

Hairs

"This is our history."
"This is our philosophy."
"These are our policies."
"These are our procedures."
"These are our politics."

Corporate Gravity

With each new hair, the mass of the hairball increases, exerting a gravity towards corporate normalcy - the centre of the hairball

Genius Cartel

An originality suppression agency responsible for creating hairs and thus hairballs. Pummeling anyone until they surrender to the status quo and become averse to change.

Orbiting. The best place to be.



Orbiting

Responsible creativity. Vigorously operating beyond the corporate mindset while remaining connected to the spirit of the corporate mission. Benefit from the physical and intellectual resources without becoming entombed in the bureaucracy of the institution.

Outer Space

A chaotic, never-ending emptiness filled with opportunities to become lost.

OrBITING the glANT H@irBall

PReserving your creatiVE gENius

Orbiting The Giant Hairball

Skip Bowman



Orbiting The Giant Hairball:

Orbiting the Giant Hairball Gordon MacKenzie, 1998 A humorous look at the corporate structure invites readers to explore their own creativity within the confines of the workplace which the author describes as the giant hairball

Orbiting the Giant Hairball Gordon MacKenzie, 1996 Creativity is crucial to business success But too often even the most innovative organization quickly becomes a giant hairball a tangled impenetrable mass of rules traditions and systems all based on what worked in the past that exercises an inexorable pull into mediocrity Gordon McKenzie worked at Hallmark Cards for thirty years many of which he spent inspiring his colleagues to slip the bonds of Corporate Normalcy and rise to orbit to a mode of dreaming daring and doing above and beyond the rubber stamp confines of the administrative mind set In his deeply funny book exuberantly illustrated in full color he shares the story of his own professional evolution together with lessons on awakening and fostering creative genius Originally self published and already a business cult classic this personally empowering and entertaining look at the intersection between human creativity and the bottom line is now widely available to bookstores It will be a must read for any manager looking for new ways to invigorate employees and any professional who wants to achieve his or her best most self expressive most creative and fulfilling work **Orbiting the**

Giant Hairball Lukas Bell, 2019-02-21 Perfect for personal use or for your whole office Get yours today Whether on your desk at home or in your bag on the go our professionally designed Specifications Cover Finish Matte Dimensions 6 x 9 15 24 x 22 86 cm Interior Blank White Paper Unlined Pages 110 Becoming a Leader Is Becoming Yourself Russ S.

Moxley, 2015-07-04 People yearn for leaders who are authentic who show their own face and not a game face who find and use their voice in appropriate ways and act with a tangible sense of integrity Those who engage in the process of leadership each of us at some point want to do so as our true self But staying true to one's self is not easy We are continually moving in and out of authenticity We are present one moment and absent the next We often say yes when we want to say no We act from our core values some of the time but give them a wink when the heat is on There is no formula for being integral and authentic Becoming and being ourselves requires confidence and courage Drawing on the author's 40 years in leadership training this book discusses the things we can do along the way recognizing our strengths and limitations speaking truth to power trusting our companions as we strive to fulfill our leadership potential Instructors considering this book for use in a course may request an examination copy here How to Lead and Still Have a Life H. Dale Burke, **Teach Like a**

Human David J. Mulder, 2025-09-18 Are the machines taking over Artificial intelligence suddenly seems to be everywhere including in the world of education With new AI powered tools popping up every day it's no wonder that educators might feel overwhelmed How can we navigate the strange new world of AI without losing our humanity or our sense of humor Blending thoughtful theology practical wisdom and a deep love for teaching this book invites educators to reflect on big questions What does it mean to be a real human in an age of artificial intelligence What tools should we adopt and which ones should

we avoid and how can we decide How do we stay grounded in the gospel story while adapting to emerging technologies Rather than offering easy answers or alarmist warnings let s consider an approach that is curious and courageous developing a hopeful vision for education that forms both minds and hearts Standing on the truth of Scripture and keeping a finger on the tech pulse this book helps Christian educators practice thinking faithfully acting ethically and teaching joyfully even when algorithms are everywhere Teaching Christianly with technology isn t about keeping up with the latest tools and trends it s about being the humans God created us to be

Creativity at Work Jeff DeGraff, Katherine A. Lawrence, 2002-10-10 Although many leaders acknowledge and invest in creativity we seldom see it hold a credible place in the business development process Creativity at Work takes a practical approach to creativity showing how to select practices to produce results and add value The authors explain how to Understand the creative preferences of organizations departments work groups and individuals Identify and compare the different creativity profiles that describe specific purposes practices and people Produce the desired results by developing the right practices Blend creativity practices to meet the complex needs that characterize most work situations o Develop required creative abilities in a team and in oneself

