



Organizational LISTENING

The Missing Essential
in Public Communication

Jim Macnamara

Organizational Listening Missing Essential Communication

María José Canel, Vilma Luoma-aho



Organizational Listening Missing Essential Communication:

Organizational Listening Jim Macnamara, 2016 This landmark study proposes and describes how organizations need to create an architecture of listening to regain trust and re engage people whose voices are unheard or ignored It presents a compelling case to show that urgent attention to organizational listening is essential for maintaining healthy democracy organization legitimacy business sustainability and social equity

Organizational Listening for Strategic

Communication Katie R. Place, 2023-06-19 Embracing listening as a useful tool for strengthening organization publics and organization employee relationships this book offers theoretical and practical insights for listening across myriad strategic communication contexts Chapters authored by a diverse global collective of communication scholars and professionals present original research and case examples of listening for strategic communication in corporate government and nonprofit environments They explore topics such as utilizing artificial intelligence and social media activism social justice and ethics and fostering diversity equity and inclusion within and outside organizations Each chapter concludes with recommendations for strategic communication practice This book will be of interest to researchers and advanced students in public relations and strategic communication organizational communication and listening

Strategic Internal Communication

Susanne Dahlman, Mats Heide, 2020-10-27 What is internal communication What role does it play in contemporary organizations What are the consequences of malfunctioning internal communication There are many aspects of internal communication work related social formal informal vertical horizontal between coworkers between coworkers and managers communication before and under organizational changes internal crisis communications and so forth We think of different forms of communication channels such as intranet staff magazines electronic billboards and internal television This book interconnects these different parts and emphasizes the strategic value and importance of internal communication We understand internal communication as an unused capital with a large potential for organizational success Further we understand internal communication as a basic prerequisite of organizations that is performed by all members of an organization managers coworkers and communication professionals Traditionally there has been too much emphasis on the work and function of communication professionals when internal communication is discussed but most of the communication value is actually produced by managers and coworkers However communication professionals are the communication experts in organizations that strategically facilitate the organization This book is based on a cooperation between Susanne Dahlman senior communication consultant and Mats Heide Professor in Strategic Communication at Lund University Hence this book has a unique approach that covers both practical and academic aspects of internal communication This book is a response to the demand for a book that covers the strategic aspects of internal communication in practice and as such is ideal reading for both practitioners and advanced students

The Management Game of Communication

Peggy Simcic Brønn, Stefania Romenti, Ansgar Zerfass, 2016-09-05 The book provides insight into the expanding field of corporate communication by

exploring the benefits of research and education which merge insights from the disciplines of business and communication The book provides a uniquely European view and stimulates discussions in a continuing area of interest among academics and practitioners alike The Handbook of Public Sector Communication Vilma Luoma-aho, María José Canel, 2020-02-07 A multidisciplinary collection on global public entity strategic communication Research into public sector communication investigates the interaction between public and governmental entities and citizens within their sphere of influence Today's public sector organizations are operating in environments where people receive their information from multiple sources Although modern research demonstrates the immense impact public entities have on democracy and societal welfare communication in this context is often overlooked Public sector organizations need to develop communicative intelligence in balancing their institutional agendas and aims of public engagement The Handbook of Public Sector Communication is the first comprehensive volume to explore the field This timely innovative volume examines the societal role environment goals practices and development of public sector strategic communication International in scope this handbook describes and analyzes the contexts policies issues and questions that shape public sector communication An interdisciplinary team of leading experts discusses diverse subjects of rising importance to public sector government and political communication Topics include social exchange relationships crisis communication citizen expectations measuring and evaluating media diversity and inclusion and more Providing current research and global perspectives this important resource Addresses the questions public sector communicators face today Summarizes the current state of public sector communication worldwide Clarifies contemporary trends and practices including mediatization citizen engagement and change and expectation management Addresses global challenges and crises such as corruption and bureaucratic roadblocks Provides a framework for measuring communication effectiveness Requiring minimal prior knowledge of the field The Handbook of Public Sector Communication is a valuable tool for academics students and practitioners in areas of public administration public management political communication strategic and organizational communication and related fields such as political science sociology marketing journalism and globalization studies *Media, Communication and the Struggle for Democratic Change* Katrin Voltmer, Christian Christensen, Irene Neverla, Nicole Stremlau, Barbara Thomass, Nebojša Vladislavljević, Herman Wasserman, 2019-08-28 This book investigates the role of media and communication in processes of democratization in different political and cultural contexts Struggles for democratic change are periods of intense contest over the transformation of citizenship and the reconfiguration of political power These democratization conflicts are played out within an increasingly complex media ecology where traditional modes of communication merge with new digital networks thus bringing about multiple platforms for journalists and political actors to promote and contest competing definitions of reality The volume draws on extensive case study research in South Africa Kenya Egypt and Serbia to highlight the ambivalent role of the media as force for democratic change citizen empowerment and accountability as well as driver of polarization

