

E-Learning Implementation Plan

5 crucial steps to implement the e-Learning technology

implementing an e-Learning technology in your education infrastructure is a major step. More and more we need to find ways to make the classroom accessible to everyone. The need for online platforms is growing every month. Here's a nifty step-by-step process to implement e-Learning at your institute!

Step 1: Define Your Objectives

Step 2: Understand Your Scope

Step 3: Choose the Right Software

Step 4: Quality Assurance

Step 5: Marketing Initiatives

- Pure web-based teaching or blended learning
- How to boost recall and retention
- Does your tech infrastructure support it?
- Do your faculty and students show active support?

- Automate your assessment
- Old and new tools.
- Educational units: Entire courses, seminars, particular lessons
- Online exams or offine exams

- Select the right software to help you share your online courses
- Do you understand the steep learning curve/challenges?
- Will you require mobile support for smartphones and tablets users?

- Are you able to convey your ideas concluely and clearly?
- Is there any misleading jargon?
- Do the lessons work well on all required devices?
- Does the technology support heavy multimedia content?

- How will learners benefit from it?
- Will you send out: newsletters or personal invitations?
- Do you place ads announcements in front of your target audience?
- Do you stay in contact with your 'alumos' and are responsive to their queries?

Pathways Internet Projects

Clare E. Sansom, Robert M. Horton

Pathways Internet Projects:

Delve into the emotional tapestry woven by Crafted by in Experience **Pathways Internet Projects**. This ebook, available for download in a PDF format (PDF Size: *), is more than just words on a page; it is a journey of connection and profound emotion. Immerse yourself in narratives that tug at your heartstrings. Download now to experience the pulse of each page and let your emotions run wild.

https://correiodobrasil.blogoosfero.cc/book/detail/index.jsp/Pdca Estimating Guide Vol Ii.pdf

Table of Contents Pathways Internet Projects

- 1. Understanding the eBook Pathways Internet Projects
 - The Rise of Digital Reading Pathways Internet Projects
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Pathways Internet Projects
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Pathways Internet Projects
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Pathways Internet Projects
 - Personalized Recommendations
 - $\circ\,$ Pathways Internet Projects User Reviews and Ratings
 - Pathways Internet Projects and Bestseller Lists
- 5. Accessing Pathways Internet Projects Free and Paid eBooks
 - Pathways Internet Projects Public Domain eBooks
 - Pathways Internet Projects eBook Subscription Services
 - Pathways Internet Projects Budget-Friendly Options

- 6. Navigating Pathways Internet Projects eBook Formats
 - o ePub, PDF, MOBI, and More
 - Pathways Internet Projects Compatibility with Devices
 - Pathways Internet Projects Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - o Adjustable Fonts and Text Sizes of Pathways Internet Projects
 - Highlighting and Note-Taking Pathways Internet Projects
 - Interactive Elements Pathways Internet Projects
- 8. Staying Engaged with Pathways Internet Projects
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Pathways Internet Projects
- 9. Balancing eBooks and Physical Books Pathways Internet Projects
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Pathways Internet Projects
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Pathways Internet Projects
 - Setting Reading Goals Pathways Internet Projects
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Pathways Internet Projects
 - Fact-Checking eBook Content of Pathways Internet Projects
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements

