



ORGANIZATIONS IN DEPTH



YIANNIS GABRIEL

Organizations In Depth The Psychoanalysis Of Organizations

Raza Mir,Michelle Greenwood



Organizations In Depth The Psychoanalysis Of Organizations:

Organizations in Depth Yiannis Gabriel, 1999-08-31 The book is a good read Gabriel has an engaging writing style liberally interspersed with vignettes cases and quotes While the reader may not agree with some of what Gabriel is espousing the author presents his material in a non judgemental manner And who knows Maybe Gabriel is foreshadowing some new directions in organizational theory and even new research methodology Journal of Occupational and Organizational Psychology This book is a comprehensive and systematic examination of the insights psychoanalysis can offer to the study of organizations and organizational behaviour Richly illustrated with examples Yiannis Gabriel s exhaustive study provides fresh understandings of the role of creativity control mechanisms leadership culture and emotions in organizations Core theories are explained at length and there is a chapter on research strategies Extensive reference is made to practical cases and there is a review of the key debates

Organizations in Depth , 1999 Illustrated with numerous examples this is a comprehensive and systematic examination of the insights psychoanalysis can offer to the study of organisations and organisational behaviour

The Routledge Companion to Philosophy in Organization Studies Raza Mir, Hugh Willmott, Michelle Greenwood, 2015-11-06 The Routledge Companion to Philosophy in Organization Studies provides a wide ranging overview of the significance of philosophy in organizations The volume brings together a veritable who s who of scholars that are acclaimed international experts in their specialist subject within organizational studies and philosophy The contributions to this collection are grouped into three distinct sections Foundations exploring philosophical building blocks with which organizational researchers need to become familiar Theories representing some of the dominant traditions in organizational studies and how they are dealt with philosophically Topics examining the issues themes and topics relevant to understanding how philosophy infuses organization studies Primarily aimed at students and academics associated with business schools and organizational research The Routledge Companion to Philosophy in Organization Studies is a valuable reference source for anyone engaged in this field

Organization Theory Gibson Burrell, 2022-04-21 This shortform book presents an overview of theoretical and empirical work in the field of organization theory In doing so it both provides a critical analysis of the state of knowledge in the field and offers recommendations for future directions It is about both thinking differently and considering what is already known within Organization Theory With coverage of the foundations of organisation studies the importance of bureaucracy and insights into institutional approaches the book also makes space to consider the key role of alternatives in the development of the field A panoply of modes of organizing the modern economy and civil society have arisen wherein it is often said that the platform has replaced the pyramid Yet in 2022 the pandemic underscores the state s responsibility to maintain public health through centralized and coherent organization rather than outsourcing subcontracting and the gig economy The book offers a new direction for research focusing upon organizational camouflage where the unmasking of the large hierarchical corporation s enduring role in governing our everyday lives would

become Organization Theory's revelatory task Organization Theory A Research Overview will be of value to researchers scholars and students in the fields of business and management especially those interested in the intersection of politics and organizations

Organizing & Organizations Stephen Fineman, Yiannis Gabriel, David Sims, 2009-11-17 Organizing and Organizations is well loved by students and lecturers for its accessible conversational tone and insightful real life examples introducing the study of organizations and organizational behaviour Fineman Gabriel and Sims eminent academics in the field cover a wealth of key concepts research and literature leaving students informed and engaged The Fourth Edition builds on the strengths of previous editions to provide you with a textbook that continues to stand out from the rest This new edition has been fully developed to include New chapters on Influence and Power and Innovation and Change A new section within each chapter that highlights the theoretical links informing the chapters New review questions to test and apply your understanding of the ideas in each chapter New reading on sections that direct you to free links to highly recommended journal articles relating to each chapter's coverage and found on the companion website New critical review questions at the end of each chapter to encourage debate Each chapter is now enlivened with pictorial illustrations A fully updated glossary of key concepts in the study of organizations Organizing and Organizations integrates a strong critical approach throughout

International Encyclopedia of Organization Studies Stewart Clegg, James R. Bailey, 2008 Describing the field spanning individual organisation societal and cultural perspectives in a cross disciplinary manner this is the premier reference tool for students lecturers academics and practitioners to gather knowledge about a range of important topics from the perspective of organisation studies

