

**U.S. OFFICE OF PERSONNEL MANAGEMENT**  
**OPERATING MANUAL UPDATE**

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Washington, DC 20415  
April 6, 2003

## The Guide to Processing Personnel Actions

Update 41

**\*\*\* NOTICE \*\*\***

As previously noted in earlier Updates, this Guide and its Updates are available for viewing/printing only by accessing our web site ([www.opm.gov/leddata/persdoc.htm](http://www.opm.gov/leddata/persdoc.htm)). Agency representatives responsible for processing personnel actions should follow the instructions on the web site if interested in signing up to automatically receive Updates electronically.

Beginning with this Update, individual pages of chapters being revised will no longer show the effective date as a footnote. The effective date continues to be shown on the cover page of the Update. Accordingly, we will delete such remaining footnotes in chapters not impacted by this Update as each of the remaining chapters is updated.

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**Distribution:** Operating Manual, THE GUIDE TO PROCESSING PERSONNEL ACTIONS

**Inquiries:** For inquiries about information in this Update, contact the Division for Strategic Human Resources Policy, Deputy Associate Director - Center for HR Systems Requirements & Strategies, Personnel Systems Group by email at [owi@opm.gov](mailto:owi@opm.gov).

# Opm Operating Manual The Guide To Processing Personnel Actions

**Patrick Vollmar**



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