

OFFICE LADIES AND SALARIED MEN



Gender
and Work
in
Japanese
Companies

YUKO OGASAWARA

Office Ladies And Salaried Men Office Ladies And Salaried Men

YOKO. OGASAWARA



Office Ladies And Salaried Men Office Ladies And Salaried Men:

Office Ladies and Salaried Men Yuko Ogasawara,2023-09-01 In large corporations in Japan much of the clerical work is carried out by young women known as office ladies OLs or flowers of the workplace Largely nameless OLs serve tea to the men and type and file their reports They are exempt from the traditional lifetime employment and have few opportunities for promotion In this engaging ethnography Yuko Ogasawara exposes the ways that these women resist men s power and why the men despite their exclusive command of authority often subject themselves to the women s control Ogasawara a Japanese sociologist trained in the United States skillfully mines perceptive participant observation analyses and numerous interviews to outline the tensions and humiliations of OL work She details the subtle and not so subtle ways that OLs who are frustrated by demeaning dead end jobs thwart their managers and subvert the power structure to their advantage Using gossip outright work refusal and public gift giving as manipulative strategies they can ultimately make or break the careers of the men This intimate and absorbing analysis illustrates how the relationships between women and work and women and men are far more complex than the previous literature has shown In large corporations in Japan much of the clerical work is carried out by young women known as office ladies OLs or flowers of the workplace Largely nameless OLs serve tea to the men and type and file their reports They are exempt from the trad

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Culture and Business in Asia Maureen Guirdham,2017-09-16 *Culture and Business in Asia* is an analytical comparative guide to modern Asian business Using in depth interviews it describes the links between culture and business in India China including Hong Kong Japan Taiwan and Singapore Each chapter examines the influence of business culture on decision making in the areas of ownership finance governance organisation management and strategy Key benefits Gives a vivid view of how Asian business decision makers experience the world of work Includes a unique focus on India Encourages critical thinking Examines the relationship of social political and economic cultures to business Provides a cultural platform for business in the profitable but competitive markets of Asia

Ero-Samurai David Duff,2006 In *Ero Samurai* noted Kyoto raconteur and expatriate David Duff relates his personal experiences with that most exotic and mysterious of creatures the Japanese woman Monthly Labor Review ,1949

Monthly Labor Review United States. Bureau of Labor Statistics,1949 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews **Bulletin of the United States**

Bureau of Labor Statistics ,1957 *Office Workers: Salaries, Hours of Work, Supplementary Benefits* United States. Bureau of Labor Statistics,1948 *Office Work in Houston [Los Angeles, Kansas City, Richmond, Philadelphia]* United States. Women's Bureau,1942 **Office Workers: Salaries** United States. Bureau of Labor Statistics,1947 Your

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DeCaux,Ethel Erickson,Mary Elizabeth Pidgeon,United States. Women's Bureau,1944 **Wages and Related Benefits**

,1951 Report and Industrial Directory Oregon. Bureau of Labor,1908 *Contracting Masculinity* Gillian Creese,1999-12-15 The history of labour in Canada is most often understood to mean and presented as the history of blue collar workers especially men And it is a story of union solidarity to gain wages rights and the like from employers In *Contracting Masculinity* Gillian Creese examines in depth the white collar office workers union at BC Hydro and shows how collective bargaining involves the negotiation of gender class and race Over the first 50 years of the office union s existence male and female members were approximately equal in number Yet equality has ended there Women are concentrated at the lower rungs of the job hierarchy while men start higher up the ladder and enjoy more job mobility men s office work has been redefined as a wide range of technical jobs while women s work has been concentrated in a narrow range of clerical positions As well for decades Canadian Aboriginals and people of colour were not employed by BC Hydro which has resulted in a racialized gendered workplace What is the role of workers and their trade unions in constructing male and female work a process that is often seen as the outcome solely of management decisions How is this process of gendering also racialized so that women and men of different race and ethnicity are differentially privileged at work How do males in a white collar union create and maintain their own image of masculinity in the face of a feminized occupation and a more militant male blue collar union housed within the same corporation What impact does the gender composition of union leadership have on collective bargaining How do traditions of union solidarity affect attempts to bargain for greater equity in the office These are the central questions that *Contracting Masculinity* seeks to answer in this in depth look at a Canadian union **Wages and Related Benefits: 17 Labor Markets** United States. Bureau of Labor Statistics,1956 **Circular - Office of Education** United States. Office of Education,1961 *Office Workers, Salaries, Hours of Work, Supplementary Benefits, Denver Colorado, January 1948* United States. Labor Statistics Bureau,1948 **Corporate Women in Contemporary China** Xinyan Peng,2022-05-02 Based on extensive multi sited ethnographic research this book focuses on the culture of work in today s urban China and on how it has permeated beyond the workplace to shape bodily training family life and kinship and social relationships among white collar women in their twenties and thirties Facing challenges to cope with the increasingly intensified dual burden of work and family whitecollar women are not turning their backs on their jobs but are turning their bodies and homes into work In an era when the state and society heighten pressure on individual young women s productivity and reproductivity at the same time the book examines how white collar women seek to protect their right to work embody a work ethic and make their reproductive life a productive domain Integrating studies of labor the body gender and kinship this book shows how the ethics and strictly defined discipline of hard work and overtime work are transposed from the office cubicle to the gym and home It thereby demonstrates how the emergence embodiment and extension of a work culture perpetuate the hegemony of the work ethic and how they have exerted a profound impact on women s bodies selves and lives **Office Workers, Salaries, Hours of Work, Supplementary Benefits, San Francisco, Calif.,**

Oakland, Calif., February 1948 United States. Bureau of Labor Statistics, 1948 *Minutes of Evidence Taken Before the*
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