Organizing and Organizations Stephen Fineman, David Sims, Yiannis Gabriel, 2005-05-25 This fully revised and updated edition conveys the lived experience of being and working in organisations while at the same time introducing students to key concepts research and literature in organisational analysis

Routledge Handbook of Psychoanalytic Political Theory Yannis Stavrakakis, 2019-09-05 The emerging field of psychoanalytic political theory has now reached a stage in its development and rapid evolution that deserves to be registered systematically defined and critically evaluated This Handbook provides the first reference volume which showcases the current state of psychoanalytic political theory maps the genealogy of its development identifies its conceptual and methodological resources and highlights its analytical innovations as well as its critical promise The Handbook consists of 35 chapters offering original comprehensive and critical reviews of this field of study The chapters are divided into five thematic sections Figures discusses the work of major psychoanalytic theorists who have influenced considerably the development of psychoanalytic political theory Traditions genealogically recounts and critically reassesses the many attempts throughout the 20th century of experimenting with the articulation between psychoanalysis and political theory in a consistent way Concepts asks what are the concepts that psychoanalysis offers for appropriation by political theory Themes presents concrete examples of the ways in which psychoanalytic political theory can be productively applied in the analysis of racism gender nationalism

consumerism etc Challenges Controversies captures the ways in which psychoanalytic political theory can lead the way towards theoretical and analytical innovation in many disciplinary fields dealing with cutting edge issues The Routledge Handbook of Psychoanalytic Political Theory will serve as scholarly reference volume for all students and researchers studying political theory psychoanalysis and the history of ideas Myths, Stories, and Organizations Yiannis Gabriel, 2004-01-29 Each chapter of this book takes as its starting point a myth a legend a story or a fable and explores its contemporary relevance for a world of globalization organizations and consumerism Each contributor is inspired by a relatively short but rich text which is then used as a springboard for an analysis of contemporary social and organizational realities The idea behind this book is that by looking at contemporary society through the prism of pre modern narratives certain features emerge in sharp relief while others are found to be entrenched in societies across the ages The texts that have inspired the authors of this collection differ some are myths some are stories one is a children s tale The origins of these texts differ from the scriptural to the folkloric from high art to oral tradition What all the texts have in common is a distinct and compelling plot a cast of recognizable characters with an ability to touch us and speak to us through the ages and above all a powerful symbolic aura one that makes them identifiable landmarks in storytelling tradition The driving force behind this project was each author s love for their narratives It is not an exaggeration to say that the book is a true labour of love The chapters are introduced by the editor and are arranged in four parts each with its own introduction The chapters in each part spring from stories that share a narrative character and are labelled as Knowledge Narratives Heroic Narratives Tragic Narratives and Reflective Narratives The book offers a set of probing original and critical inquiries into the nature of human experience knowledge and truth the nature of leadership power and heroic achievement postmodernity and its discontents and emotion identity and the nature of human relations in organizations Different chapters deal among other things with the nature of leadership in the face of terrorism friendship women s position in organizations the struggle for identity the curse of insatiable consumption and the ways the hero and heroine are constructed in our times *Managing Boundaries in Organizations* N. Paulsen, T. Hernes, 2003-05-09 Drawing together an international group of scholars this book provides fresh and provocative perspectives on boundaries in organizations The emergence management and transformation of organizational boundaries is intrinsic to modern organization and poses one of the most persistent and potentially rewarding challenges to researchers and managers alike The book offers the latest insights into the nature of boundaries how they may be interpreted and studied as well as implications for managing The chapters include theoretical perspectives and cases from Europe Canada the USA Australia the Middle East and Africa *The Management of Wicked Problems in Health and Social Care* Will Thomas, Anneli Hujala, Sanna Laulainen, Robert McMurray, 2018-09-19 At a time of growing pressure on health and social care services this book draws together contributions which highlight contemporary challenges for their management Providing a range of contributions that draw on a Critical Management Studies perspective the book raises macro level

