

Tom Mullins

# PASSING THE **LEADERSHIP** BATON

A winning transition plan for your ministry



# Passing The Leadership Baton A Winning Transition Plan For Your Ministry

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## **Passing The Leadership Baton A Winning Transition Plan For Your Ministry:**

**Passing the Leadership Baton** Tom Mullins, 2015 A transition will be one of the greatest tests of your leadership but it will also serve as one of the greatest rewards and testimonies of your legacy Tom Mullins Successfully handing off the leadership baton to the next leader is essential to give our organization the best opportunity to thrive after our time of service A smooth handoff requires meticulous planning and forethought Yet most leaders put off even thinking about leadership transition until they are faced with a situation where they have no choice but to make a change The results of not planning ahead can be devastating for both you and your beloved organization Passing the Leadership Baton will help you manage the emotional transition yourself while fully supporting the next leader Creating a seamless succession can be a challenge but done successfully it may very well be one of the greatest rewards you ll experience as a leader Succeeding at Succession Peter Bunton, 2023-06-09 By providing case studies of Christian organizations and networks which have recently undergone succession and drawing upon perspectives from leadership theory psychology organizational development and theology this work shows multiple overlapping aspects of succession These facets include plans processes gender implications theologies of leadership successor origins relationship between outgoing and incoming leaders selection methods and organizational beliefs manifested in succession ceremonies An analysis of the various successions studied reveals the need for the organization or network to reflect on its own understandings and theologies of leadership without so doing organizational succession could be impaired While exploring the complexities of leadership succession particularly founder succession this book provides clear lessons and guidance for those navigating such transitions in leadership

**"Holistic Leadership Development** Habtamu Umer, 2024-07-12 Holistic Leadership Development A Biblical Framework for a Transformative Leadership Followership Process by Habtamu Kedir Umer is a profound exploration into the heart of authentic Christian leadership Rooted in biblical principles and enriched by the author s extensive leadership experience the book introduces the transformative 7C Model calling commission character competencies context commitment and completion Each chapter intricately weaves scriptural insights with practical applications making it an invaluable resource for personal growth and group discussions This work empowers leaders to fulfill their divine calling inspires and develops others and ensures a legacy of impactful godly leadership **The Subversive Evangelical** Peter J. Schuurman, 2019-06-30 Evangelicals have been scandalized by their association with Donald Trump their megachurches summarily dismissed as religious Walmarts In The Subversive Evangelical Peter Schuurman shows how a growing group of reflexive evangelicals use irony to critique their own tradition and distinguish themselves from the stereotype of right wing evangelicalism Entering the Meeting House an Ontario based Anabaptist megachurch as a participant observer Schuurman discovers that the marketing is clever and the venue a rented movie theatre is attractive to the more than five thousand weekly attendees But the heart of the church is its charismatic leader Bruxy Cavey whose anti religious teaching and ironic tattoos offer a fresh image for

evangelicals This charisma Schuurman argues is not just the power of one individual it is a dramatic production in which Cavey his staff and attendees cooperate cultivating an identity as an irreligious megachurch and providing followers with a more culturally acceptable way to practise their faith in a secular age Going behind the scenes to small group meetings church dance parties and the homes of attendees to investigate what motivates these reflexive evangelicals Schuurman reveals a playful and provocative counterculture that distances itself from prevailing stereotypes while still embracing a conservative Christian faith Next William Vanderbloemen, Warren Bird, 2020-04-21 Packed with new research new interviews and practical solutions this updated and expanded edition of Next will equip pastors ministry teams and Christian organizations to navigate leadership changes with wisdom and grace While there is no simple one size fits all solution to the puzzle of planning for a seamless pastoral succession Next offers church leaders and pastors a guide to asking the right questions in order to plan for the future Vanderbloemen founder of a leading pastoral search firm and Bird an award winning writer and researcher share insider stories of succession failures and successes in dozens of churches including some of the nation s most influential The authors demystify successful pastoral succession and help you prepare for an even brighter future for your ministry Includes a foreword by John Ortberg and an introduction by Eric Geiger and Kenton Beshore

