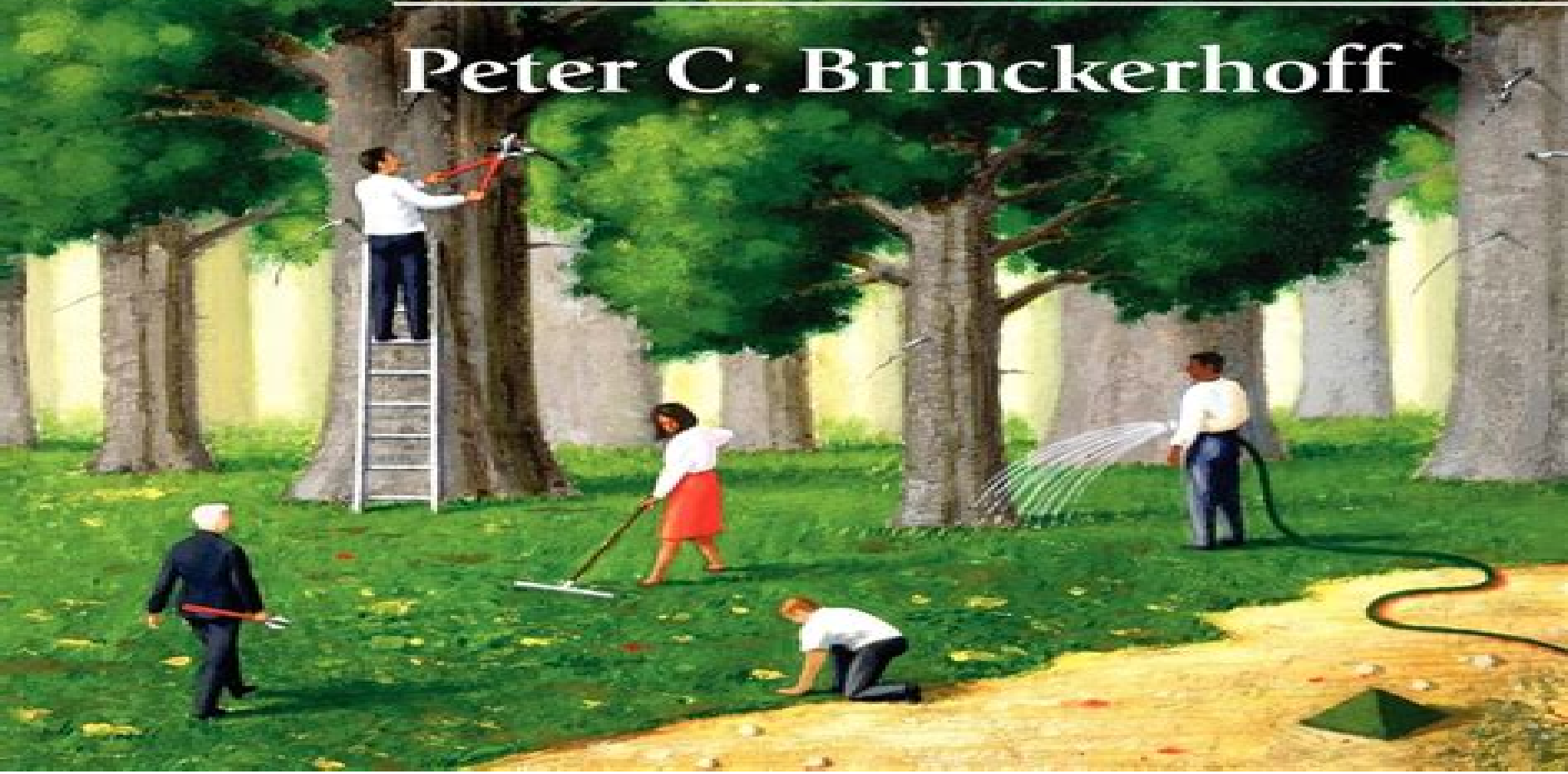


Nonprofit Stewardship

A Better Way to Lead Your
Mission-Based Organization

Peter C. Brinckerhoff



Nonprofit Stewardship A Better Way To Lead Your Mission Based Organization

Michael Barry Winer



Nonprofit Stewardship A Better Way To Lead Your Mission Based Organization:

