

Paths to Power

Foreword by Michael Useem, author of
The Go Point and *The Leadership Moment*

*How Insiders
and Outsiders
Shaped
American
Business
Leadership*



Anthony J. Mayo • Nitin Nohria • Laura G. Singleton

HARVARD BUSINESS SCHOOL PRESS

Paths To Power How Insiders And Outsiders Shaped American Business Leadership

Jonathan Daly



Paths To Power How Insiders And Outsiders Shaped American Business Leadership:

Paths to Power Anthony J. Mayo, Nitin Nohria, Laura G. Singleton, 2006 Traces changes in the demographic composition of American business leadership Through statistical analysis of their large leadership database and biographical sketches of individuals who rose to the top of corporate America this book reveals mechanisms of advancement It is intended for scholars practitioners and journals

Outsider Leadership Chris O'Riordan, Felicity Kelliher, Patrick C. Flood, Malcolm Higgs, 2019-03-07 Encompassing interviews with managing directors and CEOs this book explores the role of business outsiders as leaders Viewing the term outsider in a broad sense the book considers leader background perspective gender training and family membership and examines the implications challenges and benefits brought by outsider leaders to their respective business environments The authors explore questions and themes such as how outsider leaders can enrich an organisation the importance of relationships and adopting a hybrid approach illuminated by interviewee perspectives Introducing discussion and analysis through these narratives Outsider Leadership distils commonalities to frame understanding of their experiences

Mapping the Elite Surinder S. Jodhka, Jules Naudet, 2019-05-15 India is being widely seen as an emerging economic and political power on the global scene Despite having the largest population of chronically poor in the world today it is home to a sizeable number of thriving rich and flourishing middle classes They are reshaping the country's popular image and its self imagination Equally important are its political dynamics With increasing participation of erstwhile marginalized sections in the electoral process the social profile of India's political elite has been changing making way for those coming from the middle and lower strata of the traditional social order thus broadening the social base of political power Mapping the Elite seeks to expand the understanding of processes of formations and transformations of the Indian elite The contributors explore the emergent elite spaces the new idioms of power and inequality the diverse strategies in which symbolic boundaries of privilege are traced in everyday lives as well as the class mobilities in an age of proclaimed meritocracy They do so by using the sociological frames of caste class gender community and their intersections The Exploring India's Elite series provides a platform to scholars working on elite dynamics in India It seeks to enable an understanding of the nuances of inequality power and other emerging social structures

Race, Work, and Leadership Laura Morgan Roberts, Anthony J. Mayo, David A. Thomas, 2019-08-13 Rethinking How to Build Inclusive Organizations Race Work and Leadership is a rare and important compilation of essays that examines how race matters in people's experience of work and leadership What does it mean to be black in corporate America today How are racial dynamics in organizations changing How do we build inclusive organizations Inspired by and developed in conjunction with the research and programming for Harvard Business School's commemoration of the fiftieth anniversary of the founding of the HBS African American Student Union this groundbreaking book shines new light on these and other timely questions and illuminates the present day dynamics of race in the workplace Contributions from top scholars researchers and practitioners in leadership