WPAs in Transition Courtney Adams Wooten, Jacob Babb, Brian Ray, 2018-04-23 WPAs in Transition shares a wide variety of professional and personal perspectives about the costs benefits struggles and triumphs experienced by writing program administrators making transitions into and out of leadership positions Contributors to the volume come from various positions as writing center directors assistant writing program administrators and WPAs mixed settings including community colleges small liberal arts colleges and research institutions and a range of career stages from early to retiring They recount insightful anecdotes and provide a scholarly context in which WPAs can share experiences related to this long ignored aspect of their work During such transitions WPAs and other leaders who function as both administrators and faculty face the professional and personal challenges of redefining who they are the work they do and with whom they collaborate WPAs in Transition creates a grounded and nuanced experiential understanding of what it means to navigate changing roles advancing the dialogue around WPAs and other administrators identities career paths work life balance and location and is a meaningful addition to the broader literature on administration and leadership Contributors Mark Blaauw Hara Christopher Blankenship Jennifer Riley Campbell Nicole I Caswell Richard Colby Steven J Corbett Beth Daniell Laura J Davies Jaquelyn Davis Holland Enke Letizia Guglielmo Beth Huber Karen Keaton Jackson Rebecca Jackson Tereza Joy Kramer Jackie Grutsch McKinney Kerri K Morris Liliana M Naydan Reyna Olegario Kate Pantelides Talinn Phillips Andrea Scott Paul Shovlin Bradley Smith Cheri Lemieux Spiegel Sarah Stanley Amy Rupiper Taggart Molly Tetreault Megan L Titus Chris Warnick A Proactive Approach to Leadership Transition in Ministry Dr. Fred Hill, 2022-02-16 A Proactive Approach to Leadership Transition in Ministry was inspired through the need of today s ministries to be proactive in preparation and development of

future leaders to carry the ministry forward Equipping and mentoring the next generation of leaders effectively is an absolute necessity for continued church success Leaders should endeavor to actively discern gifts and talents early in potential leaders It is the leader s responsibility to develop and prepare others for leadership transitions This book serves as a warning and a guide for modern day church to avoid a leadership vacuum that has become so prevalent in today s churches by implementing a proactive approach to leadership transition This book will encourage church leaders to develop the foundation needed to begin the implementation of a proactive approach to the leadership transition *Leaders on Leadership* George Barna,1998-04-22 How does a Christian lead By following today s secular business models or by simply studying the life of Christ and pursuing a servant based style In this insightful practical book George Barna has pulled together some of today s top Christian leaders to talk about the subject of Christian leadership Articles include The Tasks of a Leader by Ken Gangel The Character of a Leader by Jack Hayford Prayer in Leading People by Peter Wagner and much more See what today s leaders have to say about leadership and learn what it takes to serve the Church as a Christ centered change agent **Succession** Bryant Wright,2022-06-07 One of the most daunting tasks that a pastor will ever face is leading his congregation to the future he will not see It is a reality that no leader wants to admit exists but whether they like it or not they will all have to face it one way or another Bryant Wright the former long term pastor of Johnson Ferry Baptist Church faced this issue After decades of serving his church the Lord led Bryant to carry out a succession plan This book captures that journey from the first conversations about stepping down to the final sermon he preached Succession discusses this journey in a way that shows the leadership of an experienced pastor the wisdom of a knowledgeable shepherd and the humility of an obedient servant This book not only displays the heart of a man who loved and led his church well but also serves as a model for those preparing for the most difficult task they will ever face *7 Lessons for New Pastors, Second Edition* Matthew D. Kim,2020-12-17 In 7 Lessons for New Pastors leading author Matthew D Kim gives seminarians and new pastors a behind the scenes look at the life of a pastor Drawing on his own experience as a senior pastor and the wisdom of seasoned pastors Kim seeks to prepare future ministers mentally emotionally physically relationally and spiritually for the first year so that it can be a solid foundation for a lifetime of effective ministry Both new and experienced pastors will profit from reading this book This second edition is revised and expanded including questions for personal or group reflection and two bonus mini lessons **Moving on and Moving Up from Succession to Significance** Naomi Dowdy,2011-01-04 Readers will learn that God has new assignments waiting for to be fulfilled but before moving to the next level one has to have a replacement take over their current position The message focuses on key principles all leaders volunteers and business professionals need to achieve the next level of success and define their legacy Somebody Must Come Preaching J. Michael Crusoe D.Min,2021-06-15 This is more than a book of sermons It is a cross section of generational preachers that include Builders Baby Boomers Generation X and Millennials While sermons cover the entire Bible there is a special section

devoted to the purpose of expository preaching Attention is given to the practical side of ministry church hurt church planting and passing the baton in an African American context Special honor is given to preaching giants on the East Coast

**The High Definition Leader** Derwin L. Gray, 2015-09-15 The United States is known as the Great Melting Pot yet a survey of our churches on Sunday Morning would reveal a noticeably different portrait of our ethnic make up Every facet of American culture is multi ethnic Yet the Church is not The church is segregated Drawing from scripture Derwin shows how the modern church is suffering from being homogenous and how we are not fulfilling our calling as effectively as we should be The High Definition Leader is a call for churches and their leaders to grow out of ignorance classism racism and greed into a flourishing and vibrant community of believers united in their devotion to serving God and sharing His love with the world

