



NURSING NEWS

FALL 2022 • DEPARTMENT OF NURSING NEWSLETTER

FINDING JOY IN THE MIDST OF TRIALS AND CHANGE

By Dr. Kim Fenstermacher, Assistant Dean of Nursing



James 1: 2-5:
"2 Consider it pure joy,
my brothers and sisters,
whenever you face trials
of many kinds, 3 because
you know that the testing
of your faith produces
perseverance. 4 Let perseverance finish
its work so that you may be mature and
complete, not lacking anything. 5 If any of
you lacks wisdom, you should ask God,
who gives generously to all without find-
ing fault, and it will be given to you."

If I could choose one word to describe the 2021-2022 academic year it would be "change." What do you think of when you hear the word "change?" For many people, change signifies a challenge which can bring uncertainty. Facing the unknown can be frightening. Some people see change as a trial to endure. For others, change presents as an opportunity for innovation and creativity. No matter which response to change resonates most with you, we have all experienced change. Many times, change can happen as a result of simply needing to respond to the crisis of the day or even to make a plan to avert a bigger crisis. For those of us in academia, who live our lives in accordance with the rhythm of the academic calendar and its repetitive cycles of course prep, breaks, final exams, grading and commencement, the schedule is predictable and constant... unless, of course, we are in the midst of a pandemic.

Most of the changes that we experienced in the Department of Nursing came about due to the need to respond carefully and thoughtfully to the challenges presented by COVID-19. I want to say publically here how proud I am of the resiliency and responsiveness of the nursing faculty in the face of almost daily change. For example, when clinical post-conferences could not be held in the

hospital due to COVID space restrictions, faculty exercised creative ways to de-brief the students via zoom and Camras. When clinical group size was restricted by the clinical partners, faculty created additional simulation opportunities to foster student learning and assure that course outcomes were met. When the post-Christmas COVID-19 surge caused the hospitals to postpone our senior practicum, we pivoted to front-load the theory content and moved the senior practicum to April. There are multiple examples of how the undergraduate and graduate faculty and staff rose to the challenge of change. We are, after all, nurses. Nurses are, by definition, problem-solvers. We think critically. We respond to crises with a spirit of resiliency. And as Christians, we intentionally put our hope in God and we prayed for wisdom.

Not all of the changes we faced in 2021-2022 were stressful. In this edition of the Nursing Newsletter, you will read about some of the changes that brought us joy. For example, one beautiful day in March, we were given the approval to remove our face masks. For the first time in two years we saw our students' faces in person! It was an amazing and almost surreal experience.

In April, Dr. Wanda Thuma-McDermond returned to her beloved Zambia with a group of senior students in the NURS 495 Senior Seminar course for the first time in two years. Emma Augustine (class of 2022) provides a reflection on her life-changing experience of being in Zambia.

You will also read about the many accomplishments of our faculty. Promotions were earned, term tenure was granted, scholarships were received, and doctoral degrees were awarded. Manuscripts were published, conferences were attended, and community service hours were logged.

And, in May, we celebrated as 36 graduating seniors from the BSN program stepped out into the next chapter of life, along with 4 MSN and 8 Doctor of Nursing Practice students.

In this new academic year, we know that change is certain. We welcomed two new full-time faculty and several new clinical adjunct faculty to our team. We are planning a curriculum revision across all undergraduate and graduate tracks in response to the new competency-based AACN Essentials. We welcomed new students to campus and new faculty to our team. We are launching for the first time, two new courses in the senior spring semester: NURS 414 Population and Global Health and NURS 492 Senior Capstone. Both courses will build on the junior level courses to prepare our seniors to be "practice ready." Our 2023 graduates will be the first to sit for the newly revised "Next Gen" NCLEX. We have been intentional in preparing them for success by honing our item-writing skills and introducing more opportunity for critical thinking and clinical decision-making. Our DNP Nurse Leader track continues to grow, and we are launching fresh marketing initiatives to recruit for our MSN and DNP programs. In December, we will graduate the first class of RN to BSN students.

It is easy to find joy in the types of changes that call for celebration. But how we respond to the more stressful changes shines a light on our character. When we are faithful in the trials, it gives the world a glimpse of Christ who so graciously gives us the wisdom we need to face life's many challenges. I hope that this year you will find joy in the trials of change. I urge you to persevere in wisdom. Pray fervently. God promises to give generously.

