



Per Davidsson • Johan Wiklund

# NEW PERSPECTIVES ON FIRM GROWTH



# New Perspectives On Firm Growth

**João Leitão, António Nunes, Dina  
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## **New Perspectives On Firm Growth:**

New Perspectives on Firm Growth Per Davidsson, Johan Wiklund, 2013-01-01 This collection of articles by an internationally recognized team of authors is a welcome addition to the literature on firm growth The authors singly and together have previously made important contributions with regard to frameworks for understanding growth as well as cutting edge empirical research on the actual growth process In this volume the authors bring previous research up to date providing a critical look at what has been published in the last decade and offering new theoretically informed insights in how and why firms grow Howard Aldrich University of North Carolina US This insightful volume presents a collection of cutting edge works by two of the leading researchers of firm growth The studies extend previous research by providing stronger theoretical underpinnings and using longitudinal databases that can separate in time the firms growth from its presumed causes They also break new ground by examining different modes of growth such as sales growth vs employment growth and organic growth vs acquisition based expansion Further the studies investigate the drivers of firm growth and take a critical look at the effects such as under what circumstances high growth is associated with high profitability The issue of how firm growth is achieved and managed and what consequences it has for different stakeholders is both theoretically interesting and practically important The book will strongly appeal to academics of entrepreneurship small business management and strategy

The Entrepreneurial Dilemma in the Life Cycle of the Small Firm Enno Masurel, 2019-05-28 This book explores the different stages in the life cycle of the small firm and ways to solve entrepreneurial dilemmas that the entrepreneur faces during and in between these different stages of development

The Promises and Properties of Rapidly Growing Companies Florian Becker-Ritterspach, Christoph Dörrenbächer, Matthias Tomenendal, 2022-08-24 The Promises and Properties of Rapidly Growing Companies contributes to contemporary thought on so called gazelles high performing market players that create many jobs and promise strong welfare effects a valuable resource for academics managers policy makers and civil society actors

ECIE 2021 16th European Conference on Innovation and Entrepreneurship Vol 1 Dr Florinda Matos, Prof Maria de Fátima Ferreiro, Prof Álvaro Rosa, Prof Isabel Salavisa, 2021-09-16 These proceedings represent the work of contributors to the 16th European Conference on Innovation and Entrepreneurship ECIE 2021 hosted by ISCTE Business School Instituto Universit rio de Lisboa Portugal on 16 17 September 2021 The Conference Chair is Dr Florinda Matos and the Programme Co Chairs are Prof Maria de F tíma Ferreiro Prof lvaro Rosoi and Prof Isabel Salavisa all from Instituto Universit rio de Lisboa Portugal ECIE is a well established event on the academic research calendar and now in its 16th year the key aim remains the opportunity for participants to share ideas and meet the people who hold them The conference was due to be held at Instituto Universit rio de Lisboa Portugal but due to the global Covid 19 pandemic it was moved online to be held as a virtual event The scope of papers will ensure an interesting two days The subjects covered illustrate the wide range of topics that fall into this important and ever growing area of research The keynote presentation is given by Soumodip

Sarkar Vice Rector from University of vora Portugal on the topic of Social Intelligence The second day of the conference will open with an address by Professor Vittorio Loreto Sapienza University of Rome Italy who will talk about Exploring the adjacent possible play anticipation surprise Innovative behavior in entrepreneurship: Analyzing new perspectives and challenges Jose Ramon Saura, Daniel Palacios-Marqués, Marisol B. Correia, Belem Barbosa, 2023-06-21 **The Routledge Companion to the Makers of Modern Entrepreneurship** David B. Audretsch, Erik E. Lehmann, 2016-09-13 Once relegated to the dusty shelves of ancient muses research and scholarship on entrepreneurship has exploded as a field of research with impactful additions from a range of disciplines rendering the field a tricky one to traverse The Routledge Companion to the Makers of Modern Entrepreneurship offers a comprehensive guide to entrepreneurship providing an authoritative exploration of the key people and their ideas This book tells the stories of the scholars who have set the standard and tone for thinking and analysing entrepreneurship Edited by two of the world s leading entrepreneurship scholars this comprehensive volume offers a platform for understanding and future research that is both state of the art and authoritative It expands on how modern entrepreneurship has developed with a focus on the key makers of the field including theories such as social psychology concepts such as neuroeconomics and types such as political entrepreneurship The contributions to the collection are grouped into three sections Emergence of Entrepreneurship Research Theories in Modern Entrepreneurship Concepts and Makers in Modern Entrepreneurship This companion is essential reading for students and academics interested in entrepreneurship entrepreneurial management and business management *Recent Advances, New Perspectives and Applications in Strategic Management* ,2025-05-28 In a world of constant change strategic management continues to evolve shaping how organizations compete innovate and sustain their success This book explores the latest developments offering fresh perspectives and practical applications that redefine the field Bridging theory and practice Recent Advances New Perspectives and Applications in Strategic Management presents cutting edge research and real world case studies from various industries It examines emerging trends such as digital transformation sustainability and dynamic capabilities providing readers with the tools to navigate complexity and drive strategic success With contributions from leading scholars and practitioners this volume introduces novel frameworks and methodologies that challenge traditional approaches It explains how firms can leverage data analytics artificial intelligence and stakeholder engagement to enhance decision making and long term performance Designed for academics business leaders and students this book is an essential resource for those looking to stay ahead in the evolving landscape of strategic management Whether exploring new business models responding to global disruptions or refining competitive strategies readers will find valuable insights to shape the future of their organizations New Perspectives in Technology Transfer Dana Mietzner, Christian Schultz, 2021-02-06 This edited book presents research results that are relevant for scientists practitioners and policymakers who engage in knowledge and technology transfer from different perspectives Empirical and conceptual chapters present