A New Brand World Scott Bedbury, Stephen Fenichell, 2003-02-25 What does it really take to succeed in business today In A New Brand World Scott Bedbury who helped make Nike and Starbucks two of the most successful brands of recent years explains this often mysterious process by setting out the principles that helped these companies become leaders in their respective industries With illuminating anecdotes from his own in the trenches experiences and dozens of case studies of other winning and failed branding efforts including Harley Davidson Guinness The Gap and Disney Bedbury offers practical battle tested advice for keeping any business at the top of its game

Imagining Mission with John V. Taylor Jonny Baker, Cathy Ross, 2020-08-30 The impact that John V Taylor had on our contemporary understanding of mission is vast his determination that mission should mean engagement across cultural boundaries has deep resonance today In Imagining Mission with John V Taylor leading missional thinkers Jonny Baker and Cathy Ross invite us into a vision of church mission and society which takes John Taylor s ideas seriously seeking to imagine what Taylor s insights might mean for these three areas in our contemporary context The result is a clarion call to the church to take bigger risks and dream bigger dreams

Leadership Revolution Lori Mazan, 2023-09-26 Transform the next generation of talent into capable and productive leaders In Leadership Revolution The Future of Developing Dynamic Leaders distinguished executive coach Lori Mazan delivers an exciting new approach to leadership development tailor made for the 21st century Drawing on lessons learned from coaching top executives for 25 years and from democratizing executive coaching by founding a cutting edge scalable leadership coaching firm you ll learn how to attract and retain talent by accelerating and individualizing their professional growth and how to re think leadership in the new remote and hybrid work environment You ll also discover how to help your staff flourish by relying on a sense of community and shared purpose even when they re working from a distance The book includes

Concrete hands on strategies for becoming a leader who develops other leaders Ways to avoid the creation of a gap between the upper echelon of executives and high potential managers and grow a diverse leadership pipeline Techniques for carefully considering a potential leader's skills experiences and interests while moving them up the leadership ladder Deep understanding of how leadership coaching opens the door to breakthrough thinking and results How to move from the traditional focus on measuring activities to measuring and cultivating true developmental and organizational impact An invaluable and practical strategy guide for leadership and talent development Leadership Revolution is the perfect resource for managers executives coaches and other business leaders looking for proven ways to shape the next generation of leaders in their firms *In Transition: Adult Higher Education Governance in Private Institutions* J. Richard Ellis, Stephen D. Holtrop, 2012-09-25 Take a candid look into how some traditional liberal arts colleges have incorporated nontraditional adult degree programs This volume of case studies shows how a number of small independent universities addressed various administrative and service functions for their adult programs When taken together it captures the emulsive nature of this imperfect blend as well as the fluidity of solutions This issue covers The dynamics that an adult program can bring to an institution Colleges that combine the adult program within university wide centralized processes Colleges that have mostly autonomous programs Institutions that developed a hybrid model The current status of incorporating nontraditional programs into traditional colleges and universities This is the 159th volume of this Jossey Bass series Addressed to higher education decision makers on all kinds of campuses New Directions for Higher Education provides timely information and authoritative advice about major issues and administrative problems confronting every institution The Pocket Encyclopedia of Aggravation Laura Lee, 2017-09-12 This collection of 100 headaches day ruining events moment destroying mishaps and infuriating everyday aggravations presents the fascinating facts behind the world's most frustrating situations Laura Lee's dry humorous and scientific text explains why fingernails on the chalkboard make you cringe why people drive slowly in the fast lane why dripping faucets annoy women more than men why the other line is always faster than the one you are on and more She also gives tips on how to deal with annoying things like brain freeze hangnails and that coworker that wears too much perfume Amazingly some things are less annoying when you know the facts Redesigned with enlightening diagrams and witty drawings The Pocket Guide of Aggravation finally answers the question why is that so annoying The Plenitude Rich Gold, 2021-06-22 Lessons from and for the creative professions of art science design and engineering how to live in and with the Plenitude that dense knotted ecology of human made stuff that creates the need for more of itself We live with a lot of stuff The average kitchen for example is home to stuff galore and every appliance every utensil every thing is compound composed of tens hundreds even thousands of other things Although each piece of stuff satisfies some desire it also creates the need for even more stuff cereal demands a spoon a television demands a remote Rich Gold calls this dense knotted ecology of human made stuff the Plenitude And in this book at once cartoon treatise autobiographical reflection and

