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# Moral Intelligence

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Enhancing Business Performance  
& Leadership Success

Doug Lennick • Fred Kiel, Ph.D.

Foreword by Richard Boyatzis  
Co-author of *Primal Leadership*

# Moral Intelligence Enhancing Business Performance And Leadership Success Paperback

**Doug Lennick, Fred Kiel**



## **Moral Intelligence Enhancing Business Performance And Leadership Success Paperback:**

Moral Intelligence Doug Lennick, Fred Kiel, 2007 Using a combination of research and original thought leadership this book demonstrates how the performing companies have leaders who apply moral values to achieve enduring personal and organizational success It reveals how companies benefit from the moral intelligence of their leaders and help build specific moral competencies leaders need      *Moral Intelligence 2.0: Enhancing Business Performance and Leadership Success in Turbulent Times (Paperback)* Doug Lennick, Fred Kiel, 2016-07-12 The best performing companies have leaders who actively apply moral values to achieve enduring personal and organizational success Lennick and Kiel extensively identify the moral components at the heart of the recent financial crisis and illuminate the monetary and human costs of failed moral leadership in global finance business and government The authors begin by systematically defining the principles of moral intelligence and the behavioral competencies associated with them Next they demonstrate why sustainable optimal performance on both an individual and organizational level requires the development and application of superior moral and emotional competencies Using many new examples and real case studies and new interviews with key business leaders they identify connections between moral intelligence and higher levels of trust engagement retention and innovation Readers will find specific guidance on moral leadership in both large organizations and entrepreneurial ventures as well as a new practical step by step plan for measuring and strengthening every component of moral intelligence from integrity and responsibility to compassion and forgiveness The authors also provide practical ways for readers to develop their own moral and emotional competencies      **Moral Intelligence: Enhancing Business Performance And Leadership Success** Lennick,      Moral Intelligence 2.0 Doug Lennick, 2011      **Moral Intelligence for the Entrepreneur** Doug Lennick, Fred Kiel Ph.D., 2010-07-14 This is the eBook version of the printed book This Element is an excerpt from Moral Intelligence Enhancing Business Performance and Leadership Success 9780132349864 by Doug Lennick and Fred Kiel Available in print and digital formats Why even the best new business models fail when they aren't supported by moral competence and how to bake integrity in from the very beginning Entrepreneurs rarely launch ventures with an explicit moral focus Their most costly missteps are frequently moral not strategic or operational When entrepreneurs lack consistent moral competence their businesses usually falter or fail completely Even exceptional business models can't survive without morally competent leadership      **Moral Intelligence 2.0** Doug Lennick, Fred Kiel Ph.D., 2011-04-05 The best performing companies have leaders who actively apply moral values to achieve enduring personal and organizational success Lennick and Kiel extensively identify the moral components at the heart of the recent financial crisis and illuminate the monetary and human costs of failed moral leadership in global finance business and government The authors begin by systematically defining the principles of moral intelligence and the behavioral competencies associated with them Next they demonstrate why sustainable optimal performance on both an individual and organizational level requires the development and application of

superior moral and emotional competencies Using many new examples and real case studies and new interviews with key business leaders they identify connections between moral intelligence and higher levels of trust engagement retention and innovation Readers will find specific guidance on moral leadership in both large organizations and entrepreneurial ventures as well as a new practical step by step plan for measuring and strengthening every component of moral intelligence from integrity and responsibility to compassion and forgiveness The authors also provide practical ways for readers to develop their own moral and emotional competencies **The Morally Intelligent Organization** Doug Lennick,Fred Kiel

Ph.D.,2010-07-29 This is the eBook version of the printed book This Element is an excerpt from Moral Intelligence Enhancing Business Performance and Leadership Success 9780132349864 by Doug Lennick and Fred Kiel Available in print and digital formats How to build a morally intelligent organization Hiring honorable people is just the beginning The culture of a morally intelligent organization is infused with worthwhile values and its members consistently act in ways aligned with those values Its major characteristic is that it is populated with morally intelligent people But moral leaders know their job goes beyond simply hiring others who act in a certain way just as a morally intelligent organization is more than the sum of its members

**Outlines and Highlights for Moral Intelligence** Cram101 Textbook Reviews,2008-10 Never HIGHLIGHT a Book Again Virtually all of the testable terms concepts persons places and events from the textbook are included Cram101 Just the FACTS101 studyguides give all of the outlines highlights notes and quizzes for your textbook with optional online comprehensive practice tests Only Cram101 is Textbook Specific Accompanys 9780132349864 **Dimensions of**

