Steps to SALES FORCE TRANSFORMATION

Driving SUSTAINABLE CHANGE in Your Organization

WARREN SHIVER and MICHAEL PERLA

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AW Rasmussen

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7 Steps to Sales Force Transformation Warren Shiver, Michael Perla, 2016-04-29 The sales force is a company s main engine for driving revenue one that often requires change to stay competitive and achieve desired results To improve sales performance many organizations seek out a Silver Bullet Transformation is not a one time check the box event but a rigorous ongoing process Unfortunately there is no one off solution to the hard work of transformation There is however a methodology derived from the authors combined decades of work and their qualitative and quantitative research on sales force transformation This book provides a practical approach to effect significant measurable and sustainable transformation in your sales organization 7 Steps to Sales Force Transformation will help readers determine if their sales organizations need a transformation and if so how to assess their sales organization s readiness through the analysis of six levers of successful sales transformations It also guides readers through a series of tasks analyses and decisions that will lead to a successful transformation In particular the authors will show you how to clarify your sales transformation vision and sell it to upper management detail methods on how to deploy your vision offer advice on how to sustain transformation through leadership and communication and outline current trends that will impact future sales transformation This book is targeted at anyone who has control over a sales organization or who wants to transform a sales team including sales managers sales executives CEOs COOs and others who advise or influence those stakeholders such as associates at consulting and private equity firms Through original quantitative research the authors own experiences transforming sales organizations and the lessons learned by a host of sales professionals they interviewed you will understand how to transform and modernize your sales force to achieve your desired sales results and provide your customers with better service and value SalesForce Effectiveness - A Recruiter - Trainer Magic Jim Sanders, 2017-03-18 Truly a Recruiter Trainer Magic Wand Organizations seldom succeed without an actively engaged energized high performing Sales Force Best of Sales Forces have a unique DNA the magic of demonstrating an ability willingness to perform consistently at an extra ordinarily high level of outcome orientation through the year running strong through several years Great sales teams are unique They are a rare breed and Possess behaviors that echo's achievement attainment accomplishment pride belonging drive to succeed fear of failure and the will to make things happen Sales Professionals Pro s make a basic difference to organizational culture They usher in passion commitment effort energy enthusiasm and effectiveness of organizations work hard to attract retain develop and nurture a vibrant sale force A book with 50 activities psychometric tests customized for sales force is a ready reckoner for any Recruiter or a Sales Force Design For Strategic Advantage A. Zoltners, P. Sinha, S. Lorimer, 2004-06-25 This book focuses Trainer upon the role of the sales force in today s changing world and how to design a sales force for strategic advantage It includes sections on how to assess the current sales force design and how to implement change and covers customer segmentation market strategy structuring and sizing alignment metrics and managing change **Encyclopedia of Networked and**

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