

The background of the entire image is a silhouette of a person's head and shoulders, facing forward. The silhouette is dark brown and set against a solid yellow background. The person has short, dark hair. The text is overlaid on the silhouette, with the title 'MINORITY RULES' in large white letters across the forehead area, the subtitle 'TURN YOUR ETHNICITY INTO A COMPETITIVE EDGE' in smaller white letters across the nose area, and the authors' names 'KENNETH ARROYO ROLDAN' and 'AND GARY M. STERN' in white letters across the chin and neck area. The subtitle is flanked by two horizontal white lines.

MINORITY RULES

TURN YOUR ETHNICITY INTO
A COMPETITIVE EDGE

KENNETH ARROYO ROLDAN

CEO OF WESLEY, BROWN & BARTLE,
TOP MINORITY RECRUITING FIRM

AND GARY M. STERN

Minority Rules Turn Your Ethnicity Into A Competitive Edge

David Kirk



Minority Rules Turn Your Ethnicity Into A Competitive Edge:

Minority Rules Kenneth Arroyo Roldan, Gary Stern, 2013-10-01 In a perfect corporate world intellect hard work and professionalism would be recognized and rewarded regardless of the color of your skin Kenneth Arroyo Roldan is here to tell you that nobody works in a perfect corporate world Stellar performance alone will not determine corporate advancement minorities need to learn and follow the rules of corporate politics As one African American employee who started as a systems analyst at Xerox observed The reality was that despite your ability if you weren't playing politics correctly you would be derailed In *Minority Rules* Roldan gives a dose of tough love to minorities in corporate America while educating their majority counterparts As the CEO of the top U S head hunting firm specializing in placing minorities in fast track jobs Roldan watched as minority superstars hired at Fortune 500 companies bailed out disappointed and rejected after only a few years The problem Roldan says is that minorities are not adequately prepared psychologically or culturally for corporate careers In a six step plan he explains how to surmount the obstacles play corporate hardball and succeed as a minority in the workplace Corporate culture is unforgiving to minorities but it is possible to rise to the top with Roldan as your guide With refreshing candor Roldan prepares minorities both psychologically and culturally for corporate careers Forget about using affirmative action and discrimination lawsuits to level the playing field The only way to win is to know the landscape and master the rules of the game from finding the right mentor to learning the art of networking to focusing on self reliance patience and most of all performance Roldan shows minorities how to climb to the top jobs and keep them

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Making the Invisible Visible T. Thatchenkery,K. Sugiyama,2011-09-08 Making the Invisible Visible is a study of Asian Americans in the workplace and provides a framework through which to transform the same qualities that are contributing to this invisibility phenomenon into a positive leadership approach that provides a counterweight to balance the showmanship approach to leadership

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