

# NAKED RACIAL PREFERENCE

THE CASE  
AGAINST  
AFFIRMATIVE  
ACTION

CARL COHEN

# Naked Racial Preference The Case Against Affirmative Action

**Thomas E. Weisskopf**



## **Naked Racial Preference The Case Against Affirmative Action:**

*Naked Racial Preference* Carl Cohen, 1995-09-12 From landmark court cases on affirmative action to their consequences a study on why such preferences are morally wrong unlawful and indefensible

**The Affirmative Action Puzzle** Melvin I. Urofsky, 2022-02-22 A rich multifaceted history of affirmative action from the Civil Rights Act of 1866 through today's tumultuous times From an acclaimed legal historian a history of affirmative action from its beginning with the Civil Rights Act of 1866 to the first use of the term in 1935 with the enactment of the National Labor Relations Act the Wagner Act to 1961 and John F Kennedy's Executive Order 10925 mandating that federal contractors take affirmative action to ensure that there be no discrimination by race creed color or national origin down to today's American society Melvin Urofsky explores affirmative action in relation to sex gender and education and shows that nearly every public university in the country has at one time or another successfully or not instituted some form of affirmative action plan Urofsky traces the evolution of affirmative action through labor and the struggle for racial equality writing of World War I and the exodus that began when some six million African Americans moved northward between 1910 and 1960 one of the greatest internal migrations in the country's history He describes how Harry Truman after becoming president in 1945 fought for Roosevelt's Fair Employment Practice Act and surprising everyone appointed a distinguished panel to serve as the President's Commission on Civil Rights as well as appointing the first black judge on a federal appeals court in 1948 and by executive order later that year ordering full racial integration in the armed forces In this important ambitious far reaching book Urofsky writes about the affirmative action cases decided by the Supreme Court cases that either upheld or struck down particular plans that affected both governmental and private entities We come to fully understand the societal impact of affirmative action how and why it has helped and inflamed people of all walks of life how it has evolved and how and why it is still needed

**The Myth of Affirmative Action** Rudolph Alexander, 2023-11-25 Many White people and some conservative Black people believe that affirmative action programs are unfairly depriving more deserving Whites of jobs and education opportunities The author argues that is a myth For example University admissions data demonstrates that despite affirmative action rhetoric there remains systemic bias against Black students Sociological data on criminal record race and employment found that White people with a criminal record had a better chance of getting a call back than Black people without one Renowned Professor of Social Work Dr Rudolph Alexander Jr analyses many examples which demonstrate that the claim that affirmative action programs have led to unfair discrimination against White people of equal ability is a myth Though not always comfortable reading the book is an important addition to the literature on equality diversity and critical race theory

*The Affirmative Action Debate* Steven M. Cahn, 2013-12-19 This book is an essential guide to the full range of arguments surrounding affirmative action Following the debate as no other collection does from all the early foundational articles to up to date selections the book presents the strongest contributions from both sides of this highly charged issue For students and

