

Microaggressions in Ministry

CONFRONTING the HIDDEN VIOLENCE of EVERYDAY CHURCH



CODY J. SANDERS & ANGELA YARBER

Microaggressions In Ministry Confronting The Hidden Violence Of Everyday Church

John Cleghorn



Microaggressions In Ministry Confronting The Hidden Violence Of Everyday Church:

Microaggressions in Ministry Cody J. Sanders, Angela Yarber, 2015-11-17 Carlos a third generation U S citizen from New Jersey whose family emigrated from Colombia many years before Carlos was born is often complimented on how articulate he is and asked how long he has been in the United States Deborah a Certified Public Accountant CPA who is up for election as church treasurer has her qualifications questioned debated and scrutinized by the congregation far more than any of her male predecessors who were elected with a simple vote Lisa a male to female transgender person attends a Sunday school where her classmates continue to refer to her with masculine pronouns he him his The three examples above portray microaggressions subtle slights insults and indignities expressed to persons of varied minority statuses Although microaggressions are usually unintentional they occur on a regular basis in education the workplace and daily life This is the first book that addresses the concept of microaggressions in ministry and church life Drawing from their background as ordained clergy Sanders and Yarber introduce ministry leaders to the concept of microaggressions and look specifically at microaggressions directed at race gender and sexuality in the church Sanders and Yarber help readers become more aware of these subtle and often unconscious communications offering realistic examples and guidance for grappling with this issue in preaching religious education worship spirituality and pastoral care and counseling *Microaggressions in Ministry* equips congregations with methods for assessment and tools for action that will ultimately help create stronger more welcoming faith communities

Microaggressions, Safe Spaces, and Trigger Warnings Gary Wiener, 2017-12-15 Despite the name trigger warnings have nothing to do with gun control and safe spaces don't necessarily mean state of the art panic rooms Instead these terms and the phrase microaggressions relate to preserving and protecting one's emotional safety In this volume readers will learn about the increased demand for sensitivity in social settings in literature and media and on the Internet They will also encounter the opposing view that we as a society are becoming too fragile and don't need figurative bulletproof vests for every occasion

R.I.C.H. in Preaching Antonio LaMar Torrence, 2020-12-22 As many black churches attempt to become welcoming spaces for LGBTQ people preachers are navigating ways to develop sermons that are more inclusive and welcoming Pastors and ministers can begin transforming their congregations to become extensions of Christ through preaching sermons about radical inclusive Christian hospitality RICH RICH preaching encourages its hearers to embrace those of the queer community as neighbors deserving of love compassion and healing

Disarming the Church Eric A. Seibert, 2018-04-11 If Christians follow the Prince of Peace why do they often behave so violently What can be done to transform the church so that it looks more like Jesus Eric Seibert explores these questions in this important and timely study He builds a biblical and practical case for living nonviolently in all areas of life and urges Christians to reexamine their most fundamental attitudes toward violence warfare and killing Through true stories and careful analysis Seibert demonstrates that it is possible to resolve conflict correct injustice and stop oppression without resorting to violence Many nonviolent

alternatives are discussed throughout the book alternatives that can be used in a wide range of situations from dealing with an unwanted intruder at home to removing a dictator from power In a world filled with so much violence hate and fear alternatives like these are desperately needed This book offers hope that a better way is possible one that has the potential to transform the church and change the world So read on and join in **Transgressing Race** Jione Havea, Y. T.

Vinayaraj, 2023-08-22 Transgressing is an appropriate response to race as a crime against humanity No one chooses their race at birth yet many suffer because of their race And while many people choose to change citizenship their accents and faces can give them away as outsiders Racism thrives on the categorization of people according to their race Like the Black and White dichotomy other racial and ethnic discriminations such as casteism antisemitism Zionism xenophobia and Islamophobia undergird and promote segregation all around the world Dismantling racism requires challenging racialized oppressions and segregations in sacred texts and contexts in beloved traditions and hallowed theologies This book offers such biblical and theological discourses in order to transgress the discriminative segregations of racism in connection with other forms of exploitative systems or shitstems The book engages with racialized biblical texts and religious theologies with acts of racial discrimination in connection with slavery and colonialism with agonies of people in diaspora struggles of postcolonial minoritized people courage of indigenous people to subvert and with the race insensitive practices of theological and religious education The contributors are located in Africa Asia North America Europe and Oceania **Spiritual Care**