practical essay in moral philosophy he tells us how to understand and live with it Gold writes about the Plenitude from the seemingly contradictory but in his view complementary perspectives of artist scientist designer and engineer all professions pursued by him sometimes simultaneously in the course of his career I have spent my life making more stuff for the Plenitude he writes acknowledging that the Plenitude grows not only because it creates a desire for more of itself but also because it is extraordinary and pleasurable to create Gold illustrates these creative expressions with witty cartoons He describes seven patterns of innovation including The Big Kahuna Colonization which is illustrated by a drawing of The real history of baseball beginning with Play for free in the backyard and ending with Pay to play interactive baseball at home and Stuff Desires to Be Better Stuff and its corollary Technology Desires to Be Product Finally he meditates on the Plenitude itself and its moral contradictions How can we in good conscience accept the pleasures of creating stuff that only creates the need for more stuff He quotes a friend We should be careful to make the world we actually want to live in **Hard Facts, Dangerous**

Half-Truths, and Total Nonsense Jeffrey Pfeffer, Robert I. Sutton, 2006-02-14 The best organizations have the best talent Financial incentives drive company performance Firms must change or die Popular axioms like these drive business decisions every day Yet too much common management wisdom isn't wise at all but instead flawed knowledge based on best practices that are actually poor incomplete or outright obsolete Worse legions of managers use this dubious knowledge to make decisions that are hazardous to organizational health Jeffrey Pfeffer and Robert I Sutton show how companies can bolster performance and trump the competition through evidence based management an approach to decision making and action that is driven by hard facts rather than half truths or hype This book guides managers in using this approach to dismantle six widely held but ultimately flawed management beliefs in core areas including leadership strategy change talent financial incentives and work life balance The authors show managers how to find and apply the best practices for their companies rather than blindly copy what seems to have worked elsewhere This practical and candid book challenges leaders to commit to evidence based management as a way of organizational life and shows how to finally turn this common sense into common practice **On the Verge** Alan Hirsch, Dave Ferguson, 2011-05-03 How the Church can recover her original apostolic ways and become a high impact Jesus movement again in the West The church is on the verge of massive category shifting change Contemporary church growth despite its many blessings has failed to stem the decline of Christianity in the West and we are now facing the fact that more of the same will not produce different results We are already seeing this new form of the church emerge in our day an apostolic reproducing Movement that's driven by a desire to see Biblical Christianity reestablished Alan Hirsch and Dave Ferguson call this the apostolic movement because it's more resonant with the form of church that we witness in the New Testament and in the great missional movements of history And we are on the verge of a new apostolic movement In this book Christian thought leaders Hirsch and Ferguson share a rich array of theology theory and best practices along with inspiring stories about leaders who have rightly diagnosed their churches failure to embrace a

biblical model of mission and have moved toward a fuller expression of the gospel On the Verge will help church leaders Imagine the contemporary Church from the apostolic perspective how we got from there to here Shift our mindset from technique how to do church to embodiment how to live as Christ's Church Learn how to value approach and understand innovation Move whole heartedly toward the apostolic missional movement Many of the best and brightest leaders in the contemporary church are now making shifts in the way they think lead and organize On the Verge will help church leaders discover how these forerunners and their insights are launching a new apostolic movement and how any church can get involved

Real Artists Don't Starve Jeff Goins, 2017-06-06 Jeff Goins dismantles the myth that being creative is a hindrance to success by revealing how an artistic temperament is a competitive advantage in the marketplace The myth of the starving artist has dominated our culture seeping into the minds of creative people and stifling their pursuits The truth is that the world's most successful artists did not starve In fact they capitalized on the power of their creative strength In *Real Artists Don't Starve* bestselling author and creativity expert Jeff Goins debunks the myth of the starving artist by unveiling the ideas that created it and replacing them with 14 rules for artists to thrive including Steal from your influences don't wait for inspiration Collaborate with others working alone is a surefire way to starve Take strategic risks instead of reckless ones Make money in order to make more art it's not selling out Apprentice under a master a lone genius can never reach full potential From graphic designers and writers to artists and business professionals creatives already know that no one is born an artist Goins' revolutionary rules celebrate the process of becoming an artist a person who utilizes the imagination in fundamental ways He reminds creatives that business and art are not mutually exclusive pursuits *Real Artists Don't Starve* explores the tension every creative person and organization faces in an effort to blend the inspired life with a practical path to success Being creative isn't a disadvantage for success it is a powerful tool to be harnessed