concerns with theory demographics and economics on the one hand as well as micro level challenges of leadership voice and engagement on the other Rather than being an attempt to define the wickedness of problems in this field this book provides new insights designed to be of interest and value to researchers students and managers Contributions from international researchers explore four main topics identifying contemporary challenges in health and social care managing leading and following listening to silent voices in delivering change and new methodologies for understanding care challenges The concerns discussed in this volume are wicked in so far as they are persistent pernicious and beyond the curative abilities of any single organisation or profession Such problems require collaboration but also new approaches to listening to those who suffer their effects This book demonstrates such listening through its engagement with policy makers leaders followers professions patients forgotten groups and silenced voices Moreover it considers how future research might be transformed so as to shine a more inclusive light on wicked problems and their amelioration This is a timely and engaging book that challenges you the reader to think again about how we should look at engage with and support all those involved in health and social care

The Management of Meaning in Organizations S. Magala,2009-02-25 Historical translations and underground transfers of knowledge and values between cultural domains merit more attention This book discusses the past present and future of meaning It shows how management of meaning in organizations fuels sociocultural evolution in complex societies changing semantic fields of possible meanings ahead

The Oxford Handbook of Organizational Change and Innovation Marshall Scott Poole,Andrew Van de Ven,2021-05-20 Organizational change and innovation are central and enduring issues in management theory and practice Dramatic changes in population demographics technology competitive survival and social economic and environmental health and sustainability concerns means the need to understand how organizations respond to these shifts through change and innovation has never been greater Why and what organizations change is generally well known how organizations change is therefore the central focus of this Handbook It focuses on processes of change or the sequence of events in which organizational characteristics and activities change and develop over time and the factors that influence these processes with the organization as the central unit of analysis Across the diverse and wide ranging contributions three central questions evolve what is the nature of change and process what are the key concepts and models for understanding organization change and innovation and how should we study change and innovation This Handbook presents critical evolving scholarship from leading experts across a range of disciplines and explores its implications for future research and practice

The Unmanageable Consumer Yiannis Gabriel,Tim Lang,2006-04-07 This book was radically challenging when it was first published and is only more so today as the concept of consumer collapses under the weight of its many meanings Madeleine Bunting Columnist The Guardian Western style consumerism appears unstoppable Yet it is has failed to deliver greater happiness and is now facing major environmental population and political challenges This book examines the key Western traditions of thinking about and being a consumer

Each chapter posits a consumer model with examples from the international community Readers are invited to enter an exciting and radical analysis of contemporary consumerism which suggests that consumerism is fragile and consumers unpredictable Updated with new material this Second Edition looks at the impact of new technologies on consumerism and the consolidation of consumerism and consumer language in spheres like education and health The authors discuss the spread of consumerism to developing countries like India and the effect of demographic change and migration The fallout from 9 11 and United States military hegemony is examined as is the influence on consumerism of Islamic fundamentalism the anti globalization movement environmental concerns and depleting natural resources This book is of interest to advanced undergraduate postgraduate and MBA students taking courses on behaviour buyer behaviour customer behaviour consumers and society and retailing Any one interested in better understanding consumerism will also find this book a fascinating read

Family Psychodynamics in Organizational Contexts Steen Visholm, 2021-06-20 This fascinating book shows how an understanding of the psychodynamics of the extended family from parental relations to sibling rivalries can provide insight into many of the key issues faced by organizations today Covering topics such as change management creativity autonomous groups leadership and democracy it shows how deep rooted family dynamics unconsciously frame the way we relate to each other in the workplace and how they can have a profound influence on the broader trajectory of organizations This book features Examples on how to use the extended family as a framework for understanding organizational behaviour A look beyond parental relationships to discuss sibling relationships as well Examples to illustrate key topics of practical relevance to consultants and managers *Family Psychodynamics in Organizational Contexts* is an important read for students and scholars of organizational psychology organizational studies and psychodynamics as well as consultants and coaches working in organizational contexts

Psychoanalytic Reflections on a Changing World Halina Brunning, 2018-05-08 This book analyses a range of ubiquitous phenomena that make up our daily lives and to ask not so much whether psychoanalytic thinking can add to our existing understanding of these phenomena but what it can add It deals with work issues independently of each other

The Psychoanalytic Study of Organizations Burkard Sievers, Arndt Ahlers-Niemann, 2007

