



Organizational **ETHICS** in Health Care

Principles, Cases, and
Practical Solutions



**The Park Ridge Center for the
Study of Health, Faith, and Ethics**

Philip J. Boyle • Edwin R. DuBose • Stephen J. Ellingson
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Organizational Ethics In Health Care Principles Cases And Practical Solutions

Suzanne Shale



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Organizational Ethics in Health Care Philip J. Boyle, Edwin R. DuBose, Stephen J. Ellingson, David E. Guinn, David B. McCurdy, 2001-06-29 This comprehensive and much needed resource helps health care ethicists to meet the demand of challenges such as managed care medical technology and patient activism Through a review of core principles and a rich selection of cases practitioners and students will learn to apply ethics in the day to day administration of health care organizations The authors are from the Park Ridge Center the nationally acclaimed consulting and research firm

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Health Care Ethics Eileen E. Morrison, 2009-10-06 This thorough revision of health care ethics brings the reader up to date on the most important issues in biomedical ethics today *Moral Leadership in Medicine* Suzanne Shale, 2011-12-22 What are the moral challenges that confront doctors as they manage healthcare institutions How do we build trust in medical organisations How do we conceptualize moral action Based on accounts given by senior doctors from organisations throughout the UK this book discusses the issues medical leaders find most troubling and identifies the moral tensions they face *Moral Leadership in Medicine* examines in detail how doctors protect patients interests implement morally controversial change manage colleagues in difficulty and rebuild trust after serious medical harm The book discusses how leaders develop moral narratives to make sense of these situations how they behave while balancing conflicting moral goals and how they influence those around them to do the right thing in difficult circumstances Based on empirical ethical analysis this volume is essential reading for clinicians in leadership roles and students and academics in the fields of healthcare management medical law and healthcare ethics

Ethics in Health Administration Eileen E. Morrison, 2011 **Clinical Ethics for Consultation Practice** Joseph T. Bertino, 2021-11-26 This book provides a robust analysis of the history of clinical ethics the philosophical theories that support its practice and the practical institutional criteria needed to become a practicing clinical ethicist Featuring cases and a step by step approach this book combines knowledge points associated with moral philosophy and medicine with general skill objectives for ethics consultants The book aids in developing analytic moral reasoning skills for clinical ethicists fostering the comprehensive education and professional development of clinical ethics consultants In addition it offers key components of how an ethics consultation curriculum manifest in an educational venue for clinical ethicists are illustrated Adaptable and relevant for educating multiple disciplines in health care this resource enables ethicists to understand the philosophical foundations and practical application of clinical ethics *Ethical Challenges in*

Health Care Vicki D. Lachman, 2009-06-15 Designated a Doody's Core Title span Lachman successfully addresses the most important topics in health care ethics in this volume The 20 chapters are divided logically and proceed onward from those dealing with the evolution of the philosophical basis for personal and organizational ethics This text would be a highly useful resource for both undergraduate and graduate level health care ethics courses Summing Up Recommended Choice This book is written for all healthcare professionals from those providing healthcare services to those administering healthcare organizations It offers a detailed account of the concept of moral courage within the context of healthcare delivery and offers clarity and advice on numerous ethical problems Doody's Stand up for what you believe in even if it means standing alone Nelson Mandela As a health professional or health care leader have you ever Had to address the problem of uninsured patients in your hospital Had to deliver bad news to patients and families Wanted to report an unethical colleague If so you need this book on your bookshelf Health care managers and professionals face serious ethical dilemmas like these every day This book provides the knowledge insight strategies and encouragement necessary for developing moral courage in health care practice even in the face of adversity Lachman outlines both personal and organizational strategies to help nurses physicians physical therapists and health care leaders develop moral courage and face difficult ethical challenges in health care practice and management head on Lachman presents numerous real life case examples to illustrate skills and opportunities for developing moral courage in the workplace Also included are tips for executives on how to develop their ethical leadership skills Key Features Presents guidelines for developing moral courage for organization leaders as well as for individual practitioners Discusses topics of critical concern to nurses and physicians including patient autonomy informed consent and the importance of truth telling Highlights pressing issues for health care leaders including the uninsured in America managing disruptive practitioners and promoting patient safety Includes guidelines for standing up and speaking out against unethical practices Reiterates Key Points to Remember at the end of each chapter **The Cambridge**