Interactive and Gamified eBooks

Pathways Internet Projects Introduction

Free PDF Books and Manuals for Download: Unlocking Knowledge at Your Fingertips In todays fast-paced digital age, obtaining valuable knowledge has become easier than ever. Thanks to the internet, a vast array of books and manuals are now available for free download in PDF format. Whether you are a student, professional, or simply an avid reader, this treasure trove of downloadable resources offers a wealth of information, conveniently accessible anytime, anywhere. The advent of online libraries and platforms dedicated to sharing knowledge has revolutionized the way we consume information. No longer confined to physical libraries or bookstores, readers can now access an extensive collection of digital books and manuals with just a few clicks. These resources, available in PDF, Microsoft Word, and PowerPoint formats, cater to a wide range of interests, including literature, technology, science, history, and much more. One notable platform where you can explore and download free Pathways Internet Projects PDF books and manuals is the internets largest free library. Hosted online, this catalog compiles a vast assortment of documents, making it a veritable goldmine of knowledge. With its easy-touse website interface and customizable PDF generator, this platform offers a user-friendly experience, allowing individuals to effortlessly navigate and access the information they seek. The availability of free PDF books and manuals on this platform demonstrates its commitment to democratizing education and empowering individuals with the tools needed to succeed in their chosen fields. It allows anyone, regardless of their background or financial limitations, to expand their horizons and gain insights from experts in various disciplines. One of the most significant advantages of downloading PDF books and manuals lies in their portability. Unlike physical copies, digital books can be stored and carried on a single device, such as a tablet or smartphone, saving valuable space and weight. This convenience makes it possible for readers to have their entire library at their fingertips, whether they are commuting, traveling, or simply enjoying a lazy afternoon at home. Additionally, digital files are easily searchable, enabling readers to locate specific information within seconds. With a few keystrokes, users can search for keywords, topics, or phrases, making research and finding relevant information a breeze. This efficiency saves time and effort, streamlining the learning process and allowing individuals to focus on extracting the information they need. Furthermore, the availability of free PDF books and manuals fosters a culture of continuous learning. By removing financial barriers, more people can access educational resources and pursue lifelong learning, contributing to personal growth and professional development. This democratization of knowledge promotes intellectual curiosity and empowers individuals to become lifelong learners, promoting progress and innovation in various fields. It is worth noting that while accessing free Pathways Internet Projects PDF books and manuals is convenient and cost-effective, it is vital to respect copyright laws and intellectual property rights. Platforms offering free downloads often operate within legal boundaries,

ensuring that the materials they provide are either in the public domain or authorized for distribution. By adhering to copyright laws, users can enjoy the benefits of free access to knowledge while supporting the authors and publishers who make these resources available. In conclusion, the availability of Pathways Internet Projects free PDF books and manuals for download has revolutionized the way we access and consume knowledge. With just a few clicks, individuals can explore a vast collection of resources across different disciplines, all free of charge. This accessibility empowers individuals to become lifelong learners, contributing to personal growth, professional development, and the advancement of society as a whole. So why not unlock a world of knowledge today? Start exploring the vast sea of free PDF books and manuals waiting to be discovered right at your fingertips.

FAQs About Pathways Internet Projects Books

How do I know which eBook platform is the best for me? Finding the best eBook platform depends on your reading preferences and device compatibility. Research different platforms, read user reviews, and explore their features before making a choice. Are free eBooks of good quality? Yes, many reputable platforms offer high-quality free eBooks, including classics and public domain works. However, make sure to verify the source to ensure the eBook credibility. Can I read eBooks without an eReader? Absolutely! Most eBook platforms offer webbased readers or mobile apps that allow you to read eBooks on your computer, tablet, or smartphone. How do I avoid digital eye strain while reading eBooks? To prevent digital eye strain, take regular breaks, adjust the font size and background color, and ensure proper lighting while reading eBooks. What the advantage of interactive eBooks? Interactive eBooks incorporate multimedia elements, guizzes, and activities, enhancing the reader engagement and providing a more immersive learning experience. Pathways Internet Projects is one of the best book in our library for free trial. We provide copy of Pathways Internet Projects in digital format, so the resources that you find are reliable. There are also many Ebooks of related with Pathways Internet Projects. Where to download Pathways Internet Projects online for free? Are you looking for Pathways Internet Projects PDF? This is definitely going to save you time and cash in something you should think about. If you trying to find then search around for online. Without a doubt there are numerous these available and many of them have the freedom. However without doubt you receive whatever you purchase. An alternate way to get ideas is always to check another Pathways Internet Projects. This method for see exactly what may be included and adopt these ideas to your book. This site will almost certainly help you save time and effort, money and stress. If you are looking for free books then you really should consider finding to assist you try this. Several of Pathways Internet Projects are for sale to free while some are payable. If you arent sure if the books you would like to download works with for usage along with your computer, it is possible to download free trials. The free guides make