**Teaching Business Ethics in Asia** Stephan Rothlin,Parissa Haghirian,2013-04-15 A growing number of higher education institutions in Asia are now integrating ethics courses in their curricula But the challenge remains to develop courses that can effectively reach their objectives and to create and use teaching materials appropriate to the particular profile of the students and executives in different regions and cultures In this context enhancing awareness for ethical dilemmas proposing frameworks and models to help managers handle difficult choices and demanding decisions while not being moralistic and imposing values and presenting alternative approaches through recent and relevant cases are the main objectives of this book It examines teaching methods learning tools and pedagogical methods effective in the teaching of ethics within the particular context of the rich diversity of Asian cultures and discusses ethics courses curricula aiming at developing the capacity to deal with a number of issues such as corruption intellectual property protection whistle blowing and consumer rights The relevance and limits of Asian philosophical and spiritual traditions and how their underlying values can be a meaningful aspect in the teaching of ethics to managers and business leaders are explored as are the benefits and limits of corporate codes of conduct and ways to enhance their effectiveness A similar approach is taken to the introduction of oaths and ethics pledges among business students which has been promoted in some business schools **The Complete Dentist** Barry Polansky,2017-09-27 The Complete Dentist Positive Leadership and Communication Skills for Success is a one of a kind

guide to starting and running an effective and successful dental practice Presents tried and true ideas and methods for effective communication blending positive psychology with leadership in dentistry Describes the five elements of success and happiness offering pathways to a flourishing dental practice Considers the reasons why communication and leadership skills are important for dentists      *Law and Ethics for the Eye Care Professional E-Book* Barbara K. Pierscionek,2008-05-15 This title is directed primarily towards health care professionals outside of the United States The author a Professor of Optometry with qualifications in law and experience in ethics has written a unique book that gives the practitioner and student a solid foundation in the ethics of eye care practice All optometrists need to be able to show an appropriate professional attitude to patients and colleagues and to display an awareness of the legal ethical and commercial constraints within which optometry operates including legislation relating to the use and supply of ophthalmic drugs This book will help you achieve those objectives Each chapter contains many examples both real and hypothetical cases and exercises based on situations in which optometrists and eye care practitioners may find themselves during routine practice A key focus is on developing both the knowledge and the skills of the student and practitioner to deal with these situations Comprehensive practical and illustrated with lively cartoons Ethics for the Eye Care Professional will be the first port of call for both students and practitioners looking for a grounding in the ethical issues applying to practice Provides a strong relevant and up to date grounding in ethics as it applies to eyecare practice Helps give students the skills they need to tackle the ethical issues they will encounter within their professional life Focussed on practical problem solving with many cases studies to help understanding References recent events and real life histories and experiences Designed to encourage the development of critical thinking and ethical skills Authoritative text by a Professor of Optometry with qualifications in and knowledge of law and ethics Lively and accessibly written with cartoon illustrations throughout      **Becoming a Life Change Artist** Fred Mandell Ph.D.,Kathleen Jordan Ph.D.,2010-08-03 The Artist s Way meets What Color is Your Parachute in an innovative approach to reinventing yourself at any stage of life Leonardo da Vinci Monet Picasso and Berthe Morisot are some of the most creative thinkers in history What do these artists have in common with you More than you think if you re looking to tackle a major life transition The skills these artists used to produce their masterpieces are the same abilities required to make successful shifts whether it s finding a new career or a new purpose or calling in life In Becoming a Life Change Artist Fred Mandell and Kathleen Jordan share the groundbreaking approach made popular in their workshops across the country There are seven key strengths that the most creative minds of history shared and that anyone rethinking their future can cultivate to change their life effectively Preparing the brain to undertake creative work Seeing the world and one s life from new perspectives Using context to understand the facets of one s life Embracing uncertainty Taking risks Collaborating Applying discipline As Mandell and Jordan illuminate at its heart making a major life change is a fluid process But armed with these seven key skills anyone can overcome the bumps and obstacles effectively With targeted exercises throughout this is a book for all ages and

stages from those looking to transition to a new career to people embarking on retirement Becoming a Life Change Artist sparks the luminous creativity that lies within each of us      Stewardship John G. Taft, Charles D. Ellis, 2012-02-07 A compelling argument for why stewardship of wealth and service to others should be our highest financial priority Stewardship is the journey of financial insider John Taft towards understanding and affirming the importance of stewardship which he has come to define as serving others as a core principle for the financial services industry the global financial system and society at large By defining the attributes of authentic stewardship this book presents a path forward by analyzing the success of Canadian banks in weathering the financial crisis evaluates the effectiveness of global financial reform efforts in making the financial system safer sounder and more secure offers wealth management prescriptions for individual investors evaluates the potential of ESG environmental social and governance investment processes as a way to instill stewardship behaviors among corporate CEOs particularly at financial services firms and ultimately calls for a return to stewardship s core principles as the key to not only minimizing the scope and consequences of future failures but also to addressing other societal challenges Argues for a return towards stewardship with financial services companies doing right by their customers Analyzes the response of Canadian banks to the financial crisis to provide meaningful advice for investors and businesses alike Inspired by Taft s experience running one of the largest wealth management firms in the country during the financial crisis and his direct participation in subsequent legislative and regulatory efforts to rewrite the rules under which the U S securities industry operates From the man who made the decision to reimburse clients affected by the collapse of a money market mutual fund comes a compelling look at why financial service companies should start doing what s right for their customers      *Moral Leadership* Cam Caldwell, 2012-09-21 The challenge facing leaders in the 21st century is to restore stakeholder trust build employee commitment and create organizations that are able to sustain long term competitive advantage Great leadership combines both character and competence but corporate values must include excellence and quality as well as integrity and honesty Creating organizational systems that reinforce and support core values and that achieve outstanding performance must be founded upon principles that work on the street in the office and on the shop floor Ethical leadership that honors a commitment to world class standards is a mandatory requirement for today s incredibly competitive global business environment but ethical leadership encompasses far more than avoiding polluting the environment or misrepresenting product features to customers This book clarifies the duties and obligations that leaders owe to their many stakeholders as they seek to create long term wealth but it also provides insights about how to build the organizational culture and systems required to sustain highly ethical organizations that inspire commitment and compete successfully      Pursuing Moral Faithfulness Gary Tyra, 2015-04-15 In response to the moralism and relativism that characterize the present age Gary Tyra presents an evangelical ethic for everyday moral faithfulness arguing that Christians can have confidence in their Christ centered Spirit enabled ability to discern and do the will of God in any moral situation

