SUZANNE SHALE

Moral Leadership in Medicine

Building Ethical Healthcare Organizations

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P. Anne Scott

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Moral Leadership in Medicine Suzanne Shale,2012 What are the moral challenges that confront doctors as they manage healthcare institutions How do we build trust in medical organisations How do we conceptualize moral action Based on accounts given by senior doctors from organisations throughout the UK this book discusses the issues medical leaders find most troubling and identifies the moral tensions they face Moral Leadership in Medicine examines in detail how doctors protect patients interests implement morally controversial change manage colleagues in difficulty and rebuild trust after serious medical harm The book discusses how leaders develop moral narratives to make sense of these situations how they behave while balancing conflicting moral goals and how they influence those around them to do the right thing in difficult circumstances Based on empirical ethical analysis this volume is essential reading for clinicians in leadership roles and students and academics in the fields of healthcare management medical law and healthcare ethics Provided by publisher

Moral Leadership in Medicine Suzanne Shale,2011-12-22 What are the moral challenges that confront doctors as they manage healthcare institutions How do we build trust in medical organisations How do we conceptualize moral action Based on accounts given by senior doctors from organisations throughout the UK this book discusses the issues medical leaders find most troubling and identifies the moral tensions they face Moral Leadership in Medicine examines in detail how doctors protect patients interests implement morally controversial change manage colleagues in difficulty and rebuild trust after serious medical harm The book discusses how leaders develop moral narratives to make sense of these situations how they behave while balancing conflicting moral goals and how they influence those around them to do the right thing in difficult circumstances Based on empirical ethical analysis this volume is essential reading for clinicians in leadership roles and students and academics in the fields of healthcare management medical law and healthcare ethics **Integrative Medicine, eBook** David P. Rakel,Vincent Minichiello,2022-08-12 Written by physicians who are experts in both traditional and complementary medicine Integrative Medicine 5th Edition uses a clinical disease oriented approach to safely and effectively incorporate alternative therapies into primary care practice Drawing on available scientific evidence and the authors first hand experiences it covers therapies such as botanicals supplements mind body lifestyle choices nutrition exercise spirituality and other integrative medicine modalities This highly regarded reference offers practical guidance for reducing costs and improving patient care while focusing on prevention and wellness for a better quality of life Explains how to make the best use of integrative medicine and the mechanisms by which these therapeutic modalities work keeping you at the forefront of the trend toward integrative health care Templated chapters make it quick and easy to find key information such as dosing pearls the Prevention Prescription and Therapeutic Reviews that incorporates the Evidence vs Harm Icon Uses the reliable SORT method Strength of Recommendation Taxonomy to provide evidence based ratings grading both the evidence and the relative potential harm Thoroughly updated ensuring that you remain well informed regarding the latest

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Handbook of Primary Care Ethics Andrew Papanikitas,John Spicer,2017-09-25 With chapters revolving around practical issues and real world contexts this Handbook offers much needed insights into the ethics of primary healthcare An international set of contributors from a broad range of areas in ethics and practice address a challenging array of topics These range from the issues arising in primary care interactions to working with different sources of vulnerability among patients from contexts connected with teaching and learning to issues in relation to justice and resources The book is both interdisciplinary and inter professional including not just standard philosophical clinical ethics but also approaches using the humanities clinical empirical research management theory and much else besides This practical handbook will be an invaluable resource for anyone who is seeking a better appreciation and understanding of the ethics in of and for primary healthcare That includes clinicians and commissioners but also policymakers and academics concerned with primary care ethics Readers are encouraged to explore and critique the ideas discussed in the 44 chapters whether or not readers agree with all the authors views this volume aims to inform educate and in many cases inspire Chapter 4 of this book is freely available as a downloadable Open Access PDF at http www taylorfrancis com under a Creative Commons Attribution CC BY 4 0 license **Rethinking Rural Health Ethics** Christy Simpson,Fiona McDonald,2017-08-13 This book challenges readers to rethink rural health ethics Traditional approaches to health ethics are often urban centric making implicit assumptions about how values and norms apply in health care practice and as such may fail to take into account the complexity depth richness and diversity of the rural context There are ethically relevant differences between rural health practice and rural health services delivery and urban practice and delivery that go beyond the stereotypes associated with rural life and rural health services This book examines key values in the rural context that have not been fully explored or taken into account when we examine health ethics issues including the values of community and place and a need to revalue relationships It also advocates for a greater attention to meso and macro level analysis in rural health ethics as being critical to ethical analysis of

