



Personal Constructs And Careers Exploration

Herbert M. Lefcourt



Personal Constructs And Careers Exploration:

The Wiley Handbook of Personal Construct Psychology David A. Winter, Nick Reed, 2019-09-30 The Wiley Handbook of Personal Construct Psychology is the definitive new reference for the field providing a state of the art review of PCP which focuses on the theory and its philosophy methodology areas of application and future horizons A definitive new reference work for the field of personal construct psychology featuring leading international figures in the field Each section begins with a concise chapter that reviews the literature in the area concerned and highlights new developments Covers theory history methodology and a wealth of new and established applications including education grief and meaning reconstruction sexuality organizational consultancy and personal construct coaching Draws on published and previously unpublished work by pioneers including Fay Fransella and Miller Mair

Career Exploration and Development in Childhood Mark Watson, Mary McMahon, 2016-10-04 Career Exploration and Development in Childhood presents chapters from leading figures in the field of childhood career exploration and development The first substantive edited collection of its kind this book makes an important contribution to our understanding of children s career development It provides cutting edge theory research and practice for understanding and fostering career exploration and development during childhood across a wide spectrum of international settings Divided into five sections that reflect the authors perspectives on critical aspects of children s career development chapters include relevant research as well as the practical application of concepts issues and strategies for career interventions with children The book includes sequential sections on theory research contextual influences assessment and the facilitation of career exploration and development Perspectives from both developed and developing world contexts consider traditional approaches to career education as well as career development learning in childhood The collaborations evident in the chapter authorship reflect the significant internationalisation of the field of child career development The book synthesises key issues and presents innovative recommendations that will not only enhance our understanding of children s career development but will set the agenda for the future of the field It will be of key interest to researchers academics and postgraduate students in the fields of career development career guidance education childhood child development and counselling

Postmodern Career Counseling Louis A. Busacca, Mark C. Rehfuss, 2016-06-10 This practiced based handbook describes postmodern career counseling models and methods designed to meet clients diverse needs in today s challenging work environment Readers will gain a solid understanding of the theoretical underpinnings of postmodern career counseling and learn practical approaches to counseling clients of various ages and backgrounds on occupational choice and other issues such as coping with developmental tasks career transitions and work traumas Drawing directly from their experiences with clients career counseling experts link theory to practice in 17 application chapters that demonstrate the process of postmodern career assessment and intervention embedded in culture and context Multicultural case vignettes and a Practical Application Guide in each of these chapters facilitate classroom learning and discussion

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Career Development and Systems Theory Wendy Patton, Mary McMahon, 2006 The Systems Theory Framework was developed to produce a metatheoretical framework through which the contribution of all theories to our understanding of career behaviour could be recognised In addition it emphasises the individual as the site for the integration of theory and practice Its utility has become more broadly acknowledged through its application to a range of cultural groups and settings qualitative assessment processes career counselling and multicultural career counselling For these reasons the STF is a very valuable addition to the field of career theory In viewing the field of career theory as a system open to changes and developments from within itself and through constantly interrelating with other systems the STF and this book are adding to the pattern of knowledge and relationships within the career field The contents of this book will be integrated within the field as representative of a shift in understanding existing relationships within and between theories In the same way each reader will integrate the contents of the book within their existing views about the current state of career theory and within their current theory practice relationship Back cover ed

Career Assessment Mary McMahon, Mark Watson, 2015-07-21 Career Assessment Qualitative Approaches will assume a seminal place in the field of career development as the first book to focus solely on qualitative approaches to career assessment This book represents a timely and important contribution to career development as it seeks to meet the needs of increasingly diverse client groups Part 1 Foundations strongly positions qualitative career assessment in its historical philosophical theoretical and research contexts The book is innovative by considering qualitative career assessment through the lens of learning Part 2 Instruments presents the first collation of chapters on a comprehensive range of qualitative career assessment instruments and processes written to a standard format to enable readers to compare contrast and evaluate approaches Part 3 Using quantitative career assessment qualitatively mitigates against depicting an unnecessary divide in the field between quantitative and qualitative career assessment by considering their complementarities Part 4 Diverse Contexts considers qualitative approaches to career assessment in contexts other than able western middle class settings Part 5 Future Directions reflects on the chapters and poses suggestions for the future With high profile authors from nine different countries the book represents a truly international contribution to the field of career development In its focus on qualitative career assessment this book holds a unique position as the only such text and will therefore assume an important place in the libraries of researchers academics and career practitioners