general readers seeking to understand the controversy this book offers a unique guide to the main lines of argument in the discussion. The contributors include most of the major contributors to the debate: Anita L. Allen, Robert Amdur, Michael D. Bayles, Tom L. Beauchamp, Barbara R. Bergmann, Derek Bok, William G. Bowen, Carl Cohen, J. L. Cowan, Ronald Dworkin, Robert K. Fullinwider, Alan H. Goldman, Sidney Hook, James W. Nickel, William A. Nunn III, George Sher, Robert Simon, Paul W. Taylor, Abigail Thernstrom, Stephen Thernstrom, Judith Jarvis Thomson, Celia Wolf Devine, and Paul Woodruff. The Michigan Affirmative Action Cases Barbara Ann Perry, 2007. A compelling look at the two closely linked and controversial 2003 Supreme Court decisions that revisited the practice and constitutionality of affirmative action at the college level. The result was a divided opinion that neither completely repudiated affirmative action nor completely condoned its practice. *A Philosophical Defense of Affirmative Action* Engelbert Ssekasozzi, 1999. Ssekasozzi provides an ontological ethical foundation for the legal analysis on affirmative action, arguing that there is a fine ethical distinction between human rights and civil rights in practice and that where discrimination is categorical in nature, a categorical solution is required. Chapters include a review of the literature, a summary of relevant legal documents, a detailed philosophical explication of the problem, and discussion of types of discrimination with conclusions and directions for future research. Double spaced text. Annotation copyrighted by Book News Inc. Portland, OR. *Affirmative Action* Richard F. Tomasson, Faye J. Crosby, Sharon D. Herzberger, 2001. Hailed at the time of its original publication as a thorough and balanced debate of one of America's most vexing political issues, *Affirmative Action* employs a pro and con format to provide a concise introduction to this divisive debate. In a new substantive introduction, Richard F. Tomasson offers a short history of the affirmative action debate and addresses new developments since the book's original appearance. In Part One, authors Crosby and Herzberger draw on state and federal court decisions, federal decrees, and university practices to support affirmative action to counter racial and gender bias. In Part Two, Tomasson cites the same kinds of evidence to argue against affirmative action programs. Ending Racial Preferences Carol M. Allen, 2009-02-05. In 2006, Michigan voters banned affirmative action preferences in public contracting, education, and employment. The Michigan Civil Rights Initiative (MCRI) vote was preceded by years of campaigning, legal maneuvers, media coverage, and public debate. *Ending Racial Preferences: The Michigan Story* relates what happened from the vantage point of Toward A Fair Michigan (TAFM), a nonprofit organization that provided a civic forum for the discussion of preferences. The book offers a timely inside look into how TAFM fostered dialogue by emphasizing education over indoctrination, reason over rhetoric, and civil debate over protest. *Ending Racial Preferences* opens with a review of the campaigns for and against similar initiatives in California, Florida, Washington, and the city of Houston. The book then delivers an in-depth historical account of the MCRI from its inception in 2003 through the first year following its passage in 2006. Readers are invited to decide for themselves whether affirmative action preferences are good for America. Carol M. Allen reproduces the remarks delivered at a TAFM debate along with a compilation of pro and con responses by 14 experts to 50

questions about preferences This book will be of interest to those working in the fields of public policy and state politics

**Affirmative Action in the United States and India** Thomas E. Weisskopf, 2004-01-22 Two of the most important national experiences with policies of positive discrimination are the cases of Affirmative Action in the United States and Reservation Policies in India *Roads to Dystopia, Sociological Essay on the Post Modern Condition (c)* Stanford M.

Lyman, 2001 **U.S. Latino Issues** Rodolfo F. Acuña, 2003-10-30 Does the term Latino a construct of the U S government successfully encompass the wide variety of Spanish speaking people in this country This introductory topic begins an overview of 10 major controversies that have embroiled U S Latinos including Puerto Ricans in recent years Latinos have one of the fastest growing populations in the United States today making these issues front page news across the country Issues include Race Classification Assimilation Bilingual Education Open Borders Affirmative Action Interracial Dating and Marriage Funding Education and Health Care for Undocumented Immigrant Amnesty Program U S Military and Political Presence in Cuba U S Military Bases in Puerto Rico Each topic is presented with a background pro and con positions and questions for the purpose of student debate and papers The Imperative of Integration Elizabeth Anderson, 2013-04-21 A powerful new argument for reviving the ideal of racial integration More than forty years have passed since Congress in response to the Civil Rights Movement enacted sweeping antidiscrimination laws in the Civil Rights Act of 1964 the Voting Rights Act of 1965 and the Fair Housing Act of 1968 As a signal achievement of that legacy in 2008 Americans elected their first African American president Some would argue that we have finally arrived at a postracial America but The Imperative of Integration indicates otherwise Elizabeth Anderson demonstrates that despite progress toward racial equality African Americans remain disadvantaged on virtually all measures of well being Segregation remains a key cause of these problems and Anderson skillfully shows why racial integration is needed to address these issues Weaving together extensive social science findings in economics sociology and psychology with political theory this book provides a compelling argument for reviving the ideal of racial integration to overcome injustice and inequality and to build a better democracy Considering the effects of segregation and integration across multiple social arenas Anderson exposes the deficiencies of racial views on both the right and the left She reveals the limitations of conservative explanations for black disadvantage in terms of cultural pathology within the black community and explains why color blindness is morally misguided Multicultural celebrations of group differences are also not enough to solve our racial problems Anderson provides a distinctive rationale for affirmative action as a tool for promoting integration and explores how integration can be practiced beyond affirmative action Offering an expansive model for practicing political philosophy in close collaboration with the social sciences this book is a trenchant examination of how racial integration can lead to a more robust and responsive democracy **Race and Ethnicity in Comparative**