rural health care This book is essential reading for those involved in health ethics rural health policy and governance and for rural health providers **The Social Context of Birth** Caroline Squire,2017-04-06 Midwives and other health care professionals need to have a deep understanding of the various lives childbearing women live in order to support them insightfully and practise in a nuanced manner The Social Context of Birth has been revised updated and enlarged to provide an essential understanding of the different lives women live and in which they birth their children For the first time it also contains original primary research on the perspectives of student midwives as they progress through their three year training This comprehensive guide provides countless valuable insights into the many different lives experiences and expectations of women in their childbearing years in the twenty first century especially vulnerable women Written by a team of highly experienced health professionals it also covers contentious areas of maternity care such as new reproductive technologies and fetal surveillance A true essential for all healthcare professionals who work with women giving birth such as midwives nurses health visitors and obstetricians and wish to deepen their knowledge of women s lives **Strategy, Power and CSR** Santiago García-Álvarez,Connie Atristain-Suárez,2020-07-24 In today s global and complex environment traditional views towards organizational management are not enough for businesses to thrive It s only by bringing together different approaches can management styles develop fast enough to keep pace with the ever changing big picture Key Concepts and Issues in Nursing Ethics P. Anne Scott,2017-03-08 Short case studies based on real stories from the health care arena ensure that each chapter of this book is rooted in descriptions of nursing practise that are grounded salient narratives of nursing care The reader is assisted to explore the ethical dimension of nursing practice what it is and how it can be portrayed discussed and analysed within a variety of practice and theoretical contexts One of the unique contributions of this book is to consider nursing not only in the context of the individual nurse patient relationship but also as a social good that is of necessity limited due to the ultimate limits on the nursing and health care resource This book will help the reader consider what good nursing looks like both within the context of limitations on resources and under conditions of scarcity Indeed any discussion of ethical issues in nursing should be well grounded in a conceptualisation of nursing that nursing students and practising nursing can recognise accept and engage with Nursing like medicine social work and teaching has a clear moral aim to do good In the case of nursing to do good for the patient However it is vital that in the pressurised constrained health service of the 21st century we help nurses explore what this might mean for nursing practice and what can reasonably be expected of the individual nurse in terms of good nursing care **Governance Ethics in Healthcare Organizations** Gerard Magill,Lawrence Prybil,2020-01-28 Drawing on the findings of a series of empirical studies undertaken with boards of directors and CEOs in the United States this groundbreaking book develops a new paradigm to provide a structured analysis of ethical healthcare governance Governance Ethics in Healthcare Organizations begins by presenting a clear framework for ethical analysis designed around basic features of ethics who we are how we function and what we do before discussing the