[The 100 Best Business Books of All Time](#) Jack Covert, Todd Sattersten, 2011-11-01 Thousands of business books are published every year Here are the best of the best After years of reading evaluating and selling business books Jack Covert and Todd Sattersten are among the most respected experts on the category Now they have chosen and reviewed the one hundred best business titles of all time the ones that deliver the biggest payoff for today's busy readers *The 100 Best Business Books of All Time* puts each book in context so that readers can quickly find solutions to the problems they face such as how best to spend The First 90 Days in a new job or how to take their company from Good to Great Many of the choices are surprising you'll find reviews of *Moneyball* and *Orbiting the Giant Hairball* but not Jack Welch's memoir At the end of each review Jack and Todd direct readers to other books both inside and outside *The 100 Best* And sprinkled throughout are sidebars taking the reader beyond business books suggesting movies novels and even children's books that offer equally relevant insights This guide will appeal to anyone from entry level to CEO who wants to cut through the clutter and discover the brilliant books that are truly worth their investment of time and money

IdeaSelling Sam Harrison, 2010-04-14 Don't let your creative ideas get picked apart

and put down If you're like most creative people chances are high that you've had your share of ideas rejected by clients or decision makers While we sometimes make the mistake of believing ideas should sell themselves the fact is that the better and bolder the idea the more it needs selling This book contains powerful techniques to help you sell your ideas to those with approval power You'll find tips from designers writers marketers and other creative professionals along with meaty advice from selling and branding gurus In no time you'll be able to convince those who hold the purse strings that your ideas are worth pursuing and investing in Designers have a little known secret Designing something is the easy part getting others specifically clients to embrace that design is the real hard part Harrison has put together dozens of tips that if applied correctly independently or in unison will help you get those great design ideas approved Armin Vit and Bryony Gomez Palacio authors of *Graphic Design Referenced*

Safe to Great Skip Bowman, 2023-09-26 How do today's leaders move from playing it safe to playing for great In a volatile time of climate crisis global pandemics and disruptive technologies leaders may find themselves clinging to fear based mindsets that favor individualism over collectivism inadvertently controlling their teams rather than inspiring genuine commitment in them To navigate uncertainty and seize emerging opportunities leaders must move toward a more facilitative enabling approach that centers on purpose before profit and the team before the individual In *Safe to Great* consultant keynote speaker and author Skip Bowman outlines an integrated organizational and leadership development process for implementing a growth mindset based on psychological safety Grounded in more than 25 years of experience working with global organizations Bowman's model unites theory and practice in a set of practicable principles designed to meet the opportunities and challenges of leading and organizing in the twenty first century and beyond Bowman looks to the concept of psychological safety as described in Amy C Edmondson's work on fearless organizations to examine how a workplace that tolerates risk and exhibits a willingness to experiment can facilitate high levels of innovation The tenets of a growth mindset as popularized by Carol Dweck also serve as a guiding philosophy Bowman urges organizations to take a generative approach to managing people and resources putting at least much back as they extract In this relational model success rests on the combined achievements and developmental growth of the collective rather than on the accumulation of power and wealth by a single executive or small group of stakeholders Conversational in tone and packed with big hopes and uncomfortable truths *Safe to Great* makes an impassioned appeal for a new standard of leadership that will move people and organizations from a place of relative comfort and little risk to a space of daring curiosity engagement and collaboration

Magnetic Service Chip Bell, Bilijack Bell, 2006-01-06 Winner of the 2004 Publishers Marketing Association Benjamin Franklin Award for Best Business Book By the bestselling author of *Managers As Mentors* over 100 000 copies sold Reveals the seven magnetic service secrets that work for cult like brands such as Starbucks Harley Davidson and Ritz Carlton Provides tools techniques and tips for fostering customer devotion *Magnetic Service* provides a provocative yet practical blueprint for going beyond mere customer loyalty to create and sustain customer devotion Devoted customers not only

forgive you when you err but actually help you correct what caused the mistake They don't just recommend you they assertively insist that their friends do business with you Authors Chip and Biljack Bell made an intensive study of companies that inspire this kind of cult like devotion companies as diverse as Starbucks Jack Daniels Ritz Carlton Hotels GE eBay Chick fil A Harley Davidson and many others They found that these companies created customer experiences so captivating that they bound their customers to them they provided magnetic service Chip and Biljack identify the seven secrets of magnetic service and use dozens of real life examples to illustrate the secrets in action And they show precisely what leaders can do to create a culture of magnetic service in any unit or organization

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