First Aid Cody J. Sanders, 2025-04-15 Cody J Sanders s Spiritual Care First Aid provides instruction in the basics of spiritual care in a way that nearly anyone can use A field guide to serving as a spiritual care first responder whenever and wherever help is needed the book offers an accessible approach of hearing helping and healing The Wiley Blackwell Reader in Practical Theology Bonnie J. Miller-McLemore, 2019-08-06 Contains a general introduction to the discipline featuring classic and pioneering essays that address the history methods issues and exemplary illustrations of research teaching and practice Presenting a diverse collection of landmark essays The Wiley Blackwell Reader in Practical Theology explores the turn of the century renaissance of practical theology as an academic discipline and shows how the discipline has advanced a steady epistemological insurgency in theology throughout the twentieth and twenty first century The text provides scholars students and ministerial professionals with easy access to original seminal sources that represent major milestones growing edges and useful classificatory rubrics A handy one volume primer to practical theology the book Offers an excellent bird s eye view of the discipline s essential foundational contributions Provides significant introductory overview material helpful in guiding both new and experienced readers to practical theology Includes brief overview introductions before each essay to situate the reading and highlight key contributions and occasional limitations Features essay selections that consider race gender sexuality age and other differences as a critical subtheme The Wiley Blackwell Reader in Practical Theology is an indispensable resource for students faculty and professionals in practical theology and colleagues in related cognate

disciplines in theological education and religious studies

A Brief Guide to Ministry with LGBTQIA Youth Cody J.

Sanders, 2017-09-04 Despite our best efforts to create welcoming and affirming congregations the reality is that church can still be a harmful place to LGBTQIA youth Inside A Brief Guide to Ministry with LGBTQIA Youth author Cody J Sanders challenges pastors and church leaders to reflect on the various trials that adolescence brings for LGBTQIA youth Designed for congregations that currently have a theologically and biblically affirming stance toward the LGBTQIA community this unique resource provides insight and practical advice for tough questions like How does an affirming stance toward LGBTQIA people affect the day to day experience of teenagers in a church setting In what ways can a church's youth ministry have a positive impact on the lives of LGBTQIA youth who want to fully live out their Christian faith and their gender identity How can a pastor youth minister or youth ministry volunteer embrace nurture and provide skillful care for LGBTQIA youth in a congregation or community A glossary of terms to use when talking about LGBTQIA issues and a list of national and location resources that can be used to support LGBTQIA youth are included

Doing Church at the Amplify Open and Affirming Conferences Joseph N. Goh, 2021-06-03 This book is a dedicated academic study of Amplify a series of open and affirming Christian conferences in Asia that provides spaces of worship support fellowship collaboration and networking for LGBTIQ affirming churches Through a detailed analysis of narratives from fourteen Amplify frontliners comprising co founders hosts organisers co organisers speakers consultants and other active contributors this volume chronicles the historical development of Amplify from its 2009 inception in Singapore to subsequent occurrences in Hong Kong Indonesia Malaysia Singapore and most recently Taiwan in 2018 Written at the intersection of gender sexuality and theology the focus of this volume lies in the construction of Asian LGBTIQ ecclesiologies that emanate from and speak to the theological vision of doing church at Amplify

Pastoral Imagination Eileen R. Campbell-Reed, 2021 Pastoral Imagination Bringing the Practice of Ministry to Life informs and inspires the practice of ministry through on the ground learning experienced in a variety of ministry settings Each of the fifty chapters explores a single concept through story reflection and provocative open ended questions designed to spark conversation between ministers and mentors among ministry peers or for personal journal reflections The book is closely integrated with the author's Three Minute Ministry Mentor web resource

