

# Seven Pay Commission Report

## Pay Matrix (Defence Forces Personnel - Except MNS)

Pay Band	₹200-2800			₹3000-4800					₹4900-7800			₹7900-10800				₹10900-13800	₹13900-16800	₹16900-19800	₹20000
Grade Pay	2000	2400	2800	3400	4200	4600	4800	5400	5400	6200	6600	8000	8700	8900	10000				
Entry Pay (EP)	8400	9910	11360	12790	13890	17140	18100	20200	21000	22960	24900	45400	48900	51290	53000	67000	70500	80000	90000
Level	3	4	5	6A	6	7	8	9	10	10B	11	12A	13	13A	14	15	16	17	18
Index	2.67	2.67	2.67	2.62	2.62	2.62	2.62	2.62	2.67	2.67	2.67	2.67	2.67	2.67	2.72	2.72	2.72	2.81	2.79
1	31700	33500	35300	33300	35400	44900	47600	53100	56100	61300	66400	136700	127700	134400	140500	182300	205400	225000	250000
2	33400	36300	39200	34300	36300	46300	49000	54700	57800	63100	71300	130300	129500	136400	148500	187700	211600		
3	35100	37100	39100	35300	37600	47600	50500	56500	59500	65000	73600	125800	135400	142600	155600	193300	217900		
4	36800	37900	39900	36400	38700	49000	52000	58000	61300	67000	75800	127500	137400	146900	157600	196300	234400		
5	38500	38700	39900	37500	39900	50500	53600	59700	63100	69000	78100	131300	141500	151300	162300	201500			
6	40200	39600	39900	38600	41100	52000	55300	61500	65000	71100	80400	133300	143700	153800	167300	211300			
7	41900	40500	39900	39900	42300	53600	56900	63500	67000	73200	82800	135300	150100	160500	172500	217600			
8	43600	41400	39900	41000	43600	55300	58600	65300	69000	75400	85300	140300	154600	165300	177400	234300			
9	45300	42300	39900	42300	44900	56900	60400	67300	71100	77700	87900	142800	159300	170300	182700				
10	47000	43300	38100	43300	46200	58600	62300	69300	73200	80000	90500	152300	164000	175400	188200				
11	48700	44300	39200	44300	47600	60400	64100	71300	75400	82400	93300	154800	168900	180700	193600				
12	50200	45300	40400	46100	49000	62300	66000	73400	77700	84900	96000	161500	174000	186300	199600				
13	51700	46400	41600	47300	50500	64100	68000	75600	80000	87400	98900	166300	179300	191700	205600				
14	53200	47500	42800	48500	52000	66000	70000	77900	82400	90000	101900	171300	184600	197500	211800				
15	54700	48600	44100	50400	53600	68000	72100	80200	84900	92700	105000	176400	190100		218200				
16	56200	49700	45400	51900	55300	70000	74300	82600	87400	95500	108300	181700	195800						
17	57700	50800	46800	53500	56900	72100	76500	85100	90000	98400	111400	187300							
18	59200	51900	48200	55100	58600	74300	78800	87700	92700	101400	114700	193600							
19	60700	53000	49600	56800	60400	76500	81200	90300	95500	104400	118100								
20	62200	54100	51100	58500	62300	78800	83600	93000	98400	107500	121600								
21	63700	55200	52600	60300	64100	81200	86100	95800	101400	110700	125300								
22	65200	56300	54200	62100	66000	83600	88700	98700	104400	114000	129000								
23	66700	57400	55800	64000	68000	86100	91400	101700	107500	117400	132900								
24	68200	58500	57300	65900	70000	88700	94100	104600	110700	120900	136900								

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