

1 OHS RESPONSIBILITIES

1.1 AN INTRODUCTION

Accountability for workplace health and safety means that "the buck stops here". In OHS legislation, accountability for workplace health and safety rests with the management of a business. This is contained in the Duty of Care principle. That said, others may also be accountable and therefore no workplace participant should think, or be allowed to think that safety is someone else's responsibility.

In order to meet OHS legal obligations, a business needs to identify responsibilities in the workplace, so that everyone is clear about who will be taking responsibility for various safety activities, and who will be responsible for specific actions.

Different people may have different responsibilities in a workplace, depending on many things such as company culture, structure of the business, assigned responsibilities, shiftwork, locations of work sites, and reporting structures.

1.2 OHS RESPONSIBILITIES:

- **1A:** Management
- **1B:** Employees
- **1C:** Contractor

2 OHS POLICY STATEMENT

2.1 AN INTRODUCTION

A company Occupational Health and Safety Policy is a way of communicating the commitment to workplace health and safety, and documenting this commitment.

OHS Policies detail:

1. A statement of commitment by Management and the owners of the company, to workplace health and safety and to managing the process.
2. Responsibilities for OHS are clearly defined in the policy. This will generally include Employees, Supervisors, Management, and Directors, and other workplace participants.
3. Resources to be provided for the implementation of workplace safety, for example time to conduct workplace inspections, hold safety consultation meetings, or finances to provide equipment or training.
4. Various activities that will occur in the workplace, such as inspections, training, safety programs, risk assessments, OHS information, etc.

Our OHS Policy is discussed with employees, and agreed upon.

Our OHS Policy is signed by a senior person in the company, dated, and placed in a prominent location so that people in the workplace can see it.

2.2 OHS POLICY:

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