it easy for someone to free access online library for download books to your device. You can get free download on free trial for lots of books categories. Our library is the biggest of these that have literally hundreds of thousands of different products categories represented. You will also see that there are specific sites catered to different product types or categories, brands or niches related with Pathways Internet Projects. So depending on what exactly you are searching, you will be able to choose e books to suit your own need. Need to access completely for Campbell Biology Seventh Edition book? Access Ebook without any digging. And by having access to our ebook online or by storing it on your computer, you have convenient answers with Pathways Internet Projects To get started finding Pathways Internet Projects, you are right to find our website which has a comprehensive collection of books online. Our library is the biggest of these that have literally hundreds of thousands of different products represented. You will also see that there are specific sites catered to different categories or niches related with Pathways Internet Projects So depending on what exactly you are searching, you will be able tochoose ebook to suit your own need. Thank you for reading Pathways Internet Projects. Maybe you have knowledge that, people have search numerous times for their favorite readings like this Pathways Internet Projects, but end up in harmful downloads. Rather than reading a good book with a cup of coffee in the afternoon, instead they juggled with some harmful bugs inside their laptop. Pathways Internet Projects is available in our book collection an online access to it is set as public so you can download it instantly. Our digital library spans in multiple locations, allowing you to get the most less latency time to download any of our books like this one. Merely said, Pathways Internet Projects is universally compatible with any devices to read.

Find Pathways Internet Projects:

pdca estimating guide vol ii
pc chip m925alu manual
pavement analysis and design 2nd edition
pdf online love aimee beautiful friends family
pdf book ruffleclaw cornelia funke
paula peril comics
pdf book dear future me clarences clarence
pdf of mcq question and answers on data structure
pavement management for airports roads and parking lots
paysages topaze 2016 campagne crayons
pdf book hunting trip novel love war

pdf book law enforcement crime emanuel rhodes

pdf book aspects grief bereavement adult life

pdf online fair coin e c myers pdf book vegetable bible tricia swanton

Pathways Internet Projects:

the disposition of nature fordham university press - Jun 03 2022

web the disposition of nature argues that assumptions about what nature is are at stake in conflicts over how it is inhabited or used both environmental discourse and world

the disposition of nature environmental crisis and world - Jun 15 2023

web dec 3 2019 the disposition of nature argues that assumptions about what nature is are at stake in conflicts over how it is inhabited or used both environmental discourse and

the disposition of nature environmental crisis and - Feb 11 2023

web feb 21 2021 the disposition of nature environmental crisis and world literature february 2021 interdisciplinary studies in literature and environment 28 1 doi

the disposition of nature environmental crisis and world literature - Dec 09 2022

web dec 3 2019 amazon com the disposition of nature environmental crisis and world literature 9780823286775 wenzel jennifer books books literature fiction

how the climate crisis affects people with mental health problems - Nov 27 2021

web nov 17 2023 and climate disasters are certainly a stress homelessness is also high among people with mental health conditions especially in the schizophrenic population

research team suggests ways to eat our way out of the climate - Oct 27 2021

web nov 6 2023 research team suggests ways to eat our way out of the climate crisis melting in a cast iron pan is a pat of butter derived through a chemical process in a

the disposition of nature environmental crisis and world - May 02 2022

web in this rich original and long awaited book jennifer wenzel tackles the formal innovations rhetorical appeals and sociological imbrications of world literature that might help us

the disposition of nature environmental crisis and world literature - Jan 30 2022

web the disposition of nature environmental crisis and world literature when has justice ever been as simple as a rule book ensign babyface for an android with no feelings

reading for the planet the disposition of nature environmental - May 22 2021

web wenzel jennifer reading for the planet the disposition of nature environmental crisis and world literature new york ny 2019 online edn fordham scholarship

the disposition of nature environmental crisis and world literature - Sep 06 2022

web the disposition of nature environmental crisis and world literature author jennifer wenzel summary this book examines how literature shapes understandings of nature

the disposition of nature environmental crisis and world - $Aug\ 17\ 2023$

web narratives of limitless growth premised upon access to cheap energy and inexhaustible resources underwrite the predicaments of the present as an alternative to such

the disposition of nature environmental crisis and world literature - Jul 16 2023