**Leader's Resource Kit: Tools and Techniques to develop your leadership** David Kadalia, 2006 *The Four Languages of Leadership: A Leadership Toolkit for Using Assignment, Challenge, Story, and Vision to Mobilize People and Multiply Impact* Rolando Asisten, Jr., 2025-08-11 Great leadership doesn't begin with charisma it begins with language Whether you're a school administrator assistant principal department head teacher managing a classroom nurse leading a care team government official nonprofit director business manager or parent at home your words shape how people respond grow and thrive The Four Languages of Leadership is a powerful toolkit for anyone who leads in real life high stakes settings where time is tight emotions run high and clarity matters Based on years of experience in schools hospitals government service faith communities and family systems Rolando Asisten Jr distills leadership communication into four essential languages Assignment Language Give clear expectations eliminate confusion and help others take ownership Challenge Language Stretch potential with encouragement and accountability Story Language Inspire through meaningful narratives and shared identity Vision Language Unify people around a bold shared picture of the future Inside this book Strategies for resolving real issues faced by teachers principals and department heads Sample scripts and coaching templates for school teams care units staff meetings and family settings Psychological principles and leadership theories behind each language A Leadership Compass to help you choose the right language at the right time A built in self assessment and workbook tools for professional growth Whether you're leading a school managing a public clinic guiding a youth ministry directing a family business or mentoring a team this book will help you speak in ways that move people toward purpose Speak with clarity Lead with wisdom Multiply your impact one conversation at a time Designed for School administrators assistant principals and department heads Teachers managing classrooms and student leaders Public servants and barangay captains Nurse supervisors and caregiving coordinators Business team leads faith leaders and nonprofit heads Parents mentors and family caregivers

**Passing the Baton** Terry Roberts, 2015-10-09 Leadership change can be one of the most painful or fulfilling experiences a leader can encounter In Passing the Baton Dr Terry Roberts helps us through this process It is by far the best document I have read on this subject A must read Pastor Tommy Barnett Founder of Los Angeles and Phoenix Dream Centers

Passing the Baton by Dr Terry Roberts is long overdue This concise user friendly manual will provide a pastor or church board a strategy to give guidance in one of the major changes that every church will face in its lifetime a pastoral transition Rev Victor Smith Superintendent South Carolina District Assemblies of God This book is a must read for all ministry leaders who wish to steward their calling ministry and organization with excellence Terry Roberts tackles the tough issues of pastoral transition and offers a clear guide to navigating this potentially turbulent season of leadership with a high degree of excellence and confidence Passing the Baton of leadership to the emerging generation of ministry leaders can be navigated with assurance and conviction when we apply the wisdom of this book to a season of transition I know this book will have a great impact among ministry leaders Dr Kent Ingle President Southeastern University Lakeland Florida Pastors planning to retire or transition are wise to put Terry Roberts concise book on pastoral transition into every leader s hand Pastoral succession shouldn t be disruptive to the congregation Here s how to avoid a heart wrenching crisis Rev Ed Nelson Executive Secretary Treasurer South Carolina District Assemblies of God Upon receiving Dr Terry Roberts book Passing the Baton I recommended it to the president and four other regional directors of Open Bible Churches Its concise and relevant writing makes it a must read for every leader interested in finding the right successor in leadership transition Dr Jim Beaird Executive Director Southeast Region Open Bible Churches Thousands of churches have suffered greatly from well meaning but mismanaged pastoral transition What often seems the best way to select a new pastor can lead to deep conflict resentment and a loss of effective ministry Dr Terry Roberts has used extensive research in conjunction with a lifetime of ministry leadership experience to lay out a clear and healthy model for church transition that is an essential tool for those on both sides of the interview table I highly encourage church boards denominational leaders and pastors to carefully read and follow Roberts approach detailed in this excellent book Dr Alan Ehler Dean College of Christian Ministries and Religion Southeastern University Lakeland Florida Passing the Baton Planning for Pastoral Transition is such a fine work for local church boards pulpit committees and congregational insights It represents a perfect resource for churches whose methods for seeking spiritual leadership for their pulpits as well as top tier posts need clarifying and finding a wise focus for searching out these often times elusive leaders Any congregation and its internal leadership who embrace its message will have at its root the makings of a Holy Spirit led direction Terry Roberts has brought that message into sharp focus in this book He has thought it through and for those who read it and take it to heart their lives will be forever changed as a result Rev T Ray Rachels Executive Presbyter General Council of the Assemblies of God In Passing the Baton Dr Terry Roberts provides an invaluable and practical guide for pastors and congregations as they face the inevitable need to plan for transition in their pastoral leadership I strongly and highly recommend it as a resource Alonzo Johnson Ph D Superintendent Church of God in Christ South Carolina Jurisdiction      *The Dream-Centered Life* Luke Barnett, 2017-08-15 Wake Up to Bigger Dreams Everything of value starts with a dream a God given vision of our greater purpose This book will teach you how to dream