Nonprofit Stewardship Peter C. Brinckerhoff, 2004-09-30 In an environment of increasing competition and eroding trust nonprofits are under pressure to up their ability to deliver on their mission Stewardship is a paradigm shifting way to view your role your board your staff your funders and yourself Understanding that the nonprofit is rooted in its ownership by the community helps break the boundaries of turf and fragmentation that prevent sustainable impacts Author Peter Brinckerhoff internationally known expert at helping not for profits get more mission for their money explains why stewardship is the smart thing to do and how you can use it to transform your organization You ll discover The eight characteristics of a mission based steward The various stewardship roles that exist in your not for profit and why each is essential in a well functioning organization Three surprising truths about your not for profit The nine characteristics of a successful not for profit Fifteen warning signs of trouble in your organization Stewardship rich ways to view your finances your budgeting and your financial reporting A refreshing new perspective on the relationship between funders and not for profits Crisis management tools that really work A stewardship self assessment to use now as a starting point and later as a reference point to measure your progress Comprehensive passionate and practical Dozens of real world examples make this book relevant End of chapter discussion questions reprise key points and reinforce important ideas *Nonprofit Stewardship* is recommended for leaders of all types of not for profit organizations serving individuals the local community the state the nation or the world Also recommended for donors grant makers government agencies and others who fund your work

The Manager's Guide to Program Evaluation Paul W Mattessich., 2003-08-08 Your Guide to Getting a Useful Evaluation Evaluation is vital and beneficial to any nonprofit organization An effective evaluation can help identify an organization s successes share information with key audiences and improve services It can confirm that an organization is truly making a difference This book is for organization managers and decision makers policymakers funders researchers and students studying applied social service research Benefits you ll get describes what types of information to collect and what questions this information can answer details the four phases of evaluation and the steps involved in each phase and information on various types of research consultants and advice selecting one

Generations Peter C. Brinckerhoff, 2007-03-15 The Clock Is Ticking Is Your Nonprofit Ready Boomers are leaving the workforce soon Do you have a plan to replace them How do you relate to GenX and Gen employees volunteers and donors What are you doing today to adjust your services your outreach your mission Generational change presents as many opportunities for nonprofits as challenges In *Generations The Challenge of a Lifetime for Your Nonprofit* nonprofit mission expert Peter Brinckerhoff tells you what to expect and how to plan for it From iPod policies to recruiting younger board members Brinckerhoff shows how you can address generational trends today to keep your nonprofit organization relevant and able to meet the changing needs of your staff volunteers donors and the community you serve Six trends and what to do about them *Generations* examines six generational trends that will affect everything you

do 1 financial stress 2 technological acceleration 3 diversity of population 4 redefining the family 5 MeBranding and 6 work life balance You ll come away with an understanding of these trends and how they will impact your nonprofit Individual chapters provide in depth information on how to deal with generation issues in each area of your organization staff board volunteers clients marketing technology and finances Practical tools help you take action This hands on guide includes the Generational Self Assessment Tool This tool gives you a baseline to measure your success as you bring generations into your planning Throughout the book you ll find real life examples that illustrate key points You ll also find practical ideas that you can use immediately Finally the book includes keys points and discussion questions because you need to get your staff and board involved in this discussion today The wake up call been given to nonprofit boards and staff alike now is the time to plan for generational change

Marketing Workbook for Nonprofit Organizations Gary J. Stern,1997-08-15 Don t just wish for marketing results get them If marketing seems too commercial or too complex or if your current efforts aren t delivering results this book is for you With this helpful guide you can create a simple usable marketing plan designed to get results Since its first edition in 1990 the Marketing Workbook has helped thousands like you use marketing to reach the people you want to help and attract the money and support your organization deserves Now this updated second edition offers an easy to follow five step process to create an effective marketing plan provides an expanded resources section including Internet examples and includes web wisdom to help you set reasonable web goals build an on line reputation and learn about the possibilities and pitfalls of web promotion Use it to be sure you have the right services to meet people s needs reach the audiences you want with a message that motivates people to respond and make a strong impact in your community and beyond This book will guide you through each stage of the marketing process You ll learn how to link marketing with strategic planning set goals and evaluate your success conduct a marketing audit using the Six Ps of Marketing position your organization in a unique niche and develop a marketing plan and promotional campaign Plus you also get 27 proven promotional techniques dozens of tips for writing and design a sample marketing plan a case study of how one nonprofit implemented their plan and much more Get the Marketing Workbook and start putting the power of marketing to work in your organization