paradigm in relation to clinical organizational and professional ethics It goes on to apply this framework in areas that are pivotal for effective governance in healthcare oversight structures for trustees and executives community benefit community health patient care patient safety and conflicted collaborative arrangements This book is an important read for all those interested in healthcare management corporate governance and healthcare ethics including academics students and practitioners   *Palliative Care for Chronic Cancer Patients in the Community* Michael Silbermann,2020-10-29 The new global cancer data suggests that the global burden has risen to 18 1 million new cases per year and 9 6 million cancer deaths per year A number of factors appear to be driving this increase in particular a growing and aging global population and an increase of exposure to cancer risk factors linked to social and economic development For rapidly growing economies the data suggests a shift from poverty or infection related cancers to those associated with lifestyles more typical in industrialized countries There is still large geographical diversity in cancer occurrence and variations in the magnitude and profile of the disease between and within world regions There are specific types of cancer that dominate globally lung female breast and colorectal cancer and the regional variations in common cancer types signal the extent to which societal economic and lifestyle changes interplay to deferentially impact on the profile of this most complex group of diseases Unfortunately despite advances in cancer care a significant proportion of patients at home experience sub optimal outcomes Barriers to successful treatment outcomes include but are not limited to access to oncologists in the primary health centers non adherence lack of experienced oncology and palliative care nurses in the community inadequate monitoring and the lack of training of family and pediatric physicians Telemedicine approaches including telephone triage education telemonitoring teleconsultation and status tracking through mobile applications have shown promise in further improving outcomes in particular for chronic cancer patients following their hospitalization Lessons can be learned from existing hospices in North America the United Kingdom Australia Centers of Excellence in African Uganda and modern community services in India Kerala An important goal of this book is to describe and encourage professionals to develop new community programs in palliative care which include training and empowering physicians and nurses in the community on the principles of palliative care The Middle East Cancer Consortium MECC together with the American Society of Clinical Oncology ASCO and the American Oncology Nursing Society ONS have conducted multiple courses ranging from basic palliative care to more specialized training in palliative care for multiple nationalities in Europe Asia and Africa Our experience clearly indicates that to promote such activities one needs strong leadership and confirmed political will to support the endeavor The new book will emphasize the importance of having a core of multiple stakeholders including community leaders government NGOs and media to be actively involved in advocating for the cause and generating public awareness This text will provide the reader with a comprehensive understanding of the outside of the hospital treatment of cancer patients by medical paramedical and volunteer personnel In doing so this text will encourage the creation of new palliative care services improving upon the

existing ones and stimulate further research in this field Part 1 of the text will begin with an overview of the current state of affairs of services provided to cancer patients while being cared for by primary health centers It will also review the current literature regarding medical and psychological based therapy options in the community for cancer patients at different stages of their disease Part 2 will address the unique role of the community nurse within the framework of the multidisciplinary team treating the patient in the attempt to provide optimal evaluation and care in very challenging situations such as with terminal patients Part 3 will provide insightful models of this new discipline and serve as a valuable resource for physicians nurses social workers and others involved in the care of cancer patients The book will take a multidisciplinary approach integrating clinical and environmental data for practical management to enhance the efficacy of treatment while relieving suffering Part 4 will also discuss the application of modern technological approaches to track symptoms quality of life diet mobility duration of sleep and medication use including pain killers in chronic cancer patients in the community Part 5 of the book will also be devoted to modes of developing a collaborative program between governmental and non governmental organization sectors This includes volunteer workers in close collaboration with medical professionals for providing emotional and spiritual support nursing care nutritional support and empowering family caregivers Such a model makes palliative care in the community a people s movement thus transferring part of the responsibility and ownership to the community **Leadership and Nursing Care Management** Diane Huber,2013-09-24 Research Notes in each chapter summarize relevant nursing leadership and management studies and show how research findings can be applied in practice Leadership and Management Behavior boxes in each chapter highlight the performance and conduct expected of nurse leaders managers and executives Leading and Managing Defined boxes in each chapter list key terminology related to leadership and management and their definitions Case Studies at the end of each chapter present real world leadership and management situations and illustrate how key chapter concepts can be applied to actual practice Critical Thinking Questions at the end of each chapter present clinical situations followed by critical thinking questions that allow you to reflect on chapter content critically analyze the information and apply it to the situation A new Patient Acuity chapter uses evidence based tools to discuss how patient acuity measurement can be done in ways that are specific to nursing A reader friendly format breaks key content into easy to scan bulleted lists Chapters are divided according to the AONE competencies for nurse leaders managers and executives Practical Tips boxes highlight useful strategies for applying leadership and management skills to practice *Organizational Culture and Ethics in Modern Medicine* Rosiek, Anna,2015-11-13 Technological developments and improved treatment methods have acted as an impetus for recent growth and change within the medical community As patient expectations increase and healthcare organizations have come under scrutiny for questionable practices medical personnel must take a critical look at the current state of their operations and work to improve their managerial and treatment processes Organizational Culture and Ethics in Modern Medicine examines the

