

Patricia H. Werhane

MORAL IMAGINATION AND MANAGEMENT DECISION MAKING

The Ruffin Series in Business Ethics

Moral Imagination And Management Decision Making The Ruffin Series In Business Ethics

Al Gini,Alexei Marcoux



Moral Imagination And Management Decision Making The Ruffin Series In Business Ethics:

Moral Imagination and Management Decision-making Patricia Hogue Werhane, 1999 Why do good people do ethically questionable things Why do reputable businesses ignore the harmful consequences of their actions These questions continue to challenge philosophers legal scholars and corporate leaders In this pathbreaking book Patricia Werhane sets forth a model that explains ethical failings in business and shows how to transcend them Deleterious corporate actions are often attributed to simple greed and regulations have traditionally been enacted to counter them But Werhane argues that most corporate managers are not without moral sensibilities nor are they motivated primarily by greed or self interest Indeed companies themselves often attempt to improve ethical behavior most American companies today have values statements and ethics training is widespread but applying moral principles to practical decision making has not been entirely successful What is missing according to Werhane is a highly developed moral imagination that enables managers and the companies they run to be aware of evaluate and change the mental models that often constrict business behavior The development of moral imagination is not identified merely with increased sensitivity to the existence of ethical issues in business It includes awareness of the mind sets that govern managerial and corporate decision making the development of reasoning skills to evaluate and moderate these mind sets and creativity to ponder viable alternative solutions to what appear to be insoluble economic dilemmas Unique in its sophisticated application of ethical reasoning to real day to day business problems this book points the way to the exemplary moral leadership that will enable companies to flourish in the complex global economies of the twenty first century

The Moral Imagination of Patricia Werhane: A Festschrift R. Edward Freeman, Sergiy Dmytriiev, Andrew C. Wicks, 2018-04-26 This book celebrates the work of Patricia Werhane an iconic figure in business ethics This festschrift is a collection of articles that build on Werhane's contributions to business ethics in such areas as Employee Rights the Legacy of Adam Smith Moral Imagination Women in Business the development of the field of business ethics and her contributions to such fields as Health Care Education Teaching and Philosophy All papers are new contributions to the management literature written by well known business ethicists such as Norman Bowie Richard De George Ronald Duska Edwin Hartman Michael Hoffman Mollie Painter Morland Mark Schwartz Andrew Wicks and others The volume is comprised of articles that reflect on Werhane's work as well as build on it as a way to advance further research At the end of the festschrift Pat Werhane provides responses to each chapter The first chapter of the book also includes the overview of Patricia Werhane's work and her academic career The book is written to appeal to management scholars and graduate students interested in the areas of Business Ethics Modern Capitalism and Human Rights Patricia Werhane is one of the most distinguished figures in the field of business ethics She was a founder of the field she is one of its leading scholars and she has had a profound impact on the world of business practice Among her many accomplishments Pat is known for her original work on moral imagination she is an acclaimed authority on employee rights in the workplace and she

is one of the leading scholars on Adam Smith Having been active in Academia for over 50 years Werhane is a prolific author of over a hundred articles and book chapters and the author or editor of twenty seven books including Adam Smith and his Legacy for Modern Capitalism Moral Imagination and Management Decision Making and co authored books Organization Ethics in Health Care Alleviating Poverty Through Profitable Partnerships Obstacles to Ethical Decision Making Corporate Responsibility The American Experience and Research Approaches to Business Ethics and Corporate Responsibility

Systems Thinking and Moral Imagination David J. Bevan, Regina W. Wolfe, Patricia H. Werhane, 2019-04-17 This volume brings together a selection of papers written by Patricia Werhane during the most recent quarter century The book critically explicates the direction and development of Werhane's thinking based on her erudite and eclectic sampling of orthodox philosophical theories It starts out with an introductory chapter setting Werhane's work in the context of the development of Business Ethics theory and practice along with an illustrative time line Next it discusses possible interpretations of the papers that have been divided across a range of themes and examines Werhane's contribution to these thematic areas Patricia H Werhane is a renowned author and innovator at the intersection of philosophy and Applied Business Ethics She is professor emerita and a senior fellow at the Olsson Centre for Applied Ethics at Darden and was formerly the Ruffin Professor of Business Ethics She is also professor emerita at DePaul University where she was Wicklander Chair in Business Ethics and director of the Institute for Business and Professional Ethics A prolific author whose works include Moral Imagination and Management Decision Making and Organization Ethics for Health Care Werhane is an acclaimed authority on employee rights in the workplace one of the leading scholars on Adam Smith and founder and former editor in chief of Business Ethics Quarterly the leading journal of Business Ethics She was a founding member and past president of the Society for Business Ethics and in 2001 was elected to the executive committee of the Association for Practical and Professional Ethics Before joining the Darden faculty in 1993 Werhane served on the faculty of Loyola University Chicago and was a Rockefeller Fellow at Dartmouth College and Senior Fellow at Cambridge University