Shaping the Story, 2019-04-09 Current career counselling needs a shift away from the practice of modern counselling approaches and narrative therapy is likely to be particularly appropriate since it is part of the culture and way of life of the majority of our clients For the very first time current approaches have been brought together in one publication Eminent scholars including Larry Cochran Mark Savickas

and Norm Amundson Paul Hartung and John Winslade contributed to the publication Personal narratives of some exceptionally eminent people including Robert Sternberg are also included The publication is concluded by Reuven Bar On and Maurice Elias who delineate the connection between storied counselling and social and emotional learning This book provides a priceless resource for scholars academics researchers psychologists teachers and clients It critically analyses germane questions such as How vital and feasible is it to build on life stories in career counselling examines the theoretical underpinnings and practical applications of hermeneutic narrative postmodern and constructivist approaches to career counselling provides practical guidelines on the practice of narrative counselling in different contexts presents ideas on how to engage clients actively suggests ways of using life story counselling including the Career Story Interview to produce new identities for career practice

Encyclopedia of Counseling Frederick T. Leong, 2008-04-25 Selected as an Outstanding Academic Title by Choice Magazine January 2010 From the depressed and lonely college student to the business executive at midlife experiencing decreasing levels of career satisfaction to the couple where one partner has been unfaithful in the relationship counselling is the intervention that numerous individuals turn to each year as the challenges and stress of daily living exceed their normal coping abilities Counselling is practised by counsellors social workers psychiatric nurses psychologists and psychiatrists Counseling is to be differentiated from psychotherapy in that the latter deals more with mental illnesses and psychological disorders while the former is more concerned with normative stresses adjustment difficulties and life transitions e g adjusting to unemployment or going through a divorce The Encyclopedia of Counseling will be the definitive resource for members of the public who are interested in learning about the science and practice of counselling It will also be a useful resource for undergraduate and graduate students as well as professionals from other specialties Covering all of the major theories approaches and contemporary issues in counselling the set includes over 600 entries The Encyclopedia will consist of four volumes a changes and challenges facing counseling b personal counseling for mental health problems c career counseling and d cross cultural counseling Each volume is organized alphabetically and will contain a comprehensive index and cross referencing system to entries in other volumes Volume One Changes and Challenges for Counseling in the 21st Century History of Counseling Definition of Counseling Professional Associations Licensure Accreditation Managed Care Marriage Counseling Family Counseling Ethical Codes Volume Two Personal Counseling and Mental Health Problems Alcoholism Psychodynamic Theories of Counseling Cognitive Behavioral Approaches to Counseling Depression Suicide Eating Disorders Bereavement Counseling Volume Three Career and Vocational Counseling Career Assessment Instruments Holland's Model of Career Intervention Strong Interest Inventory Guidance and Career Counseling in Schools Career Counseling for Midlife Transitions Career Resources on the Web Violence in the Workplace Volume Four Cross Cultural Counseling Acculturation Cultural Identity Counseling African Americans Counseling Hispanic Americans Counseling Refugees Counseling Sojourners and International Students Cross Cultural Counseling