Textbook of Bioethics Peter A. Singer, A. M. Viens, 2008-01-31 Medicine and health care generate many bioethical problems and dilemmas that are of great academic professional and public interest This comprehensive resource is designed as a succinct yet authoritative text and reference for clinicians bioethicists and advanced students seeking a better understanding of ethics problems in the clinical setting Each chapter illustrates an ethical problem that might be encountered in everyday practice defines the concepts at issue examines their implications from the perspectives of ethics law and policy and then provides a practical resolution There are 10 key sections presenting the most vital topics and clinically relevant areas of modern bioethics International interdisciplinary authorship and cross cultural orientation ensure suitability for a worldwide audience This book will assist all clinicians in making well reasoned and defensible decisions by developing their awareness of ethical considerations and teaching the analytical skills to deal with them effectively Catholic Bioethics and Social Justice M. Therese Lysaught, Michael P. McCarthy, 2019-01-10 Catholic health care is one of the key places where the church

lives Catholic social teaching CST Yet the individualistic methodology of Catholic bioethics inherited from the manualist tradition has yet to incorporate this critical component of the Catholic moral tradition Informed by the places where Catholic health care intersects with the diverse societal injustices embodied in the patients it encounters this book brings the lens of CST to bear on Catholic health care illuminating a new spectrum of ethical issues and practical recommendations from social determinants of health immigration diversity and disparities behavioral health gender questioning patients and environmental and global health issues

Ethics in Community-Based Elder Care Martha Holstein, 2001-10-11 Caring for elders outside of institutions is the fastest growing sector of US health care Building on their research study at the Park Ridge Center editors Holstein and Mitzen together with a team of experts examine the complexities involved in developing an ethics for community based long term care They also challenge policymakers to make home care a more viable option for older people in need Chapters address many of the ethical and practical problems that arise in the care of older people with physical and mental disabilities including how to allocate scarce funds how to keep good caregivers how to balance concerns of autonomy risk and safety and worker stress The volume is an excellent resource for practitioners policymakers and students

Health Care Financing Review ,2002

Thorny Issues in Clinical Ethics Consultation Katherine Wasson, Mark Kuczewski, 2022-07-01 This book addresses new and evolving thorny issues in clinical ethics consultation It is a book for our time The contributors provide essential critical reflection on the standards and methods of training clinical ethics consultants as the field seeks to professionalize This collection incorporates both North American and European experts offering different perspectives on issues such as marginalized populations the opioid epidemic complex discharge micro managing families and continually challenging issues at the end of life such as determinations of brain death physician assisted death and futility The authors engage the complexities of choosing for others when making decisions for incapacitated adults and pediatric patients This volume engages with the growing literature in these debates and offers new perspectives from both academics and practitioners The readings are of particular interest to bioethicists clinicians ethics committees and students in bioethics and beyond These new essays advance discussions in the professionalization and certification of ethics consultants and offer crucial insights on new and evolving thorny issues in the practice of clinical ethics consultation

Nursing Ethics: Across the Curriculum and Into Practice Janie B. Butts, Karen L. Rich, 2022-09 Nursing Ethics Across the Curriculum and Into Practice continues to provide a solid ethical foundation for nursing students in an updated sixth edition This comprehensive easy to read text covers ethics across the nursing curriculum making it a perfect fit for any undergraduate course Logically divided into three parts Nursing Ethics Sixth Edition underscores how ethics is interwoven with nearly every aspect of professional nursing practice It guides students through the foundations of ethics in nursing ethical considerations across the lifespan and ethical considerations for areas such as leadership and public health Engaging learning features including case studies legal perspectives and research notes bring concepts to life and serve to remind

students that ethics really does sit at the heart of professional nursing practice and quality patient care Foundations of Health Care Management Bernard J. Healey, Marc C. Marchese, 2012-08-09 Foundations of Health Care Management Leaders and managers throughout the health care system are facing ever more challenging changes in the way care is delivered paid for and evaluated Foundations of Health Care Management Principles and Methods offers an innovative concise reader friendly introduction to health care management and administration It addresses the need for new skills in managers of health care facilities and for those planning to enter health care management positions The book covers such critical topics as leadership training change management conflict management techniques culture building quality improvement and communications skills as well as collaboration in the improvement of population health Foundations of Health Care Management also concentrates on innovations and describes steps in the transition to more decentralized and creative approaches to the management of health care facilities The book covers physician management from the physician s viewpoint a valuable perspective for health care managers The book serves important dual purposes for faculty and students by providing both insights into the health care field as well as foundational content on essential management and leadership competencies A full set of support materials is available for instructors at the book s companion Web site **Managing Healthcare Ethically, Third Edition, Volume 1: Leadership Roles and Responsibilities** William A. Nelson, PhD, Mdiv, HFACHE, Paul B. Hofmann, DrPH, LFACHE, 2022-01-06 Healthcare leaders need to exemplify the professional values they expect from others through out the organization A strong ethical foundation is indispensable for making sound judgements and providing high quality patient care Managing Healthcare Ethically Leadership Roles and Responsibilities highlights the issues leaders encounter in ensuring ethical performance in both their organizations and the communities they serve This book provides specific guidance for expanding leadership skills and details relevant character traits that contribute to maintaining an ethical culture The book features selected columns originally written for the American College of Healthcare Executives Healthcare Executive magazine Chosen for their relevance to today s healthcare environment the columns share practical applications for leaders committed to ensuring an ethically grounded organization Topics covered in this volume include Racial and ethnic disparities in healthcare Patient centered care An executive driven ethical culture Organizational values statements Conflict management advice Each column concludes with discussion questions to foster conversation among colleagues or students An extensive bibliography offers suggestions for further reading on specific topics Whereas this book demonstrates the need for moral leadership and professionalism its two companion volumes explore other ethical factors critical to an organization s success Managing Healthcare Ethically Organizational Concerns addresses the ethics affecting policies and management while Managing Healthcare Ethically Clinical Challenges examines ethical dilemmas in providing patient care Collectively these three volumes share lessons that help healthcare professionals ensure their organization stays ethically aligned with both professional standards and its mission and values *Managing Care: A Shared*