Ethical Decision-Making in Management Matej Drašček, Dana Mesner Andolšek, Adriana Rejc Buhovac, 2023-04-21 Moral pragmatism has been largely ignored in Business Ethics despite its natural attraction and the fact that it is prominent in philosophy and socio economic theories The main premise of the book is that the complexity of today's business world does not permit a grand ethical theory notwithstanding the different attempts made by scientists Moral pragmatism is the go to approach where the ethical decision making of managers varies dependent on different circumstances but it always integrates moral considerations Ethical decision making is no longer based simply on known rules but entails the constant dynamic interaction of circumstances the development of new rules managers past experiences their knowledge concerning ethics and skills of moral reasoning This book interweaves the postmodern approach to management studies and based on its innovative research reintroduces moral pragmatism in Business Ethics The combination of decision making theories

philosophy and postmodernism paves the way for future novel research in Business Ethics making it an excellent resource for researchers academics and advanced students in the field of Business Ethics Practitioners on the other hand will benefit by improving their skills in ethical decision making and leadership

Ethics Across the Curriculum—Pedagogical

Perspectives Elaine E. Englehardt, Michael S. Pritchard, 2018-05-08 This book features articles by more than twenty experienced teachers of ethics who are committed to the idea that ethics can and should be taught virtually anywhere in the education curriculum They explore a variety of ways in which this might best be done Traditionally confined largely to programs in philosophy and religion the teaching of ethics has in recent decades spread across the curriculum education The contributors to this book discuss the rationale for supporting such efforts the variety of challenges these efforts face and the sorts of benefits faculty and students who participate in ethics across the curriculum endeavors can expect An overriding theme of this book is that the teaching of ethics should not be restricted to one or two courses in philosophy or religion programs but rather be addressed wherever relevant anywhere in the curriculum For example accredited engineering programs are expected to ensure that their students are introduced to the ethical dimensions of engineering This can involve consideration of ethical issues within particular areas of engineering e g civil mechanical electrical chemical as distinctive segments of certain courses e g those that focus on design problems or as a full semester course in ethics in engineering Similar approaches can be taken in nursing medicine law social work psychology accountancy management and so on That is some emphasis on ethics can be expected to be found in broad range of academic disciplines However many ethical issues require careful attention from the perspectives of several disciplines at once and in ways that require their joining hands Recognizing that adequately addressing many ethical issues may require the inclusion of perspectives from a variety of disciplines makes apparent the need for effective communication and reflection across disciplines not simply within them This in turn suggests that faculty and their students can benefit from special programs that are designed to include participants from a variety of disciplines Such programs will be a central feature of this book Although some differences might arise in how such issues might best be discussed across different parts of the curriculum these discussions might be joined in ways that help students faculty administrators and the wider public better appreciate their shared ethical ground

Business Ethics Mark S. Schwartz, 2017-05-01 Business Ethics An Ethical Decision Making Approach presents a practical decision making framework to aid in the identification understanding and resolution of complex ethical dilemmas in the workplace Focuses exclusively on three basic aspects of ethical decision making and behavior how it actually takes place how it should take place and how it can be improved Uses real life examples of moral temptations and personal ethical dilemmas faced by employees and managers Discusses the biases psychological tendencies moral rationalizations and impact of self interest as impediments to proper ethical decision making Includes relevant examples of ethical misconduct and scandals appearing in the news media

Business Ethics and Corporate Governance (Principles and Practices) Khanka S.S., 2014 For

the Students of MBA PGDBM M COM And Other Management Courses Managing Business Ethics Alfred A. Marcus, Timothy J. Hargrave, 2019-12-19 *Managing Business Ethics Making Ethical Decisions* teaches students how to navigate ethical issues they will encounter using the weight of reasons approach applied throughout the book This decision making framework's goal is not to faithfully apply particular philosophical perspectives on what is right but rather to solve ethical problems Authors Alfred A. Marcus and Timothy J. Hargrave underscore the need for employees at all levels to carefully consider the ethical implications of their actions using this approach and it can be applied at the individual organizational and stakeholder levels Each chapter provides a case to walk through application of the framework and mini cases allow students to practice applying this framework on their own A wide range of real world case studies are presented featuring companies such as Facebook Google Wells Fargo Volkswagen and Amazon This practical down to earth text also delves into topics not covered extensively by other books such as slow and fast thinking the inherent conflict between the individual and organization conformity and the difficulties of speaking truth to power Students are offered ample opportunity to engage in thoughtful reflection discussion and application as they grapple with ethical issues big and small