Blessings,

Kim Fenstermacher, PhD, RN, CRNP

Nursing Newsletter Article Ideas

**P. Ann Solari-Twadell, Deborah Jean
Ziebarth**



Nursing Newsletter Article Ideas:

Evidence-Based Practice Improvement Rona Levin, Bonnie Lauder, 2024-02-27 Describes a superior model to guide empirical practice improvement projects This unique text provides the academic and clinical healthcare communities with a tested practical and successful model EBPI to steer evidence based practice improvement projects The model tested in multiple clinical settings is distinguished from similar prototypes by its integration of the best EBP and quality performance improvement principles QI resulting in a highly practical and comprehensible model for guiding students and clinicians work to improve quality outcomes in healthcare The book emphasizes the need for collaboration among all stakeholders particularly those in different disciplines with different perspectives to provide greater clarity and enhance improvement work in a clinical agency It features a blueprint for guiding healthcare improvements based on evidence that incorporates potential changes of direction midstream The book also introduces tools for the evaluation of organizational commitment stakeholder choice and sustainability of improvement projects Section One of the text focuses on the background and development of the original EBPI model followed by in Section Two an elaboration of the components of the new enhanced model EBPI Chapter authors in Section Three describe how they used the components of the EBPI model discussing lessons learned from its use This section connecting the theoretical basis for this work with real world applications includes a template that readers can use to facilitate their own projects The final section investigates future approaches to improvement work Comprehensive appendices provide useful tools for students and clinicians to use in developing implementing and evaluating any EBPI projects Key Features Describes a practical and successful model incorporating the best of EBP and QI approaches EBPI for improving quality outcomes in healthcare Incorporates a strong focus on how to determine and engage project stakeholders and provides tools for effective decision making Delineates specific methods to develop protocols for a small test of change prior to larger pilot studies Delivers approaches strategies for monitoring and evaluating sustainability Discusses how to assess organizational commitment and conduct stakeholder analyses Creates examples that use each component of EBPI as a template for readers Emphasizes the how to of implementation more than other competitive models

How to Write and Publish Articles in Nursing Donna Richards Sheridan, Donna Lee Dowdney, 1997 Contains information on the writing process for nurses Nursing Today - E-Book JoAnn Zerwekh, Ashley Zerwekh Garneau, 2014-03-25 Popular with nursing students for its humorous cartoons and easy to read style Nursing Today Transition and Trends 8th Edition helps you make a successful transition from student to practicing nurse It covers the profession s leading issues and opportunities ensuring that you graduate not only with patient care skills but also with career development skills such as resume writing finding a job and effective interviewing Study questions and test taking tips prepare you for the NCLEX RN exam and discussions of communication and management prepare you to succeed in the workplace Well known educators JoAnn Zerwekh and Ashley Zerwekh Garneau provide the latest information on nursing

issues and trends including health care reform patient safety and patterns of nursing care delivery An emphasis on making the transition into the workplace is included in chapters such as NCLEX RN and the New Graduate Employment Considerations Opportunities Resumes and Interviewing and Mentorship Preceptorship and Nurse Residency Programs Coverage of QSEN and patient safety includes Quality and Safety Education for Nurses National Patient Safety Foundation and Institute of Medicine competencies related to patient safety and addresses communication among health care providers quality improvement and guidelines from The Joint Commission Coverage of evidence based practice includes management protocols and interventions used as the basis for clinical outcomes Coverage of nursing informatics helps you use technology access information and evaluate content to provide quality patient care and includes a discussion of the Electronic Health Record EHR Coverage of health care reform includes the Affordable Care Act of 2010 and the new Patient Bill of Rights as they apply to health care delivery and costs Student resources on an Evolve companion website include case studies for every chapter NCLEX RN review questions NCLEX RN exam style questions memory notecards and resume templates for creating professional resumes and cover letters Thorough coverage includes all of the most important issues faced by the new nurse preparing you to succeed in a professional nursing career Critical Thinking boxes offer questions and exercises asking you to apply what you have learned to clinical practice An engaging approach features lively cartoons chapter objectives bibliographies and colorful summary boxes