web dec 3 2019 this book examines the rivalry between world literature and postcolonial theory from the perspective of environmental humanities anthropocene anxiety and

the disposition of nature environmental crisis and world - Jul 04 2022

web the disposition of nature argues that assumptions about what nature is are at stake in conflicts over how it is inhabited or used both environmental discourse and world

the disposition of nature environmental crisis and world literature - Apr 20 2021

web dec 3 2019 the disposition of nature is a tour de force it will set a new bar for the burgeoning field of ecological criticism and will become a foundational text for the

project muse the disposition of nature - Apr 13 2023

web in this rich original and long awaited book jennifer wenzel tackles the formal innovations rhetorical appeals and sociological imbrications of world literature that might help us

what is environmental dispositions igi global - Aug 25 2021

web at the same time there has been increased emphasis on integrating environmental education into science technology engineering and mathematics stem content

the connection between the environmental crisis and world - Aug 05 2022

web feb 20 2020 the connection between the environmental crisis and world literature in her new book professor jennifer wenzel challenges readers to imagine the lives of

environmental groups cut programs as funding shifts to - Sep 25 2021

web nov 8 2023 the natural resources defense council is eliminating its longstanding program promoting nuclear safety and cleanup as donors focus on the climate crisis by

disposition of nature environmental crisis and world literature - Mar 12 2023

web feb 21 2021 alok amatya the disposition of nature environmental crisis and world literature by jennifer wenzel isle interdisciplinary studies in literature and

the disposition of nature environmental crisis and world literature - Jan 10 2023

web doi 10 1080 17449855 2021 1965392 corpus id 238655471 the disposition of nature environmental crisis and world literature article amelsvoort2021thedo title the

what is the triple planetary crisis unfccc - Apr 01 2022

web apr 13 2022 the triple planetary crisis refers to the three main interlinked issues that humanity currently faces climate change pollution and biodiversity loss each of these

the disposition of nature environmental crisis and world literature - Oct 19 2023

web aug 24 2021 the disposition of nature environmental crisis and world literature by jennifer wenzel new york fordham university press 2020 352 pp 32 00 paperback isbn 978 0 823 28677 5 jesse van amelsvoortuniversity of groningen link between humans and the environment must be preserved - Feb 28 2022

web nov 16 2023 the right to a clean healthy and sustainable environment is necessary for the full enjoyment of all human rights including the rights to life health food water and

discover this week's must read nature and climate stories world - Dec 29 2021

web 43 minutes ago this weekly round up contains key nature and climate news from the past week top nature and climate stories heat related deaths could increase four fold by

kao kao joins the japanese cosmetics personal care - Jun 22 2021

web nov 20 2023 by 2030 kao aims to empower at least 1 billion people to enjoy more beautiful lives and have 100 of its products leave a full lifecycle environmental

the disposition of nature environmental crisis and world - May 14 2023

web dec 3 2019 recurrent concerns across the chapters are the multinational corporation and the colonial charter company as a vector of globalization and source of cultural

downloadable free pdfs the disposition of nature - Jul 24 2021

web the disposition of nature environmental crisis and divine nature feb 04 2022 applied natural science mar 05 2022 applied natural science environmental issues

eggan on wenzel the disposition of nature environmental - Oct 07 2022

web the disposition of nature environmental crisis and world literature new york fordham university press 2019 352 pp 110 00 cloth isbn 978 0 8232 8678 2

the disposition of nature environmental crisis and world - Nov 08 2022

web the disposition of nature environmental crisis and world literature table of contents inproceedings wenzel2019thedo title the disposition of nature environmental

pdf the disposition of nature environmental crisis and world - Sep 18 2023

web jan 1 2019 this book argues that assumptions about what nature is are at stake in conflicts over how it is inhabited or used working between postcolonial theory

proakis digital communications 6th edition - Aug 02 2022

web digital communications 4th edition proakis home documents digital communications 4th edition proakis of 1015 match case limit results 1 per page

digital communications proakis 9780071181839 - Aug 14 2023

web nov 6 2007 digital communications is a classic book in the area that is designed to be used as a senior or graduate level text the text is flexible and can easily be used in a

