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Organizational Behaviour John Martin, 2001 This is a comprehensive main course text for organisational behaviour and related studies designed to provide a strong critical understanding of both theory and managerial implications

Customer Selection Oliver Lonicer, 2002-01-11 Inhaltsangabe Abstract In the real world all customers are not created equal This allusion to the Declaration of Independence captures a recent realisation of many companies different customers represent different values to a company In fact many companies are discovering that a large percentage of their customers are generating losses XY Insurance is among those companies that recently discovered a considerable portion of unprofitable customers in their current book of business This was identified as a major problem especially considering the fact that the company is converting to a publicly traded stock company Given the necessity to produce shareholder value senior management realised that it would be indispensable to ensure the profitability of its accounts One of the factors underlying this problem at XY is the lack of a screening process to ensure the selection of customers with whom a profitable relationship can be built To address this need XY's senior management decided that it would be necessary to develop a tool that enables the sales staff to evaluate customers and ultimately to select customers based on this assessment The objective of this study is the development of a screening tool which can be used as a basis for the selection of XY's customers in the company's large case segment The development of the tool is limited to one of the company's segments because the customers as well as the products differ greatly by segment The tool should enable the company to assess their clients individually and classify each of them as attractive or unattractive so that proper strategies can be applied The strategy development lies outside of the confines of this study and is therefore not discussed in this paper I will however indicate starting points and some important issues when designing these strategies In addition considerations in conjunction with the implementation and introduction process as well as avenues for further research are addressed where appropriate White the initial idea behind the development of the screening tool was to design a mechanism that would allow for the assessment of all of XY's customers existing and prospective it became apparent that this would not be feasible Separate tools for both stages are needed As a result it was decided that a model outlining the needed criteria would be developed and based on this a screening tool for prospective clients would be built The

The Publishers' Trade List Annual, 1985

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organizational and national cultures Includes a range of topics including team dynamics managing human resources and managing **Handbook of Police Administration** James Ruiz, Don Hummer, 2017-09-25 As figureheads of the most visible segment of criminal justice today's police administrators are forced to tackle challenges never faced by their predecessors Heightened local and global threats advanced technologies and increased demands for procedural transparency require new levels of flexibility innovative thinking and the ability to foster and maintain relationships within the community It is more crucial than ever to recruit and retain capable leaders to guide law enforcement agencies at this pivotal time in history Covering areas such as leadership in policing use of force and understanding how the law shapes police practice Handbook of Police Administration examines the key topics that must be considered by law enforcement professionals Recognizing that police leaders need the skills and traits of a politician accountant attorney field lieutenant and futurist the authors cover a variety of contemporary issues surrounding police administration and management Divided into five thematic sections it considers the legal aspects of overseeing a public sector organization as well as how research technology and training can assist modern police leaders in performing their duties more effectively and efficiently The book covers problematic issues such as officers accepting gratuities undercover work and the time criteria required for promotional consideration It concludes with a chapter comparing administrative issues in Australia with many of the subjects previously addressed with regard to U S protocol Using a range of perspective differing viewpoints and controversial issues Handbook of Police Administration provides a springboard to stimulate discussion at the cutting edge of debate in the dynamic field of policing

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