radicalization and manipulation **Handbook on Digital Corporate Communication** Vilma Luoma-aho, Mark Badham, 2023-05-09 This comprehensive Handbook offers an extensive overview of current knowledge of corporate communication from a digital perspective It provides a state of the art view of the ubiquitous impact both positive and negative of digital technologies and digitalisation processes on corporate communication **The Handbook of Journalism Studies** Karin Wahl-Jorgensen, Thomas Hanitzsch, 2019-06-20 This second edition of The Handbook of Journalism Studies explores the current state of research in journalism studies and sets an agenda for future development of the field in an international context The volume is structured around theoretical and empirical approaches to journalism research and covers scholarship on news production news content journalism and society journalism and culture and journalism studies in a global context As journalism studies has become richer and more diverse as a field of study the second edition reflects both the growing diversity of the field and the ways in which journalism itself has undergone rapid change in recent years Emphasizing comparative and global perspectives this new edition explores Key elements thinkers and texts Historical context Current state of the field Methodological issues Merits and advantages of the approach area of study Limitations and critical issues of the approach area of study Directions for future research Offering broad international coverage from world leading contributors this volume is a comprehensive resource for theory and scholarship in journalism studies As such it is a must have resource for scholars and graduate students working in journalism media studies and communication around the globe **Communicating Risk and Safety** Timothy L. Sellnow, Deanna D. Sellnow, 2023-12-31 The world is wrought with risks that may harm people and cost lives The news is riddled with reports of natural disasters wildfires floods earthquakes hurricanes industrial disasters chemical spills water and air pollution and health pandemics e g SARS H1NI COVID19 Effective risk communication is critical to mitigating harms The body of research in this handbook reveals the challenges of communicating such messages affirms the need for dialogue embraces the role of instruction in proactively communicating risk acknowledges the function of competing risk messages investigates the growing influence of new media and constantly reconsiders the ethical imperative for communicating recommendations for enhanced safety *Public Interest Communication* Jane Johnston, Magda Pieczka, 2018-07-18 Communication has become the technology of public interest demanding a re examination of the key concept of public in both public relations and communication theory This book defines a new concept of public interest communication combining the conflict negotiation and adaptation inherent in public interest with a critical approach to communication management and public relations Combining conceptual discussions about public theories of language with the tension between the public and private interests for public relations professionals the book uses case studies to explore the negotiation of conflicting interests and the construction of the public interest within systems of governance at local national and international levels Public interest communication is identified within social and cultural contexts that resonate globally health community media and the environment each representing interest conflicts within the

changing global environment Addressing the forces of fragmentation inequality and individualisation that characterize the modern world this thought provoking volume will be of great interest to researchers and advanced students of communication public relations environmental communication public communication and public policy

Pandemic Communication Stephen M. Croucher, Audra Diers-Lawson, 2023-02-28 This book details how the processes of communication are affected by the presence of a pandemic and establishes a research agenda for those effects across the broad field of communication studies Through contributions from experts in communication subdisciplines such as crisis organizational interpersonal health intergroup and intercultural this book provides the reader with a comprehensive view of the emerging field of study pandemic communication Each chapter has four primary objectives to 1 define critical issues for pandemic communication from its subdiscipline's perspective 2 examine how communication varies during pandemic's 3 provide examples of how pandemic's have affected communication and 4 propose a research agenda to build pandemic communication theory This book is suited to undergraduate or post graduate courses or modules in communication studies across a variety of subdisciplines as well as a reference for researchers in the subject

