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Organizational Ethnography

**Sierk Ybema, Dvora Yanow, Harry
Wels, Frans H Kamsteeg**



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Organizational Ethnography Sierk Ybema, Dvora Yanow, Harry Wels, Frans H Kamsteeg, 2009-08-20 Just as newspapers do not typically engage with the ordinary experiences of people's daily lives so organizational studies has also tended largely to ignore the humdrum everyday experiences of people working in organizations. However, ethnographic approaches provide in depth and up close understandings of how the everydayness of work is organized and how in turn work itself organizes people and the societies they inhabit. Organizational Ethnography brings contributions from leading scholars in organizational studies that serve to unpack an ethnographic perspective on organizations and organizational research. The authors explore the particular problems faced by organizational ethnographers including questions of gaining access to research sites within organizations, the many styles of writing organizational ethnography, the role of friendship relations in the field, problems of distance and closeness, the doing of at home ethnography, ethical issues, standards for evaluating ethnographic work. This book is a vital resource for organizational scholars and students doing or writing ethnography in the fields of business and management, public administration, education, health care, social work or any related field in which organizations play a role.

Organizational Ethnography Daniel Neyland, 2007-11-15 This is an excellent resource for those interested in studying organizations in both formal and informal contexts. Choice Taking readers through the practical history of ethnography from its anthropological origins through to its use in a ever widening variety of organizational, academic and business contexts, this book covers the whole research project process starting with research design and dealing with such practical issues as gaining access, note taking, project management, analysing one's data and negotiating an exit strategy. It is highly practical and incorporates a range of case studies illustrating organisational ethnography at work. This book is an invaluable resource for anyone wanting to plan and conduct their own ethnographic, observational or participant observational research in an organizational context whatever their level of experience and regardless of whether they are studying a business organization or other types of organization such as schools and hospitals.

Organizational Ethnography Monika Kostera, Nancy Harding, 2021-01-29 Ethnography is at the heart of what researchers in management and organization studies do. This crucial book offers a robust and original overview of doing organizational ethnography guiding readers through the essential qualitative methods for the study of organizations.

Organizational Ethnography Jenna Pandeli, Neil Sutherland, Hugo Gaggiotti, 2022-02-17 This textbook explores practices, first hand experiences and emerging ideas within organizational ethnography providing a toolkit that prepares ethnographers for the uncertainties and realities of fieldworking. Students faced with the complexities of qualitative observational techniques and considerations such as the scope of the research, the personal and professional intertwined life of the qualitative researcher or the decision of when to leave the field will find the book an extremely useful practical guide. A range of experiences from a variety of academics at different stages of their career to highlight the differences in practices, approaches and encounters are presented. The themes

of the individual chapters cover three main areas aspects to consider and reflect on before undertaking an ethnography the process and experiences of conducting ethnographic work and considerations for after the fieldwork Particular attention is given to appreciating the complexity and practicalities of ethnographic work providing a more experience driven text and understanding perspectives from a range of different approaches to organizational ethnography This book should be a recommended text for advanced undergraduate and postgraduate students studying research methods within Business and Management It is particularly important for all students and academics undertaking qualitative research especially ethnography

Organisational Ethnography Monika Kostera, 2007-09-26 This is a methodology book primarily addressed to master level students in business administration but also to doctoral students who look for an introduction to qualitative methods It presents the ethnographic methodological tradition as well as explains the main methods used by ethnographers of organisations namely observation interview and text analysis Further it offers an introduction to how to analyse ethnographic material and finally how to write a thesis based on field research Concrete examples of how research is done are given throughout the book and short advice is offered by experienced researchers who use the methods in their field work