**Perspective** Georgia A. Persons, 2018-04-24 Contradictory forces are at play at the close of the twentieth century There is a growing closeness of peoples fueled by old and new technologies of modern aviation digital based communications new

patterns of trade and commerce and growing affluence of significant portions of the world's population. Television permits individuals around the world to learn about the cultures and lifestyles of peoples of physically distant lands. These developments give real meaning to the notion of a global village. Peoples of the world are growing closer in new and increasingly important ways. Nonetheless, there are disturbing signs of a growing awareness of ethnic differences in all parts of the world. The United States included and a concomitant rise in ethnic based conflicts many of them extraordinarily violent in nature. Fear, resentment, intolerance and mistreatment of the other abound in world news accounts. Not only does this phenomenon pose an interesting juxtaposition to the concept of the emergent global village but its emergence in the post cold war era internationally and the post civil rights era in the United States raises significant and compelling questions. Why are such conflicts occurring now? How do analysts explain these developments? The essays in *Race and Ethnicity in Comparative Perspective* lucidly explore some of the complexities of the persistence and re emergence of race and ethnicity as major lines of divisiveness around the world. Contributors analyze manifestations of race based movements for political empowerment in Europe and Latin America as well as racial intolerance in these same settings. Attention is also given to the conceptual complexities of multidimensional and shared cultural roots of the overlapping phenomena of ethnicity, nationalism, identity and ideology. The book greatly informs discussions of race and ethnicity in the international context and provides an interesting perspective against which to view America's changing problem of race. *Race and Ethnicity in Comparative Perspective* is a timely, thought provoking volume that will be of immense value to ethnic studies specialists, African American studies scholars, political scientists, historians and sociologists.

*Race and Ethnicity: The Key Concepts* Amy Ansell, 2013-02-15. Situating the study of race and ethnicity within its historical and intellectual context, this much needed guide exposes students to the broad diversity of scholarship within the field. It provides a clear and succinct explanation of more than 70 key terms, their conceptual evolution over time and the differing ways in which the concepts are deployed or remain pertinent in current debates. Concepts covered include apartheid, colonialism, constructivism, critical race theory, eugenics, hybridity, Islamophobia, new modern racism, reparations, transnationalism. Fully cross referenced and with suggestions for further reading, *Race and Ethnicity: The Key Concepts* is an ideal resource for undergraduate and postgraduate students of race, ethnicity and nationalism. It will also be of great interest for those studying sociology, anthropology, politics and cultural studies.

*Perspectives in Black Politics and Black Leadership* John Davis, 2007. *Perspectives in Black Politics and Black Leadership* is an in depth examination of the central components of Black leadership in regards to three key issues: the problems associated with Black leadership at the elite level, high profile activists, the debate concerning the significance of Black mayors and the changing role of the Congressional Black caucus (CBC). The examination also explores why these issues are in the view of some no longer relevant and require radical attention. In addition, this work analyzes Black voting behavior in the 2000 presidential election, the continuing significance of Affirmative Action and

attempts to dissolve it and offers critiques of current Black leaders The study concludes with an exploration of the declining influence of the CBC in the Black community and examines the CBC attempts to influence U S foreign policy in a conservative political culture

**Citizen Democracy** Stephen E. Frantzich, 2008-08-15 Apathy and antipathy toward politics are epidemic Citizen Democracy provides the antidote In this revised and updated edition Stephen E Frantzich portrays citizens from every walk of life rich and poor old and young black and white male and female left and right famous and obscure as they choose to become involved in politics at a level to which readers can relate Some of the stories contain unexpected twists Candy Lightner the founder of Mothers Against Drunk Driving now works as a liquor industry lobbyist and argues that MADD has gone too far College freshman Gregory Watson reacted to receiving a OCO on a political science paper by quitting school and becoming the driving force behind passage of a constitutional amendment that had been the subject of his paper Two young women independently wrote letters of application to the U S Naval Academy and in the process moved military education in the direction of gender neutrality Citizen Democracy shows ordinary people engaged in extraordinary civic activity Their causes run the gamut from civil rights to flag burning from the Internet to the environment but their common cause is the fact that they creatively entered the arena of national public policy making and made a difference

