

If I work at Virgin Hotels New York City ("Virgin Hotels"), this Addendum applies to me. I will direct my questions about this Addendum to the Property Director of People.

WORKWEEK

At Virgin Hotels New York City, the workweek is defined as starting at 12:00 am on Saturday and ending at 11:59 pm the following Friday.

MY PAY DAYS

I will receive my paycheck on a weekly basis.

DAY OF REST

I will receive 24 hours of rest in each calendar week.

MEAL BREAKS

If I am an hourly teammate, I am entitled to a duty-free, uninterrupted 30-minute meal break between 11:00am – 2:00pm if I work more than six hours. If my shift starts before 11:00am and ends after 7:00 p.m., I am entitled to a second duty-free, uninterrupted 20-minute meal break between 5:00 – 7:00pm.

If I work more than 6 hours and my shift starts between 1:00pm and

6:00am, I am entitled to a duty-free, uninterrupted 45-minute meal break.

COMBATTING WORKPLACE HARASSMENT AND DISCRIMINATION

In addition to Virgin Hotel's Harassment, Discrimination, and Retaliation Policy in the Book of Love, the following applies to me because I am located in New York City.

Virgin Hotels recognizes that, under New York State's Human Rights Law ("HRL"), it is illegal to discriminate based on sex, sexual orientation, gender identity or expression, age, race, creed, color, national origin, military status, disability, pre-disposing genetic characteristics, familial status, marital status, criminal history, or status as a victim of domestic violence.

If I am alleging a violation of New York's HRL, I may file a complaint with any state or local agency, including the Equal Employment Opportunity Commission, the New York State Division of Human Rights (DHR), and the New York City Commission on Human Rights. I must file complaints of sexual harassment with the DHR or

Nyc Hhc Employee Handbook

JE Gale



Nyc Hhc Employee Handbook:

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human resources professionals in house legal counsel compliance officers supervisors or any employer who wants to learn how to create better business practices minimize workplace disruption and improve employer employee relations Written by an experienced labor and employment attorney this easy to follow guide explains the advantages of having an employee handbook and the risks of not having one You will learn how to draft new policies update existing ones and watch for legal compliance Complete with sample policies and forms this book will instruct you on how to create and enforce an employee handbook that fits your needs *AAHA Guide to Creating an Employee Handbook* Amanda L. Donnelly,Charlotte Lacroix,Kellie G. Olah,2020-04-15 What can a great employee handbook do Get your new hires up to speed faster Set clear expectations Eliminate the stress of ad hoc arbitrary decision making And by detailing your compliance with federal and state regulations even defend your practice against claims of discrimination or unfair treatment With the AAHA Guide to Creating an Employee Handbook you can easily create a professional handbook tailored to your unique practice This comprehensive new edition includes updated information on articulating practice culture and your commitment to diversity rules and policies for social media and cell phone usage antiharassment violence prevention and bullying including cyberbullying policies and protocols surrounding marijuana laws e cigarettes and vaping The AAHA Guide to Creating an Employee Handbook also includes exclusive access to a companion website with a customizable downloadable employee handbook a planning worksheet for mapping out a timeline to complete your handbook and sample acknowledgment forms for new hires

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