Resurrecting Church John Cleghorn, 2021-03-02 Resurrecting Church interweaves three strands First it is the remarkable turnaround story of Caldwell Presbyterian Church which was on the edge of extinction when author John Cleghorn filled the role of pastor Second Cleghorn tells the story of his own growth and liberation from the myopia of privilege Cleghorn traded his position as senior vice president of the nation's largest bank for ministry and the dusty and dated church office at Caldwell Presbyterian The third strand includes the stories of several diverse congregations researched by the author These congregations are examples of faith communities that have taken risks deepening empathy and seeking justice Through these stories the book updates the same old conversation about church vitality in timely and surprising ways Cleghorn raises these

important questions Can churches survive even be resurrected at the intersections of race sexuality class and faith background Can congregations be liberated by rebuilding around those on the margins who have been wounded by church As more US cities become majority minority the mainline church remains stubbornly white and homogeneous Church leaders and thinkers are seeking ways to build more racial diversity and radical welcome This book provides hope and practical examples of how this can happen Cleghorn declares God is doing what Isaiah calls a new thing in congregations where multiple types of diversity intersect erecting spiritual hospitals for the wounded and marginalized For the church these intersections provide both a current lens of self examination and avenues to growth in faith With stories people profiles and insights from their leaders and members this book breaks new ground with practical learning and lessons drawn from original research and the lived experience of intersectional churches across the US

Preaching about Racism Carolyn B. Helsel, 2018-12-04 Equipping pastors to address racism faithfully from the pulpit Of all the activities that come with being a minister sermon preparation can loom largest especially when racism is the subject You've got to address racism with your white congregation from the pulpit But truthfully you can't wrap your head around how to preach about this topic thoughtfully and sensitively In *Preaching about Racism* preaching professor and pastor Carolyn Helsel speaks directly to other faith leaders about how to address racism from the pulpit In her first book *Anxious to Talk about It Helping White Christians Talk Faithfully about Racism* Helsel addressed the anxiety white Christians experience around conversations about race In this follow up Helsel provides strategies and a theoretical framework for crafting biblical and theological sermons that incorporate insights from social sciences and psychology gleaned from more than a decade of writing and teaching about racism Written for the busy pastor several chapters are quick reads helpful reminders as you prepare a thoughtful and sensitive sermon while others dig deeper on the theory behind the crucial work of dismantling racism

Pastoral and Spiritual Care Across Religions and Cultures II Isabelle Noth, Claudia Kohli Reichenbach, 2019-05-20 This diverse compilation of contributions explores the pressing topic of how to provide appropriate spiritual care in the context of human migration The psycho spiritual dimensions of suffering particular to human migration such as social exclusion alienation and various types of trauma are considered from various disciplinary perspectives Complex but important questions are explored How might various methods of self healing be better supported by spiritual caregivers How can faith communities cultivate more supportive contexts responsive to the particular needs prompted by migration The International Association for Spiritual Care IASC founded in 2015 in Bern Switzerland is dedicated to the promotion of richer interdisciplinary dialogue amongst people from different cultural and religious backgrounds The volume starts from the premise that failures to cultivate deeper respect for diversity risks cultural misunderstandings and relational harm in the context of helping relationships and therefore personal encounters and scholarly exchanges between Muslims Jews Christians Buddhists Hindus Sikhs people without religious affiliation and atheists are critically important and unquestionably valuable These contributions reflect the

fruits of the inaugural conference of the IASC which was held at the University of Bern and in the House of Religions in June 2016

Embracing Disruptive Coherence Kathleen T. Talvacchia, 2019-04-18 Does anyone need to come out anymore Queer theory has challenged the idea of coming out as problematic for its false binary and essentialized version of identity If gender is a socially constructed performativity then what does coming out mean At the same time we live in a society that still struggles with structures of power that define what is considered normal and sanctions those who transgress The intersectionality of gender with race class ethnicity nationality abilities religion age and other positional markers challenge a simplified belief that coming out is not necessary Therefore in the lived experience of many persons coming out still matters This book initiates a different theological conversation about coming out It argues that rather than the declaration of an identity category coming out can be understood as the erotic ethical practice of truth telling The formation of conscience and moral integrity embody the two pillars of this erotic practice Coming out understood as disruptive coherence is the erotic ethical practice of truth telling grounded in our deepest desires to be known authentically in community Sex & Gender