Competencies *Career Development and Counseling* Steven D. Brown, Robert W. Lent, 2013-01-04 Praise for Career Development and Counseling Putting Theory and Research to Work Second Edition This volume is an essential resource for the library of anyone interested in the field of career development assessment and counseling and should also prove invaluable for graduate students interested in immersing themselves in some of the best work being done today in the field of career development and counseling Nancy E Betz PhD Professor Department of Psychology The Ohio State University In this second edition Drs Brown and Lent continue to shape career development discourse and illustrate the ongoing significance of the fields of career development and counseling in the twenty first century This edition will help both researchers and practitioners alike to better understand investigate and promote the role of work in people s lives Angela Byars Winston PhD Associate Professor of Medicine School of Medicine and Public Health University of Wisconsin Madison Complete coverage of leading career theories and practices Filled with the latest empirical and practical evidence this new edition features A new introductory chapter that defines and discusses the importance of career counseling in the twenty first century and offers a brief history of the field New chapters on gender race ethnicity social class and poverty sexual minority identity disability status personality and relational factors Major theories of career development Coverage of the assessment of important career constructs and occupational information systems Interventions for working with career issues across the life span Edited by two of the leaders in the field of career development and featuring contributions by many of the most well regarded specialists in the field Career Development and Counseling Second Edition is the one book that every career counselor vocational psychologist and student of career development and counseling must have **The Chaos Theory of Careers** Robert Pryor, Jim Bright, 2011-05-10 The Chaos Theory of Careers outlines the application of chaos theory to the field of career development It draws together and extends the work that the authors have been doing over the last 8 to 10 years This text represents a new perspective on the nature of career development It emphasizes the dimensions of careers frequently neglected by contemporary accounts of careers such as the challenges and opportunities of uncertainty the interconnectedness of current life and the potential for information overload career wisdom as a response to unplanned change new approaches to vocational assessment based on emergent thinking the place of spirituality and the search for meaning and purpose in with and through work the integration of being and becoming as dimensions of career development It will be vital reading for all those working in and studying career development either at advanced undergraduate or postgraduate level and provides a new and refreshing approach to this fast changing subject Key themes include Factors such as complexity change and contribution People s aspirations in relation to work and personal fulfilment Contemporary realities of career choice career development and the working world An Introduction to Work and Organizational Psychology Nik Chmiel, Franco Fraccaroli, Magnus Sverke, 2017-03-08 The latest edition of this classic text provides a comprehensive and internationally relevant introduction to work and organizational psychology exploring the depth and

diversity of the field in an accessible way without obscuring the complexities of the subject Third edition of a classic textbook offering a complete introduction to work and organizational psychology for undergraduate and graduate students with no prior knowledge of the field An innovative new six part structure with two colour presentation focuses the core material around issues that are either Job Focused Organization Focused or People Focused Each chapter title is a question designed to engage readers in understanding work and organizational psychology whilst simultaneously inviting discussion of key topics in the field The third edition introduces two new co editors in Franco Fraccaroli from Italy and Magnus Sverke who join Nik Chmiel and will increase relevance and appeal for European students Career, Work, and Mental Health Vernon

Zunker,2008-06-12 This text integrates career counselling development with mental health counselling The book builds on the growing recognition that career counselling cannot be viewed in isolation of mental health issues an individual needs to be viewed as a whole person whose psyche and mental health are delicately intertwined **Research with the Locus of**

Control Construct Herbert M. Lefcourt,2013-10-02 Research with the Locus of Control Construct Volume 3 Extensions and Limitations presents the extensions of use of the locus of control construct into areas far removed from the purview of the construct s originators and limitations of that usage This book is divided into two parts Part I describes the large number of investigations that have been conducted in each of three psychological domains industrial psychology psychophysiology and cross cultural psychology Part II examines the question of the circumstances under which locus of control is a useful construct This volume is recommended for psychologists and medical practitioners concerned with the locus of control contract *Creative Career Coaching* Liane Hambly,Ciara Bomford,2018-11-12 Creative Career Coaching Theory into

Practice is an innovative book for career development students and professionals aiming to creatively progress their coaching practice Without losing sight of fundamental coaching values and practices it encourages career development professionals to adapt their practice by harnessing imagination intuition and critical reflection to engage clients Hambly and Bomford consider the usefulness of creativity alongside traditional coaching models to reach harder to help groups They consider a whole brain approach to creativity emphasising the need for coaches to adapt their client facing skills for individual cases They work through how clients make career decisions how to use labour market information to motivate clients how to frame a creative coaching session using techniques such as metaphor visualisation and role play how to use practical tools and techniques to resolve a client s individual needs and how to deliver on digital platforms Combining the latest neuroscientific research with activities summaries and case studies this book provides a practical skills based approach to coaching Creative Career Coaching Theory into Practice is the first book to summarise the Creative Career Coaching Model It will be an indispensable resource for students of career development career coaching coaching psychology and advice and guidance courses It will also be of interest to career coaches in practice seeking to enhance their skills