Performing Arts Management Jessica Rae Bathurst,Tobie S. Stein,2010-02-23 Do you know what it takes to manage a performing arts organization today In this comprehensive volume more than 100 managers of top nonprofit and commercial venues share their winning strategies Financial management building a funding base labor relations much more Explores the realities of running a performing arts organization today From theater to classical music from opera to dance every type of organization is included with information on how each one is structured key managerial figures its best practices for financial management how it handles labor relations and more Kennedy Center the Brooklyn Academy of Music Lincoln Center the Mark Morris Dance Company the New Victory Theater the Roundabout Theater the Guthrie Theater Steppenwolf Theater Company and many other top groups are represented Learn to manage a performing

arts group successfully in today's rapidly changing cultural environment with *Performing Arts Management Collaboration Handbook* Michael Barry Winer, 2012-09-13 This is your complete guide to putting together a collaboration that gets results You'll see how to get a collaboration going define the results you're after determine everyone's roles create an action plan and evaluate the results Includes a case study worksheets and special sidebars with helpful tips such as what to do at your first meeting

The Manual of Strategic Planning for Cultural Organizations Gail Dexter Lord, Kate Markert, 2017-03-17 The Manual of Strategic Planning for Cultural Organizations adopts a holistic approach to the creative world of cultural institutions By encompassing museums art galleries gardens zoos science centers historic sites cultural centers festivals and performing arts this book responds to the that boundaries are being blurred among institutional types with many gardens incorporating exhibitions many museums part of multidisciplinary cultural centers and festivals As cultural leaders transform the arts in the twenty first century this whole career manual will prepare readers for every stage Three key areas covered are Leadership change This chapter explains the role of strategic planning when an institution is going through the process of hiring a new director A question we are frequently asked is Should the strategic plan precede the search process or should it wait until the new director takes up the position Institutional change Increasingly cultural organizations are going through major change from public sector agencies to nonprofit corporations from private ownership to nonprofit status from nonprofit status to a foundation and many other variations This book addresses the role of strategic planning during these transitions Staff empowerment This manual addresses the opportunities for staff at all levels to grow by participating in strategic planning This edition focuses on how to engage and empower staff A Guide for Museums Performing Arts Science Centers Public Gardens Heritage Sites Libraries Archives and Zoos is a game changing book with broad reach into the cultural sector while still serving the museum community

The Wilder Nonprofit Field Guide to Crafting Effective Mission and Vision Statements Emil Angelica, 2001 Bring focus and direction to your work Too often if you ask four people in a nonprofit what their organization's mission is you'll get four different answers Organizations without clearly defined and agreed to mission and vision statements frequently find themselves adrift at sea in real financial trouble and unable to make an ongoing positive impact on the community But an effective mission and vision statement can help an organization unify services and create a consistent approach to new program development Crafting Effective Mission and Vision Statements will help your organization develop or revise mission and vision statements that bring focus and direction to your work With orderly easy to follow steps this engaging guide helps you Build ownership for the mission and vision statements among board and staff Create a common understanding of your organization's goals Understand how mission and vision statements differ and how to use both for greatest benefit Develop a mission statement that captures exactly what your organization does Create a vision statement based on stakeholders ideas and the organization's history capacity for growth and fundraising potential Use this guide to create mission and vision statements that help your organization stay focused and

keep it moving toward a positive future

Benchmarking for Nonprofits Jason Saul, 2004 The no cost way to improve your organization on a daily basis Most nonprofits are already benchmarking informally This unique book defines a formal way to benchmark You ll learn how to prepare your organization measure performance and implement best practices as well as learning the five key steps of benchmarking the arguments against benchmarking and why you should disregard them how benchmarking differs from evaluation and assessment how to form a benchmarking team how to create a success equation that helps you measure your organization s performance how to make sure to measure what matters how to choose your benchmarking partners and what you can learn from the wrong partner and how to overcome staff resistance to benchmarking Practical tools help you benchmark what matters Real world examples illustrate benchmarking in action Exercises and worksheets guide you through processes such as drafting a benchmarking plan identifying and analyzing the things in your organization that need improvement prioritizing which processes to focus on identifying your CTQ critical to quality outcomes and more The way to survive as a nonprofit in today s market is to thrive With so many organizations seeking the same dollars only the best will endure Benchmarking ensures that your organization is always operating at peak performance It s something you can t afford not to do especially since you can do it for free

Steward Leadership in the Nonprofit Organization Kent R. Wilson, 2016-08-08 Kent Wilson presents a comprehensive model for steward leadership where leaders act as stewards or trustees rather than owners managing resources on behalf of others for the good of others Designed by a nonprofit leader for nonprofit leaders this fresh approach to leadership gives you a new focus to lead your organization with excellence