Developing a Virtue-Imbued Casuistry for Business Ethics Martin Calkins, 2014-05-08 *Casuistry Virtue and Business Ethics* brings together three important processes for business ethics casuistry virtue ethics and the business case method In doing so it considers the overlap and synergy of casuistry and virtue ethics the similarities and differences of casuistry and the business case method and the relationships between emerging and well established cases The goal of the book is twofold to provide a distinctly practical method for moral decision making within the context of business and to illustrate how contemporary vexing issues are similar to those of the past and how they might be resolved satisfactorily **Ethics and Governance** Timothy L. Fort, 2001-07-19 This book argues that ethical business behavior can be enhanced by taking fuller account of human nature particularly with respect to the need for creating relatively small communities within the corporation Timothy Fort discusses this premise in relation to the three predominant theories of business ethics stakeholder virtue and contract Drawing heavily from philosophy he analyzes traditional business ethics and legal theory Overall his work provides a good example of how to integrate normative and empirical studies in business ethics a task that often receives substantial discussion in academic journals *Educational Leadership and Moral Literacy* Patrick M. Jenlink, 2014-03-18 What makes a moral person moral Who decides what morality means What makes leadership practice moral In today's schools what stands as moral leadership These are questions that reflect the complexity integral to the calculus of human morality especially in a world that is defined daily by its variant meanings of morality its acts of immorality The school as an educational setting is or should be a decidedly moral center of the society it is the natural intersect between the family and the multi dimensional nature of public life *Educational Leadership and Moral Literacy* addresses these questions situating the reader in a conversation that examines the meaning and nature of moral leadership through the lens of moral literacy and

the dispositional aims of moral leadership in educational settings The contributing authors extend an argument that the work of leader educators and practitioners alike must continuously be re articulated around the dispositional aims aligned with a moral democratic education Educators must be concerned with developing the moral intellectual and aesthetic dimensions of the educational leader as a moral person *Decision Making in Educational Leadership* Stephanie Chitpin,Colin W. Evers,2014-06-05 The increased focus on raising standards in education requires leaders to engage in complex decision making about teacher assessment mandated accountability measures and the collection and use of large amounts of data Showcasing exemplary practices of school and district administrators *Decision Making in Educational Leadership* covers issues concerning the role of emotion ethical and legal ramifications the use of data and complexity in decision making Chapter authors in this research based volume explore what administrators and school leaders actually know about educational problems how they draw upon and revise theories of action for responding to problems and which theories are tenable in educational decision making This important resource provides a broad and international perspective on effective models and methods of educational decision making and shares valuable knowledge about how theory can be translated into practice in a variety of school settings [World Encyclopedia of Entrepreneurship](#) Léo-Paul Dana,2021-01-29 This second edition of a classic reference work written by some of the most eminent academics in the field contains over 30 per cent more entries on entrepreneurship Comprehensive in scope it includes topics from business angels to export services to family business and uncertainty and venture capital There are also entries on individuals including George Eastman Howard Hughes Joseph Schumpeter and Walt Disney Providing its readers with a unique point of reference as well as stimulus for further research this Encyclopedia is an indispensable tool for anyone interested in entrepreneurship particularly students scholars and researchers **The Ethics of Business** Al Gini,Alexei Marcoux,2011-10-16 In a field dominated by books that focus exclusively on the perspective of business in large corporations or that assume that business has a moral deficiency in need of reform Al Gini and Alexei Marcoux offers students and business people alike a concise guide to what everyone ought to do when doing business Where other books are organized topically Gini and Marcoux look at the moral features of business that recur across topical areas stressing the considerations that bear on business people whether they be corporate functionaries principals in family businesses or solo entrepreneurs who do it all end to end They present to students the essential concepts ideas and issues involved in ethics in business and emphasize the individual acting person and what it means to have character and integrity when doing business *Moral Courage in Organizations* Debra R. Comer,Gina Vega,2015-03-26 The topic of moral courage is typically missing from business ethics instruction and management training But moral courage is what we need when workplace pressures threaten to compromise our values and principles *Moral Courage in Organizations Doing the Right Thing at Work* edited by Debra Comer and Gina Vega underscores for readers the ethical pitfalls they can expect to encounter at work and enhances their ability do what they know is right despite these