organizational behavior psychology sociology and education test the relevance of long held assumptions and reconsider the research approaches and interventions needed to understand and advance African Americans in work settings and leadership roles At a time when following a peak in 2002 there are fewer African American men and women in corporate leadership roles Race Work and Leadership will stimulate new scholarship and dialogue on the organizational and leadership challenges of African Americans and become the indispensable reference for anyone committed to understanding studying and acting on the challenges facing leaders who are building inclusive organizations Handbook of Leadership Theory and Practice Nitin Nohria, Rakesh Khurana, 2010-01-26 Scores of books and articles have been written in the popular press and mainstream marketplace about leadership who leaders are what they do and why they matter Yet in academia there is a dearth of rigorous research journal articles or doctoral programs focused on leadership as a discipline Why do top business schools espouse mission statements that promise to educate the leaders of the future yet fail to give leadership its intellectual due The Handbook of Leadership Theory and Practice seeks to bridge this disconnect Based on the Harvard Business School Centennial Colloquium Leadership Advancing an Intellectual Discipline and edited by HBS professors Nitin Nohria and Rakesh Khurana this volume brings together the most important scholars from fields as diverse as psychology sociology economics and history to take stock of what we know about leadership and to set an agenda for future research More than a means of getting ahead and gaining power leadership must be understood as a serious professional and personal responsibility Featuring the thinking of today's most renowned scholars the Handbook of Leadership Theory and Practice will be a catalyst for elevating leadership to a higher intellectual plane and help shape the research agenda for the next generation of leadership scholars **Leadership** Doris Kearns Goodwin, 2019-10-01 From Pulitzer Prize winning author and esteemed presidential historian Doris Kearns Goodwin an invaluable guide to the development and exercise of leadership from Abraham Lincoln Theodore Roosevelt Lyndon B Johnson and Franklin D Roosevelt The inspiration for the multipart HISTORY Channel series Abraham Lincoln and Theodore Roosevelt After five decades of magisterial output Doris Kearns Goodwin leads the league of presidential historians USA TODAY In her inspiring The Christian Science Monitor Leadership Doris Kearns Goodwin draws upon the four presidents she has studied most closely Abraham Lincoln Theodore Roosevelt Franklin D Roosevelt and Lyndon B Johnson in civil rights to show how they recognized leadership qualities within themselves and were recognized as leaders by others By looking back to their first entries into public life we encounter them at a time when their paths were filled with confusion fear and hope Leadership tells the story of how they all collided with dramatic reversals that disrupted their lives and threatened to shatter forever their ambitions Nonetheless they all emerged fitted to confront the contours and dilemmas of their times At their best all four were guided by a sense of moral purpose At moments of great challenge they were able to summon their talents to enlarge the opportunities and lives of others Does the leader make the times or do the times make the leader If ever our nation needed a short course on presidential leadership it

is now The Seattle Times This seminal work provides an accessible and essential road map for aspiring and established leaders in every field In today s polarized world these stories of authentic leadership in times of apprehension and fracture take on a singular urgency Goodwin s volume deserves much praise it is insightful readable compelling Her book arrives just in time The Boston Globe

From Higher Aims to Hired Hands Rakesh Khurana,2010-03-22 Is management a profession Should it be Can it be This major work of social and intellectual history reveals how such questions have driven business education and shaped American management and society for more than a century The book is also a call for reform Rakesh Khurana shows that university based business schools were founded to train a professional class of managers in the mold of doctors and lawyers but have effectively retreated from that goal leaving a gaping moral hole at the center of business education and perhaps in management itself Khurana begins in the late nineteenth century when members of an emerging managerial elite seeking social status to match the wealth and power they had accrued began working with major universities to establish graduate business education programs paralleling those for medicine and law Constituting business as a profession however required codifying the knowledge relevant for practitioners and developing enforceable standards of conduct Khurana drawing on a rich set of archival material from business schools foundations and academic associations traces how business educators confronted these challenges with varying strategies during the Progressive era and the Depression the postwar boom years and recent decades of freewheeling capitalism Today Khurana argues business schools have largely capitulated in the battle for professionalism and have become merely purveyors of a product the MBA with students treated as consumers Professional and moral ideals that once animated and inspired business schools have been conquered by a perspective that managers are merely agents of shareholders beholden only to the cause of share profits According to Khurana we should not thus be surprised at the rise of corporate malfeasance The time has come he concludes to rejuvenate intellectually and morally the training of our future business leaders

The Rise of Western Power Jonathan Daly,2013-12-19 The West s history is one of extraordinary success no other region empire culture or civilization has left so powerful a mark upon the world The Rise of Western Power charts the West s achievements representative government the free enterprise system modern science and the rule of law as well as its misdeeds two frighteningly destructive World Wars the Holocaust imperialistic domination and the Atlantic slave trade Adopting a global perspective Jonathan Daly explores the contributions of other cultures and civilizations to the West s emergence Historical geographical and cultural factors all unfold in the narrative Adopting a thematic structure the book traces the rise of Western power through a series of revolutions social political technological military commercial and industrial among others The result is a clear and engaging introduction to the history of Western civilization

The Routledge Companion to the Makers of Global Business Teresa da Silva Lopes,Christina Lubinski,Heidi J.S. Tworek,2019-07-09 The Routledge Companion to the Makers of Global Business draws together a wide array of state of the art research on multinational enterprises The volume aims to deepen our

historical understanding of how firms and entrepreneurs contributed to transformative processes of globalization This book explores how global business facilitated the mechanisms of cross border interactions that affected individuals organizations industries national economies and international relations The 37 chapters span the Middle Ages to the present day analyzing the emergence of institutions and actors alongside key contextual factors for global business development Contributors examine business as a central actor in globalization covering myriad entrepreneurs organizational forms and key industrial sectors Taking a historical view the chapters highlight the intertwined and evolving nature of economic political social technological and environmental patterns and relationships They explore dynamic change as well as lasting continuities both of which often only become visible and can only be fully understood when analyzed in the long run With dedicated chapters on challenges such as political risk sustainability and economic growth this prestigious collection provides a one stop shop for a key business discipline Chapter 31 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4.0 license