j g proakis digital communications 4th edition mcgraw hill - Dec 26 2021

digital communications massoud salehi professor john - Jul 13 2023

web digital communications john g proakis mcgraw hill 2001 technology engineering 1002 pages digital communications is a classic book in the area that is designed to

digital communications by john g proakis open library - May 11 2023

web proakis john g publication date 1989 topics digital communications publisher new york mcgraw hill collection inlibrary printdisabled internetarchivebooks

proakis digital communications fourth edition - Jan 27 2022

digital communications john g proakis google books - Jun 12 2023

web dec 9 2022 digital communications by john g proakis 1983 mcgraw hill edition in english

digital communications 5th edition pdf free download - Jul 01 2022

web back to the electrical engineering supersite you are visitor to this site to this site

digital communications proakis john g free download - Apr 10 2023

web revised to reflect all the current trends in the digital communications field this all inclusive guide delivers an outstanding introduction to the analysis and design of digital

digital communications 5th edition pdf free download - Apr 29 2022

web proakis digital communications 5th edition text 173901915 proakis digital communications 5th edition pdf the text is flexible and can easily be used in a one

digital communications john g proakis google books - Sep 03 2022

web digital communications 5th edition author john proakis masoud salehi 994 downloads 5720 views 13mb size report this content was uploaded by our users and

proakis digital communications 5th edition pdf - Nov 24 2021

digital communications john g proakis google books - Oct 04 2022

web 173901915 proakis digital communications 5th edition pdf free ebook download as pdf file pdf or read book online for free

digital communications 5th edition proakis john - Jan 07 2023

web digital communications john g proakis mcgraw hill companies 1995 digital communications 302 pages revised to reflect all the current trends in the digital

proakis digital communications 5th edition pdf pdf scribd - May 31 2022

web journal name international journal of communications network and system sciences vol 6 no 11 november 19 2013 abstract radio cognitive rc is the

digital communications john g proakis 4th edition - Mar 29 2022

digital communications john g proakis google books - Mar 09 2023

web mar 8 2023 digital communications by john g proakis 2001 mcgraw hill edition in english 4th ed digital communications 4th edition proakis vdocuments net - Feb 25 2022

digital communications by john g proakis open library - Feb 08 2023

web john g proakis mcgraw hill 1995 digital communications 928 pages this text provides an introduction to the analysis and design of digital communication systems

digital communications proakis john g free - Nov 05 2022

web it is a pleasure to welcome professor masoud salehi as a coauthor to the fifth edition of digital communications this new edition has undergone a major revision and

digital communications by john proakis 4th edition - Dec 06 2022

web proakis digital communications 6th edition is available in our book collection an online access to it is set as public so you

can download it instantly our digital library saves in

florida algebra i eoc online practice test rea - Mar 10 2023

web florida algebra i eoc online practice test 1 directions this practice test contains 65 multiple choice questions choose the best answer for each question detailed answer explanations appear at the end of the test 1 sandi and felipe are participating in a walk for life to raise money for charity

end of course exams flvs florida virtual school - Aug 15 2023

web strongly encouraged take the algebra 1 eoc practice test prior to taking the eoc assessment this practice test will help you gain familiarity with the types of questions and test functionality access algebra 1 practice test algebra 1 eoc b e s t sample test materials and answer key review sessions

florida algebra eoc practice test with answers answers for 2023 exams - Apr 30 2022

web florida algebra i eoc online practice test 1 directions this practice test contains 65 multiple choice questions choose the best answer for each question detailed answer explanations appear at the end of the test 2 fcat 2 0 algebra i rea com fcat fcat2 0alg flalgebraonlinept1 indd pdf

algebra 1 end of course assessment sample questions - Nov 06 2022

web the intent of these sample test materials is to orient teachers and students to the types of questions on the algebra 1 eoc assessment

florida algebra i eoc with online practice tests ebook - Dec 27 2021

web jan 1 2013 then you need rea s florida algebra 1 end of course test prep with online practice exams if florida algebra i eoc with online practice tests 336 by elizabeth morrison all public school students are required to pass the exam in order to receive a high school diploma product details product details isbn 13 9780738670836