current state of the healthcare industry and promotes methods that achieve effective organizational practice for the improvement of medical services in the public and private sphere Focusing on patient communication technology integration healthcare personnel management and the delivery of quality care this book is a pivotal reference source for medical professionals healthcare managers hospital administrators public health workers and researchers interested in improving patient and employee satisfaction within healthcare institutions **Managing Healthcare Ethically, Third Edition, Volume 1: Leadership Roles and Responsibilities** William A. Nelson, PhD, Mdiv, HFACHE,Paul B. Hofmann, DrPH, LFACHE,2022-01-06 Healthcare leaders need to exemplify the professional values they expect from others through out the organization A strong ethical foundation is indispensable for making sound judgements and providing high quality patient care Managing Healthcare Ethically Leadership Roles and Responsibilities highlights the issues lead ers encounter in ensuring ethical performance in both their organizations and the communities they serve This book provides specific guidance for expanding leadership skills and details rele vant character traits that contribute to maintaining an ethical culture The book features selected columns originally written for the American College of Healthcare Executives Healthcare Executive magazine Chosen for their relevance to today s healthcare environment the columns share practical applications for leaders committed to ensuring an ethically grounded organization Topics covered in this volume include Racial and ethnic disparities in healthcare Patient centered care An executive driven ethical culture Organizational values statements Conflict management advice Each column concludes with discussion questions to foster conversation among colleagues or students An extensive bibliography offers suggestions for further reading on specific topics Whereas this book demonstrates the need for moral leadership and professionalism its two companion volumes explore other ethical factors critical to an organization s success Managing Healthcare Ethically Organizational Concerns addresses the ethics affecting policies and man agement while Managing Healthcare Ethically Clinical Challenges examines ethical dilemmas in providing patient care Collectively these three volumes share lessons that help healthcare professionals ensure their organization stays ethically aligned with both professional standards and its mission and values **Technology and Competency-Oriented Learning** Lior Naamati-Schneider,Dorit Alt,2024-08-30 This book provides insights into the development of competency based learning approaches and specific instructional activities designed to enhance healthcare management students twenty first century skills 21CS These skills encompass three core domains cognitive intra personal and inter personal The book explores how these skills can be advanced within the intricate dynamics of healthcare systems at macro meso and micro levels emphasizing the imperative need for healthcare professionals to adapt to rapid technological and global changes Structured into twelve chapters the book begins with an overview of the complex healthcare environment highlighting transformative changes and challenges It then delves into the core theme of competency based learning showcasing a shift from traditional teaching methods to constructivist approaches that enhance real world skills through interactive methods This approach is

crucial for fostering the necessary skills in healthcare managers and other healthcare professionals which are increasingly vital in today s digital and dynamic medical landscape The book serves as an extensive resource and guide for healthcare students faculty researchers curriculum designers policymakers and current and future healthcare leaders It offers practical methodologies innovative teaching methods and insightful case studies making it a valuable reference for healthcare and pedagogical research **Healthcare Ethics and Training: Concepts, Methodologies, Tools, and Applications** Management Association, Information Resources,2017-03-28 The application of proper ethical systems and education programs is a vital concern in the medical industry When healthcare professionals are held to the highest moral and training standards patient care is improved Healthcare Ethics and Training Concepts Methodologies Tools and Applications is a comprehensive source of academic research material on methods and techniques for implementing ethical standards and effective education initiatives in clinical settings Highlighting pivotal perspectives on topics such as e health organizational behavior and patient rights this multi volume work is ideally designed for practitioners upper level students professionals researchers and academics interested in the latest developments within the healthcare industry **Medical Ethics** Eldo Frezza,2018-10-25 Medical ethics is a system of moral principles that apply values to the practice of clinical medicine and in scientific research Medical ethics allow for people regardless of background to be guaranteed quality and principled care It is based on a set of values that professionals can refer to in the case of any confusion or conflict These values include the respect for autonomy non maleficence beneficence and justice These tenets allow doctors care providers and families to create a treatment plan and work towards the same common goal without any conflict Succeeding in the healthcare field means more than just making a diagnosis and writing a prescription Healthcare professionals are responsible for convincing patients and their family members of the best course of action and treatments to follow while knowing how to make the right moral and ethical choices Ethical teaching should be an active part of training and should be taught in four division basic ethics clinical ethics legal principles related to ethics and the ethics of research and affiliation This book is a reference guide for physicians healthcare providers and administrative staff It looks at the ethical problems they face every day gives the background and the ethical problem and then provides practical advice which can be easily implemented This book provides the knowledge needed to understand who has the right to healthcare the justice of clinical practice what autonomy means for a patient giving consent who is going to make any surrogate decisions and more **Stakeholders and Ethics in Healthcare** Lisa A. Martinelli,2022-03-20 This ground breaking book uses organizational ethics and stakeholder theory to explore the ethical accountability of leadership in healthcare organizations to their distinct vulnerable stakeholder communities The book begins with a discussion of the moral agency of healthcare organizations and introduces stakeholder theory It then looks at key ethical challenges in relation to the confidentiality and privacy of healthcare data before turning to child health and interventions around issues such as obesity maltreatment and parenting The book ends by focusing on ethics