Faith in the Halls of Power : How Evangelicals Joined the American Elite Religion and Urban Life Rice University
D. Michael Lindsay Assistant Professor of Sociology and Assistant Director and Faculty Fellow at the Center on Race, 2007-09-24 Evangelicals once at the periphery of American life now wield power in the White House and on Wall Street at Harvard and in Hollywood How have they reached the pinnacles of power in such a short time And what does this mean for evangelicals and for America Drawing on personal interviews with an astonishing array of prominent Americans including two former Presidents dozens of political and government leaders more than 100 top business executives plus Hollywood moguls intellectuals athletes and other powerful figures D Michael Lindsay shows first hand how they are bringing their vision of moral leadership into the public square This riveting volume tells us who the real evangelical power brokers are how they rose to prominence and what they are doing with their clout Lindsay reveals that evangelicals are now at home in the executive suite and on the studio lot and from those lofty perches they have used their influence money and ideas to build up the evangelical movement and introduce it to the wider American society They are leaders of powerful institutions and their goals are ambitious to bring Christian principles to bear on virtually every aspect of American life Along the way the book is packed with fascinating stories and striking insights Lindsay shows how evangelicals became a force in American foreign policy how Fortune 500 companies are becoming faith friendly and how the new generation of the faithful is led by cosmopolitan evangelicals These are well educated men and women who read both The New York Times and Christianity Today and who are wary of the evangelical masses penchant for polarizing rhetoric apocalyptic pot boilers and bad Christian rock Perhaps most startling is the importance of personal relationships between leaders a quiet conversation after Bible study can have more impact than thousands of people marching in the streets Faith in the Halls of Power takes us inside the rarified world of the evangelical elite beyond the hysterical panic and chest thumping pride to give us the real story behind

the evangelical ascendancy in America Interreligious Reflections, Six Volume Set Alon Goshen-Gottstein, 2018-08-08 This set includes all six volumes of Interreligious Reflections ABOUT VOLUME ONE Friendship is an outcome of as well as a condition for advancing interfaith relations However for friendship to advance there must be legitimation from within and a theory of how interreligious relations can be justified from the resources of different faith traditions Friendship Across Religions explores these very issues seeking to develop a robust theory of interreligious friendship from the resources of each of the participating traditions It also features individual cases as models and precedents for such relations in particular the friendship of Gandhi and Charlie Andrews his closest personal friend Contributors Balwant Singh Dhillon Timothy J Gianotti Alon Goshen Gottstein Maria Reis Habito Ruben L F Habito Ryan McAnnally Linz Stephen Butler Murray Eleanor Nesbitt Anantanand Rambachan Meir Sender Johann M Vento and Miroslav Volf ABOUT VOLUME TWO This book tackles the core problem of how painful historical memories between diverse religious communities continue to impact even poison present day relations Its operative notion is the healing of memory developed by John Paul II Chapters explore how painful memories of yesteryear can be healed and so address some of the root causes Strategies from six different faith traditions are brought together in what is in some ways a cross religious brainstorming session that identifies tools to improve present day relations At the other pole of the conceptual axis of this book is the notion of hope If memory informs our past hope sets the horizon for our future How does the healing of memory open new horizons for the future And what is the notion of hope in each of our traditions that could lead to a common vision of good Between memory and hope this book seeks to offer a vision of healing that can serve as a resource in contemporary interfaith relations Contributors Rahuldeep Singh Gill Alon Goshen Gottstein Maria Reis Habito Flora A Keshgegian Anantanand Rambachan Meir Sender Muhammad Suheyl Umar and Michael von Br ck ABOUT VOLUME THREE The essays collected here prepared by a think tank of the Elijah Interfaith Academy explore the challenges associated with sharing wisdom learning teachings messages for good living How should religions go about sharing their wisdom These chapters representing six faith tradition Jewish Christian Muslim Hindu Sikh and Buddhist explore what wisdom means in each of these traditions why and how it should be shared internally and externally and the role of love and forgiveness in sharing This book offers a theory that can enrich ongoing encounters between members of faith traditions by suggesting a tradition based practice of sharing wisdom while preserving the integrity of the teaching and respecting the identity of anyone with whom wisdom is shared Contributors Pal Ahluwalia Timothy Gianotti Alon Goshen Gottstein Sallie B King Anantanand Rambachan Meir Sender Miroslav Volf ABOUT VOLUME FOUR All the world s religions are experiencing rapid change due to a confluence of social and economic global forces Factors such as the pervasive intrusion of globalizing political and economic developments polarized and morally equivalent presentations seen in the media and the sense of surety demanded in and promised by a culture dominated by science are some of the factors that have placed extreme pressure on all religious traditions This has stimulated unprecedented responses by religious groups