again and how to take the steps needed to make those dreams a reality Todd Mullins senior pastor of Christ Fellowship Church Have you stopped pursuing the life of your dreams Did someone or something steal the passions that made your heart beat fast It s possible for the first time or once again to become that wide eyed visionary dream chaser It starts by realizing that God has specific amazing plans for you Once you discover what drives you at the deepest level you ll overcome any barrier that stands between you and your new reality The Dream Centered Life isn t about wishful thinking It offers practical ways to be an effective dreamer no matter where your starting point Through personal experiences and fresh insights from world class dreamers Luke Barnett discusses these and other topics Where do dreams begin Characteristics of a dreamer Habits of dreamers Dream lifters Dream busters Dreaming with confidence Are you ready to discover and live your God sized dream

**Pass the Baton** Mark Conner,2010      **The Changeover Zone** Jim Ozier,Jim Griffith,2016-04-19

How clergy and congregations can navigate the tricky transition from one pastor to the next The Changeover Zone addresses a critical and perennial need in the church the process of handing the baton of pastoral leadership from one person to the next Authors Jim Ozier and Jim Griffith offer practical clear instructions and guidance for both clergy and congregations They provide detailed sections especially for clergy who are taking over from a founding pastor and for those replacing long tenured pastors The book is packed with real church examples helpful tips and tactics that have been proven successful This resource will expertly guide pastors supervisors and congregations in nearly any church setting or denomination I just love this quote from the book How fast you run will keep you in the race how well you hand off will win it Over the next 10 years we will see one of the largest pastoral leadership transitions in our history How well we handle this hand off to the next generation may well determine our future The Changeover Zone is timely helpful and insightful as we approach these transitions in leadership Every personnel committee pastor judicatory leader district superintendent and bishop should read this book before approaching any major leadership changes Bob Farr Director of Congregational Excellence MO Conference UMC author The Necessary Nine The Changeover Zone provides a roadmap for how to make healthy pastoral transitions especially in churches making their first transition or first transition in a long time This book will help you learn how to not only survive a church pastoral transition but how to thrive and gain momentum through the transition We have utilized this roadmap in East Ohio and it works I recommend this book to anyone involved with pastoral transitions at any level Kelly P Brown Director of Congregational Vitality East Ohio Conference UMC A great resource for pastors and churches who are going through transitions I love how the change in a church pastor is seen not as an event but as more of a process and from various key perspectives This will be a valuable tool for my coaching with pastors and churches who are entering a season of transition Ken Willard leadership coach certified church consultant and author Time Management for the Christian Leader When our church learned that both long tenured pastors were leaving at the same we knew we needed expert help Jim Ozier led our leaders in a workshop based on The Changeover Zone to prepare us for this scary change In this book the authors use



sound biblical footing to show you what to do and how to do it as you go through a pastoral change Cheryl Lee SPPR  
Chairman Ebenezer United Methodist Church Suffolk VA The action plan for the 100 days before and after a change of  
pastors the Changeover Zone is brimming with time tested wisdom Pastors churches and supervisors will be prepared to not  
only minimize the pain and confusion that comes with pastoral transitions but actually maximize the potential for growth and  
new life in congregations Ken Irby Shreveport District Superintendent Louisiana Annual Conference UMC This book is filled  
with insight and excellent counsel I have been using the authors advice on making a great handoff for several years You will  
nod your head as you read and say Of Course Keep nodding It will make a difference in raising up stronger leaders and  
building reproducible systems And that s what we all want Cathy Townley Townley Coaching FINALLY A simple  
straightforward way to think about an essential part of ministry transitions Transitions can make or break a ministry and too  
often they happen without the purposeful thought that can make them successful Whether your context is a new start pastor  
moving on or a long tenured pastor receiving a new appointment this book will be your comprehensive guide in the process  
of ending well and starting strong Rev Nicole Reilley Director of New Ministries Cal Pac Conference Pass the Baton Mark  
Conner, 2018-03-19 There is no success without a successor Christianity is always one generation away from extinction These  
two sobering facts highlight the urgent need for successful leadership transition in today s churches and ministries CityLife  
Church formerly Waverley Christian Fellowship is a church that has successfully navigated three leadership transitions in its  
forty year history In this informative practical book Mark Conner the current Senior Minister of CityLife Church shares vital  
principles lessons to help you be more effective with any leadership transition Includes a brief Postscript from 2017  
regarding Mark Conner s transition

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