[Oncology Nursing Forum](#) ,1999 **Writing for Publication in Nursing, Third Edition** Marilyn H. Oermann,Judith C. Hays,2015-02-28 Print CourseSmart **Nurse Retention Toolkit** Lydia Ostermeier,Bonnie Clair,2008 Meet your long term retention goals with the more than 50 techniques included in the Nurse Retention Toolkit Use the retention methods that work and are appreciated by your nursing staff *Professional Nursing Management* Charles R. McConnell,1993 This collection of articles from The Health Care Supervisor deals with nursing management at both administrative and medical staff levels as well as at nursing staff levels Special issues such as dealing with transition and leadership skills are also covered **Faith Community Nursing** P. Ann Solari-Twadell,Deborah Jean Ziebarth,2019-08-31 A multi authored book with editors and authors who are leaders in Faith Community Nursing FCN that aims to address contemporary issues in faith based whole person community based health offering cost effective accessible patient centered care along the patient continuum while challenging contemporary health policy to include more health promotion services Twenty five chapters take the reader from a foundational understanding of this historic grass roots movement to the present day international specialty nursing practice The book is structured into five sections that describe both the historical advancement of the Faith Community Nursing its current implications and future challenges taking into account the perspectives of the pastor congregation nurse health care system and public health national and international organizations The benefits of this book are that it is intended for a mixed audience including lay academic medical professionals or health care executives By changing the mindset of the reader to see the nurse as more than providing illness

care the faith community as more than a place one goes to on Sunday and health as more than physical creative alternatives for promoting health emerge through Faith Community Nursing

Nursing Today - Revised Reprint - E-Book JoAnn Zerwekh, Ashley Zerwekh Garneau, 2013-10-15 A student favorite for its easy to read style real life applications and humorous cartoons Nursing Today Transition and Trends 7th Edition Revised Reprint helps you make a successful transition from student to practicing nurse It covers the profession s leading issues and opportunities ensuring that you graduate not only with patient care skills but with career development skills including resume writing finding a job and effective interviewing Test taking tips and strategies prepare you for the NCLEX RN exam and discussions of communication and management issues prepare you to succeed in the workplace In this edition well known educator JoAnn Zerwekh and coauthor Ashley Zerwekh Garneau provide the latest information on nursing issues and trends including health care reform patient safety collective bargaining and emergency preparedness Thorough coverage prepares you for a professional nursing career by including all of the most important issues faced by the new nurse An engaging presentation features lively cartoons chapter objectives bibliographies and colorful summary boxes Critical Thinking boxes are located in every chapter with relevant questions and exercises to apply what you have learned to clinical practice Evidence Based Practice boxes focus on the research evidence that supports clinical practice Real life scenarios in each chapter illustrate and personalize the chapter topics An emphasis on making the transition into the workplace is included in chapters such as NCLEX RN and the New Graduate Employment Considerations Opportunities Resumes and Interviewing and Mentoring and Preceptorship A companion Evolve website includes Case Studies for every chapter test taking strategies a sample NCLEX test tutorial a sample NCLEX exam appendices and resume builder templates for creating professional resumes and cover letters

Nurses Making Policy Rebecca M. Patton, Margarete L. Zalon, Ruth Ludwick, 2022-02-01 This completely updated third edition challenges nurses to fulfill their critical role and responsibility to society in advancing health policy by providing them with the tools to achieve their goals This edition addresses the impact of critical issues including COVID 19 diversity social determinants of health and social justice Challenges faced by nurses in care delivery including the safety health and well being of nurses e g suicide are explored Recently issued seminal documents including the Future of Nursing 2020 2030 report the American Association of Colleges of Nurses Essentials and the World Health Organization s report on the Health Workforce are highlighted Emphasis is placed opportunities for nurses to leading and taking action in health policy Robust discussion of strategies with the use of evidence and real world examples and stories provide nurses with the foundation to be policy influencers This pragmatic text helps nurses acquire an in depth understanding of the intricacies of policy development and the opportunities to shape policy across the larger healthcare landscape and within their communities It illuminates the steps strategies and competencies needed for health policy advocacy in various settings and also incorporates a Health in All Policies approach Real world examples of policymaking by frontline nurses are provided Leadership ethical

and social justice principles are integrated across chapters which exemplify policy development from the global scale to the local level A completely revised chapter describing the trajectories of nurse influencers at different career stages illustrates how nurses can be engaged in policy to address new and perennial challenges faced by nurses A new chapter Transforming Policy Through Innovation encompasses the most current technologies and opportunities for creative development within healthcare To promote learning about policy abundant examples learning activities and exercises are provided New Policy Challenges Solutions Policies on the Scene and case examples reflect recent changes to the healthcare environment A comprehensive Instructor s Manual also includes strategies for purposeful discourse that facilitate a deeper dive into provocative topics PowerPoint slides include a faculty version with notes pages to facilitate discussion and a student version New to the Third Edition Major revisions and updates to each chapter New chapter Transforming Policy through Innovation New lead authors that expand the high standard of content for advanced competencies New Policy Challenge Solution and Policy on the Scene features in step with today s healthcare system The impact of COVID 19 on health policy Policy implications of key reports impacting health outcomes and nursing New illustrations figures and exhibits to emphasize key events and concepts Key Features Features real world exemplars from distinguished national and international nursing policy leaders Illustrates how nurses are leaders across settings in a variety of policy arenas Discusses policies to address social and economic inequities impacting health Includes Learning Activities and E resources designed for meaningful engagement Patton Zalon Ludwick Policy Framework provides a visual guide for the self assessment of policy competencies A comprehensive Instructor s Manual and PowerPoint slides are included