original approaches regarding the current practice and policies behind technology transfer By providing analyses at the macro meso and micro level the respective chapters demonstrate how technology is moving from various organizational contexts into new institutions and becoming a critical aspect for competitiveness **New Perspectives in Operations Research and Management Science** Y. Ilker Topcu, Şule Önsel Ekici, Özgür Kabak, Emel Aktas, Özay Özaydın, 2022-06-24 This book presents innovative operations research applications in business specifically industrial engineering and its sub disciplines It investigates new perspectives in operations research and management science with regard to research methods the research context and industrial engineering offering readers a broad range of new approaches to management problems The book features the latest work of researchers who have worked with Professor Fusun Ulengin or built upon her work in their academic careers Written in honor of Prof Ulengin this book was edited by her former Ph D students who are now experts in operations research multiple criteria decision making competitiveness logistics and supply chain management Prof Ulengin s impact in academia is visible in the range of topics and methodologies featured in this book Location and transportation problems competitiveness of nations food supply chains debt collection mathematical modelling multiple criteria decision making data envelopment analysis random forests and Bayesian networks **Eurasian Business and Economics Perspectives** Mehmet Huseyin Bilgin, Hakan Danis, Ender Demir, Gokhan Karabulut, 2022-01-03 This book presents selected papers from the 33rd Eurasia Business and Economics Society EBES Conference virtually held in Madrid Spain due to the Covid 19 pandemic The theoretical and empirical papers gathered here cover diverse areas of business economics and finance in various geographic regions including not only topics from HR management finance marketing but also contributions on public economics political economy and regional studies **Intrapreneurship and Sustainable Human Capital** João Leitão, António Nunes, Dina Pereira, Veland Ramadani, 2020-07-29 This book elaborates on the combined challenges regarding intrapreneurship sustainability of human resources management HRM and digital transformation faced by today s organizations Representing the first such attempt in current management literature it explores the sustainable HRM approach which focuses on connecting internal and external factors so as to achieve positive outcomes not only for the respective organization but also for the society economy and environment It also discusses cases related to HRM s role in establishing a corporate sustainability culture while also working to promote employee engagement satisfaction performance and well being In closing the book discusses the new opportunities provided by digitalization and connectivity in the field of intellectual capital which make employees the central focus of the organization in order to create sustainable competitive advantages **Innovation and Finance** Andreas Pyka, Hans-Peter Burghof, 2013-07-18 Innovation and finance are in a symbiotic and twin track relationship a well functioning financial system spurs innovation by identifying and funding stimulating entrepreneurial activities which trigger economic growth Innovations also open up profitable opportunities for the financial system These mutual dynamics cause and need innovative adaptations in the financial system in order to better

deal with the changing requirements of a knowledge based economy The volume comprises different contributions which focus on the central imperative of this evident connection between financial markets and innovation which despite its importance is only barely considered in academia as well in practice so far The book is about the mutual interdependence of innovation processes and finance This interdependent relationship is characterized by a high degree of complexity which stems on the one hand from the truly uncertain character of innovation and on the other hand from the different time scales in both domains Whereas innovation processes are long term and experimental financial markets are interested in shortening time horizons in order to optimize financial investments Economies which do not manage to align the two realms of their economic system are in danger of ending up in either financial bubbles or economic stagnation The chapters of this book deal with different aspects of this complex interrelationship between innovation and finance highlighting for example the role of stock markets venture capital and international financial transactions as well as the historical co development of the financial and industrial domains Thus far the communities in economics dealing with both issues are almost completely disconnected The book brings together economic research dealing with the interface between innovation and finance and highlights the importance of the Neo Schumpeterian perspective This topic is of particular interest in the current economic crisis affecting the Eurozone and its currency Most of the policy instruments discussed and implemented so far are focused on short run targets This discussion of the relationship between innovation and finance suggests a long run perspective to create new potentials for economic growth and a sustainable way out of the economic crisis

#### **Alternative Theories of the Firm**

Michael Pirson, David M. Wasieleski, Erica L. Steckler, 2021-12-28 The Theory of the Firm is commonly viewed as axiomatic by business school academicians Considerations in spanning organizational structures their boundaries and roles as well as business strategies all relate to the Theory of the Firm The dominant Theory of the Firm poses that markets act perfectly to maximize the well being of society when people act to maximize the personal utility of their individual purchases and firms act to maximize financial returns to their owners However burgeoning evidence and discourse across the scientific and policy communities suggests that the economic social and environmental consequences of accepting and applying this theory in the organization of business and society threaten the survival of the human species among countless others This book provides the latest thinking on alternatives to the Theory of the Firm as cornerstone of managerial decision making Authors explore and elucidate theories that help us understand a firm differently and suggest alternatives to the Theory of the Firm This book will be of value to researchers academics practitioners and students interested in leadership strategic management and the intersection of corporate interests and the well being of the society