**The Diversity Machine** Frederick R. Lynch, 2017-07-05 Diversity has become the turn of the century buzzword Republican and Democratic leaders ritually chant diversity is our strength and corporate CEOs talk about the need to create a workforce that looks like America Most corporate mission statements now contain a clause on valuing differences and millions of employees have completed or soon will undergo some sort of diversity training Where did all this come from and why Who created diversity programs How do they differ How effective are these policies Can they do more harm than good in organizations and in the wider society During the past decade sociologist Frederick R Lynch studied the rise of a social policy movement that has successfully moved multiculturalism from universities and foundations into the courts mass media and the American workplace The new diversity policies are future oriented and market driven eclipsing old affirmative action debates about overcoming past discrimination against blacks Based on more than six years of field research and hundreds of interviews Lynch tracks the development and impact of different forms of diversity policies at dozens of consultant gatherings in the business and professional literature and through in depth case studies such as the Los Angeles Sheriff s Department and the University of Michigan Ann Arbor He profiles the major consultants who have powered the diversity machine analyzes the benefits and drawbacks of various approaches to workplace diversity and provides numerous you are there samples of workshops seminars and conferences The book is written for the general reader interested in public policy issues social scientists and others interested in the origins and consequences of workplace diversity policies

**From Black to Biracial** Kathleen Korgen, 1998-02-24 Is a person with both a white and African American parent black Thirty years ago in American society the answer would have been yes Today the answer most likely depends on whom you ask According

to the U S Census a person with both a black and a white parent is in fact black However most young persons who fit this description describe themselves as biracial both black and white Most young Americans whatever their racial background agree Since the Voting Rights Act of 1965 signaled the culmination of the Civil Rights Movement a transformation has occurred in the racial self definition of Americans with both an African American and a white parent This book describes the transformation and explains why it has occurred and how it has come about Through extensive research and dozens of interviews Korgen describes how the transformation has its roots in the historical and cultural transitions in U S society since the Civil Rights era A ground breaking book From Black to Biracial will help all Americans understand the societal implications of the increasingly multiracial nature of our population From affirmative action to the present controversy over the U S Census 2000 the repercussions of the transformation in racial identity related here affect all race based aspects of our society Students and faculty in sociology and multicultural studies business leaders and general readers alike will benefit from reading this work

Affirmative Action for the Future James Sterba, 2011-01-15 At a time when private and public institutions of higher education are reassessing their admissions policies in light of new economic conditions Affirmative Action for the Future is a clarion call for the need to keep the door of opportunity open In 2003 U S Supreme Court s Grutter and Gratz decisions vindicated the University of Michigan Law School s affirmative action program while striking down the particular affirmative action program used for undergraduates at the university In 2006 and 2008 state referendums banned affirmative action in some states while upholding it in others Taking these developments into account James P Sterba draws on his vast experience as a champion of affirmative action to mount a new moral and legal defense of the practice as a useful tool for social reform Sterba documents the level of racial and sexual discrimination that still exists in the United States and then arguing that diversity is a public good he calls for expansion of the reach of affirmative action as a mechanism for encouraging true diversity In his view we must include in our understanding of affirmative action the need to favor those who come from economically disadvantaged backgrounds regardless of race and sex Elite colleges and universities could best facilitate opportunities for students from working class and poor families in Sterba s view by cutting back on legacy and athletic preferences that overwhelmingly benefit wealthy white applicants

The Encyclopedia of Civil Rights in America: Price, U.S. vs David Bradley, Shelley Fisher Fishkin, 1998 Contains 683 alphabetically arranged articles that provide information about the history meaning and application of civil rights issues in the United States covering people places events politics laws government agencies court cases and other topics

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