World-Class Fundraising Isn't a Solo Sport Jeffrey L. Buller, Dianne M. Reeves, 2016-12-19 An African proverb says If you want to travel fast travel alone If you want to travel far travel together World Class Fundraising Isn t a Solo Sport is about how to travel far in the world of academic development It provides practical field tested strategies for building strong academic development teams Using realistic case studies and innovative tools designed specifically for use in higher education the book serves as an operations manual for how faculty members academic administrators or development officers can best work together to achieve their fundraising goals

The Nonprofit Mergers Workbook Part I David La Piana, 2008-09-10 Nonprofit mergers are on the rise Executive directors and board members are discovering the advantages comprehensive service delivery better finances more powerful fundraising increased market share Bottom line mergers make more mission possible From assessing reasons and readiness to finding a partner to negotiating the best path to budgeting and implementation author David La Piana guides you through the maze of options with a steady hand Based on experience with more than sixty mergers this handbook is the perfect starting point for any nonprofit exploring a possible merger and a basic resource for all nonprofit managers You ll find how to decide what kind of structure from collaboration to merger meets your goals how to know your own motivation and keep your mission forefront what kind of merger best fits your goals structure and financial situation how to seek merger partners and objectively assess

the pros and cons of each how to manage the boards essential role in merger considerations how to exercise due diligence and write the merger agreement how to deal with the rumor mill what you can do yourself when to call in attorneys and consultants and how to select them typical roadblocks and how to beat them how to move past old history and build new traditions as you integrate staff management boards systems and corporate cultures how to budget for and raise funds to implement the merger and much more Full merger case studies decision trees twenty two worksheets checklists tips milestones an extensive resource section and many samples including the minutes of a completed merger negotiation give you concrete assistance with your own merger plans and implementation A special chapter written for nonprofit organizational consultants explains their roles and responsibilities in assisting clients interested in merger

Smart Stewardship for Nonprofits Peter C. Brinckerhoff, 2012-03-06 A practical guide to effective decision making frameworks and tools for nonprofits that ensure successful stewardship The basic tenets of decision making for nonprofits are similar whether you're growing shrinking or trying to think your way out of a box Smart Stewardship for Nonprofits provides the tools to make the best stewardship decisions in these varied but common situations Coverage includes the keys to smart stewardship for your nonprofit the smart stewardship decision tree understanding capability and capacity making innovation the norm understanding the true cost of growth going to scale and smart stewardship in bad times Features tools to make the best stewardship decisions in every kind of situation Written for executive directors of nonprofit organizations nonprofit board members CPAs and other financial counsel for nonprofits development directors Provides a website hosting a variety of online tools and materials Also by Peter Brinckerhoff Mission Based Marketing Mission Based Management Social Entrepreneurship and Faith Based Management With innovative organizational change initiatives to foster new growth and effectiveness Smart Stewardship for Nonprofits offers your nonprofit the critical guidance it needs to get there

Leadership in Nonprofit Organizations Kathryn A. Agard, 2011 Leadership in Non Profit Organizations tackles issues and leadership topics for those seeking to understand more about this dynamic sector of society A major focus of this two volume reference work is on the specific roles and skills required of the non profit leader in voluntary organizations Key features include contributions from a wide range of authors who reflect the variety vibrancy and creativity of the sector itself an overview of the history of non profit organizations in the United States description of a robust and diverse assortment of organizations and opportunities for leadership an exploration of the nature of leadership and its complexity as exemplified in the non profit sector availability both in print and online this title will form part of the 2010 Encyclopedia Collection on SAGE Reference Online The Handbook includes topics such as personalities of non profit leaders vision and starting a nonprofit organization nonprofit law statutes taxation and regulations strategic management financial management collaboration public relations for promoting a non profit organization human resource policies and procedures

The Community Leadership Handbook James F. Krile, 2006-02-03 Tools for people seeking to improve their communities This significant guide

puts the tools of democracy into everyone's hands Based on the best of Blandin Foundation's 20 year experience in developing community leaders it gives community members like yourself the tools to bring people together to make changes Here are some of the useful resources you'll find Identifying Community Assets Community Problem Analysis Accessing Community Data Appreciative Inquiry Translating Vision to Action Interpersonal Communication for Leaders Managing Interpersonal Conflict as a Leader Building Social Capital Across Cultures Network Mapping Locating Your Social Capital Stakeholders Analysis Building Coalitions Building Effective Community Teams Recruiting and Sustaining Volunteers Getting the Most from Your Meetings