#### **New Perspectives of Profit Smoothing**

Domitilla Magni, 2019-07-23 In a first approximation profit may seem like a simple and intuitive concept but the definition is not limited to a single conceptual category Analysis of the definition and role of profit must be implemented with a study at the corporate level This book discusses the phenomenon of profit smoothing implemented by management which aims to maintain a

constant flow of profit over time On an operational level the phenomenon of profit smoothing analyses and determines the correlation existing between a shock to a variable at the corporate level and the relationship between this shock and profit This book discusses the main reasons at the strategic level of the phenomenon of profit smoothing and summarizes this into three groups Firstly the functionality of this phenomenon for corporate management is to transmit to the external environment and especially to external investors a business reality devoid of crisis and imbalances Secondly this initial motivation engages basically the second In fact levelling the trend of profit from year to year top management can reduce the risk perceived from the outsiders and as from the company s insiders Thirdly this justification is related to the stability of the flow of dividends Profit smoothing places great emphasis on the phenomenon of dividends It should be note how in fact the profit smoothing is used to keep the expectations of shareholders profit from one period to another This book is focused on the profit smoothing and in particular how this phenomenon is established in developing economies like the Chinese one and will be of interest to academics researchers and students of corporate finance

**New Perspectives on the Rural Economy** United States. Congress. Senate. Committee on Small Business. Subcommittee on Rural Economy and Family Farming,1987 **Entrepreneurship** Norris F. Krueger,2002 This new collection provides a much needed retrospective view of the key academic work published in this area The papers here highlight the importance of studying entrepreneurship from a wide range of perspectives including research that derives from economics history sociology psychology and from different business disciplinary bases such as marketing finance and strategy The overall focus in this set is on entrepreneurial activity rather than specifically small or family owned business and favours research articles over those that deal purely with practice

**Research Anthology on Strategies for Maintaining Successful Family Firms** Management Association, Information Resources,2021-08-27 Family owned businesses account for many of the small and medium sized enterprises that exist around the world in various industries Due to their unique make up these firms are often heavily influenced by family dynamics that must be reconciled by family and non family workers alike in order to ensure the sustainability of the business As smaller businesses competing against an increasingly globalized economy and more directly impacted by economic instability especially in the wake of the COVID 19 pandemic these businesses must continue to improve their practices and processes in order to not only survive but thrive The Research Anthology on Strategies for Maintaining Successful Family Firms discusses the strategies sustainability and human aspects of family firms in order to understand what sets them apart from other businesses and how they can survive and compete in a globalized economy This book discusses the unique dynamic brought by family firms that offers both opportunities and challenges for a growing business Covering topics such as corporate venturing the family unit and business ethics this text is an essential resource for family firms entrepreneurs managers business students business professors researchers and academicians

**Proceedings of World Conference on Information Systems for Business Management** Andres Iglesias,Jungpil Shin,Bharat

Patel,Amit Joshi,2024-02-28 This book includes selected papers presented at World Conference on Information Systems for Business Management ISBM 2023 held in Bangkok Thailand during September 7 8 2023 It covers up to date cutting edge research on data science information systems infrastructure and computational systems engineering systems business information systems and smart secure systems     Handbook of Research on Women in Management and the Global Labor Market Pereira, Elisabeth T.,Paoloni, Paola,2019-06-28 Existent literature has identified the existence of some differences between men and women entrepreneurs in terms of propensity to innovation approach to creativity decision making resilience and co creation Without properly examining the current inequalities in social economic structures it is difficult to examine the results of corporate female leadership The Handbook of Research on Women in Management and the Global Labor Market is a pivotal reference source that examines the point of convergence among entrepreneurship organizations relationship creativity and culture from a gender perspective and researches the relation between current inequalities in social economic structures and organizations in the labor market education and individual skills wages work performance promotion and mobility While highlighting topics such as gender gap woman empowerment and gender inequality this publication is ideally designed for managers government officials policymakers academicians practitioners and students     The Economics and Management of Technological Diversification John Cantwell,Alfonso Gambardella,Ove Granstrand,2004-04-22 And conclusionsFurther bibliography Index

New Perspectives On Firm Growth: Bestsellers in 2023 The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous engrossing novels enthraling the hearts of readers worldwide. Lets delve into the realm of popular books, exploring the captivating narratives that have charmed audiences this year. New Perspectives On Firm Growth : Colleen Hoover's "It Ends with Us" This poignant tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover masterfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can triumph. Uncover the Best : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This intriguing historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids captivating storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Discover the Magic : Delia Owens "Where the Crawdads Sing" This evocative coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens crafts a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These top-selling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of engaging stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a masterful and gripping novel that will keep you speculating until the very end. The novel is a warning tale about the dangers of obsession and the power of evil.

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