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competencies most important for professional and organizational success Students have opportunities to assess and maximize their personal skills within the context of today s organizational behavior as they master competencies in managing self ethics communication diversity across cultures teams and change The authors apply their decades of experience in teaching research and OB consulting to establish a clear connection between organizational behavior theory and contemporary practice This edition combines classic theory with contemporary research emerging trends and the most recent developments impacting business today New text and video cases from organizations familiar to students and interactive exercises clearly demonstrate how effective leaders use the key competencies to lead more successfully Give your students the foundation they need to become highly effective managers and successful leaders within the organizations of tomorrow Important Notice Media content referenced within the product description or the product text may not be available in the ebook version

Resources in Education ,1990 Organizational Behavior J Stewart Black,David S Bright,Donald G Gardner,2019-06-05 The text and images in this book are in grayscale A hardback color version is available Search for ISBN 9781680922905 The field of management and organizational behavior exists today in a constant state of evolution and change Casual readers of publications like the New York Times The Economist and the Wall Street Journal will learn about the dynamic nature of organizations in today s ever changing business environment Organizational Behavior is designed to meet the scope and sequence requirements of the introductory course on Organizational Behavior This is a traditional approach to organizational behavior The table of contents of this book was designed to address two main themes What are the variables that affect how when where and why managers perform their jobs What theories and techniques are used by successful managers at a variety of organizational levels to achieve and exceed objectives effectively and efficiently throughout their careers Management is a broad business discipline and the Organizational Behavior course covers many areas such as individual and group behavior at work as well as organizational processes such as communication in the workplace and managing conflict and negotiation No one individual can be an expert in all areas of management so an additional benefit of this text is that specialists in a variety of areas have authored individual chapters Finally we all made an effort to present a balanced approach to gender and diversity throughout the text in the examples used the photographs selected and the use of both male and female in alternating chapters when referring to generic managers or employees

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