Consulting With Nonprofits Carol A. Lukas, 1998-07-01 At last A comprehensive guide to the art craft and business of consulting with nonprofits and community groups Nonprofit consulting requires specialized skills and knowledge of how the sector works This guide gives you the resources and tools to help you provide quality assistance throughout your career experienced consultants will find it an invaluable reference new consultants will get oriented to the sector and find step by step guidance through the entire process technical specialists will gain insights into the larger processes that shape nonprofit organizations for profit consultants and business sector volunteers will discover how to shift their expertise to match the unique culture of nonprofit and community work students in public administration organization development and nonprofit management will find it a useful guide for fieldwork service projects or future career search With this illustrated guide you get an overview of the nonprofit sector and unique elements of consulting with nonprofits the six stage process of consulting with concrete steps and challenges in each stage the art of consulting including roles dynamics and ethics lessons from the field stories from thirty skilled consultants offering sage advice on common challenges from setting up contracts to cross cultural consulting to choosing a consulting role that matches the client's needs when team consulting makes sense key differences between internal and external consulting how to run your business marketing your services setting fees estimating costs and billing managing your career growth working with funders nine worksheets sample proposals professional standards annotated bibliography and much more

Financial Leadership for Nonprofit Executives Jeanne Bell, Elizabeth Schaffer, 2005-03-31 Making sure that your nonprofit is going to be around long term requires financial leadership This means creating a financial vision for your organization and planning how you'll get there *Financial Leadership for Nonprofit Executives* gives you the framework specific language and processes to lead with confidence With it you'll learn how to protect and grow the assets of your organization and accomplish as much mission as possible with those resources The good news is you don't have to be a trained accountant earn an MBA or have run a for profit business in another lifetime You already have many of the skills it takes to be a financial leader This useful guide makes the process understandable and doable You'll find clear logical steps to learn how to get accurate financial data in a format you can understand use financial data to evaluate your organization's health plan around a set of meaningful financial goals and communicate progress on these goals to your staff board and external stakeholders You'll also find five

foundational financial leadership principles three overarching questions every financial leader needs to be able to answer and where to find those answers two fundamental budgeting principles and five steps to building a strong annual budget At the end of each chapter is an evaluation tool You can rate how your organization is doing relative to the component of financial leadership covered in each chapter Each attribute is scored as being red yellow or green Red items are below standard and require immediate attention yellow items are widely practiced though not generally ideal and green items are considered best practice Over time as you and your partners on the board and staff move the organization toward green in each of these areas you will create an environment in which financial leadership can flourish **Five Life Stages** Judith Sharken Simon,2001-05-15 The life stage model is a powerful tool for understanding objectively your organization s current status and preparing it to move ahead to the future This useful guide helps you understand where your organization is in its life and how to avoid unnecessary struggles and act on opportunities to boost your organization s development

Collaboration Paul W. Mattessich,2001-05-15 What makes the difference between your collaboration s failure or success *Collaboration What Makes It Work* Second Edition answers this question with an up to date and in depth review of collaboration research This new edition also includes The Wilder Collaboration Factors Inventory The Community Economic Development Handbook Mihailo Temali,2002-09-20 The step by step guide to turning any neighborhood around A weak local economy can be strengthened A run down neighborhood of boarded up storefronts litter strewn sidewalks high unemployment and poorly maintained housing can be transformed An entire community can be lifted up Mihailo Mike Temali knows this first hand He has spent nearly twenty years working in community based economic development helping cities as diverse as St Paul Minnesota and Santiago Chile In this concrete practical jargon free handbook he describes a proven way to make any community a better place to live Comprehensive realistic and easy to use If you don t already have a community economic development CED organization in place Temali tells you how to set one up Then he defines four pivot points that are crucial to neighborhood economies 1 Revitalizing your commercial district 2 Developing microbusinesses 3 Developing your community workforce and 4 Growing good neighborhood jobs He explains how to choose your first pivot point then guides you through the process of tackling each one True stories of successful CED provide inspiration Sidebars explore related issues dealing with gentrification finding potential partners supporting microentrepreneurs and more Other CED professionals share their insights in From the Field notes Appendices point you toward useful resources show you how to use the Internet to research your regional economy and include dozens of worksheets that will help you move from reading about CED to doing it The Community Economic Development Handbook is precisely what you need to turn your neighborhood around

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