

The background of the entire image is a silhouette of a person's head and shoulders, facing forward. The silhouette is dark brown. The person has short, dark hair. The background behind the silhouette is a solid yellow color. The title 'MINORITY RULES' is written in large, white, sans-serif capital letters across the forehead area of the silhouette. Below the title, the subtitle 'TURN YOUR ETHNICITY INTO A COMPETITIVE EDGE' is written in smaller, white, sans-serif capital letters. At the bottom, the authors' names 'KENNETH ARROYO ROLDAN' and 'AND GARY M. STERN' are written in white, sans-serif capital letters. The book cover is for 'Minority Rules: Turn Your Ethnicity Into a Competitive Edge' by Kenneth Arroyo Roldan and Gary M. Stern.

MINORITY RULES

TURN YOUR ETHNICITY INTO
A COMPETITIVE EDGE

KENNETH ARROYO ROLDAN

CEO OF WESLEY, BROWN & BARTLE,
TOP MINORITY RECRUITING FIRM
AND GARY M. STERN

Minority Rules Turn Your Ethnicity Into A Competitive Edge

JG Myers



Minority Rules Turn Your Ethnicity Into A Competitive Edge:

Minority Rules Kenneth Arroyo Roldan, Gary Stern, 2013-10-01 In a perfect corporate world intellect hard work and professionalism would be recognized and rewarded regardless of the color of your skin Kenneth Arroyo Roldan is here to tell you that nobody works in a perfect corporate world Stellar performance alone will not determine corporate advancement minorities need to learn and follow the rules of corporate politics As one African American employee who started as a systems analyst at Xerox observed The reality was that despite your ability if you weren't playing politics correctly you would be derailed In *Minority Rules* Roldan gives a dose of tough love to minorities in corporate America while educating their majority counterparts As the CEO of the top U S head hunting firm specializing in placing minorities in fast track jobs Roldan watched as minority superstars hired at Fortune 500 companies bailed out disappointed and rejected after only a few years The problem Roldan says is that minorities are not adequately prepared psychologically or culturally for corporate careers In a six step plan he explains how to surmount the obstacles play corporate hardball and succeed as a minority in the workplace Corporate culture is unforgiving to minorities but it is possible to rise to the top with Roldan as your guide With refreshing candor Roldan prepares minorities both psychologically and culturally for corporate careers Forget about using affirmative action and discrimination lawsuits to level the playing field The only way to win is to know the landscape and master the rules of the game from finding the right mentor to learning the art of networking to focusing on self reliance patience and most of all performance Roldan shows minorities how to climb to the top jobs and keep them

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The book delves into Minority Rules Turn Your Ethnicity Into A Competitive Edge. Minority Rules Turn Your Ethnicity Into A Competitive Edge is an essential topic that needs to be grasped by everyone, ranging from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Minority Rules Turn Your Ethnicity Into A Competitive Edge, encompassing both the fundamentals and more intricate discussions.

1. The book is structured into several chapters, namely:
 - Chapter 1: Introduction to Minority Rules Turn Your Ethnicity Into A Competitive Edge
 - Chapter 2: Essential Elements of Minority Rules Turn Your Ethnicity Into A Competitive Edge
 - Chapter 3: Minority Rules Turn Your Ethnicity Into A Competitive Edge in Everyday Life
 - Chapter 4: Minority Rules Turn Your Ethnicity Into A Competitive Edge in Specific Contexts
 - Chapter 5: Conclusion
 2. In chapter 1, the author will provide an overview of Minority Rules Turn Your Ethnicity Into A Competitive Edge. This chapter will explore what Minority Rules Turn Your Ethnicity Into A Competitive Edge is, why Minority Rules Turn Your Ethnicity Into A Competitive Edge is vital, and how to effectively learn about Minority Rules Turn Your Ethnicity Into A Competitive Edge.
 3. In chapter 2, the author will delve into the foundational concepts of Minority Rules Turn Your Ethnicity Into A Competitive Edge. This chapter will elucidate the essential principles that need to be understood to grasp Minority Rules Turn Your Ethnicity Into A Competitive Edge in its entirety.
 4. In chapter 3, this book will examine the practical applications of Minority Rules Turn Your Ethnicity Into A Competitive Edge in daily life. This chapter will showcase real-world examples of how Minority Rules Turn Your Ethnicity Into A Competitive Edge can be effectively utilized in everyday scenarios.
 5. In chapter 4, this book will scrutinize the relevance of Minority Rules Turn Your Ethnicity Into A Competitive Edge in specific contexts. This chapter will explore how Minority Rules Turn Your Ethnicity Into A Competitive Edge is applied in specialized fields, such as education, business, and technology.
 6. In chapter 5, the author will draw a conclusion about Minority Rules Turn Your Ethnicity Into A Competitive Edge. The final chapter will summarize the key points that have been discussed throughout the book.
- The book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of Minority Rules Turn Your Ethnicity Into A Competitive Edge.

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