Responsibility Joseph L. Verheijde, 2006-01-07 This book traces the growth of managed care as a mechanism for curbing excessive growth in health costs and the controversies that have risen around for profit health care Also examined are decentralization in US health care and the absence of comprehensive health care planning access rules and minimum health care benefit standards Finally the author proposes a framework for improving access to quality affordable health care in a competitive market environment

Encyclopedia of Health Services Research Ross M. Mullner, 2009-05-15 Today as never before healthcare has the ability to enhance the quality and duration of life At the same time healthcare has become so costly that it can easily bankrupt governments and impoverish individuals and families Health services research is a highly multidisciplinary field including such areas as health administration health economics medical sociology medicine political science public health and public policy The Encyclopedia of Health Services Research is the first single reference source to capture the diversity and complexity of the field With more than 400 entries these two volumes investigate the relationship between the factors of cost quality and access to healthcare and their impact upon medical outcomes such as death disability disease discomfort and dissatisfaction with care Key Features Examines the growing healthcare crisis facing the United States Encompasses the structure process and outcomes of healthcare Aims to improve the equity efficiency effectiveness and safety of healthcare by influencing and developing public policies Describes healthcare systems and issues from around the globe Key Themes Access to Care Accreditation Associations Foundations and Research Organizations Biographies of Current and Past Leaders Cost of Care Economics Finance and Payment Mechanisms Disease Disability Health and Health Behavior Government and International Healthcare Organizations Health Insurance Health Professionals and Healthcare Organizations Health Services Research Laws Regulations and Ethics Measurement Data Sources and Coding and Research Methods Outcomes of Care Policy Issues Healthcare Reform and International Comparisons Public Health Quality and Safety of Care Special and Vulnerable Groups The Encyclopedia is designed to be an introduction to the various topics of health services research for an audience including undergraduate students graduate students and general readers seeking non technical descriptions of the field and its practices It is also useful for healthcare practitioners wishing to stay abreast of the changes and updates in the field

Nursing Ethics Janie B. Butts, Karen L. Rich, 2016 Nursing ethics across the curriculum and into practice fourth edition prepares students and professionals for the moral issues encountered in nursing practice Healthcare ethics is constantly evolving to keep pace with new issues as they arise as well as new policies and laws The fourth edition has been completely revised to reflect the evolution of nursing ethics within health care Updated case studies research and legal perspectives as well as the 2015 American Nurses Association's Code of ethics offer students and practitioners a wealth of current knowledge Page 4 de la couverture

Human Resource Development in Healthcare Nidhi Shah, 2009

Key Concepts and Issues in Nursing Ethics P. Anne Scott, 2017-03-08 Short case studies based on real stories from the health care arena ensure that each chapter of this book is rooted in descriptions of nursing practise that

are grounded salient narratives of nursing care The reader is assisted to explore the ethical dimension of nursing practice what it is and how it can be portrayed discussed and analysed within a variety of practice and theoretical contexts One of the unique contributions of this book is to consider nursing not only in the context of the individual nurse patient relationship but also as a social good that is of necessity limited due to the ultimate limits on the nursing and health care resource This book will help the reader consider what good nursing looks like both within the context of limitations on resources and under conditions of scarcity Indeed any discussion of ethical issues in nursing should be well grounded in a conceptualisation of nursing that nursing students and practising nursing can recognise accept and engage with Nursing like medicine social work and teaching has a clear moral aim to do good In the case of nursing to do good for the patient However it is vital that in the pressurised constrained health service of the 21st century we help nurses explore what this might mean for nursing practice and what can reasonably be expected of the individual nurse in terms of good nursing care

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