*Handbook of Research Methods for Organisational Culture* Newton, Cameron, Knight, Ruth, 2022-02-04 This innovative Handbook explores the complexity of cultural conceptual and definitional issues surrounding research into organisational culture outlining the varied frameworks and theories that underpin the field

Financial Management for Nonprofit Organizations John Zietlow, Jo Ann Hankin, Alan Seidner, Tim O'Brien, 2018-04-06 Essential tools and guidance for effective nonprofit financial management Financial Management for Nonprofit Organizations provides students professionals and board members with a comprehensive reference for the field Identifying key objectives and exploring current practices this book offers practical guidance on all major aspects of nonprofit financial management As nonprofit organizations fall under ever increasing scrutiny and accountability this book provides the essential knowledge and tools professional need to maintain a strong financial management system while serving the organization s stated mission Financial management cash flow and financial sustainability are perennial issues and this book highlights the concepts skills and tools that help organizations address those issues Clear guidance on analytics reporting investing risk management and more comprise a singular reference that nonprofit finance and accounting professionals and board members should keep within arm s reach Updated to reflect the post recession reality and outlook for nonprofits this new edition includes new examples expanded tax exempt financing material and recession analysis that informs strategy going forward Articulate the proper primary financial objective target liquidity and how it ensures financial health and sustainability Understand nonprofit financial practices processes and objectives Manage your organization s resources in the context of its mission Delve into smart investing and risk management best practices Manage liquidity reporting cash and operating budgets debt and other liabilities IP legal risk internal controls and more Craft appropriate financial policies Although the U S economy has recovered recovery has not addressed the systemic and perpetual funding challenges nonprofits face year after year Despite positive indicators many organizations remain hampered by pursuit of the wrong primary financial objective insufficient funding and a lack of investment in long term sustainability in this climate financial managers must stay up to date with the latest tools practices and regulations in order to serve their organization s interests Financial Management for Nonprofit Organizations provides clear in depth reference and strategy for navigating the expanding financial management function

Controversies in Digital Ethics Amber Davisson, Paul Booth, 2017-08-24 Controversies in Digital Ethics explores ethical frameworks within digital culture Through a combination of theoretical examination and specific case studies the essays in this volume provide a vigorous examination of ethics in a highly individualistic and mediated world Focusing on specific controversies privacy surveillance identity politics participatory culture the authors in this volume provide a roadmap for navigating the thorny ethical issues in new media Paul Booth and Amber Davisson bring together multiple writers working from different theoretical traditions to represent the multiplicity of ethics in the 21st century Each essay has been chosen to focus on a particular issue in contemporary ethical thinking in order to both facilitate classroom discussion and further scholarship in

digital media ethics Accessible for students but with a robust analysis providing contemporary scholarship in media ethics this collection unites theory case studies and practice within one volume      **How Much is Enough?** Arun Abey,Andrew Ford,2009 Combining economics and psychological thought this book promises to revolutionise the investment world Complete with succinct economic advise and stories from those who have found peace beyond their bank accounts this book gives readers the confidence to pursue their own paths toward a secure and fulfilling future Find happiness and wealth will follow      **Handbook of Research on Strategic Communication, Leadership, and Conflict Management in Modern Organizations** Normore, Anthony,Javidi, Mitch,Long, Larry,2019-03-08 As communication and leadership skills are both essential for personal and organizational success new approaches and management styles are continuously being sought Emerging technologies automation opportunities and a diverse workforce are just a few of the challenges business professionals must be prepared for in today s workplace environment The Handbook of Research on Strategic Communication Leadership and Conflict Management in Modern Organizations provides emerging research exploring the theoretical and practical aspects of managing and solving conflicts and introduces updated approaches for refining communication and leadership skills Featuring coverage on a broad range of topics such as emotional intelligence organizational crises and virtual team management this book is ideally designed for professionals leaders managers and human resource specialists seeking current research on developing the skills and consciousness needed to effectively communicate negotiate and collaborate in diverse organizations



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