organizational pressures The book highlights the effects of organizational factors on ethical behavior illustrates exemplary moral courage and lapses of moral courage explores the skills and information that support those who act with moral courage and considers how to change organizations to promote moral courage as well as how to exercise moral courage to change organizations By giving readers who want to do the right thing guidelines for going about it Moral Courage in Organizations Doing the Right Thing at Work is a potent tool to foster more ethical organizational behavior [Journal of Moral Theology, Volume 11, Special Issue 1](#) Matthew J. Gaudet, Brian Patrick Green, 2022-04-07 Table of Contents An Introduction to the Ethics of Artificial Intelligence Matthew J Gaudet Artificial Intelligence and Moral Theology A Conversation Brian Patrick Green Matthew Gaudet Levi Checketts Brian Cutter Noreen Herzfeld Cory Labrecque Anselm Ramelow OP Paul Scherz Marga Vega Andrea Vicini SJ Jordan Joseph Wales Artificial Intelligence and Social Control Ethical Issues and Theological Resources Andrea Vicini SJ Can Lethal Autonomous Weapons Be Just Noreen Herzfeld Artificial Intelligence and the Marginalization of the Poor Levi Checketts We Must Find a Stronger Theological Voice A Copeland Dialectic to Address Racism Bias and Inequity in Technology John P Slattery Can a Robot Be a Person De Facing Personhood and Finding It Again with Levinas Roberto Dell Oro Metaphysics Meaning and Morality A Theological Reflection on AI Jordan Joseph Wales Theological Foundations for Moral Artificial Intelligence Mark Graves The Vatican and Artificial Intelligence An Interview with Bishop Paul Tighe Brian Patrick Green Epilogue on AI and Moral Theology Weaving Threads and Entangling Them Further Brian Patrick Green *Ethics Management in the Public Service* Liza Ireni-Saban, Galit Berdugo, 2016-12-19 Ethics Management in the Public Service offers a new perspective for ethics management in the Public Administration The traditional approaches relying on codified rules regulations and guidelines have not yielded the results expected of them and have not managed to serve as an effective tool in the hands of public administrators struggling with ethical and moral questions Unlike Code based training strategies focusing on the written word and its application in real life situations the authors introduce a sensory based strategy to sharpen public administrators senses This type of training would first aim to help the public administrators become conscious of the use of their senses in a routine manner not necessarily limited to ethical issues Once an individual becomes more conscious of his or her acts and thinking process they can better understand their motives and again attempt to modify their conduct if and when necessary This book holds that sensory based metaphors are an important device in applying the hermeneutic approach to ethics management in the public service as they can enhance new understandings about the extent to which particular ethical principles might be disabling Using metaphors as a management tool of public service ethics helps to communicate public values and ethical guidelines to public administrators

Organizational Ethics and Stakeholder Well-Being in the Business Environment Sean Valentine, 2014-04-01

Organizational ethics involves the institutionalized principles guidelines and norms that influence how a company and its employees function in an ethical manner Ultimately these processes collectively influence a firm's overall sense of business

ethics 2 management of employees and 3 interactions with partners outside of the immediate work environment Researcher and practitioners are interested in organizational ethics because the different approaches used to develop such a context generate many other positive business outcomes While the connection between organizational ethics and employee stakeholder well being has been explored moving forward with a number of new investigations should push the literature forward This book seeks to explore these important topics and present a more comprehensive overview of organizational ethics and stakeholder well being in the business environment Such inquiry is important because the linkages between business ethics and stakeholders if wellmanaged have the capacity to benefit both companies and employees In addition the content of this book should serve to guide future investigations within this area of business ethics *Aesthetics and Business Ethics* Daryl Koehn,Dawn Elm,2013-09-03 Ludwig Wittgenstein famously said Ethics is aesthetics It is unclear what such a claim might mean and whether it is true This book explores contentious issues arising at the interface of ethics and aesthetics The contributions reflect on the status of aesthetic en ethical judgments the relation of aesthetic beauty and ethical goodness and art and character development The book further considers the potential role art could play in ethical analysis and in the classroom and explores in what respects aesthetics and ethics might be intertwined and even mutually supportive *Philosophy of Management and Sustainability* Jacob Dahl Rendtorff,2019-09-30 Using an interdisciplinary focus this book combines the research disciplines of philosophy business management and sustainability to aid and advance scholar and practitioner understanding of the United Nations Sustainable Development Goals SDGs

Embark on a transformative journey with is captivating work, **Moral Imagination And Management Decision Making The Ruffin Series In Business Ethics** . This enlightening ebook, available for download in a convenient PDF format PDF Size: , invites you to explore a world of boundless knowledge. Unleash your intellectual curiosity and discover the power of words as you dive into this riveting creation. Download now and elevate your reading experience to new heights .

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