examines the principles and practices that make our pain a means of fulfilling God's divine purposes for our churches communities and us These features are included in this leadership treasure trove POWERFUL personal stories from some of the finest leaders in the world such as Craig Groeschel Benny Perez Mike Kai Lisa Bevere Mark Chironna Dale Bronner Philip Wagner Michael Pitts and numerous others REVEALING INSIGHTS into the growth that occurs through pain in leadership roles PRACTICAL EXERCISES to help you apply the valuable principles you are learning

How to Break Growth Barriers Carl F. George, Warren Bird, 2017-04-04 Some churches grow rapidly only to hit a ceiling Other churches have experienced declining or static attendance many of them for decades Frustrated pastors and church leaders want growth methods that work but without adding to pastoral fatigue *How to Break Growth Barriers* argues that growth comes when effective leadership and lay empowerment skills work hand in hand This requires a shift of focus from the shepherd as the primary caregiver to shepherd as developer and coach of many caregivers The authors show pastors how to communicate a vision for the future and then how to lead the congregation into the paradigms necessary for potentially limitless growth The strategies found in this book are not only tried and true and taken from a biblical perspective of a harvest vision They're also newly updated to reflect our changing culture including helpful charts and checklists for self evaluation

The Emotionally Healthy Leader Peter Scazzero, 2015-06-30 Becoming a Better Leader Starts with a Transformed Inner Life Do you feel too overwhelmed to enjoy life unable to sort out the demands on your time Are you doing your best work as a leader yet not making an impact Have you ever felt stuck powerless to change your environment In *The Emotionally Healthy Leader*

bestselling author Peter Scazzero shows leaders how to develop a deep inner life with Christ examining its profound implications for surviving stress planning and decision making building teams creating healthy culture influencing others and much more The Emotionally Healthy Leader contains Concise assessments for leaders and teams to measure their leadership health Practical proven strategies that have been developed over a 28 year period spent both in the local church and in equipping leaders around the world Helpful applications of how to face your shadow lead out of your marriage or singleness slow down and embrace endings for new beginnings Going beyond simply offering a quick fix or new technique The Emotionally Healthy Leader gets to the core beneath the surface issues of uniquely Christian leadership This book is more than just a book you will read it is a resource you will come back to over and over again

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