Public Health Nursing E-Book Marcia Stanhope, Jeanette Lancaster, 2019-08-18 Ensure you have a solid understanding of community and public health nursing with this industry standard text Public Health Nursing Population Centered Health Care in the Community 10th Edition provides up to date information on issues such as infectious diseases natural and man made disasters and healthcare policies affecting individuals families and communities This new edition has been thoroughly updated to reflect current data issues trends and practices presented in an easy to understand accessible format Additionally real life scenarios show examples of health promotion and public health interventions Ideal for BSN and Advanced Practice Nursing programs this comprehensive bestselling text will provide you with a greater understanding of public health nursing Focus on Quality and Safety Education for Nurses boxes give examples of how quality and safety goals knowledge competencies and skills and attitudes can be applied to nursing practice in the community Healthy People boxes highlight goals and objectives for promoting the nation s health and wellness over the next decade Linking Content to Practice boxes provide examples of the nurse s role in caring for individuals families and populations in community health settings Evidence Based Practice boxes illustrate the use and application of the latest research findings in public community health nursing UNIQUE Separate chapters on healthy cities the Intervention Wheel and nursing centers describe different approaches to community health initiatives Levels of

Prevention boxes identify specific nursing interventions at the primary secondary and tertiary levels End of chapter Practice Application scenarios Key Points and Clinical Decision Making activities promote application and in depth understanding of chapter content UPDATED Content and figures reflect current data issues trends and practices How To boxes provide you with practical application practice NEW Check Your Practice boxes added throughout feature scenarios and discussion questions to promote active learning

Activities Coordinator's Guide John Philip Bachner,1978 *Writing for Publication in Nursing* Marilyn H. Oermann,Judith C. Hays,2010-06-24 Designated a Doody's Core Title This edition of *Writing for Publication in Nursing* provides helpful tips for all levels of writing and is a comprehensive solid reference for any nurse who plans to write for publication BookEnds Writing for publication is essential for disseminating nursing knowledge and this book will surely prepare budding authors and serve as a resource for experienced authors It is a great reference for authors at all levels Score 100 5 stars Doody's Writing and publishing a manuscript in the field of nursing is a long and often daunting process but it can be simplified by understanding the ins and outs of developing a manuscript and submitting it for publication This second edition is written specifically for nurses for beginning and experienced authors nurses writing articles about their practice and nursing students at all levels to guide their preparation of papers for both courses and publication This guide gives a clear description of the entire writing process beginning with an idea searching the nursing literature preparing an outline writing a draft and revising it developing the final product and finally getting published This edition also includes new content emphasizing the importance of disseminating information on evidence based practice EBP Readers will learn how to write EBP papers report research for use in practice and disseminate the findings of clinical projects and innovations Key features Takes the reader through the process of writing from making early writing decisions generating ideas identifying the audience and more Serves as a reference for students at all levels of nursing education research and practiceIncludes tips for writing chapters books editorials journal articles and other forms of writing Details the submission editorial review and publication processes Includes a new chapter on guidelines for writing EBP papers including integrative and systematic reviews meta analysis and meta synthesis

Emergency Department Compliance Manual, 2015 Edition Rusty McNew,2014-12-18 Nothing provided

Successful Grant Writing, Fifth Edition Laura N. Gitlin,Ann Kolanowski,Kevin J. Lyons,Kevin J. Lyons, PhD,2020-05-26 Note to Readers Publisher does not guarantee quality or access to any included digital components if book is purchased through a third party seller Following in the tradition of its previous editions the updated and fully revised fifth edition of this classic guide to grant writing is especially written for health and human service professionals It provides a comprehensive systematic and easy to follow stepwise guide to writing competitive grant proposals for research education innovative practices and demonstration projects Never has the need to advance evidence to improve the health of the public been greater Generating evidence requires funding and grant writing has become an essential activity for every health and human service professional who must seek funds to advance innovative