International Handbook of Career Guidance James A. Athanasou,Harsha N. Perera,2020-01-01 This handbook offers

a comprehensive review on career guidance with an emphasis on the applied aspects of guidance together with research methods and perspectives It features contributions from more than 30 leading authorities in the field from Asia Africa America Australasia and Europe and draws upon a wide range of career guidance paradigms and theoretical perspectives This handbook covers such subjects as educational and vocational guidance in a social context theoretical foundations educational and vocational guidance in practice specific target groups testing and assessment and evaluation Rethinking Careers Education and Guidance Ruth Hawthorn, Jennifer M. Kidd, John Killeen, Bill Law, A. G. Watts, 2002-11-01 Re thinking Careers Education and Guidance is the first book published in the United Kingdom to cover theory policy and practice in all sectors of careers education and guidance provision The book features an authoritative review of career theories together with a new career learning theory an analysis of the development of careers provision in schools colleges higher education work organisations the Careers Service and in other agencies an examination of the main aspects of practice an exploration of ways of supporting development and evaluation an analysis of the role of public policy and the development of guidance systems in other parts of the world Re thinking Careers Education and Guidance is an essential text for students in initial training those engaged in in service and higher degree work and reflective guidance practitioners **Advances in Psychology Research** Serge P. Shohov, 2004 Presents original research results on the leading edge of psychology Each chapter has been carefully selected in an attempt to present substantial advances across a broad spectrum **Becoming a Professional Counselor** Sheri A. Wallace, Michael D. Lewis, 1998-04-15 If you are planning to become a nationally certified counselor or preparing to take comprehensive exams in doctoral specialist or master s degree programs Becoming a Professional Counselor Second Edition is the ideal resource for you A best seller in its first edition the second edition has been updated and expanded to offer you the guidance you need to become nationally certified by the Council for the Accreditation of Counseling and Related Educational Programs CACREP or the National Board for Certified Counselors NBCC Clear and concise the authors discuss step by step topics such as human growth and development social and cultural foundations the helping relationship group dynamics process and counseling appraisal of the individual research and evaluation and professional orientation Each chapter provides an outline summary list of important terms and names which are keyed to the glossary at the end of the book and practice tests This precise insightful manual is an invaluable tool with its success proven formula of summarization testing and review It facilitates the foundation building and preparation necessary for involvement in counseling and in the helping professions Retaining the same easy to follow format as the first edition this new edition updates the names of key organizations while adding new information relevant to changes in the counselor certification exam Becoming a Professional Counselor Second Edition facilitates the foundation building and preparation necessary for involvement in counseling and the helping professions Psychological, Educational, and Sociological Perspectives on Success and Well-Being in Career Development Anita C. Keller, Robin Samuel, Manfred Max

Bergman, Norbert K. Semmer, 2014-05-12 This collection covers how success and well being relate to each other in early career development in the domains of employment and education It gives a conceptual overview of success and well being as established in the psychological research tradition complemented by educational and sociological approaches The volume presents articles on success and well being in applied contexts such as well being as an individual resource during school to work transition or well being and success at the workplace Work psychologists social psychologists educational researchers and sociologists will find this book valuable as it provides unique insights into social and psychological processes afforded by the combination of disciplines concepts and a diversity of approaches Test Critiques Daniel J. Keyser, Richard C.

Sweetland, 1984 **Researching Medical Education** Jennifer Cleland, Steven J. Durning, 2015-06-18 Researching Medical Education is an authoritative guide to excellence in educational research in the health professions Presented by the Association for the Study of Medical Education and the Association for Medical Education in Europe Researching Medical Education includes contributions from a team of international clinicians and non clinical researchers in health education representing a range of disciplines and backgrounds This accessible reference provides readers with the basic building blocks of research introduces a range of theories and how to use them illustrates a diversity of methods and their use and gives guidance on practical researcher development By linking theory and design and methods across the health profession education research spectrum this book supports the improvement of quality capacity building and knowledge generation Researching Medical Education is the ideal resource for anyone researching health education from undergraduate through postgraduate training to continuing professional development

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