Envy at Work and in Organizations Richard H. Smith, Ugo Merlone, Michelle Duffy, 2017 Competition for resources recognition and favorable outcomes are all facts of life in professional settings When one falls short in comparison to colleagues or subordinates feelings of envy may arise Fueled by inferiority hostility and resentment envy is both ubiquitous and painful Will employees level up with their envied counterpart through self improvement behaviors Or will they level down through sabotage and undermine their peers and subordinates in the process *Envy at Work and in Organizations* aims to determine the direction workplace envy takes Contributors are drawn from many countries and from an extraordinary range of disciplines to share their insight experimental social psychologists offer insights from lab studies psychoanalytical scholars emphasize unconscious processes organizational psychologists describe groundbreaking research from disparate

work settings and cross cultural psychologists reveal the variety of ways that envy can emerge as a function of cultures as wide ranging as the Japanese school system to the fascinating structure of the Israeli kibbutzim Work and insight from behavioral economists and organizational consultants is also included Envy at Work and in Organizations is a valuable distinctive resource for both scholars and practitioners looking to grasp the nature of envy Edited by Richard H Smith Ugo Merlone and Michelle K Duffy this volume will help readers understand the factors that help individuals and organizations overcome envy and transform it into something positive to promote workplace well being *Philosophy and Management Studies* Raza Mir, Michelle Greenwood, 2021-06-24 Irrespective of whether one thinks of philosophy explicitly each organizational researcher is a philosopher A philosophical position is predicated on a variety of approaches relating to ontology epistemology methodology ethics and political positions Depending on where one stands with regard to these philosophical building blocks their orientation may be characterized as positivist realist critical realist and constructivist with pragmatist and political considerations weighing in as well Also management theories all inhabit the same spectrum of philosophical positions that enrich them and add to their relevance to the world of firms and organizations This book provides a broad based commentary on the terrain of philosophy as it pertains to management studies especially for the relatively unfamiliar organizational theorist This book serves as a succinct overview of the field of management philosophy as well as a roadmap for those readers who wish to explore the terrain further The book argues that all knowledge inquiry invokes philosophy and philosophical thinking and that the artificial separation between philosophy and social science is fallacious Just as philosophy is everywhere so is power and for better or worse they go hand in hand Hence philosophical positions are political positions The authors do not shy from addressing the politics of their own research practice or the subjects of their inquiry *Philosophy and Management Studies* targets a new generation of management researchers whose interest in philosophy vastly exceeds their resources to engage with it partly because of their unfamiliarity with its often mystifying and outsider unfriendly conventions It seeks to bridge the chasm between interest in philosophy in organizational studies and knowledge about it It is not for the trained philosopher or the expert but for a relative newcomer

Psychoanalytic Essays on Power and Vulnerability Halina Brunning, 2018-04-24 This paper is based on research into European economics and politics on the basis of ten months travelling in ten countries as well as on four workshops run in Europe Two hypotheses will be explored It is possible to discern psychodynamic evidence that unresolved humiliation trauma is being re evoked and recycled by attempts to find solutions and cures through the tyranny of austerity measures But the question will be asked whether these are chosen trauma Volkan 2010 which may be at the heart of the foundation matrix Foulkes 1973 of the European Community The exploration of political and economic leadership in the crisis in the European Union builds on the notion of society as a large group proliferating crises of identity From a systemic perspective it is possible to analyse the nation states of Europe protesting with regressive nationalism refusing collaboration by engaging in

economic warfare while at the same time attempting rescue packages The protest could be seen as defensive denial of their humbling at the hands of the over ambitious aspects of the European single currency project and the demise of the potency of the nation state The concluding section reflects on these issues and tries to distinguish the recycling of humiliation trauma from defence against the experience of being humbled

Decoding **Organizations In Depth The Psychoanalysis Of Organizations**: Revealing the Captivating Potential of Verbal Expression

In an era characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its ability to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Organizations In Depth The Psychoanalysis Of Organizations**," a mesmerizing literary creation penned by a celebrated wordsmith, readers embark on an enlightening odyssey, unraveling the intricate significance of language and its enduring affect our lives. In this appraisal, we shall explore the book is central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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