Listening, Community Engagement, and Peacebuilding Graham D. Bodie, Debra L. Worthington, Zenebe Beyene, 2023-06-01 This book explores the role of listening in community engagement and peacebuilding efforts bridging academic research in communication and practical applications for individual and social change For all their differences community engagement and peacebuilding efforts share much in common the need to establish and agree on achievable and measurable goals the importance of trust and the need for conflict management to name but a few This book presents listening considered as a multi disciplinary concept related to but distinct from civility civic participation and other social processes as a primary mechanism for accomplishing these tasks Individual chapters explore these themes in an array of international contexts examining topics such as conflict resolution restorative justice environmental justice migrants and refugees and trauma informed peacebuilding The book includes contemporary literature reviews and theoretical insights covering the role of listening as related to individual social and governmental efforts to better engage communities and build maintain or establish peace in an increasingly divided world This collection provides invaluable insight to researchers students educators and practitioners in intercultural and international communication conflict management peacebuilding community engagement and international studies Chapter 10 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY ND 4.0 license

Public Relations Chiara Valentini, 2021-02-08 What is public relations What do public relations professionals do And what are the theoretical underpinnings that drive the discipline This handbook provides an up to date overview of one of the most contested communication professions The volume is structured to take readers on a journey to explore both the profession and the discipline of public relations It introduces key concepts models and theories as well as new theorizing efforts

undertaken in recent years Bringing together scholars from various parts of the world and from very different theoretical and disciplinary traditions this handbook presents readers with a great diversity of perspectives in the field *Public Sector Communication* María José Canel, Vilma Luoma-aho, 2018-04-27 A comprehensive guide to future proofing public sector communication and increasing citizen satisfaction How to communicate with the citizens of the future Why does public sector communication often fail Public Sector Communication combines practical examples from around the world with the latest theoretical insights to show how communication can help bridge gaps that exist between public sector organizations and the individual citizens they serve The authors two experts in the field with experience from the public sector explain how public entities be they cities governments foundations agencies authorities municipalities regulators military or government monopolies and state owned businesses can build their intangible assets to future proof themselves in a volatile environment The book examines how the recent digitalization has increased citizen expectations and why one way communication leaves public sector organizations fragile To explain how to make public sector communication antifragile the authors map contributions from a wide variety of fields combined with illustrative examples from around the world The authors propose a research based framework of different intangible assets that can directly improve communication in the public sector This important resource Helps explain the sector specific conditions and why communication is often challenging in the public sector Summarizes all relevant literature on the topic across disciplines and includes the most popular management ideals of the recent decades Explores how public sector organizations can increase citizen satisfaction with effective communication Presents new approaches to both the study and practice of communication in the public sector Provides international examples of successful public sector communication Offers realistic guides to building intangible assets in practice Written for advanced undergraduate and graduate students as well as public managers and leaders Public Sector Communication offers an illustrative research based guide to improving communication and engaging citizens of today and the future

Elgar Encyclopedia of Corporate Communication Klement Podnar, 2024-03-14 This comprehensive Encyclopedia captures the intricacies of corporate communication offering 87 clear succinct definitions of important concepts within marketing business organizational communication and public relations followed by critical literary analyses of significant research ventures **Evaluating Public Communication** Jim Macnamara, 2017-09-05 Evaluating Public Communication addresses the widely reported lack of rigorous outcome and impact oriented evaluation in advertising public relations corporate government political and organizational communication and specialist fields such as health communication This transdisciplinary analysis integrates research literature from each of these fields of practice as well as interviews content analysis and ethnography to identify the latest models and approaches Chapters feature a review of 30 frameworks and models that inform processes for evaluation in communication including the latest recommendations of industry bodies evaluation councils and research institutes in several countries recommendations for standards based on contemporary social

science research and industry initiatives such as the IPR Task Force on Standards and the Coalition for Public Relations Research Standards an assessment of metrics that can inform evaluation including digital and social media metrics 10 informal research methods and over 30 formal research methods for evaluating public communication evaluation of public communication campaigns and projects in 12 contemporary case studies Evaluating Public Communication provides clear guidance on theory and practice for students researchers and professionals in PR advertising and all fields of communication