Mary Jo Iozzio, Patricia Beattie Jung, 2017 The field of sexual ethics is widely studied in graduate school religion programs and seminaries but lacks a definitive resource for the classroom This teacher friendly anthology aims to fill that gap Featuring nine of the most important essays on the subject all of which have appeared in the Journal of the Society of Christian Ethics or its predecessor the Annual of the Society of Christian Ethics this collection covers a wide range of topics same sex marriage sexual minorities and biblical interpretation sex and power sexual harassment and sexual abuse HIV AIDS and prevention strategy the military and masculinities mobile porn and sexting human trafficking moral discernment and more Contributors represent a broad range of theological traditions and draw on scriptural texts as well as such disciplines as philosophy and sociology and psychology and the life sciences Each chapter includes reflection questions and suggestions for further reading and the book includes an index

Emerging as Affirmative Pastoral Caregivers Beyond Gender Binaries Craig A. Rubano, 2023-11-13 Emerging as Affirmative Pastoral Caregivers Beyond Gender Binaries Gender Creative Promise uniquely brings a gender diverse theological imagination to the field of pastoral theology supplemented by deploying a gender creative interpretative lens on scripture The reader is introduced to an array of persons diverse in their gender variance four continua of gender sex identity expression attraction a gender affirmative psychotherapeutic model as a template for the field of pastoral theology common resilience strategies that transgender persons employ in the face of cultural oppression and aspersion benefits derived from religious affiliation that can enhance resilience and scripturally based principles for delivering affirmative pastoral caregiving beyond gender binaries The author encourages readers to look within and wrestle with the complexities of their own gendered selves while journeying alongside him to emerge as pastoral change makers in their places of teaching ministry and caregiving

Empower John Senior, Matthew Floding, 2020-11-15 As the second book in the Explorations in Theological Field Education series Empower is a toolkit for supervisor mentors

working with beginning ministers Chapters from ministry practitioners and field education program directors offer lessons gained through hundreds of hours of mentoring experience Seasoned practitioners reveal how to do the work of mentoring in ways that fit particular needs of students with whom they have worked Guiding those who wish to deepen and expand their craft of mentoring Empower welcomes ministry mentors into a supportive community dedicated to making theological field education a rewarding experience for everyone involved The #BlackLivesMatter Movement Edward Donalson,2021-01-11 This work focuses on the implicit theological aspects of the BlackLivesMatter movement It examines in conversation with theologians the movement s early published tenets in order to determine their implicit God claims The study conducted by a Pentecostal bishop puts Black Liberation Womanist and Queer Liberation theologies in conversation with the praxis of the movement An ecumenical group of Black pastors from across the United States met in an effort to determine the viability of the God claims of the movement in the life of the Black Church As the research progressed a new theological expression emerged as the real praxis of the movement i e intersectional theology This study project concludes with an exposition of the main points of this intersectional theology **Thinking Theologically about Mass Incarceration** Antonios Kireopoulos,Mitzi J. Budde,Matthew D. Lundberg,2017 This book is the fruit of a multi year dialogue among Christian churches in the United States addressing from theological perspectives mass incarceration as an issue in need of radical reform True Inclusion Brandan Robertson,2018-09-11 So your church website says you re welcoming a rainbow flag flies out front worship uses gender inclusive language and you make sure you greet the stranger next to you on Sunday mornings But is all of that really enough And what if those welcoming gestures actually keep visitors from returning and exclude dozens of other groups or people in your community In True Inclusion public theologian and pastor Brandan Robertson shares how to move your church from mere welcome to radical embrace Pointing to a clear biblical imperative for radical inclusivity in the sanctuary and in the public square Robertson presents a paradigm shifting vision of community where nothing is simple nothing is easy but everything is beautiful Learn practical step by step approaches to becoming deeply robustly and richly inclusive of all people regardless of race gender identity sexual orientation political affiliation and socioeconomic status Written for people and communities at every stage of the journey True Inclusion will challenge and inspire you to embody a gospel of radical embrace for all

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