of care in relation to older people and people with disabilities An insightful contribution to thinking about ethics for contemporary healthcare management and leadership this interdisciplinary book is of interest to readers with a background in healthcare business and management law bioethics and theology   Leadership and Virtues Toby P. Newstead,Ronald E. Riggio,2023-03-30 Good leadership is something every leader and organization should strive towards This book serves as a pivotal resource in encouraging the understanding and practice of leadership and highlights how good leadership is anchored in the rich philosophy and science of virtue Through a diverse range of perspectives the book highlights the importance of leading with virtue unpacks what it means to be a virtuous leader and outlines practical strategies for developing and practicing good leadership Taking a virtues perspective this cohesive collection of chapters by scholars from around the globe offers an inclusive tone and speaks to practicing and aspiring leaders worldwide Readers are provided with a nuanced account of the nature of virtues and leadership and how the two interact on multiple levels and in multiple ways to inform the practice of good leadership Focusing on the tradition of virtue gives this collection a robust scholarly foundation while simultaneously providing scope for diverse views on how and why virtues inform good leadership The book offers a balance of scholarly and practice oriented chapters instilling readers with a deep understanding of virtues and leadership and practical strategies to develop their practice of good and virtuous leadership Each chapter offers a different moral and sociological insight serving altogether to show readers the most effective ways to use virtues to promote shared well being and collective success Scholars students of leadership and management and leadership practitioners will benefit from the accessible and practical lessons this book has to offer This volume will also be of interest to team leaders and managers who are keen to develop their leadership skills in both practice and theory   **Managing Healthcare Ethically, Third Edition, Volume 2: Organizational Concerns** William A. Nelson,Paul B. Hofmann,2022-01-06 Healthcare systems tailor their structure and policies to create an ethically aligned organization The best organizational practices and cultures are built on strong and consistent ethical decision making that ensures quality and value based patient care Managing Healthcare Ethically Organizational Concerns focuses on how a healthcare organization s ethical decisions and actions affect its operations and overall mission The book establishes the need for clear policies and guidelines that foster and sustain an ethically grounded organization Gathering columns originally published in American College of Healthcare Executives publications in particular Healthcare Executive magazine this volume provides strategies for governing boards committees and individual leaders to define and improve their organization s ethical standards of practice Topics covered include Dealing with physician and staff shortages Making ethical resource allocation decisions Rethinking traditional ethics committees Taking an ethical approach to advertising Comparing ethics and compliance programs Discussion questions at the end of each column facilitate conversation among colleagues or students and an extensive bibliography of books and articles provides suggestions for further reading This book s practical guidance on how organizations can address ethical concerns

aligns with the lessons shared in its two companion volumes Managing Healthcare Ethically Leadership Roles and Responsibilities looks at the unique ethical dilemmas healthcare leaders face while Managing Healthcare Ethically Clinical Challenges explores the ethics inherent in providing patient care Together these three volumes illustrate how ethical reasoning and professionalism can greatly enhance a healthcare organization s performance and success

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