Histories of Political Public Relations Anastasios Theofilou, Martina Topić, 2025-02-04 Despite strong arguments that have been exploring the influence of Public Relations PR on public information propaganda the development of nation branding and policy making there remains little research on the history of governmental PR This has led to a limited understanding of the discipline that aligns it with a supportive role to wider marketing campaigns or with a stretch to political communication through lobbying Responding to this challenge this book explores PR s historical connection to government communication The editors assemble respected contributors to explore government PR through a series of micro histories and also examine larger theoretical issues including the relationship between PR and propaganda The chapters explore behavioural aspects of government campaigning and the tools and techniques typically used In the context of COVID 19 and global resistance to measures while health and climate scientists warn that there might be more pandemics to come looking at behavioural campaigning becomes even more relevant This book will add knowledge and understanding to the fields of PR history and historiography Academics and researchers will find the volume appropriate for research and teaching

The Global Public Relations Handbook Krishnamurthy Sriramesh, Dejan Verčič, 2019-10-21 In this third edition The Global Public Relations Handbook Theory Research and Practice offers state of the art discussions of the global public relations industry blending research based theory with practice and presented in essays from both academics and practitioners This edition s 28 essays in three sections take into account changes in the global communication landscape especially in the last ten years The first section contains essays that provide conceptual linkages between public relations and international political systems economic systems and levels of development societal culture different media systems including digital media and activism Essays in the second section discuss the communication of various global actors such as corporations including family owned enterprises non profits governments and public sector enterprises global public relations agencies IGOs such as the European Union and NATO and informal organizations such as hactivist groups terrorists and failed states The third section discusses key global communication issues such as climate change character assassination as a communication tool internal communication risk and crisis communication public affairs and public diplomacy This will be an essential resource for students and researchers of public relations strategic communication and international communication

Workplace Communication Joanna Crossman, 2022-06-29 Workplace Communication highlights how we can build interpersonal relationships through effective communication and why this is essential to workplace wellbeing Well supported by

contemporary reputable empirical studies the book also comes with exercises and open ended questions based on the subject matter The book provides a comprehensive overview on creating an inclusive workplace and managing workplace diversity covers a wide range of salient up to date reputable literature on a wide range of management and business topics contains practical road tested activities to promote student reflection experiential learning critical thinking research skills and application of theory to practice and vice versa examines how we communicate effectively to an increasingly diverse workforce Designed for a broad audience this book will appeal to academics and students in the fields of business management and communications It will also be a useful reference for organisational practitioners and leaders **The**

Handbook of Communication Engagement Kim A. Johnston, Maureen Taylor, 2018-04-25 A comprehensive volume that offers the most current thinking on the practice and theory of engagement With contributions from an international panel of leaders representing diverse academic and professional fields The Handbook of Communication Engagement brings together in one volume writings on both the theory and practice of engagement in today's organizations and societies The expert contributors explore the philosophical theoretical and applied concepts of communication engagement as it pertains to building interaction and connections in a globalized networked society The Handbook of Communication Engagement is comprehensive in scope with case studies of engagement from various disciplines including public relations marketing advertising employee relations education public diplomacy and politics The authors advance the current thinking in engagement theory strategy and practice and provide a review of foundational and emerging research in engagement topics The Handbook of Communication Engagement is an important text that Provides an overview of the foundations and philosophies of engagement Identifies the contexts of engagement relating to specific areas across government and corporations including CSR consumer activism diplomacy digital and social impact Includes examples of contemporary engagement practice Presents applications of engagement and technology Offers insights on the future directions of engagement The Handbook of Communication Engagement offers an essential reference for advanced undergraduate graduate students practitioners and scholars from communication media advertising public relations public policy and public diplomacy areas The volume contains a compendium of the writings on the most recent advances on the theory and practice of engagement Winner of the 2018 PRIDE Award for Innovation Development and Educational Achievement from the Public Relations Division of the National Communication Association

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