



OFFICE OF THE SUPERINTENDENT

13801 E Benson Highway • P.O. Box 800 • Vail, AZ 85641 • 520-879-2000 • FAX 520-879-2001

April 16, 2010

Dear Vail Parents and Staff,

I am writing to let you know that many schools in the Vail School District have limited space available and are accepting some students who do not live in the Vail District. If you have friends or relatives from outside the District who previously expressed an interest in having their children attend one of Vail's excelling schools, you may wish to encourage them to apply now while space is available.

Space is limited. **Students will be accepted on a first come, first served basis.**

Forms are available on our web page under "Parent Resources."

The greatest space is available at the following schools: Rincon Vista Middle School, Senita Valley Elementary, Mesquite Elementary, Corona Foothills Middle School, and Vail High School. Other schools may have a few spaces at specific grade levels. Please call the office at those schools for information.

It is unusual for schools in Vail to be available for students outside of the District. Reasons for the change include the slowdown in new home sales and the unfortunate reality that more students are being placed in each classroom.

The most important reason for the change, however, is that in response to the current budget crisis, we are seeking to operate our schools at maximum efficiency. Consider the shuttle vans that run people from Tucson to the airport in Phoenix. Perhaps it takes the fares from six people in a ten-passenger van just to meet the daily expenses of fuel and the driver. The fares from the next four people are what make it possible for the company to do things like maintain/repair the vans, purchase supplies, and be financially successful. Obviously, it is best for the company if most of the seats in the van are full.

Likewise, school districts receive a "fare" or per pupil revenue from the State. As per pupil revenue has fallen (and will fall even further if the sales tax fails), it becomes more and more critical that we operate in the most efficient manner. Filling an empty classroom at a school provides us with the same kind of benefits the shuttle company receives by filling an empty seat on a van. Revenue from those students might make it possible for the school to have the funds necessary to purchase copy paper or even a full-time music position. Filling

"Where Education is a Community Effort"

web site address: www.vail.k12.az.us email: bakerc@vail.k12.az.us

Open Enrollment Letter To Employees

RD Boyd



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Health Care Financing Review, 1979 *Federal Personnel Manual*, Decisions and Orders of the National Labor Relations Board United States. National Labor Relations Board, 2016-05 The Employee Benefits Answer Book Rebecca Mazin, 2010-11-02 THE EMPLOYEE BENEFITS ANSWER BOOK This go to resource contains the most reliable information needed to answer questions about employee benefits that arise in day to day business Complex and ambiguous topics are illustrated with concrete examples that can help make informed sound decisions and ultimately the ability to ask better questions Written by Rebecca Mazin an expert in human resource policies and procedures the book addresses the most commonly asked benefits questions including How many vacation days do employees get What s the difference between a POS and an HSA Is offering check ups and eye exams enough What s involved in flexible spending accounts What do I need to know about 401 k and Non Qualified Plans Do employees expect life insurance and disability From EAP to concierge services what else do employees want How does COBRA work and what else do I need to do What can employers do to rein in benefits costs The book also highlights specific practice examples that are worth repeating or better forgotten and includes a wide variety of checklists and charts The Employee Benefits Answer Book is organized by topic and arranged in a question and answer format making it easy to zero in on a particular subject Using this important book employers can create coherent policies based on a clear understanding of all benefits **The National Rural Letter Carrier**, 1999 *Federal Register Index*, Federal Register, 2012-03 Federal Employees' Group Life Insurance Program United States. Congress. House. Committee on Post Office and Civil Service. Subcommittee on Compensation and Employee Benefits, 1994 Federal Employees Health Benefits Reform Act of 1983 United States. Congress. House. Committee on Post Office and Civil Service. Subcommittee on Compensation and Employee Benefits, 1984 *The Complete Guide to Human Resources and the Law* Dana Shilling, 2015-10-26 The Complete Guide to Human Resources and the Law will help you navigate complex and potentially costly Human Resources issues You ll know what to do and what not to do to avoid costly mistakes or oversights confront HR problems legally and effectively and understand the rules The Complete Guide to Human Resources and the Law offers fast dependable plain English legal guidance for HR related situations from ADA accommodation diversity training and privacy issues to hiring and termination employee benefit plans compensation and recordkeeping It brings you the most up to date information as well as practical tips and checklists in a well organized easy to use resource The 2016 Edition includes updated coverage of the following developments Laws requiring employers to provide paid sick leave have been adopted in Connecticut California and Massachusetts and in a number of cities New York City San Francisco Philadelphia and Newark The Consolidated and Further Continuing Appropriations Act of 2014 Pub L No 113 235 nicknamed the and Cromnibusand bill includes the Multi Employer Pension Relief Act MPRA The Supreme Court permitted an employer to reduce retiree health benefits reversing a Sixth Circuit holding that the benefits had vested for life The Supreme Court ruled that PPACA subsidies

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Table of Contents Open Enrollment Letter To Employees

1. Understanding the eBook Open Enrollment Letter To Employees
 - The Rise of Digital Reading Open Enrollment Letter To Employees
 - Advantages of eBooks Over Traditional Books
2. Identifying Open Enrollment Letter To Employees
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Open Enrollment Letter To Employees
 - User-Friendly Interface
4. Exploring eBook Recommendations from Open Enrollment Letter To Employees
 - Personalized Recommendations
 - Open Enrollment Letter To Employees User Reviews and Ratings
 - Open Enrollment Letter To Employees and Bestseller Lists
5. Accessing Open Enrollment Letter To Employees Free and Paid eBooks
 - Open Enrollment Letter To Employees Public Domain eBooks
 - Open Enrollment Letter To Employees eBook Subscription Services
 - Open Enrollment Letter To Employees Budget-Friendly Options
6. Navigating Open Enrollment Letter To Employees eBook Formats
 - ePub, PDF, MOBI, and More
 - Open Enrollment Letter To Employees Compatibility with Devices
 - Open Enrollment Letter To Employees Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Open Enrollment Letter To Employees
 - Highlighting and Note-Taking Open Enrollment Letter To Employees
 - Interactive Elements Open Enrollment Letter To Employees

8. Staying Engaged with Open Enrollment Letter To Employees
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Open Enrollment Letter To Employees
9. Balancing eBooks and Physical Books Open Enrollment Letter To Employees
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Open Enrollment Letter To Employees
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Open Enrollment Letter To Employees
 - Setting Reading Goals Open Enrollment Letter To Employees
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Open Enrollment Letter To Employees
 - Fact-Checking eBook Content of Open Enrollment Letter To Employees
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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