research education and practice initiatives Uniquely focused on developing grant writing skills as part of a professional s career this one of a kind guide addresses the full range of essential competencies needed to ensure success The new edition expands coverage on how to compose an effective aims page explains how to write a compelling literature review to support significance of a proposal and describes considerations for specific types of study designs Additionally the guide provides a more extensive discussion of mentorship plus tips for predoctoral students and postdoctoral fellows NEW TO THE FIFTH EDITION Spotlights important new trends that can make or break grant success Features Professional Spotlights reflecting the experiences and advice from successful grant writers from novice to expert Highlights special considerations for predoctoral students and postdoctoral fellows Examines how to write effective grant applications for specific types of study designs Explains how to craft compelling statements about significance and innovation Provides guidelines on mentorship Covers ways to manage postaward activities and offers strategies and templates for documenting grant progress KEY FEATURES Key summary points in every chapter Case examples throughout Strategies for managing a grant writing team and postaward activities Considerations in building a grant writing career and matching your level of experience to funding mechanisms Testimonies from novices and experts describing their unique grant writing experiences

Escape Bedside Burnout Etta Alison Knapp, Tired of nursing burnout Ready to escape the bedside and build a career that pays what you re worth Legal nurse consulting offers registered nurses the ultimate career transformation earning 75 150 per hour analyzing medical records serving as expert witnesses and helping attorneys understand complex healthcare cases No additional degrees required just your existing nursing expertise Inside This Complete Guide Step by step certification pathways LNCC vs CLNC comparison Business setup templates and pricing strategies Real case studies from successful nurse consultants earning 150K Marketing systems that attract attorney clients Technology tools for remote consulting practice Expert witness preparation and testimony techniques Perfect for nurses experiencing Chronic burnout and job dissatisfaction Desire for professional autonomy and better work life balance Need for higher income without returning to school Interest in using clinical expertise in new ways Transform your nursing background into a lucrative consulting practice Join thousands of nurses who ve escaped bedside burnout and built thriving legal consulting careers Start your journey from exhausted employee to six figure entrepreneur today

Contemporary Issues in Lung Cancer Marilyn Haas, 2010-10-25 Contemporary Issues in Lung Cancer Second Edition provides oncology nurses students and healthcare professionals with in depth information on current issues that surround this disease while giving them the tools to impact both education and research It addresses all aspects of the disease from incidence risk factors and the biology of lung cancer to the latest modes of treatment Book Jacket

Review of Hemodialysis for Nurses and Dialysis Personnel - E-Book Judith Z. Kallenbach, 2020-04-03 Get complete dialysis coverage and an excellent review for the certification exam Review of Hemodialysis for Nurses and Dialysis Personnel 10th Edition uses a concise Q A format to cover the principles diseases and

problems of dialysis treatment for kidney failure A new chapter on case management of the patient with chronic kidney disease keeps you current with the latest in dialysis treatment and equipment Dialysis expert Judy Kallenbach provides clear easy to read guidelines that will apply to every member of the dialysis team from technicians and nurses to social workers and patients Comprehensive coverage provides the knowledge needed to care for dialysis patients and to prepare for the certification exam with topics including a review of body fluids and electrolytes infection control transplantation and key psychosocial aspects of dialysis treatment Question and answer format makes learning easier and makes the book suitable for independent study Multidisciplinary approach includes a chapter on the different roles in the hemodialysis team describing how dialysis care is coordinated and what patients go through during their treatment Easy to understand style introduces new terms and concepts without assuming prior knowledge of dialysis Home Dialysis Therapies chapter describes the use of home dialysis treatment as a possible cost cutting measure Useful appendixes offer a quick reference to the sodium and potassium content of various foods nephrology organizations and resources a list of dialysis lab tests a glossary and more Coverage of the entire lifespan helps you care for patients of different ages with separate chapters on pediatric dialysis and end stage renal disease in the elderly 70 illustrations depict all aspects of dialysis treatment and care NEW Case Management of the Chronic Kidney Disease Patient chapter is added EXPANDED Patient Education Guidelines chapter adds coverage of motivational interviewing EXPANDED Psychosocial Aspects of Dialysis Therapy chapter adds information on patient care UPDATED content includes new guidelines and information on medication Newsletters in Print Gale Group,2002-11-26 With descriptions of more than 12 000 newsletters in 4 000 different subject areas this comprehensive resource is an invaluable research tool Dorothea Orem Donna Hartweg,1991-09-11 Encapsulating the work of a classic nursing theorist this book provides a unique overview of Orem s Self Care Deficit Model of Nursing Orem s Model proposes that nursing should be especially concerned with the patient s need to move continuously towards responsible action in self care in order to sustain life and health or to recover from disease or injury The actions required of nurses to achieve these goals are clearly described

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