Doing Organizational Ethnography Anne Reff Pedersen, Didde Maria Humle, 2016-06-23 This book presents a new way of understanding organizational ethnography due to its strong emphasis on what the word organizational means in organizational ethnography In the past five years a new organizational studies research field has developed involving organizational ethnographies which is when organizations are studied using ethnographical methods This development has shed light on the methods and difficulties of organizational ethnography and yet we argue that confusion still remains as to what organizational ethnographical approaches are This edited volume offers students and scholars a profound understanding of organizational ethnography by presenting concrete examples reflections and discussions of how to understand and adequately conceptualize the word organizational in organizational ethnography All the chapters illustrate the work of analytically combining different organizational phenomena e g strategy making policymaking analytical perspectives e g sensemaking narratives and ethnographical methods e g texts observations shadowing interviews and demonstrate different ways of doing organizational ethnography At the end of each chapter an experienced researcher in the field offers comments and discussion on the contributions of the chapter providing reflections on the implications for research in the field to which they ascribe In *Doing Organizational Ethnography* organizational is defined as polyphonic ways of organizing based on the interactions of the many voices discourses practices and narratives in and around organizations and the book provides readers with in depth reflections on what organizing and organizations become when doing organizational ethnography

Organizational Ethnography Sierk Ybema, Dvora Yanow, Harry Wels, Frans H Kamsteeg, 2009-09-10 *Organizational Ethnography* brings contributions from leading scholars in organizational studies that help to develop an ethnographic perspective on organizations and organizational research The authors explore the special

problems faced by organizational ethnographers from questions of gaining access to research sites to various styles of writing ethnography the role of friendship relations in the field ethical issues and standards for evaluating ethnographic work

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Ethnography in Organizations Helen B. Schwartzman, 1993 In this volume Schwartzman evaluates the range of ethnographic research that has been conducted on organizations She also examines such important topics as the roles and methods utilized by organizational ethnographers the problems and prospects for conducting fieldwork in organizations and the role that everyday but often overlooked routines like meetings and story telling play in the production and reproduction of organizations institutions and society

Turning Words, Spinning Worlds Michael Rosen, 2000 This collection represents Michael Rosen's encounter with an ethnography of the center the study of cultural orders in the heart of the metropolis Considers occupational worlds from finance and advertising to the subworld of drug dealing

The Routledge International Handbook of Organizational Autoethnography Andrew Herrmann, 2020-07-16 For nearly 40 years researchers have been using narratives and stories to understand larger cultural issues through the lenses of their personal experiences There is an increasing recognition that autoethnographic approaches to work and organizations add to our knowledge of both personal identity and organizational scholarship By using personal narrative and autoethnographic approaches this research focuses on the working lives of individual people within the organizations for which they work This international handbook includes chapters that provide multiple overarching perspectives to organizational autoethnography including views from fields such as critical postcolonial and queer studies It also tackles specific organizational processes including organizational exits grief fandom and workplace bullying as well as highlighting the ethical implications of writing organizational research from a personal narrative approach Contributors also provide autoethnographies about the military health care and academia in addition to approaches from various subdisciplines such as marketing economics and documentary film work Contributions from the US the UK Europe and the Global South span disciplines such as organizational studies and ethnography communication studies business studies and theatre and performance to provide a comprehensive map of this wide reaching area of qualitative research This handbook will therefore be of interest to both graduate and postgraduate students as well as practicing researchers Winner of the 2021 National Communication Association Ethnography Division Best Book Award Winner of the 2021 Distinguished Book on Business Communication Award Association for Business Communication

The Sage Handbook of Organizational Research Methods Professor David Buchanan, Professor Alan Bryman, 2009-05-01 The SAGE Handbook of Organizational Research

Methods provides a rich resource for organizational researchers locating the technical aspects of organizational research in the wider context of the relevant personal epistemological theoretical historical ethical and political issues David Buchanan and Alan Bryman have gathered together many of the world's leading writers on theory method and analysis in organizational research and have made this the most comprehensive and cutting edge volume in this ever growing field

From the Ethnographic Turn to New Forms of Organizational Ethnography Matthew Brannan, 2014 **Qualitative Organizational Research** Gillian Symon, Catherine Cassell, 2012-04-05 Written by Gillian Symon and Catherine Casse internationally renowned experts in qualitative research methods this comprehensive text brings together in one volume the range of methods available for undertaking qualitative data collection and analysis Qualitative Organizational Research contains 27 chapters each focusing on a specific technique The first part of the volume looks at contemporary uses of qualitative methods in organizational research outlining each method and illustrating practical application through case studies The second part of the volume goes on to consider the broader issues in qualitative methods examining key contemporary debates in each area as well as providing practical advice for those undertaking organizational research

