

Paychex 2016 Year-end Guide



Overview

Paychex is committed to helping you prepare and plan for year-end. Please use this guide to help make sure you have a successful 2016 year-end. The guide contains reminders about payroll that occur only at the end of the year so they are easy to forget from year to year. We value your business and look forward to helping you with your payroll processing needs for fourth quarter and year-end.

New for 2016 – Earlier Employer W-2/1099-MISC Filing

In an effort to reduce fraud, a provision in the Consolidated Appropriations Act passed by Congress has changed the filing deadlines for employer copies of Forms W-2/1099-MISC. Starting in tax year 2016, the deadline for filing Forms W-2 to the Social Security Administration and 1099-MISC to the Internal Revenue Service will be January 31 of the following year, rather than February 28 as it was in the past. This new deadline is for all employer W-2/1099-MISC returns, both electronic and paper returns.

The 2016 employer W-2/1099-MISC filing deadline is Tuesday, January 31, 2017.

The following deadlines are not changing for the 2016 tax year:

- You must distribute Forms W-2/1099-MISC to employees by January 31, 2017.
- Employees must file their personal income tax returns by April 17, 2017. (April 15 is a Saturday in 2017.)

Paychex Year End Guide

**Michael P. Byrum, New York Institute
of Finance**



Paychex Year End Guide:

Vault Guide to the Top Business Services Employers Laurie Pasiuk, 2006 Vault brings its famed journalistic insider approach to top business services employers The Guide provides business profiles hiring and workplace culture information on top employers including Aramark Avery Dennison Convergys FedEx Kinko s Freeman Companies Interpublic Group of Companies Kelly Services Manpower R R Donnelley Sons Reed Elsevier Sodexo Spherion VNU and more **The Almanac of American Employers: The Only Guide to America's Hottest, Fastest-Growing Major Corporations** Jack W. Plunkett, 2008-10 Market research guide to American employers Includes hard to find information such as benefit plans stock plans salaries hiring and recruiting plans training and corporate culture growth plans Several indexes and tables as well as a job market trends analysis and 7 Keys For Research for job openings This massive reference book features our proprietary profiles of the 500 best largest and fastest growing corporate employers in America includes addresses phone numbers and Internet addresses *Standard and Poor's Midcap 400 Guide, 1995* ,1995 This guide includes complete up to date data on 400 mid sized fast growing companies that provide hidden stock values for savvy investors It includes in depth company profiles income data company rosters the exclusive S P earnings estimates and dividend rankings plus quarterly breakouts of net sales and common share earnings for the current year and the past three years Charts **The National Guide to Educational Credit for Training Programs** American Council on Education, 2005 Highlights over 6 000 educational programs offered by business labor unions schools training suppliers professional and voluntary associations and government agencies [Company Profile Resources Guide](#) ,1990 [LLC Beginners for Nerds Guide Book](#) Matt Kingsley, Stop Feeling Overwhelmed by Your LLC Gain the Clarity and Confidence to Build Your Business Right Embarking on your entrepreneurial journey is exciting and choosing a Limited Liability Company LLC structure is often a smart first step for liability protection Yet the path forward can quickly seem obscured by a fog of legal jargon confusing paperwork and uncertainty about compliance risk and future growth Does this sound familiar You re ready to form your LLC but feel intimidated by the state filing requirements and complex terminology The thought of ongoing legal compliance annual reports registered agents maintaining formalities feels like a burdensome maze you might get lost in You worry about personal liability wondering if you re really protected or if you might make a critical mistake Questions about how to structure ownership with partners manage finances correctly understand tax implications or strategically finance growth keep you second guessing your decisions Perhaps you ve even considered long term exit strategies but feel it s too complex to think about now It s common to feel adrift when navigating the responsibilities of LLC ownership especially without prior business or legal experience But what if you had a trusted resource a clear and comprehensive guide designed specifically to demystify every aspect turning complexity into confidence That is precisely the purpose of this guide It serves as your practical step by step blueprint illuminating the path to forming managing and growing your LLC successfully and compliantly We cut through the legalese

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