ranging from fundamentalism to the syncretistic search for meaning As religion takes on new forms the balance between individual and community is disrupted and reconfigured Religions often lose the capacity to recall their ultimate purpose or lead their adherents toward it This is the situation we call the crisis of the holy It is a confluence of threats challenges and opportunities for all religions This volume explores the contours of pressures changes and transformations and reflects on how all our religions are changing By identifying commonalities across religions as they respond to these pressures The Crisis of the Holy recommends ways religious traditions might cope with these changes and how they might join forces in doing so Contributors Vincent J Cornell Alon Goshen Gottstein Sidney H Griffith Maria Reis Habito B Barry Levy Deepak Sarma Michael von Br ck ABOUT VOLUME FIVE The chapters collected in this book prepared by a think tank of the Elijah Interfaith Academy address the subject of religious leadership The subject is of broad relevance in the training of religious leaders and in the practice of religious leadership As such it is also germane to religious thought where reflections on religious leadership occupy an important place What does it mean to be a religious leader in today s world To what degree are the challenges that confront religious leadership today the same perennial challenges that have arrested the attention of the faithful and their leaders for generations and to what degree do we encounter challenges today that are unique to our day and age One dimension is surely unique and that is the very ability to explore these issues from an interreligious perspective and to consider challenges opportunities and strategies across religious traditions Studying the theme across six faith traditions Christianity Islam Judaism Sikhism Hinduism and Buddhism The Future of Religious Leadership World Religions in Conversation recognizes the common challenges to present day religious leadership Contributors Awet Andemicael Timothy J Gianotti Alon Goshen Gottstein Anantanand Rambachan Maria Reis Habito Meir Sendor Balwant Singh Dhillon Miroslav Volf VOLUME SIX One of the biggest challenges for relations between religions is the view of the religious Other The question touches the roots of our theological views The Religious Other Hostility Hospitality and the Hope of Human Flourishing explores the views of multiple religious traditions on how to regard otherness How does one move from hostility to hospitality How can hospitality be understood not simply as social hospitality but as theological hospitality making room for the religious Other on theological grounds What is our vision for the flourishing of the Other while respecting his otherness This volume is an exercise in constructive interreligious theology By including Abrahamic and non Abrahamic traditions it approaches these challenges from multiple perspectives highlighting commonalities in approach and ways in which one tradition might inspire another Contributors Vincent J Cornell Alon Goshen Gottstein Richard P Hayes Lord Rabbi Jonathan Sacks Deepak Sarma Stephen W Sykes Dharma Master Hsin Tao Ashok Vohra **Working Mother** ,2007-06 The magazine that helps career moms balance their personal and professional lives *The Routledge Companion to Management and Organizational History* Patricia Genoe McLaren,Albert J. Mills,Terrance G. Weatherbee,2015-05-15 The field of management and organizational history has reached a level of maturity that means an overview is long overdue

Written by a team of globally renowned scholars this comprehensive companion analyses management and organizational history reflecting on the most influential periods and highlighting gaps for future research From the impact of the Cold War to Global Warming it examines the field from a wide array of perspectives from humanities to the social sciences Covering the entire spectrum of the field this volume provides an essential resource for researchers of business and management

Social Stratification David B. Grusky, 2018-05-04 The book covers the research on economic inequality including the social construction of racial categories the uneven and stalled gender revolution and the role of new educational forms and institutions in generating both equality and inequality