Organizational Ethnography V Suchitra Mouly, Jayaram K Sankaran, 1995-06-12 The main focus of this volume is on ethnography as a viable mode of inquiry into organizations This relatively new qualitative paradigm of inquiry is then applied to Indian R D settings After an introduction to the basics of ethnographic research the authors go on to examine critically its advantages and disadvantages Using an ethnographic study the authors conducted they then describe the various aspects involved in successfully applying ethnographic research methods in the study of a public sector R D team in India

Unconventional Methodology in Organization and Management Research Alan Bryman, David A. Buchanan, 2018 Most researchers in organization and management studies stick to two or three traditional research methods like surveys and interviews Sticking with the familiar is seen as a safe bet and innovation is discouraged by academic incentives and rewards But research participants are now suffering from survey fatigue and using the same old methods runs the risk of generating the same old findings This book describes twelve unconventional methodologies in organization and management research These include unconventional research settings and data sources unconventional research designs and data collection methods unconventional analytic approaches and designs and methods that exploit new technology developments The aim is to encourage dialogue and experimentation with regard to the development of innovative unconventional approaches to organization and management research Several commentators have criticized the way in which research methods have become more formulaic and have argued for greater diversity in research approaches The methodological perspective that we adopt shapes our interpretation of the information that we gather Different methods generate different kinds of information leading to different ways of understanding the phenomena that we are investigating Our methods influence our styles of theorizing ways of thinking and reasoning and forms of writing and reporting research This book will be of value to

academic researchers in organization and management studies Doctoral candidates and Masters students on MBA and similar programmes *Handbook of Qualitative Organizational Research* Kimberly D. Elsbach, Roderick M.

Kramer, 2015-11-19 This handbook provides a comprehensive overview of state of the art innovative approaches to qualitative research for organizational scholars Individual chapters in each area are written by experts in a variety of fields who have contributed some of the most innovative studies themselves in recent years An indispensable reference guide to anyone conducting high impact organizational research this handbook includes innovative approaches to research problems data collection data analysis and interpretation and application of research findings The book will be of interest to scholars and graduate students in a wide variety of disciplines including anthropology organizational behavior organizational theory social psychology and sociology The Routledge Companion to Organizational Diversity Research Methods Sine Nørholm

Just, Annette Risberg, Florence Villesèche, 2020-10-13 Organizational diversity has become a topic of interest for practitioners and academics alike This book explores how diversity in organizations is and can be researched providing readers with insights into the potential research designs for studies in contemporary organizations This includes paying attention to methods but also to the role of the researcher and research bodies in the field their potential as activists as well as to the theoretical question of standpoints in researching organizational diversity Chapters also consider the diversity of research participants inclusive research and intersectionality All contributors are experts in diversity research and in their contributions they reflect upon the appropriate methods for the specific type of diversity research they conduct noting strengths and weaknesses and illustrating their arguments with practical examples from their work This handbook will be of great value to academics students researchers practitioners and professionals with an interest in broadening their understanding of how to research organizational diversity in contemporary organizations or seeking to develop their awareness of diversity when researching management and organization more generally **The International**

Encyclopedia of Organizational Communication, 4 Volume Set Craig Scott, Laurie Lewis, 2017-03-06 The International Encyclopedia of Organizational Communication offers a comprehensive collection of entries contributed by international experts on the origin evolution and current state of knowledge of all facets of contemporary organizational communication Represents the definitive international reference resource on a topic of increasing relevance in a new series of sub disciplinary international encyclopedias Examines organization communication across a range of contexts including NGOs global corporations community cooperatives profit and non profit organizations formal and informal collectives virtual work and more Features topics ranging from leader follower communication negotiation and bargaining and organizational culture to the appropriation of communication technologies emergence of inter organizational networks and hidden forms of work and organization Offers an unprecedented level of authority and diverse perspectives with contributions from leading international experts in their associated fields Part of The Wiley Blackwell ICA International Encyclopedias of Communication

series published in conjunction with the International Communication Association Online version available at Wiley Online Library Awarded 2017 Best Edited Book award by the Organizational Communication Division National Communication Association **Research Skills for Management Studies** Alan Berkeley Thomas, 2004 Designed as a comprehensive introduction to the key phases of research projects this textbook responds to the lack of guides tailored specifically to management studies It combines theory and practice to offer a completely rounded introduction

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