florida best algebra 1 eoc assessment albert - Sep 04 2022

web prepare for florida benchmarks for excellent student thinking best algebra 1 end of course exam with albert s suite of formative topic quizzes these florida specific assessments can be used throughout the school year and are designed to mimic the style rigor and topics of the actual exam

florida algebra i eoc with online practice tests apple books - Feb 26 2022

web completely aligned with the exam rea s florida algebra 1 end of course test prep provides all the up to date instruction and practice you need to improve your math abilities the comprehensive review features student friendly easy to follow examples that reinforce the concepts tested on the algebra 1 end of course exam

fsa algebra 1 eoc flvs florida virtual school - May 12 2023

web this practice will help you gain familiarity with the types of test questions you will see on the fsa algebra 1 eoc the steps

explain each item or question type and then allow you to practice on your own

algebra 1 fl b e s t math khan academy - Mar 30 2022

web welcome to florida b e s t algebra 1 solving equations inequalities writing solving equations solving equations inequalities linear equations with unknown coefficients solving equations inequalities

b e s t algebra 1 eoc pbt sample test materials - Apr 11 2023

web b e s t algebra 1 eoc pbt sample test materials b e s t algebra 1 eoc pbt sample test materials florida alternate assessments faa florida assessment of student thinking fast science social studies and fsa retakes fsa students families teachers test administrators

fsa practice tests the math cab - Jun 01 2022

web jan 7 2019 the florida department of education has provided online practice fsas for algebra i and geometry the purpose of the practice tests is for students to become familiar with the cbt system functionality and item types algebra 1 practice eoc florida youtube - Oct 05 2022

web dec 7 2020 share 57k views 2 years ago calm math this one hour long video reviews the florida based algebra 1 eoc practice test more more

b e s t eoc paper based sample test materials - Feb 09 2023

web resource list best eoc paper based sample test materials b e s t eoc paper based sample test materials b e s t algebra 1 eoc pbt sample test materials b e s t geometry eoc pbt sample test materials florida alternate assessments faa florida assessment of student thinking fast science social studies and fsa retakes fsa

end of course eoc assessments florida department of education - Jan 08 2023

web eoc assessments are computer based criterion referenced assessments that measure the benchmarks for excellent student thinking b e s t standards florida standards or the next generation sunshine state standards ngsss for specific courses as outlined in their course descriptions

algebra 1 toolkit florida department of education - Aug 03 2022

web algebra 1 access points with eus o sample course pacing guides virtual algebra tiles google translate desmos online graphing calculator o algebra 1 end of course assessment assistance algebra 1 end of course item specifications the content of the algebra 1 end of course eoc assessment is organized by reporting categories that

algebra 1 end of course assessment practice test - Jun 13 2023

web algebra 1 end of course assessment practice test for multiple choice items circle the correct response for fill in response items write your answer in the box provided placing one digit in each box and no spaces between digits ma 912 a 2 3 ma 912 a 2 13 anton joined a golf club two years ago

2022 23 b e s t algebra 1 and geometry eoc fact sheet - Jan 28 2022

web beginning with the 2022 23 school year florida's statewide standardized end of course eoc assessments in algebra 1 and geometry are aligned to the best tstandards with the first administration in winter 2022 for a full schedule of florida eoc assessments see the 2022 2023

fsa algebra 1 eoc retake paper based practice test - Jul 14 2023

web fsa algebra 1 eoc retake paper based practice test fsa algebra 1 eoc retake paper based practice test florida alternate assessments faa florida assessment of student thinking fast science social studies and fsa retakes fsa students families teachers test administrators

fsa algebra 1 eoc retake paper based practice test answer key - Dec 07 2022

web practice test answer keys part 1 algebra 1 fsa paper based practice test answer key back practice materials florida algebra i eoc with online practice tests scribd - Jul 02 2022

web jan 1 2013 read florida algebra i eoc with online practice tests by elizabeth morrison jodie carleton with a free trial read millions of ebooks and audiobooks on the web ipad iphone and android florida virtual school is a national organization serving k 12 students in online education for over 23 years she has 20 years in education and