The Sociology of C. Wright Mills François Denord, Bertrand Réau, 2025-02-28 This book retraces the intellectual career of committed sociologist and maverick Charles Wright Mills 1916 1962 whose work is considered classic in the USA Unlike some existing works that focus primarily on Mills theoretical contributions or political commitments this book weaves together the personal intellectual and political dimensions of Mills life providing readers a comprehensive point of view The authors show how Mills developed a coherent intellectual framework against which he could undertake an analysis of the unequal distribution of power They re read the works of C Wright Mills within an epistemological framework that gives pride of place to classical sociology and its great authors They also build bridges between the critical sociology of Pierre Bourdieu and the politics of truth proposed by Mills The book emphasizes the contemporary relevance of Mills ideas By drawing parallels between Mills insights and current sociological works it offers readers reading grids for a better understanding of today s world Rediscovering the sociological work of C Wright Mills allows us to revisit the history of American sociology and to identify research orientations for today on power institutions social stratification and the methods used to study them The book is crafted in an engaging narrative style making complex sociological concepts accessible without sacrificing depth

The Future of Religious Leadership Alon Goshen-Gottstein, 2018-08-08 The chapters collected in this book prepared by a think tank of the Elijah Interfaith Academy address the subject of religious leadership The subject is of broad relevance in the training of religious leaders and in the practice of religious leadership As such it is also germane to religious thought where reflections on religious leadership occupy an important place What does it mean to be a religious leader in today s world To what degree are the challenges that confront religious leadership today the same perennial challenges that have arrested the attention of the faithful and their leaders for generations and to what degree do we encounter challenges today that are unique to our day and age One dimension is surely unique and that is the very ability to explore these issues from an interreligious perspective and to consider challenges opportunities and strategies across religious traditions Studying the theme across six faith traditions Christianity Islam Judaism Sikhism Hinduism and Buddhism *The Future of Religious Leadership* World Religions in Conversation recognizes the common challenges to present day religious leadership Contributors Awet Andemicael Timothy J Gianotti Alon Goshen Gottstein Anantanand Rambachan Maria Reis Habito Meir Sender Balwant Singh Dhillon Miroslav Volf

Wall Street Women Melissa S. Fisher, 2012-06-19 Wall Street Women tells the story of the first generation of women to establish themselves as professionals on Wall Street Since these women who began their careers in the 1960s faced blatant discrimination and barriers to advancement they created formal and informal associations to bolster one another's careers In this important historical ethnography Melissa S Fisher draws on fieldwork archival research and extensive interviews with a very successful cohort of first generation Wall Street women She describes their professional and political associations most notably the Financial Women's Association of New York City and the Women's Campaign Fund a bipartisan group formed to promote the election of pro choice women Fisher charts the evolution of the women's careers the growth of their political and economic clout changes in their perspectives and the cultural climate on Wall Street and their experiences of the 2008 financial collapse While most of the pioneering subjects of Wall Street Women did not participate in the women's movement as it was happening in the 1960s and 1970s Fisher argues that they did produce a market feminism which aligned liberal feminist ideals about meritocracy and gender equity with the logic of the market *All the Facts* James W.

Cortada, 2016-03-16 This is the first national history of the role of information in the United States from the 1870s to the present It explores the use of information in the private and public sectors and in the private lives of Americans It argues that this role of information was as important in shaping the United States as the settling of the West the creation of a nation out of immigrants and its democracy The Way We Work Regina Fazio Maruca, 2007-12-30 From corner office to 24/7 the

world of work has permeated every facet of our culture The Way We Work explores in over 150 A-Z entries the origins and impact of the concepts ideas fads and themes have become part of the business vernacular shedding light on the dynamic ways in which business and society both influence and reflect each other Assessing the evolving business environment in the context of technology development globalization and workplace diversity The Way We Work covers the gamut of business related topics including Crisis Management Outsourcing and Whistleblowing as well as popular subjects such as Casual Friday Feng Shui and Napster *A History of Management Thought* Morgen Witzel, 2012-03-29 For the past three thousand

years people have been thinking about the problems of management This book shows how thinking about management has evolved and changed It shows how changing social political and technological forces have challenged people to think about management in new ways and how management thinkers have responded Sometimes their responses missed the mark and occasionally great ideas about management failed to be picked up and were lost along the way Sometimes truly original and creative even world changing ideas appeared Following key currents in management thought from the origins of civilization to the present day the book begins in the ancient world when people were wrestling with the problems of organization and leadership It continues through the Middle Ages east and west as people pondered on how to manage risk and think strategically and on the role of business in society It shows how the Industrial Revolution led to the emergence of scientific management and how political and social events of the twentieth century shaped management thinking right up to the

present day From the pyramids to Facebook from military strategy to managing for sustainability A History of Management Thought tells the fascinating story of how management thinking has changed shifted evolved and developed down through the centuries Students taking classes in the history of management thought will find this text to be the perfect accompaniment to their studies and will be a captivating read for anyone else

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